

What's changed *(Please read the policy documents for complete information).*

Please note that policy changes since the last issue are indicated by shaded text or shading in the left margin.

▪ **Policy 01-01, Funding Policy**

Recent amendments to the *WCA* reinforced the overall intent behind the creation of the Accident Fund, emphasizing that the system exists for the benefit of workers and employers. Policy 01-01, *Funding Policy*, has been updated to reflect these amendments as well as to incorporate feedback received during stakeholder consultations. Policy 01-01, Part II, Application 2, *Occupational Disease Reserve*, was rescinded effective January 1, 2019, as financial contingency for long-latency occupational disease is part of the Accident Fund and does not require a separate reserve.

▪ **Policy 01-04, Investment Policy**

As part of the annual review of the policy, there are no material changes to the *Investment Policy*; however, the Board of Directors approved two minor administrative amendments:

- wording has been updated to reflect the corporate goal of maintaining financial sustainability; and
- the index benchmarks for fixed income have been updated to reflect the change in corporate branding from FTSE TMX to FTSE.

▪ **Policy 04-07, Addendum A – Clothing Allowance**

The clothing allowance amounts for all six categories have been increased effective January 1, 2019, in accordance with the formula approved by the Board of Directors.

▪ **2019 Cost of Living Adjustment (COLA)**

A number of policies have been revised to reflect the 2.41 per cent COLA that is effective January 1, 2019. These policies are 04-01 - Addendum B, 04-04 - Addendum A, 04-07 – Addenda A and B, 04-08 - Addenda A and B, 04-10 - Addendum A, and Appendix F.

- Note: The maximum allowable amount for burial, cremation, and memorial expenses (Policy 04-08, Addendum A) has also increased effective January 1, 2019, using the methodology approved by the Board of Directors.

▪ **2019 Compensation Tables (Appendix E)**

- **Table of Contents and Document History**

Both documents have been amended to reflect that Application 2 of Policy 01-01, *Funding Policy*, was rescinded effective January 1, 2019.

- **Glossary**

The “Abbreviations” section of the Glossary was updated by removing the entry for OAA (Office of the Appeals Advisor) and adding an entry for FPO (Fair Practices Office).

Complete list of changed documents:

Document	Old (Remove)	New
Table of Contents	Entire document	Table of Contents (issue date January 3, 2019)
01-01, <i>Funding Policy</i>	Part I	Policy 01-01, Part I (issue date January 3, 2019)
	Part II, Application 1	Policy 01-01, Part II, Application 1 (issue date January 3, 2019)
	Part II, Application 2	None. Rescinded. See Document History.
01-04, <i>Investment Policy</i>	Entire Document	Policy 01-04, Part I (issue date January 3, 2019)
		Policy 01-04, Part II, Application 1 (issue date January 3, 2019)
		Policy 01-04, Part II, Application 2 (issue date January 3, 2019)
		Policy 01-04, Part II, Application 3 (issue date January 3, 2019)
		Policy 01-04, Part II, Application 4 (issue date January 3, 2019)
		Policy 01-04, Part II, Application 5 (issue date January 3, 2019)
		Policy 01-04, Part II, Application 6 (issue date January 3, 2019)
		Policy 01-04, Part II, Application 7 (issue date January 3, 2019)
04-01, <i>Establishing Net Earnings</i>	Part II, Addendum B	Policy 01-04, Part II, Addendum A (issue date January 3, 2019)
		Policy 04-01, Part II, Addendum B (issue date January 3, 2019)

Complete list of changed documents:

Document	Old (Remove)	New
04-04, <i>Permanent Disability</i>	Part II, Addendum A	Policy 04-04, Part II, Addendum A (issue date January 3, 2019)
04-07, <i>Services for Workers with Severe Injuries</i>	Part II, Addendum A	Policy 04-07, Part II, Addendum A (issue date January 3, 2019)
	Part II, Addendum B	Policy 04-07, Part II, Addendum B (issue date January 3, 2019)
04-08, <i>Fatalities</i>	Part II, Addendum A	Policy 04-08, Part II, Addendum A (issue date January 3, 2019)
	Part II, Addendum B	Policy 04-08, Part II, Addendum B (issue date January 3, 2019)
04-10, <i>Other Home Services</i>	Part II, Addendum A	Policy 04-10, Part II, Addendum A (issue date January 3, 2019)
Appendix E, <i>Compensation Tables</i>	Entire Document	2019 Compensation Tables: * For accidents on or after April 01, 2003 * For accidents on or before March 31, 2003 (issue date January 3, 2019)
Appendix F, <i>Minimum Permanent Disability Awards & Dependants' Pensions, With Cost-of-Living Adjustments (COLA), Minimum Personal Coverage, Maximum Annual Assessable Earnings & Maximum Annual Compensable Earnings</i>	Entire Document	Appendix F (issue date January 3, 2019)
Glossary	Entire Document	Glossary (issue date January 3, 2019)
Document History	Entire Document	Document History (issue date January 3, 2019)