

# STATEMENT OF RIGHTS

The Workers' Compensation Board-Alberta is committed to upholding the rights of workers and employers under the Workers' Compensation Act (WCA), and to helping workers and employers exercise these rights.

## RIGHTS OF WORKERS AND EMPLOYERS:

<i>Fairness and impartiality</i>	You have the right to fair and impartial determination on any issue arising from the WCA.
<i>Review of a decision</i>	You have the right to a review of any previous WCB decision.
<i>Appealing a decision</i>	You have the right to appeal any adjudicative or assessment decision directly affecting your interests, within 12 months from the date of the decision (see G-2, <i>The Review and Appeal Process</i> ).
<i>Presumption of honesty</i>	You have the right to be presumed honest unless shown to be otherwise.
<i>Courtesy and consideration</i>	You have the right to receive courteous and considerate treatment from all WCB staff.
<i>Access to information</i>	You have the right to examine all relevant documents when a decision directly affects your interests (see Policy 01-02, <i>Access and Privacy</i> ).
<i>Privacy and Confidentiality</i>	You have the right to privacy and confidentiality. Information given to WCB will be used only for the purposes allowed by the WCA, and the <i>Freedom of Information and Protection of Privacy Act</i> (see Policy 01-02, <i>Access and Privacy</i> ).

## Previous versions

- [Statement of Rights - August 2015](#)
- [Statement of Rights - May 2006](#)
- [Statement of Rights - January 2006](#)
- [Statement of Rights - February 1997](#)