

STATEMENT OF RIGHTS

The Workers' Compensation Board-Alberta is committed to upholding the rights of workers and employers under the Workers' Compensation Act (WCA), and to helping workers and employers exercise these rights.

RIGHTS OF WORKERS AND EMPLOYERS:

- Fairness and impartiality*** You have the right to fair and impartial determination on any issue arising from the WCA.
- Review of a decision*** You have the right to a review of any previous WCB decision.
- Appealing a decision*** You have the right to appeal any adjudicative or assessment decision directly affecting your interests, within 12 months from the date of the decision (see G-2, *The Review and Appeal Process*).
- Presumption of honesty*** You have the right to be presumed honest unless shown to be otherwise.
- Courtesy and consideration*** You have the right to receive courteous and considerate treatment from all WCB staff.
- Access to information*** You have the right to examine all relevant documents when a decision directly affects your interests (see Policy 01-02, *Access and Privacy*).
- Privacy and Confidentiality*** You have the right to privacy and confidentiality. Information given to WCB will be used only for the purposes allowed by the WCA, and the *Freedom of Information and Protection of Privacy Act* (see Policy 01-02, *Access and Privacy*).

Previous versions

- [Statement of Rights - May 2006](#)
- [Statement of Rights - January 2006](#)
- [Statement of Rights - February 1997](#)