

Date:	November 26, 2024
Time:	8:30 a.m. to 12:15 p.m.
Location:	12th Floor WCB Board Room, 9925 - 107 Street, Edmonton, Alberta
Board Members	
Ray Block, Chair Mike Boyle, Member Jordon Copping, Member Brian Frank, Member (attended virtually) Brian McConkey, Member Shawna Miller, Member Mary Phillips-Rickey, Member Claire Seo, Member Nancy Walker, Member	
Executive	
Trevor Alexander, President & Chief Executive Officer ** (attended virtually) Tarick Ahmad, Chief Technology Officer * Ron Helmhold, Chief Financial Officer * Adrianne Lozinski, Vice President, Employer Account Services & Claims Management Support* Marcela Matthew, Vice President, Millard Health and Special Care Services * William P. Ostapek, Secretary and General Counsel * Dayna Therien, Vice President, Employee and Corporate Services *	
Also Present	
Laurent Charron, Associate Vice President, Finance * Kara Fuhr, Board Liaison *	
Guests	
Nadia Mursky, Director, Finance (items 10.1-10.5) Donna Emsley, Investment Director, Treasury & Portfolio Governance (items 10.1-10.5) * excused for items 14.2 and 14.3 ** excused for item 14.3	

Policy Committee

8.2 Policy 04-04, Permanent Total Disability

As part of the policy project plan, WCB committed to reviewing entitlement for workers with severe injuries not listed in section 43(2) of the *Workers' Compensation Act (WCA)* who may be classified as permanently totally disabled (PTD). In addition to the six injuries presumed to be PTD under the *WCA*, policy provides that a worker with an assessed permanent clinical impairment (PCI) of 100% is also given PTD status.

The draft policy proposes keeping the existing categories of PTD and their benefit structure the same and proposes defining a new third category of PTD as follows:

- 3) workers who:
 - a. have a PCI rating of greater than or equal to 75% and less than 100%,
AND
 - b. as a direct result of the compensable injury(ies), the worker is permanently not capable of participating in employment.

The proposed benefit structure for this third category is slightly different than the first two categories as the non-economic loss payment (NELP) would be based on actual PCI rating, i.e., not maximum NELP; and unreduced economic loss payment (ELP), with no retirement adjustment (same as existing categories).

Motion

2024/06/18 It was moved,
The Board of Directors approve the proposed revisions to Policy 04-04,
Part I, and Part II, Applications 2 and 3, applying to cases where the date
of accident is on or after January 1, 2025.

CARRIED