Injury Report Instructions

The numbers refer to question numbers on the form that may require additional explanation.

Worker Details

1. Have your work duties been modified?

Your duties have been modified if your employer made changes to regular job duties, as a result of an injury. For example, tasks or functions, workload (e.g., hours or work schedules), environment or work area, equipment.

*Please indicate if you are working as an apprentice.*

Employer Details

2. Please complete all the information.

Accident Details

3. Date and time of accident

If your injury developed over a period of time, indicate either the date of first medical treatment or the date you first reported it to your employer and check the box at the right. On the next line, give your start and end times on the day of the accident.

4. Date accident/injury reported to employer

Please provide an accurate date and time someone from your work was made aware of your injury. Name the person, their position and their contact information. If you could not report your injury immediately, please provide a reason.

5. Describe fully what happened to cause the injury

In your own words, tell us about your injury. If a repetitive strain injury, include your typical actions and how often you repeat them on the job – twisting, typing, pushing and pulling. If any lifting, indicate the weight.

*Example: I walked into our walk-in cooler to get a 50 lb. sack of potatoes. I bent down, picked up the sack, and turned to my right to leave. I felt a pull in my lower back and dropped the potatoes on my right foot. As a result, I injured my back and my right foot.*

Injury Details

Indicate the part of your body that was injured, what side of your body and what type of injury it is. When your doctor or chiropractor sends in your medical report we will confirm your injury.

Should you need more space than the area provided, please attach a letter.

Call the Claims Contact Centre 780-498-3999 or 1-866-922-9221 if you are reporting one of the following:

1. Repetitive strain injury
   
   For example, a typist developed tendonitis in the wrist as a result of job duties. Describe fully the job duties done each day. Include the time spent at each task.

2. Occupational disease
   
   Describe hearing loss, respiratory problems, etc. due to prolonged exposure to gas, chemicals, loud noises, etc.

3. Motor vehicle accident
   
   Send us a copy of the police report, when available. Fill out the Automobile Accident Report in this booklet.

Location of accident

Wherever the accident occurred, please provide a street address, if possible. Otherwise, indicate the location, such as 25 km east of Edmonton on Hwy 16, an oilrig site. If it is a motor vehicle accident, include the direction of travel.
**Worker Details**

<table>
<thead>
<tr>
<th>Last name:</th>
<th>First name:</th>
<th>Initial:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Mailing address: Apt# ____</th>
<th>Social Insurance #:</th>
</tr>
</thead>
<tbody>
<tr>
<td>City: Province: Postal code:</td>
<td>Personal health #:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Phone number:</th>
<th>Date of birth:</th>
<th>Gender: M F</th>
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</table>

**Employer Details**

<table>
<thead>
<tr>
<th>Employer business name:</th>
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<table>
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<tr>
<th>Mailing address:</th>
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<table>
<thead>
<tr>
<th>City: Province: Postal code:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Contact name: Title: Phone: E-mail:</th>
</tr>
</thead>
</table>

**Accident Details**

<table>
<thead>
<tr>
<th>Date/time of accident: (Year/Month/Day)</th>
<th>Time: ___ ___ : ___ ___ a.m. p.m. or the injury/condition developed over time</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date/time scheduled shift started (if applicable): (Year/Month/Day)</th>
<th>Time: ___ ___ : ___ ___ a.m. p.m.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date/time scheduled shift ended (if applicable): (Year/Month/Day)</th>
<th>Time: ___ ___ : ___ ___ a.m. p.m.</th>
</tr>
</thead>
</table>

**Injury Details**

<table>
<thead>
<tr>
<th>What part of body was injured? (hand, eye, back, lungs, etc.) Left side Right side</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>What type of injury is this? (sprain, strain, bruise, etc.)</th>
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</thead>
</table>
Please fill in your name, Social Insurance Number and date of birth at the top of each page of the form in case the pages get separated.

*Remember to complete all three pages and sign the form before sending.*

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**7 Return-to-Work Details**

Please complete all the information that applies.

**Employment Details**

**8 Complete one of the following A or B or C.**

- Complete A if you work 12 months per year with the same employer.
- Complete B if you work only part of the year (subject to seasonal or lack of work layoffs).
- Complete C if you are self-employed, are a sub-contractor or do piecework.

**Earnings Details**

**9 b) Additional taxable benefits:**

**Vacation and statutory holiday pay**
Please indicate if you are paid holiday and stat pay as an additional percentage on your paycheque or, if these days are included as days off with pay.

**Shift premiums**
Complete if you receive pay in addition to your regular rate of pay (e.g., 50¢ paid per hour for night shift). Provide your gross shift premium earnings for one year prior to the date of injury (less if you have not worked a full year).

**Overtime**
Complete only if you work the same number of hours overtime each week, month or shift cycle.

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**9 c) Second job**

Provide a contact name and telephone number for a second job. If this injury causes you to miss earnings from that job, WCB-Alberta will consider these earnings when your compensation rate is set. Your second employer may be contacted.

*If you do not know your hours of work and wage information, you can get them from your employer.*

**Hours of Work Details**

**10 a) Number of hours**

Indicate your regular hours of work. Do not include overtime here.

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*For information about WCB-Alberta benefits and services, please have a look at our Worker Handbook. It explains what you can expect during your claim and may answer some of the questions you have.*
Return to Work Details

Please complete all that apply

7. a. Will/did your employer pay you while off work? □ No □ Yes, pre-accident wages □ Unknown

    b. Date and time you first missed work: [Year / Month / Day] Time: ___ ___ : ___ ___ a.m. □ p.m.

    c. If you have returned to work indicate date: [Year / Month / Day] Time: ___ ___ : ___ ___ a.m. □ p.m.

Current work status: □ Regular work duties, or □ Modified work duties □ Regular hours of work, or □ Modified hours of work: ______ hrs per ______

□ Pre-accident rate of pay, or □ Revised rate of pay: $ ________ per ______

If you are working modified duties please describe:

Employment Type Details

(Complete A or B or C. Select your type of employment.)

8. A. Permanent position employed 12 months of the year:

    □ Permanent full-time □ Permanent part-time □ Irregular/casual

or

8. B. Non-permanent position employed only part of the year (subject to seasonal or lack of work layoffs):

    □ Seasonal worker □ Summer student □ Temporary position

    Had this injury not occurred, your last day of employment would have been:

    Position start: [Year / Month / Day] Position end: [Year / Month / Day] □ Estimated, or □ Actual

How many months or days are workers employed in this position? __________

or

8. C. Special employment circumstance:

    □ Sub contractor □ Vehicle owner/operator □ Welder owner/operator □ Commission □ Piece work □ Volunteer □ Self-employed

    Do you incur expenses to perform the work (materials, tools, etc.)? □ Yes □ No Will you receive a T4? □ Yes □ No

Note: If you have checked any box in 8C please submit a detailed income and expense statement.

Earning Details

9. a. Your rate of pay at time of accident: $ __________ per □ Hour □ Day □ Week □ Month □ Year

9. b. Additional taxable benefits:

    Vacation pay: ____________ □ Taken as time off with pay □ Paid on a regular basis % ____________

    □ Shift premium □ Overtime □ Other

    Please describe:

9. c. Do you have a second job? (Second employer may be contacted) □ Yes □ No If yes — Employer’s name: ____________ Phone: ____________

9. d. Did you miss time from this second job? □ Yes □ No If yes, please attach earning information and time missed details.

Hours of Work Details

10. a. Number of hours (not including overtime): ________ per week

    Describe your work schedule (e.g., Monday to Friday, on. Saturday to Sunday, off.):

    ___________________________________________________________________

    ___________________________________________________________________

    ___________________________________________________________________

    ___________________________________________________________________

    ___________________________________________________________________

    ___________________________________________________________________

    ___________________________________________________________________
Please fill in your name, Social Insurance Number and date of birth at the top of each page of the form in case the pages get separated.

*Remember to complete all three pages and sign the form before sending.*

**Declaration and Consent**

I declare that the information in the Worker Report of Injury or Occupational Disease form will be true and correct.

I understand that:

- While I am receiving any benefits from WCB-Alberta, it is my obligation to inform WCB-Alberta immediately if I return to work of any kind, become capable of working or if there is any other change in my employment status. Work includes but is not limited to any activity in which labour or services are provided, whether or not payment of any kind is received.
- Criminal prosecution may result from any attempt on my part to collect benefits by providing false information, failing to provide information regarding my ability to work, or other fraudulent means.
- My employer may request a review or appeal of any decisions made on my claim and may therefore examine my claim file. My claim file may also be examined by anyone with a direct interest, as determined by WCB-Alberta, or a person or company I have authorized to review my claim file. (To provide authorization, use the Worker’s Information Release form in the *Worker Handbook*).
- My social insurance number may be used for reporting to Canada Revenue Agency.
- WCB-Alberta may collect information that it considers relevant to determine benefit entitlement, including information pre-dating my accident, from any source including physicians, other health care providers, employer(s) and vocational rehabilitation service providers. This information is collected to determine my entitlement to compensation under the *Workers’ Compensation Act*.

WCB-Alberta may use and disclose the information collected to determine entitlement, to provide services and benefits and, as required or authorized by law. This information may be used and disclosed pursuant to the *Workers’ Compensation Act* and the *Freedom of Information and Protection of Privacy Act*.

Date: [ ] [ ] [ ]

Name (please print): ________________________________________________

Signature: __________________________________________________________________________________

Signing the above consent enables the Workers’ Compensation Board to process your claim.

**NOTE:** The information required in the *Worker Report of Injury or Occupational Disease* is collected under sections 33(a) and (c) of the *Freedom of Information and Protection of Privacy Act* for the purpose of determining entitlement to compensation and for determining employers’ premium rates. Questions may be directed to the Claims Contact Centre as noted on the front of this form and on the back of the *Worker Handbook*. The information provided to the Workers’ Compensation Board is protected by the provisions of the *Freedom of Information and Protection of Privacy Act*.

If your injury was sustained in an automobile accident, fill out and send an *Automobile Accident Report* along with the Worker Report.