

INDEX

NOTES ON USING THIS INDEX

Policies:

This index uses a four-part reference system for the Policies. For example, in the first entry below [**abnormalities**, minor congenital, **05–02/II/3(4)**], the boldface four-digit number (**05–02**) is the Policy number; the Roman numeral (II) is the Part number; the number following the part number is the Application number (3); and the last number (4) is the Question number.

General Information:

The General Information section is indicated by boldface **G** and a number. For example, **G–2(5)** appears as a locator after **agents**, in review and appeal process. **G–2** indicates the second document in the General Information section (The Review and Appeal Process). The number in parentheses (5) refers to Question 5 in **G–2**.

A

abnormalities

minor congenital, **05–02/II/3(4)**

abortion, therapeutic

as consequence of work-related injury,
03–01/II/1(6)

absence from work

defined as disabled, **01–05/I/1.0**

AC. *See* Appeals Commission (AC)

academic staff

assessable earnings, **06–03/II/4(5)**

academic students. *See* students

access and privacy 01-02. *See also*

*Freedom of Information and
Protection of Privacy Act (FOIP)*

defined

duty to cooperate, **04–11/II/1(1)**

personal information, **01–02/I/1.0**

persons directly concerned, **01–
02/II/2(3)**

disclosure of information

after written consent, **01–02/II/2(1)**

to an employer other than the accident
employer, **01–02/II/2(6)**

conditions for routine, **01–02/II/2(1)**

to a government department or agency,
01–02/II/2(4)

for health care services, **01–02/II/2(1)**

limitations on, **01–02/II/2(2)**

medical or psychological information,
01–02/II/2(7)

to other Canadian WCBs, **01–02/II/2(5)**

to persons directly concerned, **01–**

02/II/2(3)

for review or appeal of a decisions, **01–
02/II/2(2)**

duty to cooperate, **04–02/II/1(12–13)**, **04–
11/II/1(1–4)**

errors in personal information, correction
procedures, **01–02/II/1(4)**

fees

for experience records, **07–02/II/1(2)**

for personal information documents,
01–02/II/1(7)

methods for protection of privacy, **01–
02/II/1(1)**

offences and penalties

failure to provide information, **04–
02/II/1(12–13)**

for improper disclosure in review and
appeal process, **01–02/II/2(2)**, **01–
09/II/1(1–8)**, **01–09/II/Addendum**

A

premium audit records, **06–03/II/6(3)**

purposes of use of personal information,
01–02/II/1(2)

requests for information

INDEX

- failure to provide information, **04–2/II/1(12–13)**
- fees, **01–02/II/1(7)**
- for non-WCB matters, **01–02/II/1(5)**
- procedures, **01–02/II/1(5)**
- provision of documents, **01–02/II/1(6)**
- restrictions on use of personal information, **01–02/II/1(2)**
- review limitations, **G–2(3)**
- accidents**
 - defined
 - accident, **02–01/I/1.0, Glossary**
 - compensation on day of accident, **06–03/II/5(3)**
 - date of accident, determination of, **03–01/I/2.0**
 - dates of accidents for cost relief for back injuries
 - on or after August 1, 1994, **05–02/II/3(1, 3–4)**
 - prior to August 1, 1994, **05–02/II/3(1)**
 - accidents, fatalities.** *See also* fatalities 04–08; *and entries beginning with* date of accident, fatalities
 - definitions, which to use, **04–08/I/2.0**
 - duty to cooperate, **04–11/II/1(3)**
 - legislation in effect at time of accident, **04–08/I/1.0–2.0**
 - reports
 - chart on recording and reporting, **01–05/II**
 - dependant's report to WCB, **01–05/II/1(3)**
 - time limits for reports, **01–05/II/1(5–6)**
- accidents, recording and reporting 01–05**
 - defined
 - accident, **02–01/I/1.0, Glossary**
 - disabled or is likely to be disabled, **01–05/I/1.0**
 - duty to cooperate, **04–11/II/1(1)**
 - employer, **01–05/II/2(5)**
 - first aid, **01–05/I/3.0**
 - medical aid, **01–05/I/2.0, 04–06/I/1.0**
 - chart, **01–05/II**
 - duty to cooperate, **04–11/I/1.0, 04–11/II/1(1–4)**
 - duty to record and report, **01–05/I, 01–05/II/chart, G–3(8)**
 - employer accident records (internal)
 - agents, defined, **01–05/II/2(5)**
 - confidentiality, **01–05/II/2(2)**
 - contents, **01–05/II/2(2), 01–05/II/chart**
 - copy to worker, **01–05/II/1(1), 01–05/II/2(1–2)**
 - copy to worker, failure to provide, penalties, **01–09/II/1(1–8), 01–09/II/Addendum A**
 - duty to record, **04–05/II/4(12)**
 - failure to record accident, penalties, **01–05/II/2(3), 01–09/II/1(1–8), 01–09/II/Addendum A**
 - injury report form, **01–05/II/2(1–2)**
 - no-time-loss injuries, **04–05/II/4(12)**
 - time period for retention, **01–05/II/2(2)**
 - employer reports (to WCB), **01–05/II/2**
 - administrative penalties, **01–09/II/1(1–8), 01–09/II/Addendum A**
 - agents, defined, **01–05/II/2(5)**
 - agreement not to report, **01–05/II/1(7), 01–05/II/2(7)**
 - confidentiality, **01–05/II/2(2)**
 - contents, **01–05/II/2(2)**
 - copy to worker, **01–05/II/2(1–2, 4)**
 - failure to report, penalties, **01–05/II/2(7, 9), 06–03/II/5(2)**
 - false or misleading information, **01–05/II/2(4)**
 - injury report form, **01–05/II/2(1)**
 - late or incomplete reports, penalties, **01–05/II/2(9)**
 - obstruction of worker's report, penalties, **01–05/II/2(7)**
 - time limits for reporting accidents, **01–05/II/2(4–6)**
 - time limits for reporting accidents with new circumstances, **01–05/II/2(8)**
 - time limits for reporting employee's return to work, **01–05/II/2(4)**

INDEX

- time period for record retention, **01–05/II/2(2)**
- which accidents to report, **01–05/II/2(4), 04–05/II/4(12)**
- evidence, **02–01/I/4.0**
- fatalities
 - dependant's report to WCB, **01–05/II/1(3), 01–05/II/chart**
 - time limits for reports, **01–05/II/1(5–6)**
- first aid reporting requirements, **01–05/I/3.0, 01–05/II/2(4, 8), 04–05/II/4(12)**
- forms
 - injury report form, **01–05/II/2(1)**
 - physician report forms, **01–05/II/3(3)**
 - Worker's Report of Accident*, **01–05/II/1(3)**
- medical aid reporting requirements, **01–05/I/2.0, 01–05/II/2(4, 8), 01–05/II/chart**
- modified work, **04–05/II/4(9)**
- no-time-loss injuries, **04–05/II/4(12)**
- physician reports (to WCB), **01–05/II/3**
 - accident report forms, **01–05/II/3(3)**
 - chart, **01–05/II/chart**
 - duty to report, **04–06/II/1(3)**
 - employment of physician,
 - consequences, **01–05/II/3(3)**
 - fees for reports, **01–05/II/3(4)**
 - late, illegible or incomplete reports,
 - consequences, **01–05/II/3(4)**
 - on request by WCB, **01–05/II/3(2)**
 - time limits for accident reports, **01–05/II/3(1)**
 - time limits for return-to-work reports, **01–05/II/3(2)**
 - which accidents to report, **01–05/II/3(1), 04–06/II/1(3)**
- policy, **01–05**
- worker reports (to employers) **01-05/II/1**
 - accidents and illnesses, **01–05/II/chart**
 - agreement not to report, prohibition and penalties, **01–05/II/2(7), 01–09/II/1(1–8), 01–09/II/Addendum A**
 - copy of injury record, **01–05/II/1(1)**
 - medical aid, **01–05/II/chart**
 - what to do if injured, **01–05/II/1(1)**
 - which accidents to report, **01–05/II/1(2)**
- worker reports (to WCB and employer) **01-05/II/1**
 - agreement not to report, prohibition and penalties, **01–05/II/1(7), 01–09/II/1(1–8), 01–09/II/Addendum A**
 - delays, **6–1(3)**
 - disabling accidents and fatalities, **01–05/II/chart**
 - errors and omissions, **01–05/II/1(6)**
 - failure to report, consequences, **01–05/II/1(3, 5–6)**
 - false or misleading information,
 - offence, **01–05/II/1(3)**
 - occupational diseases, **01–05/II/1(4)**
 - time limits, **01–05/II/1(5–6)**
 - which accidents to report, **01–05/II/1(3)**
 - Worker's Report of Accident*, **01–05/II/1(3)**
- Accident Fund 01-01. See also Accident Fund investment policy 01-04**
 - defined
 - Accident Fund, **01–01/I/1.0**
 - Board's actuary, **01–01/I/2.0**
 - fully funded, **01–01/I/3.0**
 - funded ratio, **01–01/I/4.0**
 - Funding Level, **01–01/I/4.0**
 - Funding Level volatility, **01–01/I/5.0**
 - Funding Level, **01–01/II/1**
 - calculations and expressions, **01–01/I/4.0**
 - funded ratio, **01–01/I/4.0, 01–01/II/1(2–4)**
 - special surplus distribution, **01–01/II/1(3–6)**
 - volatility management, **01–01/I/5.0**
- Accident Fund investment policy 01-04**
 - administration and compliance
 - conflicts of interests, **01–04/II/7(1)**

INDEX

- proxy voting by investment managers, **01-04/II/7(3)**
- review of investment policy, **01-04/II/7(5)**
- soft dollar arrangements, **01-04/II/7(4)**
- Standard of Professional Conduct, **01-04/II/7(2)**
- glossary, **01-04/II/Addendum A**
- governance, **01-04/II/1**
 - decision makers, **01-04/II/1(1-3)**
 - investment beliefs, **01-04/II/2(1-2)**
 - investment policy, **01-04/I**
 - investment policy review, **01-04/II/7(5)**
 - role of WCB Board, **01-04/I, 01-04/II/1(1-3)**
- investment objectives, **01-04/II/3**
 - active management for additional return, **01-04/II/3(3-5)**
 - active management to target lower volatility, **01-04/II/3(8)**
 - actuarial real rate of return and, **01-04/II/3(1-2)**
 - report on portfolio volatility, **01-04/II/3(7)**
 - risk tolerance quantification, **01-04/II/3(6)**
- investment portfolio
 - active management for additional return, **01-04/II/3(3-5)**
 - active management to target lower volatility, **01-04/II/3(8)**
 - actuarial real rate of return and, **01-04/II/3(1-2), 01-04/II/Addendum A**
 - asset classes, **01-04/II/5(1-3)**
 - asset mix, **01-04/II/2(1-2), 01-04/II/4(8)**
 - asset mix, foreign currencies, **01-04/II/5(4-7)**
 - asset mix, long term (minimum, maximum, target), **01-04/II/5(1-3)**
 - asset mix, relative rates of return, **01-04/II/6(7)**
 - benchmarks, **01-04/II/6(7)**
 - bonds, **01-04/II/2(1-2), 01-04/II/3(5), 01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - cash and short term, **01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - currencies, **01-04/II/2(1-2)**
 - currencies, foreign, **01-04/II/5(4-7)**
 - derivatives, **01-04/II/4(4)**
 - diversification, **01-04/II/2(1-2)**
 - equities, **01-04/II/2(1-2)**
 - equities, Canadian, **01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - equities, emerging market, **01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - equities, emerging market, and currency exposure, **01-04/II/5(4-7)**
 - equities, global, **01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - equities, global, and currency exposure, **01-04/II/5(4-7)**
 - equity class, **01-04/II/5(1-2)**
 - fixed income class, **01-04/II/5(1-2)**
 - inflation sensitive class, **01-04/II/5(1-2)**
 - infrastructure, **01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - leverage, **01-04/II/4(5)**
 - market inefficiencies, **01-04/II/2(1-2)**
 - market timing, **01-04/II/2(1-2)**
 - pooled funds, **01-04/II/4(8)**
 - real estate, **01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - real return bonds, **01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - risk and return, **01-04/II/2(1-2)**
 - risk tolerance quantification, **01-04/II/3(6)**
 - securities lending, **01-04/II/4(6)**
 - segregated funds, **01-04/II/4(8)**
 - timberland, **01-04/II/4(3)**
- monitoring and controls

INDEX

- appointment of measurement
 - consultant, **01–04/II/6(16)**
- compliance reports, **01–04/II/6(4)**
- custodian roles and responsibilities, **01–04/II/6(2)**
- evaluation of assets not regularly traded, **01–04/II/6(10)**
- evaluation of rates of return, **01–04/II/6(5–9)**
- evaluation of rates of return, time periods for, **01–04/II/6(11)**
- evaluation of rates of return by individual managers, **01–04/II/6(9)**
- evaluation of volatility, **01–04/II/6(12–15)**
- external audits, **01–04/II/6(3)**
- key control systems, **01–04/II/6(1)**
- reports on performance, **01–04/II/6(16)**
- safekeeping and investment
 - recordkeeping, **01–04/II/6(2)**
- permitted investments and constraints, **01–04/II/4**
 - derivative securities, **01–04/II/4(4)**
 - permitted implementation strategies, **01–04/II/4(8)**
 - prudent person rule, **01–04/II/4(1, 3, 5)**
 - purpose of definitions of, **01–04/II/4(2)**
 - short selling, **01–04/II/4(7)**
- reports
 - on compliance, **01–04/II/6(4)**
 - on investment and contractual compliance, **01–04/II/6(4)**
 - on investment portfolio volatility, **01–04/II/3(7), 01–04/II/6(16)**
 - on rate of return and risk performance, **01–04/II/6(16)**
 - on soft dollar commissions, **01–04/II/7(4)**
- Accident Fund investment policy 01-04, definitions**
 - actuarial required real rate of return, **01–04/II/Addendum A**
 - appraisal value, **01–04/II/Addendum A**
 - asset mix, **01–04/II/5(1–3)**
 - collateral, **01–04/II/Addendum A**
 - commingled vehicles, **01–04/II/Addendum A**
 - custodian, **01–04/II/Addendum A**
 - direct placement, **01–04/II/Addendum A**
 - domiciled, **01–04/II/Addendum A**
 - funding level volatility, **01–04/II/Addendum A**
 - implementation strategies, **01–04/II/Addendum A**
 - inflation sensitive, **01–04/II/Addendum A**
 - investment beliefs, **01–04/II/2(1–2)**
 - leverage the portfolio, **01–04/II/Addendum A**
 - mandate, **01–04/II/Addendum A**
 - marked to market, **01–04/II/Addendum A**
 - market inefficiencies, **01–04/II/Addendum A**
 - market value, **01–04/II/Addendum A**
 - overlay strategies, **01–04/II/Addendum A**
 - over the counter, **01–04/II/Addendum A**
 - passive index replication, **01–04/II/Addendum A**
 - peer universe, **01–04/II/Addendum A**
 - private debt, **01–04/II/Addendum A**
 - prudent person rule, **01–04/II/Addendum A**
 - recognized bond rating agency, **01–04/II/Addendum A**
 - securities lending, **01–04/II/Addendum A**
 - segregated fund, **01–04/II/Addendum A**
 - short selling, **01–04/II/Addendum A**
 - short term speculative trading, **01–04/II/Addendum A**
 - soft dollar commission, **01–04/II/Addendum A**
 - value added targets, **01–04/II/Addendum A**
- accommodate.** *See* duty to accommodate
- accommodation (residence)**
 - allowances
 - for relocation, **04–05/II/8(1–3)**
 - for training programs, **04–05/II/7(6–7)**

INDEX

- for WCB-directed activities, **04–02/II/2**(2, 4, 6), **04–02/II/Addendum A**
costs during hospitalization of severely injured, benefits, **04–07/II/4**(14)
- accommodation (residence), employer-provided.** *See* residences, employer-provided
- accounts.** *See* employers' accounts 06-03; employers' experience records 07-02; medical aid accounts; premiums 06-03
- ACPI.** *See* Alberta Consumer Price Index
- Act.** *See* *Workers' Compensation Act, RSA 2000*
- active management.** *See also* Accident Fund investment policy 01-04
for additional return as investment objective, **01–04/II/3**(3–5)
to target lower volatility, **01–04/II/3**(8)
- actuarial required real rate of return.** *See also* Accident Fund investment policy 01-04
defined, **01–04/II/Addendum A**
investment objectives and, **01–04/II/3**(1–2)
- actuaries**
valuation of claim benefit liabilities, **01–01/I/2.0**
- acupuncture**
limitations, **04–06/II/1**(8)
selection by worker, **04–06/II/1**(2)
term of treatment, **04–06/II/1**(4, 8)
- addiction and cost relief, 05–02/II/1**(3)
- addictive prescription drugs.** *See* medications; opioid analgesics (narcotics); substance abuse
- address, home or business**
as personal information, **01–02/I/1.0**
- ADJ-30 (rescinded), supplemental allowances**
pre-existing conditions, aggravation, **05–02/II/1**(9), **Appendix H**
- administrative penalties 01-09.** *See also* criminal matters; offences and penalties
- amount of penalty not to exceed, **01–09/II/1**(4)
- appeal of penalty, **01–09/II/1**(6)
- determination of failure to comply, **01–09/II/1**(3)
- determination of failure to cooperate, **04–11/II/1**(5)
- determination of penalty, **01–09/II/1**(4)
- infractions subject to penalties, **01–09/II/1**(1), **01–09/II/Addendum A**
- infractions subject to prosecution, **01–09/II/1**(2), **01–09/II/Addendum A**
- penalties or prosecution, either, **01–09/II/1**(2, 7)
- policy, **01–09, 01–09/I**
- return-to-work
employer's failure to cooperate, **01–09/II/Addendum A, 04–11/II/1**(5)
- return to work (accidents Sept. 1, 2018, to March 31, 2021 or April 1, 2021)
employer's failure to cooperate, **01–09/II/Addendum A, 04–05/II/2**(6–7)
- failure to accommodate, **01–09/II/Addendum A**
- failure to contribute for health benefits, **01–09/II/Addendum A, 05–01/II/1**(2, 10)
- payments to workers, **04–05/II/2**(7)
- termination of worker after reinstatement, **01–09/II/Addendum A**
- waiver of penalty, **01–09/II/1**(5)
- administrators of schools**
assessable earnings, **06–03/II/4**(5)
coverage, **06–01/II/3**(9–10)
- adoption relationships, fatalities benefits.**
See also in loco parentis relationships, fatalities benefits
- adult interdependent partnerships, **04–08/II/2**(3–4)
- Adult Interdependent Partner Agreement Regulation (AIRA) (141/2003), 04–08/I, 04–08/II/2**(3), **04–08/II/4**(4)

INDEX

adult interdependent partners, fatalities

benefits. *See also* fatalities 04-08

defined

adult interdependent partner, **04-08/I/2.0**

dependent adult interdependent partner, **04-08/I/2.0, 04-08/II/2(3), 04-08/II/4(4-5)**

interdependence, **04-08/II/2(4), 04-08/II/4(5), Glossary**

spouse, **04-08/I/2.0**

definitions, which to use, **04-08/I/2.0**

benefits, **04-08/II/1(1-2)**

blood relationships, **04-08/II/2(3)**

determination of interdependence, **04-08/II/2(5), 04-08/II/4(5)**

duty to cooperate, **04-11/II/1(3)**

legislation in effect at time of accident, **04-08/I/1.0-2.0**

partner agreements, **04-08/II/2(3), 04-08/II/4(4)**

unclaimed payments and credits for, **01-06/I**

adult interdependent partners, fatalities

benefits, accidents after Sept. 1, 2018. *See* fatalities from accidents

after Sept. 1, 2018, dependent spouses and adult interdependent partners (04-08/II/2)

adult interdependent partners, fatalities

benefits, accidents after June 1, 2003

and before Aug. 31, 2018. *See* fatalities from accidents from Jan. 1, 1982, to Aug. 31, 2018, dependent spouses and adult interdependent partners (04-08/II/4); fatalities from accidents after June 1, 2003, adult interdependent partnerships

Adult Interdependent Relationships Act,

04-08/II/2(3-4), 04-08/II/4(4-5),

Appendix B

Section 1, **04-08/I, 04-08/I/2.0**

Section 2, **04-08/I**

Section 3, **04-08/I, 04-08/II/4(6)**

Section 4, **04-08/I**

Section 5, **04-08/I**

Section 6, **04-08/I**

Section 7, **04-08/I**

Section 8, **04-08/I**

Section 9, **04-08/I**

Section 10, **04-08/I**

Section 11, **04-08/I**

Section 12, **04-08/I**

Section 13, **04-08/I**

Section 81, **04-08/I**

advances on permanent disability

benefits. *See also* permanent disability 04-04

conditions for, **04-04/II/9(1-3)**

ELP advances, **04-04/II/9(3)**

interest or pressing need, **04-04/II/9(2)**

interest rates, **04-04/II/9(3)**

repayment terms, **04-04/II/9(4)**

age

as personal information, **01-02/I/1.0**

age 18, fatalities benefits from accidents

after Sept. 1, 2018. *See also* fatalities 04-08; fatalities from accidents after Sept. 1, 2018, dependent children and other dependants (04-08/II/3)

benefits at time of worker's death, **04-08/II/3(5)**

duty to cooperate, **04-11/II/1(3)**

five-year term pension, **04-08/II/3(4)**

funds remaining in child's trust, **04-08/II/3(4)**

lump sum payments, **04-08/II/3(3)**

more than one child, proportionate share, **04-08/II/3(4, 9)**

payments directly to child, **04-08/II/3(3)**

age 18, fatalities benefits from accidents

after Jan. 1, 1982 and before Aug.

31, 2018. *See also* fatalities 04-08;

fatalities from accidents from Jan. 1,

1982, to Aug. 31, 2018, dependent

children and other dependants (04-

08/II/5)

defined

INDEX

- child, **04-08/II/5(1)**
- dependent, **04-08/II/5(1)**
- death of child before age 18, **04-08/II/5(5)**
- five-year reducing pension, **04-08/II/5(4)**
- funds remaining, **04-08/II/5(4)**
- lump sum payments, **04-08/II/5(4)**
- reapportionment of pension for younger children, **04-08/II/5(4)**
- term of payments, **04-08/II/5(4, 11)**
- term of payments before January 1, 2018, **04-08/II/6(9)**
- age 18, fatalities benefits from accidents between Jan. 1, 1974 and Dec. 31, 1981.** *See also* fatalities 04-08; fatalities from accidents between Jan. 1, 1974 and Dec. 31, 1981 (**04-08/II/6**)
- additional payments, **04-08/II/6(9), 04-08/II/Addendum B**
- age 18 to 25, fatalities benefits from accidents after Sept. 1, 2018.** *See also* fatalities 04-08; fatalities from accidents after Sept. 1, 2018, dependent children and other dependants (**04-08/II/3**)
- defined
 - dependent child, **04-08/I/2.00, 04-08/II/3(1, 5)**
 - post-secondary learning institution, **04-08/II/3(1, 5)**
- duty to cooperate, **04-11/II/1(3)**
- students
 - apprentices, **04-08/II/3(7)**
 - approved learning institutions, **04-08/II/3(1, 5)**
 - attendance between ages 25 and 30, **04-08/II/3(5)**
 - attendance full- and part-time, **04-08/II/3(6-7)**
 - benefits at time of worker's death, **04-08/II/3(5)**
 - breaks in attendance, **04-08/II/3(7)**
 - change of status, **04-08/II/3(7, 9)**
- eligibility for benefits, **04-08/II/3(1, 4-5, 7)**
- examples, **04-08/II/3(8)**
- five-year term pension, **04-08/II/3(4-5, 7)**
- full pension, **04-08/II/3(4-5)**
- full pension between age 23 and 25, **04-08/II/3(3)**
- more than one child, proportionate share, **04-08/II/3(4, 9)**
- payments directly to child, **04-08/II/3(3)**
- age 65.** *See* seniors (age 65 and older) and retired workers
- agents**
 - defined
 - agent, **Glossary**
 - employer's agent (accident reports), **01-05/II/2(5)**
 - disclosure of information to, **01-02/II/2(3)**
 - information for employers' accounts from, **06-03/II/1(2)**
 - in review and appeal process, **G-2(5)**
- aggravation of pre-existing condition.** *See* pre-existing conditions, aggravation of **03-02**
- aggression, violent.** *See* violence
- agreements**
 - adult interdependent partnerships, **04-08/II/2(3), 04-08/II/4(4)**
 - not to report accidents, prohibition and penalties, **01-05/II/1(7), 01-05/II/2(7), 01-09/II/1(1-8), 01-09/II/Addendum A**
 - to opt out of Act for third party actions, prohibition and penalties, **01-09/II/1(1-8), 01-09/II/Addendum A, G-3(12)**
 - to opt out of coverage, prohibition and penalties, **01-09/II/1(1-8), 01-09/II/Addendum A, 06-01/II/1(3)**
 - 'use of treatment' agreements for opioid analgesics (narcotics), **04-06/II/4(7)**

INDEX

- AHRA.** See *Alberta Human Rights Act (AHRA)*
- AIMCo (Alberta Investment Management Corporation)**
permitted investments and constraints, **01–04/II/4(8)**
- AIRA.** See *Adult Interdependent Partner Agreement Regulation (AIRA)* (141/2003)
- air conditioners**
mobility aids, **04–07/II/2(11)**
- airplane crashes**
third party actions, **G–3(1)**
- Alberta, out of.** See outside of Alberta
- Alberta Business Corporations Act**
deemed workers, **06–01/II/2(5–6)**
definition of corporation, **06–01/II/2(3)**
- Alberta Colleges Act, 06–01/II/3(10)**
- Alberta Consumer Price Index**
application to clothing allowances, **04–07/II/4(12)**
cost-of-living adjustments (COLA), **04–01/II/4(1)**
- Alberta Government Employees Compensation Act, 06–01/II/2(19)**
- Alberta Health Care**
rehabilitation surgery for non-compensable conditions, benefits, **03–02/II/2(4)**
- Alberta Human Rights Act (AHRA)**
duty to accommodate, **04–05/I/7.0, 04–05/II/3(2)**
WCB notice of investigations, **04–05/II/3(2)**
- Alberta Human Rights Commission.** See also human rights commissions
duty to accommodate, **04–05/I/7.0**
WCB notice of investigations, **04–05/II/3(2)**
- Alberta Information and Privacy Commissioner**
disclosure of information to, **01–02/II/2(4)**
- Alberta Investment Management Corporation (AIMCo)**
permitted investments and constraints, **01–04/II/4(8)**
- Alberta Occupational Health and Safety Act, 07–02/II/3(9)**
- Alberta Permanent Clinical Impairment Guide, 04–04/I/2.0, Appendix D**
- Alberta Provincial Government employees**
coverage, **06–01/I/3.0, 06–01/II/3(17), 06–01/II/Addendum A**
earnings loss calculations, **04–01/II/2(14)**
- Alberta Provincial Ombudsman**
access to information, **01–02/II/2(4)**
- Alberta Public Service Act, 06–01/I/3.0, 06–01/II/3(17)**
- Alberta School Act, 06–01/II/3(7–8)**
- Alberta Special Payment Act, 04–08/II/4(6)**
- alcohol**
subsistence allowances, exclusion from, **04–02/II/2(6)**
- alcohol abuse**
cost relief and concurrent conditions, **05–02/II/1(3)**
counselling as return-to-work service, **04–05/II/1(7)**
removing oneself from employment, **02–01/II/5(2, 7)**
- alimony.** See maintenance and support
- allergens.** See also occupational diseases
compensable dermatitis, **03–01/II/3(6)**
- allowances (from WCB)**
accommodation allowances
for relocation, **04–05/II/8(1–3)**
for training programs, **04–05/II/7(6–7)**
for WCB-directed activities, **04–02/II/2(2, 4, 6), 04–02/II/Addendum A**
AC-directed actions, **04–02/II/2(1)**
clothing allowances for severely injured, **04–07/II/4(1, 11–12), 04–07/II/Addendum A**
food allowances

INDEX

- for relocation, **04-02/II/2(5), 04-05/II/8(1-3)**
- for training programs, **04-05/II/7(6)**
- for WCB-directed activities, **04-02/II/2(2, 4, 6), 04-02/II/Addendum A**
- home maintenance allowance Level 1, **04-10/II/2**
 - allowance, **04-10/II/2(1)**
 - amounts, **04-10/II/Addendum A**
 - eligibility, **04-10/I/1.0, 04-10/I/2.0, 04-10/II/2(2, 4)**
 - payments, **04-10/II/2(3)**
 - purpose, **04-10/II/2(1)**
- home maintenance allowance Level 2, **04-07/II/4(7-10)**
 - adjustments, **04-07/II/4(10)**
 - allowance, **04-07/II/4(7-8)**
 - amounts, **04-07/II/Addendum B**
 - eligibility, **04-07/II/4(8-9)**
 - mobility aid wear and tear, **04-07/II/2(7-8, 10)**
 - payments, **04-07/II/4(10)**
 - purpose, **04-07/II/4(1, 7)**
 - repairs and maintenance, **04-07/II/2(7-8, 10)**
- housekeeping allowance, **04-10/II/3**
 - amounts, **04-10/II/Addendum B**
 - eligibility, **04-10/I/1.0, 04-10/I/2.0, 04-10/II/3(2, 4)**
 - exclusion of general housekeeping, **04-10/II/3(3)**
 - payments, **04-10/II/3(3)**
 - purpose, **04-10/II/3(1)**
- multiple allowances for self-care for severely injured, **04-07/II/4(3)**
- personal care allowances (PCA), **04-07/II/4(4-6)**
 - coverage, **04-07/II/4(5)**
 - eligibility, **04-07/II/4(4)**
 - payments, **04-07/II/4(6)**
 - purpose, **04-07/II/4(1)**
- rehabilitation surgery allowance, **03-02/II/2**
 - benefits, **03-02/II/2(4)**
 - cost relief, **05-02/II/1(9)**
 - determination, **03-02/I/4.0, 03-02/II/2(1-3)**
- short-term home assistance, **04-10/II/1**
 - amounts, **04-10/II/Addendum A**
 - duration, **04-10/II/1(4)**
 - eligibility, **04-10/I/1.0, 04-10/I/2.0, 04-10/II/1(2)**
 - payments, **04-10/II/1(3, 5)**
 - purpose, **04-10/II/1(1)**
- special needs allowances, **04-07/II/4(17-21)**
 - adjustments, **04-07/II/4(20)**
 - calculations and payments, **04-07/II/4(20-21)**
 - eligibility, **04-07/II/4(17, 19, 21)**
 - purpose, **04-07/II/4(18)**
- subsistence allowance (from WCB) rates, **04-02/II/Addendum A**
 - for relocation, **04-02/II/2(5), 04-05/II/8(1-3)**
 - for training programs, **04-05/II/7(6-7)**
 - WCB-directed activities, **04-02/II/2(2, 4, 6)**
- training allowances, **04-05/II/7(3, 6-7)**
- travel allowances
 - mileage rates, **04-02/II/2(4), 04-02/II/Addendum A**
 - purposes, **04-02/II/2(4)**
 - for relocation, **04-02/II/2(5), 04-05/II/8(3)**
 - for training programs, **04-05/II/7(6-7)**
 - for WCB-directed activities, **04-02/II/2(1, 4), 04-02/II/Addendum A**
- wage loss allowances, **04-02/II/2(1-3)**
 - calculations, **04-02/II/2(3)**
 - cost-of-living adjustment, not to apply, **04-01/II/4(2)**
 - cost relief, **05-02/II/1(16)**
 - eligibility, **04-02/II/2(2), 04-05/II/4(11)**

INDEX

- for WCB-directed activities, **04–02/II/2(1)**
- all-terrain vehicles**
 - mobility aids, **04–07/II/2(12)**
- Alternative Assessment Procedure (AAP)**
 - outside Alberta, coverage for transportation industry, **06–01/II/5(10)**
- Alzheimer's disease**
 - co-decision-makers, guardians and trustees, **04–07/II/5(5)**
- amalgamation**
 - defined, **Glossary**
 - combining experience, **07–02/I/3.0**
 - combining experience, criteria for, **07–02/II/4(3–4)**
- ambulance attendants/drivers (volunteer)**
 - accidents Sept. 1, 2018, to March 31, 2021
 - continued health benefits, exclusion, **04–02/II/4(5)**
 - return-to-work services, exclusion, **04–05/II/2(3)**
 - assessable earnings, **06–03/II/4(4)**
 - coverage, **06–01/II/3(2, 7–8)**
 - earnings loss calculations, **04–01/II/2(10)**
- ambulance services**
 - as medical aid, **01–05/I/2.0, 04–06/I/1.0**
- American Medical Association Guides for Evaluation of Permanent Impairment (AMA Guides)**
 - measurable permanent clinical impairment, **04–04/I/2.0**
 - new editions, **04–04/II/Addendum B**
- amputees.** *See also* severely injured,
 - benefits 04-07
 - skills training, **04–07/II/4(5)**
- analgesics.** *See* medications
- annual returns.** *See also* assessable earnings
 - assessable earnings, **06–03/II/5(5–6)**
 - late filing or registration, penalties, **01–09/II/1(1–8), 01–09/II/Addendum A, 06–03/II/5(7)**
 - payroll records, penalties for failure to keep as required, **01–09/II/1(1–8), 01–09/II/Addendum A**
 - payroll records required, **06–03/II/6(1)**
 - under-estimating, penalties, **06–03/II/5(7, 9)**
- anoxia**
 - brain injuries, **03–01/II/6(1–4)**
 - cardiac conditions, **03–01/II/4(2)**
- apparatuses**
 - defined
 - as medical aid, **01–05/I/1.0, 04–06/I/1.0**
 - suppliers as service providers, **04–06/I/2.0**
- appeals.** *See* review and appeal process 01-07, G-2
- Appeals Commission (AC).** *See also* review and appeal process 01-07, G-2
 - defined, **Glossary**
 - administrative penalty appeals, **01–09/II/1(6)**
 - allowances for AC-directed actions, **04–02/II/2(1)**
 - interested parties, **G–2(2)**
 - interim relief
 - applications, **01–10/II/1(5–6)**
 - arguable case, **01–10/I/1.0, 01–10/II/1(1)**
 - decisions, **01–10/II/1(3)**
 - finalization of appeal, **01–10/II/1(7–8)**
 - mandate, **G–2(1)**
 - new evidence, **01–08/II/1(1)**
 - "new decision" criteria, **01–08/II/1(4)**
 - previous decisions by review and appeal bodies, **01–08/II/1(3)**
 - time limits, **01–08/II/1(2, 5)**
 - who decides if new evidence, **01–08/II/1(1)**
- notice to *AHRA* commission or *CHRA* commission of determination of duty to accommodate (accidents Sept. 1, 2018, to March 31, 2021), **04–05/II/3(2)**
- process, **G–2(4)**

INDEX

- time limits, **01–08/II/1(2, 5), G–2(6–7)**
where to find more information, **G–2(8)**
- appliances**
defined
as medical aid, **01–05/I/1.0, 04–06/I/1.0**
suppliers as service providers, **04–06/I/2.0**
clothing allowances, **03–01/II/8(5), 04–07/II/4(11–12), 04–07/II/Addendum A**
orthotic devices, **04–06/II/1(14)**
podiatry, **04–06/II/1(10)**
- appointments and errands, injuries while on.** *See also* travel
dual purpose travel (work-related and non-work-related), **02–01/II/3(7–10)**
work-related, **02–01/II/3(6, 8)**
- appraisal value.** *See also* Accident Fund investment policy 01-04
defined
appraisal value, **01–04/II/Addendum A**
- Apprenticeship and Industry Training Act**
definition of trade, **04–01/II/3(2)**
- apprenticeships**
defined
apprentice as worker, **06–01/I/3.0**
learners, **04–01/II/2(12), Glossary**
learners as workers, **06–01/I/3.0, 06–01/II/3(6)**
benefit calculations
earnings loss calculations, **04–01/II/2(12–13)**
impairment of earning capacity, **04–04/II/1(2), Glossary**
vocational plateaus, **04–04/II/1(2)**
coverage, **06–01/II/1(2), 06–01/II/3(5)**
economic loss payments (ELP)
reviews, **04–04/II/3(6–7), 04–04/II/4(4)**
rate adjustments, **04–01/II/3(1–2, 6)**
without sponsoring employers, **06–01/II/3(5)**
working temporarily outside trade, **04–01/II/3(1, 6)**
- apprenticeships, fatalities benefits from accidents after Sept. 1, 2018.** *See also* fatalities from accidents after Sept. 1, 2018, dependent children and other dependants (**04–08/II/3**)
approved institution, **04–08/II/3(7)**
benefit calculations, **04–08/II/3(7)**
dependent child, defined, **04–08/II/3(1, 5)**
on-the-job training, **04–08/II/3(7)**
- arises out of employment.** *See also* work-relatedness 02-01
defined, **02–01/I/2.0**
statutory presumptions, **02–01/I/5.0**
- arms.** *See* limbs
- arms-length and non-arms length relationships**
defined
arms-length, **Glossary**
related company, **07–01/II/1(3)**
classification of employers, **07–01/II/1(3, 6)**
combining experience, **07–02/I/3.0**
combining experience, criteria for, **07–02/II/4(3–4)**
experience record transfers, **07–02/I/1.0**
- arrears, premiums in,** **06–03/II/3.** *See also* premiums 06-03
- arthropathies, inflammatory**
as pre-existing condition, **05–02/II/3(4–5)**
- artificial eyes**
replacement after accident, **03–01/II/8(1)**
- artificial limbs**
defined
as medical aid, **01–05/I/2.0, 04–06/I/1.0**
suppliers as service providers, **04–06/I/2.0**
benefits, **04–06/II/1(14)**
clothing allowances, **03–01/II/8(5), 04–07/II/4(11–12), 04–07/II/Addendum A**
replacement, **03–01/II/8(1)**
second injuries, **03–01/I/3.0, 03–01/II/2(2–4)**

INDEX

- asbestosis.** *See also* occupational diseases
cost relief, **05-02/II/2(4)**
- assault.** *See* sexual harassment or violence;
violence
- assessable earnings, 06-03/II/4.** *See also*
premiums 06-03
defined, **Glossary**
assessable earnings, **06-03/I/3.0, 06-03/II/4(1)**
maximum assessable earnings,
Glossary
- adjustments, **06-03/II/4(8), 06-03/II/5(8-9)**
- annual return
contents, **06-03/II/5(5-6)**
failure to file or register, penalties, **06-03/II/5(7)**
time to file, **06-03/II/5(5-6)**
- audits
premium audit, **06-03/II/6(2-3)**
premium audit, penalties, **06-03/II/6(4)**
records required, **06-03/II/6(1)**
records required, penalties for failure to produce, **06-03/II/6(4)**
- classification of more than one industry,
07-01/II/2(1-4)
- combining experience (employers' experience records), **07-02/II/4(1-2)**
- earnings included in, **06-03/II/4(1)**
- employees
contractors and subcontractors, **06-03/II/4(3)**
deemed workers, **06-03/II/4(3), 06-03/II/5(8)**
emergency service workers, **06-03/II/4(4)**
municipal councillors, **06-03/II/4(6)**
school teachers and administrators, **06-03/II/4(5)**
school trustees, **06-03/II/4(6)**
trade unions, **06-03/II/4(7)**
- errors and omissions
failure to file required information, **06-03/II/5(4, 7, 9)**
late filing, **06-03/II/5(7)**
mathematical errors, **06-03/II/5(8)**
penalties for failure to report, **06-03/II/5(7)**
under-estimating, **06-03/II/5(7, 9)**
- estimates
multiple businesses, **06-03/II/5(5)**
reports, **06-03/II/5(5)**
revisions, **06-03/II/5(5)**
under-estimating, **06-03/II/5(7, 9)**
- industry classifications, statistics, **07-01/I/2.0**
- maximum assessable earnings (MAE)
defined
assessable earnings, **06-03/I/3.0, 06-03/II/4(1)**
maximum assessable earnings,
Glossary
premium determination, **06-03/II/4(1)**
reports of estimates up to, **06-03/II/5(5)**
value of service for unpaid workers,
06-01/II/3(4, 12), 06-03/II/4(2)
- optional coverage, **06-03/II/4(5-6)**
outside of Alberta, **06-03/II/5(10)**
premium rates, determination, **06-03/II/2(1)**
- reports, **06-03/II/5**
annual returns, **06-03/II/5(5-6)**
ceasing to employ workers, **06-03/II/5(11)**
contractors, subcontractors, and deemed workers, **06-03/II/4(3)**
estimates, **06-03/II/5(5-6, 9)**
more than one industry, **07-01/II/2(1-4)**
more than one province, **06-03/II/5(10)**
penalties, **06-03/II/5(7)**
requirements, **06-03/II/5(1)**
- time to file
annual return, **06-03/II/5(5-6)**
ceasing to employ workers, **06-03/II/5(11)**

INDEX

- unassessable earnings, **06-03/II/4(8)**
 - value of service for unpaid workers
 - purpose, **06-03/II/4(2)**
 - assessments, vocational.** *See also* return-to-work services (RTW) 04-05
 - as return-to-work service, **04-05/II/1(3), 04-11/II/1(4)**
 - asset mix.** *See also* Accident Fund
 - investment policy 01-04
 - foreign currency exposure, **01-04/II/5(4-7)**
 - investment beliefs and, **01-04/II/2(1-2)**
 - long term asset mix (minimum, maximum, target), **01-04/II/2(1-2), 01-04/II/5(1-3)**
 - permitted investments and constraints, **01-04/II/4(8)**
 - assisted dying.** *See* medical assistance in dying (MAID)
 - associations**
 - defined
 - association, **Glossary**
 - as employer, **06-01/I/1.0, 06-01/II/2(1)**
 - coverage, **06-01/II/2(1, 17)**
 - employers' accounts, **06-03/II/1(2-4)**
 - personal coverage
 - eligibility, **06-02/I/3.0, 06-02/II/2(1)**
 - termination, **06-02/II/2(8)**
 - unassessable earnings, **06-03/II/4(8)**
 - associations, safety.** *See* safety association grants 07-03
 - athletes, professional**
 - coverage not offered, **06-01/II/3(19)**
 - athletic activities.** *See* recreation and athletic activities
 - ATVs (all-terrain vehicles)**
 - mobility aids, **04-07/II/2(12)**
 - auction, public**
 - for payment of premiums in arrears, **06-03/II/3(1)**
 - Auditor General's Office**
 - annual external audit of WCB, **01-04/II/6(3)**
 - audits, 06-03/II/6**
 - defined
 - premium audit, **06-03/II/6(2)**
 - as consequence for failure to report accidents, **01-05/II/2(9)**
 - for determination of penalty, **01-09/II/1(3)**
 - of investment portfolio management, **01-04/II/6(1, 3, 10)**
 - penalties for failure to produce records or obstruction of investigation, **01-09/II/1(1-8), 01-09/II/Addendum A, 06-03/II/6(4)**
 - premium audit, **06-03/II/6(2-3)**
 - records required, **06-03/II/6(1)**
 - authorities**
 - defined
 - authorities, **Glossary**
 - coverage, **06-01/II/2(18)**
 - personal coverage
 - eligibility, **06-02/I/3.0, 06-02/II/2(1)**
 - termination, **06-02/II/2(8)**
 - unassessable earnings, **06-03/II/4(8)**
 - autopsy permission, 04-11/II/1(3)**
- B**
- babysitting**
 - family of severely injured, **04-07/II/4(14)**
 - back injuries.** *See also* home services;
 - severely injured, benefits 04-07
 - cost relief
 - exceptions to policy, **05-02/II/3(6)**
 - impact of industry custom pricing on, **05-02/II/3(6)**
 - on or after August 1, 1994, **05-02/II/3(1, 3-4)**
 - with other injuries, **05-02/II/3(2), 05-02/II/Addendum A**
 - pre-existing conditions, **05-02/II/3(1-6)**
 - prior to August 1, 1994, **05-02/II/3(1)**
 - single injury, **05-02/II/3(1), 05-02/II/Addendum A**

INDEX

- balance billing for health care**
health care policy, **04–06/I**
- balance of probabilities policy, 02–01/II/7(6).** *See also* causation
- bandages**
as health care benefit, **04–06/II/1(5)**
- bankruptcy**
defined
bankruptcy, **Glossary**
combining experience records, **07–02/II/4(3)**
disclosure of information, **01–02/II/2(6)**
employers' accounts, **06–03/II/1(7)**
payments on account balances, **06–03/II/2(3)**
premiums in arrears
interest charges, **06–03/II/3(1)**
legal actions by WCB, **06–03/II/3(6–8)**
- bathroom modifications**
self-care aids, **04–07/II/4(1)**
- beds and mattresses**
medical aids, **04–07/II/3(2)**
- belongings.** *See also* personal belongings
compensable, **03–01/II/8(1)**
- benchmark indices.** *See also* Accident
Fund investment policy 01-04
for asset classes, **01–04/II/6(7)**
- benefits**
fatalities, **04–08**
health care, **04–06**
net earnings, **04–01**
permanent disability, **04–04**
recurrence of temporary disability, **04–03**
return-to-work services, **04–05**
severely injured, benefits, **04–07**
temporary disability benefits, **04–02 to 04–03**
- benefit of doubt policy, 01–03/I, 01–08/II/2(2), 02–01/II/7(6)**
- benefit payments 04-09.** *See also* lump sum
payments
defined
compensation payments, **04–09/I/1.0**
person other than worker or dependent, **04–09/I/2.0**
correctional institution inmates, **04–09/II/1(2)**
debtors and creditors, **04–09/II/1(4)**
duplicate payments, assignment to other institutions, **04–09/II/1(7)**
to employers, **04–09/II/1(5–6)**
mental institute patients, **04–09/II/1(1)**
policy, **04–09**
status changes, penalties for failure to report, **01–09/II/1(1–8), 01–09/II/Addendum A**
unclaimed payments and credits, **01–06/I**
- benefit of doubt policy 01-03**
claim review, **01–08/II/2(2)**
policy, **01–03**
- benzodiazepines, 04–06/II/4(1).** *See also* medications
- bereavement counselling, fatalities benefits, 04–08/I/3.0, 04–08/II/Addendum A.** *See also* fatalities 04-08
- BFORs (bona fide occupational requirements), 04–05/II/3(4).** *See also* return-to-work services (RTW) 04-05 (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)
- bites**
dog bites, third party actions, **G–3(1)**
insect bites, employment hazard, **02–01/II/1(2)**
- blindness**
visual aids, **04–07/II/1(1)**
- blood relationships**
adult interdependent partnerships, **04–08/II/2(3), 04–08/II/4(4)**
- Board of Directors (WCB BoD).** *See* Workers' Compensation Board, Board of Directors (BoD)
- boards (organizations)**
defined, **Glossary**
coverage, **06–01/II/2(18)**
personal coverage

INDEX

- eligibility, **06–02/I/3.0, 06–02/II/2(1)**
termination, **06–02/II/2(8)**
- timber products industry
liability for premiums in arrears, **06–03/I/2.0, 06–03/II/3(2–4)**
unassessable earnings, **06–03/II/4(8)**
- bona fide occupational requirements (BFORs), 04–05/II/3(4).** *See also* return-to-work services (RTW) 04-05 (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)
- bonds.** *See also* Accident Fund investment policy 01-04
defined
recognized bond rating agency, **01–04/II/Addendum A**
evaluation of rates of return, **01–04/II/6(5–9)**
investment policies, **01–04/II/2(1–2), 01–04/II/4(3), 01–04/II/5(1–3)**
real return bonds, **01–04/II/4(3), 01–04/II/5(1–3), 01–04/II/6(7)**
- bonuses**
assessable earnings, **06–03/II/4(1)**
gross earnings, **04–01/II/1(2)**
- braces for limbs**
benefits, **04–06/II/1(14)**
- brain injuries.** *See also* co-decision-makers, guardians and trustees; psychiatric or psychological injury; severely injured, benefits 04-07
compensable, **03–01/II/6(1–4)**
eligibility for co-decision-makers, guardians and trustees, **04–07/II/5(4–5)**
personal care allowance for skills training, **04–07/II/4(5)**
- branch operations**
combining experience, **07–02/I/3.0, 07–02/II/4(5–6)**
employers' accounts, **06–03/II/1(5)**
- breathing problems.** *See* respiratory diseases
- British Columbia.** *See* outside of Alberta
- brothers.** *See* siblings
- brothers as other dependants, fatalities benefits.** *See* other dependants, fatalities benefits
- bunkhouse.** *See* residences, employer-provided
- burial costs**
fatality benefits, **04–08/I/3.0, 04–08/II/Addendum A**
- burns, 03–01/II/1(1).** *See also* severely injured, benefits 04-07
- bus, employer-provided, 02–01/II/3(5).** *See also* travel
- business.** *See also* classification of employers 07-01; employers' experience records 07-02; principals (business)
defined
business, **07–01/I/1.0, Glossary**
corporation, **06–01/II/2(3)**
determination of status as business owner or worker, **06–01/II/2(2)**
employers' accounts, **06–03/II/1(2–4)**
premiums in arrears
legal actions by WCB, **06–03/II/3(6–8)**
purchaser of a business or assets
employers' account information, **06–03/II/1(2)**
employers' experience record, **07–02/I/1.0**
liability for premiums, **06–03/I/2.0, 06–03/II/3(2–4, 6–8)**
self-employment as return-to-work service adjustments, **04–05/II/9(6)**
business plans, **04–05/II/9(1–6)**
costs, **04–05/II/9(4)**
earning capacity estimates, **04–05/II/9(5–6)**
eligibility, **04–05/II/9(1–3)**
training programs, **04–05/II/9(4)**
unclaimed payments and credits for, **01–06/I**
- Business Corporations Act (Alberta)**
deemed workers, **06–01/II/2(5–6)**

INDEX

definition of corporation, **06–01/II/2(3)**
Business Corporations Act (Canada), 06–01/II/2(3)

"but for" standard of causation, 02–01/II/7(4–7), 03–01/II/6(2–3). *See also* causation

C

camp. *See* food facilities, employer-provided; residences, employer-provided

Canada, out of. *See* outside of Alberta

Canada Pension Plan (CPP)

Earnings Loss Supplements adjustments, **04–04/II/6(3)**

net earnings, calculations, **04–01/II/1(1)**

Canada Revenue Agency (CRA)

confirmation of earnings, **04–01/II/2(2)**

Canadian equities. *See* equities

Canadian Forces

coverage, **06–01/II/2(19)**

Canadian Guideline for Safe and Effective Use of Opioids for Chronic Non-Cancer Pain

on use of opioid analgesics (narcotics), **04–06/II/4(1, 5)**

Canadian Human Rights Act (CHRA). *See also* human rights commissions

duty to accommodate, **04–05/II/3(2)**

Canadian Human Rights Commission

undue hardship, defined, **04–05/II/3(6–7)**

WCB notice of investigations (s.88.1), **04–05/II/3(2)**

cancer. *See also* Firefighters' Primary Site Cancer Regulation

causation, **02–01/II/7(7)**

cancer, terminal. *See* severely injured, benefits 04-07

canes

as health care benefit, **04–06/II/1(14)**

capital construction by own employees.

See also classification of employers 07-01

classification of employers, **07–01/II/2(4)**

captive worker

defined, **02–01/II/1(6)**

employment hazards at food facilities, **02–01/II/1(1), 02–01/II/2(5)**

employment hazards at residential facilities, **02–01/II/1(1, 6–7)**

cardiac conditions, 03–01/II/4

aggravation of pre-existing conditions, **03–01/II/3(5), 03–01/II/4(1, 3)**

causes, **03–01/II/4(2)**

compensable, **03–01/II/4(1–3)**

cost relief, **05–02/II/2(3, 5), 05–02/II/Addendum A**

enhancement factor (NELP), **04–04/II/7(3–4, 6–7)**

occupational factors, **03–01/II/4(2)**

care-providers

personal care allowances, **04–07/II/4(4–6)**

training, **04–07/II/4(5)**

cars. *See* motor vehicles; transportation aids for severely injured

cash and short term investments. *See also* Accident Fund investment policy 01-04

evaluation of rates of return, **01–04/II/6(5–9)**

investment policies, **01–04/II/4(3), 01–04/II/5(1–3)**

casual worker

compensation rate calculations, **04–01/II/2(1)**

defined as non-permanent worker, **Glossary**

gross earnings calculations, **04–01/II/2(1)**

rate adjustments, **04–01/II/3(1, 4)**

causation, 02–01/II/7

balance of probabilities, **02–01/II/7(6)**

benefit of doubt policy, **01–03/I, 01–08/II/2(2), 02–01/II/7(6)**

"but for" test, **02–01/II/7(4–7), 03–01/II/6(2–3)**

criteria for specific situations, **02–01/II/7(8)**

INDEX

- duty to cooperate, **04–11/II/1(3)**
epidemiological evidence, **02–01/II/7(7)**
indeterminate cause and multiple risk factors, **02–01/II/7(7)**
material contribution to, **02–01/II/7(7)**
medical diagnosis, **02–01/II/7(2)**
personal factors, **02–01/II/7(2)**
presumptions, **02–01/II/7(7)**
psychiatric or psychological injury, **03–01/II/6(2–3, 12)**
standard of causation, **02–01/II/7(3–7)**
work factors, **02–01/II/7(2)**
- cellular telephones.** *See* communication aids for severely injured
- certificate of clearance**
defined, **Glossary**
disclosure of information, **01–02/II/2(6)**
invalid or forged, penalties, **01–09/II/1(1–8)**, **01–09/II/Addendum A**
liability for premiums in arrears, **06–03/II/3(4)**
- certificate of default**
compensation overpayment recovery, **05–01/II/1(13)** (*See also* compensation overpayments 05-01)
- Certificate of Incapacity**
benefits payments, **04–09/II/1(1)**
- Certificate of Recognition (COR) for Partnerships in Injury Reduction,** **07–02/II/3(3–5)**
- cervical collars**
as health care benefit, **04–06/II/1(5)**
- CFA Institute.** *See also* Accident Fund investment policy 01-04
standards and code of ethics, **01–04/II/7(2)**
- chairs**
medical aids, **04–07/II/3(2)**
- chemicals**
brain injuries, **03–01/II/6(1–4)**
cardiac conditions, **03–01/II/4(2)**
- Chief Financial Officer (CFO), WCB**
as investment management decision maker, **01–04/II/1(1–3)**
- Chief Investment Officer (CIO), WCB**
as investment management decision maker, **01–04/II/1(1–3)**
- child care**
costs during hospitalization of severely injured, **04–07/II/4(14)**
- children, dependent.** *See* dependent children
- children, fatalities benefits.** *See* fatalities 04-08; *and entries beginning with* date of accident, fatalities
- children, unborn**
pregnancy-related injury, **03–01/II/1(6)**
- child support.** *See* maintenance and support
- chips, wood.** *See* timber products industry
- chiropractors**
defined
as service providers, **04–06/II/2.0**
as contracted service providers, **04–06/II/1(6)**
selection by worker, **04–06/II/1(2)**
term of treatment, **04–06/II/1(4, 6)**
- CHRA.** *See* *Canadian Human Rights Act (CHRA)*
- chronic onset psychological injury or stress.** *See also* psychiatric or psychological injury
compensable, **03–01/II/6(1–3, 11–12)**
standard of causation, **02–01/II/7(7, 11)**
- chronic pain/chronic pain syndrome, 03–01/II/7**
defined
chronic pain, **03–01/II/7(3)**
marked life disruption, **03–01/II/7(4)**
benefit calculations, **03–01/II/7(6)**
compensable, **03–01/II/7(1–4)**
counselling as return-to-work service, **04–05/II/1(7)**
opioid analgesics (narcotics), **04–06/II/4**
conditions for authorization of, **04–06/II/4(6–8)**
medical guidelines on use of, **04–06/II/4(1, 5)**

INDEX

- medication management programs, **04–06/II/4(4–5)**
- policy on use of, **04–06/II/4(1–2)**
- suspension of authorization of, **04–06/II/4(8)**
- triplicate prescription program
 - medication list, **04–06/II/4(3)**
 - 'use of treatment' agreements filed with WCB, **04–06/II/4(7)**
- somatoform pain disorder, **03–01/II/7(5)**
- treatment, **03–01/II/7(2)**
- churches**
 - coverage for clergy, **06–01/II/3(18)**
- city councillors**
 - assessable earnings, **06–03/II/4(6)**
 - coverage, **06–01/II/3(15)**
- civil actions.** *See also* third party actions
 - protection from civil action, **06–02/I, 06–02/I/4.0, 06–03/I**
- Claimant Services**
 - "Leaving the Province" letter to WCB, **04–02/II/3(1)**
- claim benefit liabilities**
 - actuarial valuation, **01–01/I/2.0**
- claim costs.** *See also* employers' experience records 07-02
 - fatalities, **04–08/II/1(4)**
 - industry-wide charges, **07–02/II/1(1–2)**
 - large employers, **07–02/II/2(6–7)**
 - MPCC and MPIC, **07–02/II/2(6–7)**
 - PIR costs, **07–02/II/3(6)**
 - revisions, **07–02/II/2(9)**
 - transfer due to negligence of others, **07–02/II/5(1–2)**
 - use of personal information, **01–02/II/1(2)**
 - what is included and excluded, **07–02/II/1(1)**
- claim reviews after new evidence, 01–08/II/2.** *See also* new evidence 01-08
 - adjustments, **01–08/II/2(4–5)**
 - administrative reviews, **01–08/II/2(1)**
 - benefit of doubt policy, **01–03/I, 01–08/II/2(2), 02–01/II/7(6)**
 - changing decisions, criteria, **01–08/II/2(2)**
 - compensation overpayments, **01–08/II/2(4–5)**
 - deliberate misrepresentation, penalties, **01–09/II/Addendum A**
 - effective dates of changes, **01–08/II/2(3)**
 - initiation of review, **01–08/II/2(1)**
- classes of workers for coverage**
 - deeming orders, **06–01/II/4(4–5), 06–01/II/Addendum A**
- classification of employers 07-01.** *See also* employers' experience records 07-02
 - defined
 - arms-length relationship, **07–01/II/1(3)**
 - business, **07–01/I/1.0**
 - experience rating, **07–02/II/2(1)**
 - industry classification, **07–01/I/2.0,**
 - Glossary**
 - legal entity, **Glossary**
 - premium rates, **07–01/I/4.0, Glossary**
 - rate groups, **07–01/I/3.0**
 - related company, **07–01/II/1(3)**
- assessable earnings, statistics, **07–01/I/2.0**
- changes in classification
 - basis for, **07–01/II/1(1–2), 07–01/II/3(1)**
 - change in business, **07–01/II/1(1), 07–01/II/3(2)**
 - combining experience, **07–02/I/3.0, 07–02/II/4(7)**
 - incorrect classification, **07–01/II/3(3)**
 - misrepresentations to WCB, **07–01/II/3(4)**
 - notice to WCB of changes, **07–01/II/1(1)**
- classification basis
 - activities outside of Alberta, **07–01/II/1(9)**
 - arms-length relationship, **07–01/II/1(3, 6)**
 - "best fit," **07–01/II/1(5), 07–01/II/2(1)**
 - franchisors, **07–01/II/1(7–8)**
 - by industry, **07–01/II/1(4)**
 - information for, **07–01/II/1(1–2)**

INDEX

- information for, penalties for failure to provide, **01–09/II/1(1–8)**, **01–09/II/Addendum A**
 - purpose, **07–01/I/2.0**
 - related company, **07–01/II/1(3)**
 - separate legal entities, **07–01/II/1(3, 6)**
 - support services to other businesses, **07–01/II/1(7)**
 - verification, **07–01/II/1(1)**
 - date effective for changes
 - change in business, **07–01/II/3(2)**
 - exceptions, **07–01/II/3(4)**
 - experience ratings adjustments, **07–02/II/2(9, 13)**
 - incorrect classification, **07–01/II/3(3)**
 - experience rating
 - for classifications, **07–02/II/2(1)**
 - premium adjustments, **07–02/II/2(9, 13)**
 - more than one industry, **07–01/II/2**
 - administrative earnings, **07–01/II/2(2)**
 - assessable earnings, **07–01/II/2(1–2)**
 - basis for classification, **07–01/II/2(1, 3)**
 - "best fit," **07–01/II/2(1)**
 - capital construction by own employees, **07–01/II/2(4)**
 - compulsory and exempt industries, **07–01/II/2(3)**
 - failure to maintain separate statements, penalties, **01–09/II/1(1–8)**, **01–09/II/Addendum A**
 - incidental activities, **07–01/II/2(1)**
 - separate records, **07–01/II/2(1–4)**
 - policy, **07–01**
 - premium rates, **07–01/I/4.0**
 - rate groups, **07–01/I/3.0**
 - clearances for labour services**
 - invalid or forged, penalties, **01–09/II/1(1–8)**, **01–09/II/Addendum A**
 - clergy**
 - coverage, **06–01/II/3(18)**
 - clerical staff in schools**
 - coverage, **06–01/II/3(9)**
 - clinical**
 - defined, **Glossary**
 - clinical impairment**
 - defined, **Glossary**
 - Clinical Impairment Guide, Permanent (Alberta), Appendix E**
 - clothing.** *See also* severely injured, benefits 04-07
 - clothing allowances, **04–07/II/4(1, 11–12)**, **04–07/II/Addendum A**
 - damaged by appliances, **03–01/II/8(5)**
 - replacement after accident, **03–01/II/8(1)**
 - coaches, playing**
 - coverage not offered, **06–01/II/3(19)**
 - co-decision-makers, guardians and trustees, 04–07/II/5.** *See also* guardians and trustees, fatalities
 - benefits for dependent children and other dependants
 - defined
 - guardian, **Glossary**
 - benefit payments generally to, **04–09/I/2.0**
 - contested applications, **04–07/II/5(6)**
 - dependants, **04–07/II/5(4–5)**
 - eligibility for assistance, **04–07/II/5(4–5)**
 - legal fee schedule (WCB), **04–07/II/5(3, 6–7)**
 - non-compensable conditions, **04–07/II/5(5)**
 - one or both, **04–07/II/5(2)**
 - personal care allowances, authorization of payments, **04–07/II/4(6)**
 - responsibilities, **04–07/II/5(1)**
- coffee breaks**
 - time and place of injury, **02–01/II/2(5)**
 - COLA.** *See* cost-of-living adjustments (COLA)
 - collapse**
 - compensable, **02–01/II/1(5)**
 - collars**
 - as health care benefit, **04–06/II/1(5)**
 - collateral.** *See also* Accident Fund investment policy 01-04
 - defined, **01–04/II/Addendum A**
 - collection actions.** *See* debtors and creditors

INDEX

College of Physicians and Surgeons

- guidelines for use of opioid analgesics (narcotics), **04-06/II/4(1, 5)**
- notice of late or incomplete physician reports, **01-05/II/3(4)**
- triplicate prescription program medication list, **04-06/II/4(3)**

colleges, private

- assessable earnings, **06-03/II/4(5)**
- coverage, **06-01/II/3(10)**

college students, fatalities benefits. *See also* fatalities from accidents after

- Sept. 1, 2018, dependent children and other dependants (04-08/II/3)
- approved learning institutions, **04-08/II/3(5)**
- dependent child, defined, **04-08/II/3(1, 5)**

combining experience (employers'

- experience records)**, **07-02/I/3.0, 07-02/II/4**
- classification changes, **07-02/II/4(7)**
- criteria for, **07-02/II/4(3-4)**
- optional, **07-02/II/4(5)**
- purpose and calculations, **07-02/II/4(1-2)**

commingled vehicles. *See also* Accident

- Fund investment policy 01-04
- defined, **01-04/II/Addendum A**

commissions, human rights. *See* human rights commissions

commissions, soft dollar. *See also* Accident

- Fund investment policy 01-04
- defined, **01-04/II/Addendum A**
- policy on soft dollar arrangements, **01-04/II/7(4)**

commissions (earnings)

- as assessable earnings, **06-03/II/4(1)**
- earnings loss calculations, **04-01/II/2(4)**

commissions (organizations)

- defined, **Glossary**
- coverage, **06-01/II/2(18)**
- personal coverage
 - eligibility, **06-02/I/3.0, 06-02/II/2(1)**
 - termination, **06-02/II/2(8)**
- unassessable earnings, **06-03/II/4(8)**

common areas

- employer's premises for work-relatedness, **02-01/II/2(4)**

common-law spouse, fatalities benefits for accidents before June 1, 2003. *See also* fatalities 04-08; *and entries beginning with* date of accident, fatalities

- defined

defined

- common-law spouse, **04-08/I/2.0, 04-08/II/4(2-3), 04-08/II/6(2)**
- dependent spouse, **04-08/II/6(1-2)**
- benefits, **04-08/II/1(2)**
- co-habitation period, **04-08/II/4(3)**
- legislation in effect at time of accident, **04-08/I/1.0-2.0, 04-08/II/6(5)**
- lump sum payments, **04-08/II/6(5-6)**
- pension term, **04-08/II/6(4)**
- recognition as spouse, **04-08/I/2.0, 04-08/II/4(3)**

- remarriage or new common-law relationship, **04-08/II/6(4-6, 9)**
- special payments, **04-08/II/6(6)**

communication aids for severely injured, **04-07/II/1**

- description, **04-07/II/1(1)**
- eligibility, **04-07/II/1(2)**
- personal care allowances, **04-07/II/4(4-6)**
- repair and replacement, **04-07/II/1(3)**

company (business). *See* business; corporations

company cars, injuries while using, **02-01/II/3(3, 5).** *See also* travel; work-relatedness 02-01

compensable, defined, Glossary

compensable earnings. *See* maximum compensable earnings (MCE)

compensable work restrictions. *See also* return-to-work services (RTW) 04-05

defined

- compensable work restrictions, **04-05/I/1.0, 04-05/II/1(2), Glossary**
- medical plateau, **Glossary**
- assessment of, **04-05/I/1.0**

INDEX

- earnings replacement benefits, **04–05/II/1(2)**
eligibility for services, **04–05/II/1(2)**
medical plateaus, **04–05/II/1(2)**, **Glossary**
non-compensable barriers, **04–05/I/4.0**
partial vs. total disability, **04–05/II/1(2)**
temporary vs. permanent, **04–05/I/1.0**,
04–05/II/1(2)
- compensation overpayments 05-01**
defined
 compensation overpayments, **05–01/I/1.0**
 deliberate misrepresentation, **05–01/II/1(4)**
appeal or review time periods, **05–01/II/1(13)**
benefit reduction after claim review, **05–01/II/1(2–3, 9)**
benefits paid on assignment to employer, **05–01/II/1(12)**
cancellation of overpayments, **05–01/II/1(3, 7)**
continuation of health benefits (accidents Sept. 1, 2018, to April 1, 2021), **04–02/II/4(7)**, **05–01/II/1(2, 10)**
deliberate misrepresentation, **05–01/II/1(2, 4–6)**
 criminal matters, **01–09/II/Addendum A**, **05–01/II/1(5–6)**
 vs. good faith, **05–01/II/1(4)**
duplication of earnings and benefits, **05–01/II/1(2, 7)**
errors, administrative, **05–01/II/1(2–3, 9)**
errors identified within 2 weeks for first payment, **05–01/II/1(2, 8)**
new evidence, **05–01/II/1(9)**
policy, **05–01**
recovery of overpayments
 damages from third party, **05–01/II/1(9)**
 deliberate misrepresentation, **05–01/II/1(4–6)**
 duplication of earnings and benefits, **05–01/II/1(7)**
 from employer, **05–01/II/1(12)**
 review of, **05–01/II/1(1)**
removal from employer's accounts, **01–08/II/2(5)**
removal from employer's experience record, **05–01/II/1(14)**
repayment terms, **05–01/II/1(11)**
repayment terms, assignment to employer, **05–01/II/1(12)**
repayment terms, default on, **05–01/II/1(13)**
- Compensation Tables for calculating net earnings, Appendix E**
- competitive sports.** *See also* recreation and athletic activities
defined, **02–01/II/4(2)**, **Glossary**
- compression fractures**
as pre-existing condition, **05–02/II/3(4–5)**
- computers.** *See* communication aids for severely injured
- conception.** *See also* pregnancy
benefits for severely injured, **04–07/II/3(4)**
- concurrent conditions**
defined
 concurrent condition, **04–02/II/1(11)**
 cause of death, **04–02/II/1(11)**
 cost relief, **05–02/II/1(2–3)**
 temporary disability benefits, **04–02/II/1(2, 11)**
- concurrent employment**
cost relief, **05–02/II/1(11)**
gross earnings calculations, **04–01/II/1(3)**
- confidential information.** *See* access and privacy **01-02**
- confirmed earnings of worker**
by employer and Canada Revenue Agency, **04–01/I/3.0**
- conflict of interest**
investment policy, **01–04/II/7(1)**
- congenital abnormalities**
as pre-existing condition, **05–02/II/3(4–5)**
- constituency workers**
coverage, **06–01/II/3(16)**

INDEX

- construction by own employees.** *See also*
classification of employers 07-01
classification of employers, **07-01/II/2(4)**
- Consumer Price Index, Alberta**
application to clothing allowances, **04-07/II/4(12)**
cost-of-living adjustments (COLA), **04-01/II/4(1)**
- contraception**
as medical aid for severely injured, **04-07/II/3(4)**
- contracted service providers**
defined
as service providers, **04-06/I/2.0**
as health care providers, **04-06/II/1(2)**
selection by worker, **04-06/II/1(2)**
- contractors and contract work, 06-01/II/4**
defined
contractor, **06-01/II/4(2)**, **Glossary**
labour contract, **06-01/II/4(7)**
principal, **06-01/II/4(1)**
subcontractor, **06-01/II/4(2)**
as workers, **06-01/I/3.0**, **06-01/II/1(5)**,
06-01/II/2(2)
accidents Sept. 1, 2018, to March 31,
2021, or April 1, 2021
continued health benefits, exclusion,
04-02/II/4(5)
return-to-work services, exclusion, **04-05/II/2(3)**
coverage
application for class coverage, **06-01/II/4(4-5)**
in covered industry, with exceptions,
06-01/II/4(3)
deeming orders, **06-01/II/4(4-5)**
federal contracts, **06-01/II/2(19)**
determination of status as business owner
or worker, **06-01/II/2(2)**
employers' accounts information, **06-03/II/1(2)**
labour contracts, **06-01/II/4(7)**
pooling of labour, **06-01/II/4(6, 8)**
premiums
assessable earnings, **06-03/II/4(3)**
liability, **06-03/I/2.0**
premiums in arrears
certificate of clearance, **06-03/II/3(3)**
certificate of clearance, penalties for
invalid or forged, **01-09/II/1(1-8)**, **01-09/II/Addendum A**
legal actions by WCB, **06-03/II/3(6-8)**
liability, **06-03/II/3(2-4)**
- cooperate.** *See* duty to cooperate 04-11
- cordless telephones.** *See* communication
aids for severely injured
- cordwood.** *See* timber products industry
- corporations**
defined
amalgamation, **Glossary**
corporation, **06-01/II/2(3)**, **Glossary**
directors, corporate, **Glossary**
as employer, **06-01/I/1.0**, **06-01/II/2(1)**
sale of business, **07-02/I/1.0**
amalgamation, combining experience, **07-02/I/3.0**
combining experience records, **07-02/II/4(3-6)**
directors
status, **06-01/II/2(2, 5-6)**, **06-01/II/4(3)**
unassessable earnings, **06-03/II/4(8)**
employers' accounts, **06-03/II/1(2-4)**
incorporation, **06-01/II/2(8)**
responsibilities for coverage, **06-01/II/2(4)**
shareholders as workers, **06-01/II/2(7)**
share transfers or sales, **07-02/I/1.0**
winding down, **06-01/II/2(4)**
- correctional institutes and prisons.** *See*
prisons and correctional institutes
- cost-of-living adjustments (COLA), 04-01/II/4**, **04-01/II/Addendum B**
Consumer Price Index formula, **04-01/II/4(1)**
determination, **04-01/II/4(1-3)**, **04-01/II/Addendum B**
eligibility, **04-01/II/4(2)**

INDEX

- fatalities
 - payments to dependent children, **04–08/II/Addendum B**
- home maintenance allowance Level 1, **04–10/II/2(3)**
- home maintenance allowance Level 2, **04–07/II/4(10)**
- maximum compensable earnings, **04–01/II/4(3), 04–01/II/Addendum A**
- minimum permanent disability benefits and dependants' pensions, **Appendix F**
- permanent disability
 - advances, withholding adjustment, **04–04/II/9(4)**
 - benefits for injuries before Jan. 1, 1995, **04–01/II/Addendum B, 04–04/II/5(2)**
 - NELP payments, **04–04/II/2(8), 04–04/II/Addendum A**
 - special needs allowances, **04–07/II/4(18, 20)**
- cost relief 05-02**
 - defined
 - exceptional circumstances, **05–02/I/1.0**
 - adjustments to employers' experience ratings, **07–02/II/2(9–10)**
 - allowances, **05–02/II/1(9)**
 - back injuries, **05–02/II/3**
 - aggravation of pre-existing conditions, **05–02/II/3(2–6)**
 - exceptions to policy, **05–02/II/3(6)**
 - on or after August 1, 1994, **05–02/II/3(1, 3–4)**
 - with other injuries, **05–02/II/3(2), 05–02/II/Addendum A**
 - prior to August 1, 1994, **05–02/II/3(1)**
 - single injury, **05–02/II/3(1), 05–02/II/Addendum A**
 - concurrent earnings, **05–02/II/1(11)**
 - eligibility, **05–02/II/1(1)**
 - enhancement factor (NELP), **05–02/II/1(6), 07–02/II/2(10)**
 - epileptic seizures, **02–01/II/1(4), 05–02/II/1(7)**
 - error in worker's judgement, **05–02/II/1(4)**
 - fatal accidents, **05–02/II/1(14)**
 - hospital admission delays, **05–02/II/1(5)**
 - impact of industry custom pricing on, **05–02/I, 05–02/II/1(1)**
 - medical investigations, benefits during, **04–11/II/1(3)**
 - negligence of another employer, **05–02/II/1(13), 07–02/II/2(10)**
 - no-time-loss claims, **05–02/II/1(15)**
 - no-time-loss claims, charges for, **07–02/II/1(6)**
 - occupational diseases, **05–02/II/2, 07–02/II/2(10)**
 - asbestosis, **05–02/II/2(4)**
 - cardiac claims, **05–02/II/2(5), 05–02/II/Addendum A**
 - hearing loss, **05–02/II/2(1–2), 07–02/II/2(10)**
 - other diseases, **05–02/II/2(6)**
 - respiratory diseases, **05–02/II/2(3), 07–02/II/2(10)**
 - policy, **05–02**
 - pre-existing conditions, **05–02/II/1(2, 9)**
 - second injury claims, **05–02/II/1(8)**
 - supplements, **05–02/II/1(9)**
 - third party recoveries, **05–02/II/1(12), 07–02/II/2(10)**
 - wage loss allowances, **05–02/II/1(16)**
- costs**
 - compensation on day of accident, **06–03/II/5(3)**
 - recovery from employer, **06–03/II/5(3)**
 - recovery from third party actions, **G–3(3)**
 - transporting injured worker to treatment, **06–03/II/5(3)**
 - unreported accident investigations, **01–05/II/2(9), 06–03/II/5(2)**
- cost transfers**
 - transfer of claim costs due to negligence of others, **07–02/II/5(1–2)**

INDEX

cottages

mobility modifications, **04-07/II/2(6-7)**

councillors, municipal

assessable earnings, **06-03/II/4(6)**

coverage, **06-01/II/3(15)**

counselling services. *See also* return-to-work services (RTW) 04-05

bereavement counselling as fatalities

benefits, **04-08/I/3.0, 04-08/II/Addendum A**

chronic pain/chronic pain syndrome, **04-05/II/1(7)**

disability, **04-05/II/1(7)**

family planning counselling, **04-07/II/3(4)**

family/relationship, **04-05/II/1(7), 04-07/II/4(1, 15)**

financial counselling generally, **04-05/II/1(7)**

financial counselling on lump sum payments, **04-04/II/8(3)**

job search (return-to-work)

eligibility, **04-05/II/1(9), 04-05/II/5(2, 5)**

job club, **Glossary**

purpose, **04-05/II/5(1)**

services, **04-05/II/5(3-4)**

referrals and direct services, **04-05/II/1(7)**

substance abuse, **04-05/II/1(7)**

countries, other. *See* outside of Alberta

county

volunteer emergency workers, **06-01/II/3(7-8)**

Court of Queen's Bench

order for premium audit records, **06-03/II/6(4)**

restitution orders in third party recoveries, **07-02/II/6(1)**

coverage 06. *See also* optional coverage 06-02; outside of Alberta

defined

contractor, **06-01/II/4(2), Glossary**

corporations, **06-01/II/2(1, 3),**

Glossary

employer, **06-01/I/1.0, 06-01/II/2(1)**

labour contract, **06-01/II/4(7)**

limited partnerships, **06-01/II/2(13)**

pooling of labour, **06-01/II/4(6)**

principal, **06-01/II/4(1)**

proprietor, **06-01/II/2(9), Glossary**

subcontractor, **06-01/II/4(2)**

workers, **06-01/I/3.0**

agreements to opt out of coverage,

prohibition and penalties, **01-**

09/II/1(1-8), 01-09/II/Addendum A, 06-01/II/1(3)

categories of workers, **06-01/II/1(2)**

contractors, & subcontractors, **06-01/II/4**

assessable earnings, **06-03/II/4(1, 3)**

contractors, **06-01/II/4(2-3)**

deemed workers of their principal, **06-01/II/4(3)**

federal contracts, **06-01/II/2(19)**

labour contracts, **06-01/II/4(7)**

pooling of labour, **06-01/II/4(6, 8)**

principals, **06-01/II/4(1)**

subcontractors, **06-01/II/4(2-3)**

employers and workers

determination of status, **06-01/II/2(1-2)**

employers and workers, types of, **06-01/II/2**

associations, **06-01/II/2(1, 17)**

authorities, **06-01/II/2(18)**

boards, **06-01/II/2(18)**

commissions, **06-01/II/2(18)**

corporations, **06-01/II/2(1, 3-8)**

foundations, **06-01/II/2(18)**

government workers, **06-01/II/2(1, 19), 06-01/II/Addendum A**

joint ventures, **06-01/II/2(14-15)**

limited partnerships, **06-01/II/2(1, 13, 15)**

partnerships, **06-01/II/2(1, 12, 15-16)**

proprietorships, **06-01/II/2(1, 9-11)**

societies, **06-01/II/2(1, 17)**

industries included, **06-01/I/2.0**

optional coverage for exempt industries, **06-01/II/1(4)**

INDEX

- policy, **06–01**
 - purpose of employers' accounts, **06–01/II/1(1)**
 - unpaid workers
 - eligibility, **06–01/II/1(2), 06–01/II/3(12)**
 - value of service, **06–01/II/3(4, 12), 06–03/II/4(2)**
 - workers, **06–01/II/3**
 - apprentices, **06–01/II/3(5)**
 - clergy, **06–01/II/3(18)**
 - elected officials, **06–01/II/3(15)**
 - emergency services, **06–01/II/3(7–8)**
 - government workers deemed by order, **06–01/II/Addendum A**
 - learners, **06–01/II/3(6)**
 - net earnings, **04–01/II/2(16)**
 - public service, **06–01/II/3(17)**
 - school employees, **06–01/II/3(7–8)**
 - school volunteers, **06–01/II/3(12)**
 - student teachers, **06–01/II/3(11)**
 - union executives, **06–01/II/3(14–15)**
 - union members, **06–01/II/3(13)**
 - unpaid workers, **06–01/II/3(2)**
 - volunteers, **06–01/II/3(4)**
 - who is a deemed worker, **06–01/II/4(3–5)**
 - who is covered, **06–01/II/3(1)**
 - who is not eligible, **06–01/II/3(19)**
 - cranberry juice**
 - non-prescription medical aids, **04–07/II/3(3)**
 - creditors.** *See* debtors and creditors
 - cremation**
 - fatality benefits, **04–08/I/3.0, 04–08/II/Addendum A**
 - criminal matters.** *See also* deliberate misrepresentation; offences and penalties
 - administrative penalties
 - determination of infraction, **01–09/II/1(3)**
 - infractions subject to prosecution, **01–09/II/1(1–2), 01–09/II/Addendum A**
 - prosecution or penalty, either, **01–09/II/1(7)**
 - criminal acts as removing oneself from course of employment, **02–01/II/5(2)**
 - deliberate misrepresentation, **01–09/II/Addendum A, 05–01–II/1(5–6)**
 - restitution orders, third party recoveries, **07–02/II/6(1)**
 - crutches**
 - as health care benefit, **04–06/II/1(14)**
 - CT scans**
 - imaging interpretations, **05–02/II/3(4)**
 - currencies**
 - investment policies, **01–04/II/2(1–2), 01–04/II/5(4–7)**
 - custodial staff in schools**
 - coverage, **06–01/II/3(9)**
 - custodian.** *See also* Accident Fund
 - investment policy 01-04
 - defined, **01–04/II/Addendum A**
- D**
- daily living aids, 04–07/II/4(1).** *See also* self-care for severely injured
 - date of accident**
 - cost relief for back injuries
 - on or after August 1, 1994, **05–02/II/3(1, 3–4)**
 - prior to August 1, 1994, **05–02/II/3(1)**
 - determination of, criteria for, **03–01/I/2.0**
 - permanent disability
 - injuries before April 1, 1975
 - (supplement), **04–04/II/5(8)**
 - injuries from Jan. 1, 1985 to Dec. 31, 1994 (Permanent Injury Award), **04–04/I/4.0, 04–04/II/10**
 - injuries before Jan. 1, 1995, **04–04/I/4.0, 04–04/II/5**
 - injuries before Jan. 1, 1995 (ELS), **04–04/II/6**

INDEX

- injuries from Jan. 1, 1995 to Dec. 31, 2017 (NELP and ELP), **04-04/I/4.0, 04-04/II/4**
- injuries on or after Jan. 1, 2018 (ELP/TEL), **04-04/I/4.0, 04-04/II/3**
- date of accident, fatalities**
legislation in effect at time of accident, **04-08/I/1.0-2.0**
- date of accident, fatalities on or after Sept. 1, 2018, dependent spouses/partners.** *See* fatalities from accidents after Sept. 1, 2018, dependent spouses and adult interdependent partners (04-08/II/2)
- date of accident, fatalities on or after Sept. 1, 2018, dependent children and other dependants.** *See* fatalities from accidents after Sept. 1, 2018, dependent children and other dependants (04-08/II/3)
- date of accident, fatalities on or after June 1, 2003, adult interdependent partnerships.** *See* adult interdependent partners, fatalities benefits; fatalities from accidents after Sept. 1, 2018, dependent spouses and adult interdependent partners (04-08/II/2); fatalities from accidents from Jan. 1, 1982, to Aug. 31, 2018, dependent spouses and adult interdependent partners (04-08/II/4)
- date of accident, fatalities from Jan. 1, 1982, to Aug. 31, 2018, dependent spouses/partners.** *See* fatalities from accidents from Jan. 1, 1982, to Aug. 31, 2018, dependent spouses and adult interdependent partners (04-08/II/4)
- date of accident, fatalities from Jan. 1, 1982, to Aug. 31, 2018, dependent children and other dependants.** *See* fatalities from accidents from Jan. 1, 1982, to Aug. 31, 2018, dependent children and other dependants (04-08/II/5)
- date of accident, fatalities between Jan. 1, 1974 and Dec. 31, 1981.** *See* fatalities from accidents between Jan. 1, 1974 and Dec. 31, 1981 (04-08/II/6)
- date of accident, fatalities before Jan. 1, 1974.** *See* fatalities from accidents before Jan. 1, 1974
- daycare for children**
costs during hospitalization of severely injured, **04-07/II/4(14)**
- deafness.** *See* hearing loss
- death.** *See also* fatalities 04-08; *and entries beginning with* date of accident, fatalities
funeral and death expenses, **04-08/I/3.0, 04-08/II/Addendum A**
unclaimed payments and credits after, **01-06/I**
- death, medically assisted.** *See* medical assistance in dying (MAID)
- debtors and creditors.** *See also* compensation overpayments 05-01 benefit payments, **04-09/II/1(4)**
premiums in arrears
cancellation of coverage, **06-03/II/3(5)**
collection actions, **06-03/II/3(1)**
installment payments, **06-03/II/2(3)**
legal actions by WCB, **06-03/II/3(6-8)**
unclaimed payments and credits, **01-06/I**
- decision-makers.** *See* co-decision-makers, guardians and trustees
- deemed workers**
defined, **06-01/I/3.0, 06-01/II/Addendum A, Glossary**
assessable earnings, **06-03/II/4(3)**
assessable earnings adjustments, **06-03/II/5(8)**
continued health benefits, exclusion (accidents Sept. 1, 2018, to April 1, 2021), **04-02/II/4(5)**
for coverage

INDEX

- contractors and subcontractors, **06–01/II/4(4–5)**
- student teachers, **06–01/II/3(11)**
- unpaid workers, **06–01/II/3(2)**
- volunteer emergency services, **06–01/II/3(7–8)**
- net earnings, **04–01/II/2(16)**
- who is a deemed worker, **06–01/II/4(3–5)**
- degenerative physical conditions**
 - back injuries, **05–02/II/3(4)**
- deliberate misrepresentation**
 - defined, **05–01/II/1(4)**
 - administrative penalties, **01–09/II/Addendum A**
 - classification information, **07–01/II/3(4)**
 - compensation overpayments, **05–01/II/1(2, 4–6)**
 - criminal matters, **01–09/II/Addendum A, 05–01/II/1(5–6)**
 - egregious conduct (on or after Jan. 1, 2021), **04–02/II/1(2), 04–05/II/4(9–11)**
 - interim relief, **01–10/II/1(7)**
 - permanent disability benefits, **04–04/II/5(4)**
 - vs. good faith, **05–01/II/1(4)**
 - in worker's accident report, **01–05/II/1(3)**
- delivery trucks**
 - defined
 - owner-operator, **04–01/II/2(3)**
 - earnings loss calculation rate, **04–01/II/2(3)**
- dental care and dentists**
 - approvals, **04–06/II/1(9)**
 - medications as health care benefit, **04–06/II/1(5)**
- dentures**
 - defined as medical aid, **01–05/I/2.0, 04–06/I/1.0**
 - replacement after accident, **03–01/II/8(1)**
- dependants**
 - correctional institutes, benefit payments to inmates and dependants, **04–09/II/1(2)**
 - cost-of-living adjustments, **04–01/II/4(1–3), 04–01/II/Addendum B**
 - disclosure of information to, **01–02/II/2(3)**
 - lump sum commutations, **04–04/II/8(1)**
 - mental institute patients, benefits payments to, **04–09/II/1(1)**
- dependants, fatalities benefits.** *See also* fatalities 04-08; *and entries beginning with* date of accident, fatalities defined
 - dependant, **04–08/I/2.0**
 - other dependant, **04–08/II/3(17), 04–08/II/4(11), 04–08/II/5(13), 04–08/II/6(11)**
- definitions, which to use, **04–08/I/2.0**
- autopsy permission, **04–11/II/1(3)**
- cost-of-living adjustments, **04–01/II/4(1–3), 04–01/II/Addendum B**
- duty to cooperate, **04–11/II/1(3)**
- legislation in effect at time of accident, **04–08/I/1.0–2.0**
- lump sum fatality benefits up to maximum NELP for accidents after Jan. 1, 2018, **04–08/II/1(3)**
- reports of fatalities
 - administrative penalties for failure to report, **01–09/II/1(1–8), 01–09/II/Addendum A**
 - to employer and WCB, **01–05/II/1(3), 01–05/II/chart**
 - time limits for reports, **01–05/II/1(5–6)**
- unclaimed payments and credits for, **01–06/I**
- dependants, other, fatalities benefits.** *See* other dependants, fatalities benefits
- dependent children**
 - child care costs during hospitalization of severely injured worker, **04–07/II/4(14)**
 - cost-of-living adjustments, **04–01/II/4(1–3), 04–01/II/Addendum B**

INDEX

dependent children, fatalities benefits. *See*

also fatalities 04-08; *and entries beginning with* date of accident, fatalities

defined

child, 04-08/II/3(1), 04-08/II/5(1)

dependent, 04-08/II/5(1)

dependent child, 04-08/I/2.0, 04-08/II/3(1, 5), 04-08/II/6(7)

necessitous circumstances, 04-08/II/5(9)

definitions, which to use, 04-08/I/2.0

autopsy permission, 04-11/II/1(3)

cost-of-living adjustments, 04-01/II/4(1-3), 04-01/II/Addendum B, 04-08/II/Addendum B

duty to cooperate, 04-11/II/1(3)

legislation in effect at time of accident, 04-08/I/1.0-2.0

lump sum fatality benefits up to maximum NELP for accidents after Jan. 1, 2018, 04-08/II/1(3)

unclaimed payments and credits for, 01-06/I

dependent spouse

as primary care-provider, personal care allowances, 04-07/II/4(4-6)

dependent spouse, fatalities benefits. *See*

also fatalities 04-08; *and entries beginning with* date of accident, fatalities

defined

dependent adult interdependent partner, 04-08/II/2(3), 04-08/II/4(4)

dependent spouse, 04-08/I/2.0, 04-08/II/2(2), 04-08/II/4(2-3)

gainful employment, **Glossary**
spouse, 04-08/I/2.0

definitions, which to use, 04-08/I/2.0

accidents after June 1, 2003

adult interdependent partners eligible for same benefits as spouse, 04-08/I/2.0

accidents before June 1, 2003

recognition of common-law spouse, 04-08/I/2.0, 04-08/II/4(3)

accidents between Jan. 1, 1974 and Dec. 31, 1981

benefits after remarriage or common-law relationship, 04-08/II/6(4-6)

common-law relationships, 04-08/II/6(2)

pension, 04-08/II/6(3-4)

pension term, 04-08/II/6(4)

remarriage, 04-08/II/6(9)

remarriage or common-law relationship, 04-08/II/6(4-6)

special payments, 04-08/II/6(6)

autopsy permission, 04-11/II/1(3)

benefits generally, 04-08/II/1(1-2)

duty to cooperate, 04-11/II/1(3)

legislation in effect at time of accident, 04-08/I/1.0-2.0

lump sum fatality benefits up to maximum NELP for accidents after Jan. 1, 2018, 04-08/II/1(3)

recognition of common-law spouse, 04-08/I/2.0, 04-08/II/4(3)

unclaimed payments and credits for, 01-06/I

deposit accounts

cost relief for hearing loss, 05-02/II/2(2)

federal employees coverage, 06-01/II/2(1, 19)

derivatives. *See also* Accident Fund

investment policy 01-04

permitted investments and constraints, 01-04/II/4(4)

dermatitis. *See also* occupational diseases

compensable, 03-01/II/3(6)

diabetes

as concurrent condition, 04-02/II/1(11)

Diagnostic and Statistical Manual of Mental Disorders (DSM)

effective date for new editions, 03-

01/II/6(1), 03-01/II/Addendum A

psychiatric or psychological injury, 03-01/II/6(1, 3, 10, 12)

INDEX

dining rooms. *See* food facilities, employer-provided

direct billing

by optical companies, **03-01/II/8(2)**

direct interest

defined

person with direct interest, **G-2(2)**

directors, corporate

defined

directors, corporate, **Glossary**

civil actions, **06-02/I/4.0**

as employers, **06-01/II/2(1, 5)**

personal coverage

earnings, **04-01/II/2(2), 06-02/II/2(3)**

eligibility, **06-02/I/3.0, 06-02/II/2(1)**

termination, **06-02/II/2(8)**

shareholders as directors, **06-01/II/2(7)**

unassessable earnings, **06-03/II/4(8)**

as workers, **06-01/II/2(5-6)**

directors, societies

coverage, **06-01/II/2(17)**

personal coverage

eligibility, **06-02/I/3.0, 06-02/II/2(1)**

termination, **06-02/II/2(8)**

unassessable earnings, **06-03/II/4(8)**

direct placement. *See also* Accident Fund

investment policy 01-04

defined, **01-04/II/Addendum A**

disability

defined

disabled or likely to be disabled, **01-05/I/1.0**

as personal information, **01-02/I/1.0**

serious disability, **02-01/I/7.0**

earnings loss compensation

calculation, **04-01/I/1.0**

confirmed earnings, **04-01/I/3.0**

time period, **04-01/I/2.0**

misconduct, serious and wilful, **02-**

01/I/7.0, 02-01/II/5(1), 02-01/II/6

disasters

emergency service workers, **06-**

01/II/3(7-8)

disc disease

degenerative, **05-02/II/3(4)**

disclosure of information. *See* access and privacy **01-02**

diseases. *See* infectious diseases;

occupational diseases

Dispute Resolution and Decision Review

Body (DRDRB). *See also* review and

appeal process 01-07, **G-2**

defined, **Glossary**

interested parties, **G-2(2)**

interim relief

applications, **01-10/II/1(5-6)**

arguable case, **01-10/I/1.0, 01-**

10/II/1(1)

decisions, **01-10/II/1(3)**

finalization of review, **01-10/II/1(7-8)**

mandate, **G-2(1)**

new evidence

"new decision" criteria, **01-08/II/1(4)**

previous decisions by review and

appeal bodies, **01-08/II/1(3)**

time limits, **01-08/II/1(2, 5)**

who decides if new evidence, **01-**

08/II/1(1)

process, **G-2(3)**

time limits and extensions, **01-08/II/1(5),**

G-2(6-7)

distant worksites

coverage, **02-01/II/3(11)**

distress. *See also* psychiatric or

psychological injury

defined, **03-01/II/6(7)**

distributions, special surplus, 01-

01/II/1(3-6)

diversification. *See also* Accident Fund

investment policy 01-04

investment policies, **01-04/II/2(1-2)**

dividends

as earnings by directors, **06-02/II/2(3)**

unassessable earnings, **06-03/II/4(8)**

divorce. *See* maintenance and support

DOA. *See* date of accident

doctors. *See* physicians

INDEX

documents. *See also* access and privacy **01-02**

document-retention schedules for personal information, **01-02/II/1(3)**

fees for claim-file documents, **01-02/II/1(7)**

dog bites

third party actions, **G-3(1)**

dogs, guide. *See also* communication aids for severely injured

food for guide dogs, **04-07/II/1(1)**

domiciled. *See also* Accident Fund investment policy 01-04

defined, **01-04/II/Addendum A**

door openers

mobility aids, **04-07/II/2(11)**

DRDRB. *See* Dispute Resolution and Decision Review Body (DRDRB)

dressings

defined

as medical aid, **01-05/I/2.0, 04-06/I/1.0**

authorized benefits, **04-06/II/1(5)**

drinking. *See* alcohol; alcohol abuse

drinks (food). *See* food facilities, employer-provided

drug identification number

non-prescription drugs, **04-06/II/1(5)**

drugs. *See* medications; substance abuse

DSM. *See* *Diagnostic and Statistical Manual of Mental Disorders (DSM)*

duplicate payments

benefit payments and third parties, **04-09/II/1(7)**

benefits and employment earnings, **04-09/II/1(5)**

compensation overpayments, **05-01/II/1(2, 7)**

dust removers

mobility aids, **04-07/II/2(11)**

duty to accommodate

duty to cooperate compared with, **04-05/I/7.0, 04-11/I/3.0**

human rights law, **04-05/I/7.0, 04-11/II/1(4)**

policy, **04-05/I/7.0, 04-11/I/3.0**

WCB's role, **04-05/I/7.0, 04-05/II/1(1)**

duty to cooperate 04-11. *See also* return-to-work services (RTW) 04-05

defined

duty to cooperate, **04-11/II/1(1)**

duty to accommodate compared with, **04-05/I/7.0, 04-11/I/3.0**

failure to cooperate, **04-02/II/1(12-13), 04-11/II/1(5)**

goals, **04-11/II/1(1)**

human rights law, **04-05/I/7.0**

medical exams and treatments, **04-11/I/2.0, 04-11/II/1(3)**

policy, **04-05/I/7.0, 04-11/I, 04-11/I/3.0**

reporting requirements, **04-11/I/1.0, 04-11/II/1(1-3)**

return to work, **04-11/I/3.0, 04-11/II/1(4)**

WCB's role, **04-05/I/7.0, 04-05/II/1(1-5)**

dying, medically assisted. *See* medical assistance in dying (MAID)

E

earnings. *See* gross earnings; net earnings 04-01

Earnings Loss Supplements (ELS). *See also* permanent disability 04-04

injuries before Jan. 1, 1995

adjustments, **04-04/II/6(4-6)**

calculations, **04-04/II/6(3, 7)**

defined, **04-04/II/6(1)**

determination, **04-04/II/6(3)**

eligibility, **04-04/II/5(5-6), 04-04/II/6(2)**

maximum amounts, **04-04/II/6(3)**

new compensable accidents, **04-04/II/6(7)**

policy, **04-04/I/4.0**

purpose, **04-04/II/6(1)**

retirement adjustments, **04-04/II/6(4-5)**

reviews, **04-04/II/6(3)**

term of benefits, **04-04/II/6(4)**

unemployment, **04-04/II/6(6)**

INDEX

eating, independent

self-care aids, **04-07/II/4(1)**

eating facilities. *See* food facilities,
employer-provided

economic loss payment (ELP). *See also*
permanent disability 04-04; temporary
economic loss payments (TEL)

defined, **04-04/I/4.0**

injuries from Jan. 1, 1995, to Dec. 31,
2017

adjustments, **04-04/II/4(3-4, 6-14)**

advances, **04-04/II/9(1-4)**

calculations, **04-04/II/4(3, 5)**

eligibility, **04-04/II/4(2)**

new evidence, **04-04/II/4(6-7)**

outside of Alberta, **04-02/II/3(1), 04-
04/II/4(8)**

policy, **04-04/I/4.0**

purpose, **04-04/II/4(1)**

retirement adjustments, **04-04/II/4(3-4,
9-14)**

reviews, **04-04/II/4(4-5, 7)**

termination, **04-04/II/4(6, 8)**

total disability, **04-04/II/4(3, 14)**

injuries on or after Jan. 1, 2018

adjustments, **04-04/I/4.0, 04-04/II/3(3-
5, 8-9)**

advances, **04-04/II/9(1-4)**

benefits, **04-04/II/3(3, 5)**

calculations, **04-04/II/3(3-5)**

conversion from TEL, **04-04/II/3(4, 6)**

earnings, **04-04/II/3(7)**

eligibility, **04-04/II/3(2)**

new evidence, **04-04/II/3(8-9)**

outside of Alberta, **04-02/II/3(1), 04-
04/II/3(10)**

policy, **04-04/I/4.0**

purpose, **04-04/II/3(1)**

re-entry to workforce, **04-04/II/3(15)**

retirement adjustments, **04-04/II/3(3-4,
6, 11, 14-17)**

retirement age determination, **04-
04/II/3(12-13)**

retirement lump sum benefits after
termination, **04-04/II/3(18)**

reviews, **04-04/II/3(5-9, 14)**

termination, **04-04/II/3(8)**

total disability, **04-04/II/3(3, 17)**

educational history

as personal information, **01-02/I/1.0**

educational programs. *See* training
programs (return-to-work services)

**education of students ages 18 to 25,
fatalities benefits.** *See* age 18 to 25,
fatalities benefits from accidents after
Sept. 1, 2018

**egregious conduct of worker (on or after
Jan. 1, 2021)**

defined, **04-05/II/4(10)**

temporary modified work in return-to-
work services, **04-02/II/1(2), 04-
05/II/4(8-11)**

EHB (employment health benefits). *See*
temporary disability benefits 04-02 to
04-03

elastic bandages

medical aids, **04-06/II/1(5)**

elected officials

coverage, **06-01/II/3(15)**

electric shock

cardiac conditions, **03-01/II/4(2)**

electric wheelchairs

mobility aids, **04-07/II/2(12)**

severely injured, benefits, **04-07/II/2(12-
14)**

elevators

mobility modifications, **04-07/II/2(11)**

ELP. *See* economic loss payment (ELP)

ELS. *See* Earnings Loss Supplements (ELS)

embezzlement. *See* deliberate
misrepresentation

emergency dispatchers

presumption of PTSD, **03-01/II/6(10)**

emergency medical technician

cardiac conditions, **03-01/II/4(2)**

presumption of PTSD, **03-01/II/6(10)**

INDEX

emergency service workers

defined

emergency service workers, **06–01/II/3(8)**, **Glossary**

assessable earnings, **06–03/II/4(4)**

cardiac conditions, **03–01/II/4(2)**

presumption of occupational diseases, **03–01/II/3(2)**

presumption of PTSD, **03–01/II/6(10)**

volunteers

coverage as deemed worker, **06–01/II/3(2, 7–8)**

earnings loss calculations, **04–01/II/2(10)**

net earnings, **04–01/II/2(16)**

volunteers (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)

exclusion from continued health benefits, **04–02/II/4(5)**

exclusion from return-to-work services, **04–05/II/2(3)**

emerging market equities. *See* equities

emotional reactions to work-related

physical injuries or treatments. *See also* psychiatric or psychological injury

compensable, **03–01/II/6(1–3, 5–6)**

employability vs. employment, **04–05/I/6.0, 04–05/II/1(1).** *See also*

return-to-work services (RTW) **04-05**

employers. *See also* access and privacy **01-02**; accidents, recording and reporting **01-05**; assessable earnings; bankruptcy; cost relief **05-02**; offences and penalties; outside of Alberta; premiums **06-03**; review and appeal process **01-07, G-2**; work-relatedness **02-01**

defined

duty to cooperate, **04–11/II/1(1)**

employer, **06–01/I/1.0, 06–01/II/2(1–2)**

agreements with workers

not to report accidents, prohibition and penalties, **01–05/II/1(7), 01–05/II/2(7), 01–09/II/1(1–8), 01–09/II/Addendum A**

to opt out of coverage, prohibition and penalties, **01–09/II/1(1–8), 01–09/II/Addendum A, 06–01/II/1(3)**

to opt out of third party actions, prohibition and penalties, **G–3(12)**

benefit payments to, **04–09/I/2.0, 04–09/II/1(5–6)**

categories, **06–01/II/1(5), 06–01/II/2(1)**

civil actions, **06–02/I/4.0**

compensation overpayment recovery, **05–01/II/1(2, 12)**

cost recovery from employers, **06–03/II/5(3)**

costs paid by employers, **06–03/II/5(4)**
accident claims, conditions, **06–03/II/5(4)**

compensation for day of accident, **06–03/II/5(3)**

employer-requested medical examinations, **06–03/II/5(3)**

transportation of injured worker, **06–03/II/5(3)**

unreported accident investigations, **01–05/II/2(9), 06–03/II/5(2)**

disclosure of information to, **01–02/II/2(5–6)**

duty to accommodate, **04–05/I/7.0, 04–11/I/3.0**

duty to cooperate

duty to accommodate compared with, **04–11/I/3.0**

failure to cooperate, **04–11/II/1(5)**

goals, **04–11/II/1(1)**

policy, **04–05/I/7.0, 04–11/I**

reporting requirements, **04–11/I/1.0, 04–11/II/1(1–3)**

return to work, **04–11/I/3.0, 04–11/II/1(4)**

INDEX

- worker's medical exams, **04-11/I/2.0**,
04-11/II/1(3)
- earnings of workers, confirmation of, **04-01/I/3.0**
- employers (not accident employers)
 - benefit payments to, **04-09/II/1(6)**
 - claim costs transfer due to negligence, **07-02/II/2(10)**
 - cost relief transfers to, **05-02/II/1(13)**
 - transfer of claim costs due to negligence of others, **07-02/II/5(1-2)**
- interim relief, **01-10/I**
- labour exchanges, **06-01/II/1(6)**
- operating in more than one jurisdiction coverage, **06-01/II/5(7-9)**
 - disclosure of information to other WCBs, **01-02/II/2(5)**
- types of reports, **06-03/II/5(1)**
- unassessable earnings, **06-03/II/4(8)**
- unclaimed payments and credits for, **01-06/I**
- employer-provided facilities.** *See* food facilities, employer-provided; recreational facilities, employer-provided; residences, employer-provided; transportation, employer-provided
- employers' accounts 06-03.** *See also* assessable earnings; outside of Alberta; premiums 06-03; review and appeal process 01-07, G-2
 - defined
 - accounts, **06-03/I/4.0**
 - bankruptcy, receivership or liquidation, **06-03/II/1(7)**
 - branch operations, **06-03/II/1(5)**
 - ceasing to employ workers
 - closed accounts for, **06-03/II/5(11)**
 - failure to file reports, penalties, **01-09/II/1(1-8)**, **01-09/II/Addendum A**
 - disclosure of information, **01-02/II/2(6)**
 - information required, **06-03/II/1(2-4)**
 - opening, **06-03/II/1(1-2)**
- penalties
 - for deliberate misrepresentation, **01-09/II/Addendum A**, **06-01/II/1(1)**
 - for failure to open or reopen, **01-09/II/1(1-8)**, **01-09/II/Addendum A**, **06-01/II/1(1)**
 - for non-compliance with Act, **01-09/II/1(1-8)**, **01-09/II/Addendum A**, **06-03/II/1(8)**
- purposes, **06-01/II/1(1)**
- reopening closed accounts, **06-03/II/1(1-2, 6)**
- reopening closed accounts, experience ratings, **07-02/II/2(12)**
- review and appeal process, **06-03/II/1(9)**, **G-2(2, 4)**
- trade names, **06-03/II/1(4)**
- unclaimed payments and credits for, **01-06/I**
- employers' experience records 07-02.** *See also* Partnerships in Injury Reduction (PIR); safety association grants 07-03
 - defined
 - capitalized costs, **07-02/II/1(4)**
 - combining experience, **07-02/I/3.0**, **07-02/II/4(1-2)**
 - eligibility factor, **07-02/II/2(5)**
 - experience factor, **07-02/II/2(5)**
 - experience rating, **07-02/II/2(1)**
 - experience ratio, **07-02/II/2(5)**
 - experience record, **07-02/I/1.0**
 - Maximum Per Claim Cost (MPCC), **07-02/II/2(7)**
 - Maximum Per Incident Cost (MPIC), **07-02/II/2(7)**
 - participation factor, **07-02/II/2(5)**
 - premium adjustments, **07-02/I/2.0**
 - safety associations, **07-03/I/1.0**
 - special levies, **07-03/I/2.0**
 - third party, **07-02/II/6(1)**, **G-3(1)**
 - adjustments to experience ratings, **07-02/II/2(9)**
 - administrative expenses, **07-02/II/1(1-2)**
 - assessable earnings

INDEX

- premium adjustments, **07-02/II/2(9)**
- records, **07-02/I/1.0**
- claim costs
 - fatalities, **04-08/II/1(4)**
 - industry-wide charges, **07-02/II/1(1-2)**
 - large employers, **07-02/II/2(6-7)**
 - MPCC and MPIC, **07-02/II/2(6-7)**
 - permanent disability, **07-02/II/1(4)**
 - PIR costs, **07-02/II/3(6)**
 - revisions, premium adjustments, **07-02/II/2(9)**
 - transfer due to negligence of others, **07-02/II/5(1-2)**
 - what is included and excluded, **07-02/II/1(1)**
- combining experience, **07-02/I/3.0, 07-02/II/4**
 - branch accounts, **07-02/II/4(5-6)**
 - classification changes, **07-02/II/4(7)**
 - criteria for, **07-02/II/4(3-4)**
 - optional, **07-02/II/4(5)**
 - purpose and calculations, **07-02/II/4(1-2)**
- compensation overpayments removal, **05-01/II/1(14)**
- contents of records, **07-02/I/1.0**
- cost relief adjustments, **05-02/II/2(9-10)**
- custom premium adjustment plans, **07-02/I/2.0**
- experience ratings, **07-02/II/2**
 - adjustments, **07-02/II/2(9-11)**
 - classification changes, **07-02/II/2(9, 13)**
 - large or small employer, criteria, **07-02/II/2(2)**
 - purpose, **07-02/II/2(1)**
 - reopening an account, **07-02/II/2(12)**
- fatal accidents, **07-02/II/1(5)**
- industry custom pricing, **07-02/II/7**
 - defined, **07-02/II/7(1)**
 - cost relief elements, **05-02/II/1(1), 07-02/II/7(2)**
 - cost relief for back injuries, **05-02/II/3(6)**
- discounts and surcharges, **07-02/II/7(2)**
- effective date of policy, **07-02/II/7(8)**
- experience ratios, **07-02/II/7(2)**
- features to be customized, **07-02/II/7(2)**
- how to change or opt-out of program, **07-02/II/7(5-6)**
- impact on eligibility for cost relief, **07-02/II/6(3)**
- implementation date, **07-02/II/7(3)**
- minimum premium, **07-02/II/7(7)**
- participation factors, **07-02/II/7(3)**
- re-polling of an industry, **07-02/II/7(6)**
- requirements to participate, **07-02/II/7(3)**
- review and approval of, **07-02/II/7(3)**
- time program remains in effect, **07-02/II/7(4)**
- voting by employers, **07-02/II/7(3-6)**
- large employers' experience rating plans
 - adjustment calculations, **07-02/II/2(5)**
 - adjustments, **07-02/II/2(9-11)**
 - claim costs, **07-02/II/2(6-7)**
 - discount calculations, **07-02/II/2(4)**
 - eligibility factor, **07-02/II/2(5)**
 - large or small employer, criteria, **07-02/II/2(2)**
 - participation factor, **07-02/II/2(5)**
 - poor performance surcharge, **07-02/II/2(8)**
 - premium adjustment factors, **07-02/II/2(5)**
- Maximum Per Claim Cost (MPCC), **07-02/II/2(6-7)**
- Maximum Per Incident Cost (MPIC), **07-02/II/2(6-7)**
- no-time-loss claims
 - claim costs, **07-02/II/1(6)**
 - cost relief, **05-02/II/1(15)**
- permanent disability benefits, **07-02/II/1(4)**
- policy, **07-02**
- Poor Performance Surcharge, **07-02/II/2(8)**

INDEX

- premium adjustments, **07-02/I/2.0, 07-02/II/1(3)**
- reports on assessable earnings, failure to provide, **07-02/II/2(11)**
- small employers' experience rating plans adjustment calculations, **07-02/II/2(3)**
- adjustments, **07-02/I/2.0, 07-02/II/2(10)**
- determination, large or small employer, **07-02/II/2(2)**
- survivor benefits (pensions), **07-02/II/1(5)**
- third party recoveries
- cost relief before settlement or judgment, **07-02/II/6(3)**
 - cost relief for more than one claim, **07-02/II/6(2)**
 - credits for, **07-02/II/6(1)**
 - criminal matters, **07-02/II/6(1)**
- employer's premises.** *See also* food facilities, employer-provided; recreational facilities, employer-provided; residences, employer-provided
- defined, **02-01/II/2(3)**
 - temporary residences, **02-01/II/3(11)**
- employment, occurs in course of.** *See* work-relatedness 02-01
- employment, removing oneself from.** *See* work-relatedness 02-01
- employment counselling.** *See* vocational services for dependent spouses/partners, fatalities benefits; vocational services for return to work
- employment hazards.** *See also* work-relatedness 02-01
- defined, **02-01/I/2.0**
- employment health benefits (EHB).** *See* temporary disability benefits 04-02 to 04-03
- employment history**
- as personal information, **01-02/I/1.0**
- Employment Insurance (Canada)**
- gross earnings, calculations, **04-01/II/1(2)**
 - net earnings, calculations, **04-01/II/1(1)**
 - recurrence of temporary disability, **04-03/II/1(6)**
- end-of-life care.** *See also* severely injured, benefits 04-07
- prescription of opioid analgesics (narcotics), **04-06/II/4(6)**
- enhancement factor (NELP).** *See also* Non-Economic Loss Payment (NELP); permanent disability 04-04
- cost relief, **05-02/II/1(6), 07-02/II/2(10)**
 - injuries after Jan. 1, 1995
 - defined, **04-04/II/7(1)**
 - determination, **04-04/II/7(1-2, 6-7)**
 - limitations, **04-04/II/7(3)**
 - lung and cardiac conditions, **04-04/II/7(3-4, 6-7)**
 - maximum amounts, **04-04/II/7(3)**
 - non-compensable with compensable conditions, **04-04/II/7(3-7)**
 - purpose, **04-04/II/7(1)**
 - retirement, **04-04/II/7(7)**
 - vision loss, **04-04/II/7(2-5)**
 - injuries before Jan. 1, 1995
 - calculations, **04-04/II/7(7)**
- entitlement adjustments.** *See* compensation overpayments 05-01
- entry to employer's premises**
- work-relatedness, **02-01/II/2(4)**
- epilepsy**
- compensable, **02-01/II/1(4)**
 - cost relief, **05-02/II/1(7)**
- equipment.** *See* tools and equipment
- equities.** *See also* Accident Fund investment policy 01-04
- Canadian equities, **01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - emerging market currency exposure, **01-04/II/5(4-7)**
 - emerging market equities, **01-04/II/4(3), 01-04/II/5(1-3), 01-04/II/6(7)**
 - evaluation of rate of return and index benchmarks, **01-04/II/6(7)**

INDEX

- evaluation of rates of return, **01–04/II/6(5–9)**
- global equities, **01–04/II/4(3)**, **01–04/II/5(1–3)**, **01–04/II/6(7)**
- investment policies, **01–04/II/2(1–2)**
- Morgan Stanley Capital International (MSCI) World Index for global investments, **01–04/II/4(3)**
- ergonomics**
- return-to-work services, **04–05/II/1(5)**
- temporary modified work, **04–05/II/4(2)**
- errands and appointments, injuries while on**
- dual purpose travel (work-related and non-work-related), **02–01/II/3(7–10)**
- work-related, **02–01/II/3(6, 8)**
- errors and omissions. See also**
- compensation overpayments 05-01; deliberate misrepresentation; new evidence 01-08; offences and penalties
- accident recording and reporting
- employer reports, **01–05/II/2(9)**, **06–03/II/5(2)**
- physician reports, **01–05/II/3(4)**
- time limits, **01–05/II/1(5–6)**
- worker reports, **01–05/II/1(3)**
- assessable earnings reports
- adjustments, **06–03/II/5(8)**
- failure to file, **06–03/II/5(7, 9)**, **07–02/II/2(11)**
- late registration and filing, **06–03/II/5(7)**
- under-estimating, **06–03/II/5(7, 9)**
- classification information, **07–01/II/3(4)**
- compensation overpayments
- errors, administrative, **05–01/II/1(3)**
- errors identified within 2 weeks for first payment, **05–01/II/1(2, 8)**
- error in personal information, correction procedures, **01–02/II/1(4)**
- error in worker's judgement, cost relief, **05–02/II/1(4)**
- late filing of appeal to Appeals Commission, **G–2(6–7)**
- essential duties, defined, 04–05/II(4). See also** return-to-work services (RTW) 04-05 (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)
- evidence. See also** deliberate misrepresentation; new evidence 01-08
- defined
- evidence, **02–01/I/4.0**
- new evidence, **01–08/I/1.0**, **Glossary**
- benefit of doubt policy, **01–03/I**, **01–08/II/2(2)**, **02–01/II/7(6)**
- work-relatedness issues, **02–01/I/4.0**
- exchanges, labour**
- assessable earnings, **06–03/II/4(2)**
- coverage, **06–01/II/1(6)**
- exempt industries**
- defined
- exempt industries, **06–01/II/3(1)**, **Glossary**
- change of status of industry, **06–03/II/5(8)**
- civil actions, **06–02/I/4.0**
- classification of more than one industry, **07–01/II/2(1–4)**
- concurrent employment in covered industry and exempt industry, **04–01/II/2(3)**
- gross earnings calculations, **04–01/II/1(3)**
- owner-operators, **04–01/II/2(3)**
- continued health benefits, exclusion (accidents Sept. 1, 2018, to April 1, 2021), **04–02/II/4(5)**
- insured workers working in exempt industry, **06–03/II/5(4)**
- optional coverage, **06–01/I/2.0**
- volunteer coverage, **06–01/II/3(4)**
- exercise equipment**
- medical aids, **04–07/II/3(3)**
- exertion, physical**
- cardiac conditions, **03–01/II/4(2)**
- expenses**
- administrative, **06–03/II/4(8)**
- business boards, **06–03/II/4(8)**

INDEX

child care during hospitalization of severely injured, **04-07/II/4(14)**
funeral and death expenses, **04-08/I/3.0, 04-08/II/Addendum A**
unassessable earnings, **06-03/II/4(8)**
experience rating. *See also* employers' experience records 07-02
defined, **07-02/II/2(1)**
Experience Rating Plan for Large Employers, 07-02/II/2(2, 4). *See also* employers' experience records 07-02
Experience Rating Plan for Small Employers, 07-02/II/2(2-3). *See also* employers' experience records 07-02
experience records. *See* employers' experience records 07-02
experimental medical aid
as benefit, **04-06/II/1(11)**
diagnostic techniques, **04-06/II/1(12-13)**
non-prescription drugs and supplies, **04-07/II/3(3)**
external appeal, G-2(4). *See also* review and appeal process 01-07, G-2
external investment managers. *See also* Accident Fund investment policy 01-04
investment beliefs and, **01-04/II/2(1-2)**
permitted investments and constraints, **01-04/II/4(8)**
roles and responsibilities, **01-04/II/1(1-3)**
extra billing for health care
health care policy, **04-06/I**
eyeglasses and contact lenses, 03-01/II/8
defined as medical aid, **01-05/I/2.0, 04-06/I/1.0**
compensable, **03-01/II/8(1, 3-4)**
insurance premiums (non-WCB), **03-01/II/8(4)**
receipts, **03-01/II/8(2)**
eyes, artificial
replacement after accident, **03-01/II/8(1)**

F
failure to file reports. *See* errors and omissions
fainting
employment hazards, **02-01/II/1(5)**
falls, personal
third party actions, **G-3(1)**
false reports. *See* deliberate misrepresentation
family members. *See also* unpaid workers additional homes, mobility modifications, **04-07/II/2(6-7)**
costs during hospitalization of severely injured, **04-07/II/4(14)**
family counselling, **04-07/II/4(1, 15)**
family planning, **04-07/II/3(4)**
as primary care-provider, personal care allowances, **04-07/II/4(4-6)**
family members, fatalities benefits. *See also* fatalities 04-08; *and entries beginning with* date of accident, fatalities
defined, **04-08/I/2.0**
legislation in effect at time of accident, **04-08/I/1.0-2.0**
family members as other dependants, fatalities benefits. *See* other dependants, fatalities benefits
fatalities 04-08. *See also entries beginning with* date of accident, fatalities
defined
compensation, **04-08/I/1.0**
costs associated with death, **04-08/I/3.0**
dependants, **04-08/I/2.0**
dependent child, **04-08/I/2.0**
dependent spouse, **04-08/I/2.0**
immediate fatality (NELP), **04-04/II/2(3)**
member of a family, **04-08/I/2.0**
definitions, which to use, **04-08/I/2.0**
accident reports

INDEX

- administrative penalties for failure to report, **01–09/II/1(1–8), 01–09/II/Addendum A**
- duty to report, **01–05/II/1(3)**
- time limits for, **01–05/II/1(5–6)**
- autopsy permission, **04–11/II/1(3)**
- benefits
 - eligibility for, **04–06/II(3), 04–08/I/1.0–2.0, 04–08/II/1(1–2)**
 - status changes, penalties for failure to report, **01–09/II/1(1–8), 01–09/II/Addendum A**
- cause of death
 - causation, **02–01/II/7(8), 04–08/II/1(1)**
 - compensable injuries, **04–08/II/1(1)**
 - concurrent conditions, **04–02/II/1(11)**
 - serious and wilful misconduct, **02–01/I/7.0, 02–01/II/5(1), 02–01/II/6**
- claim costs, **04–08/II/1(4), 07–02/II/1(5)**
- cost-of-living adjustments, **04–01/II/4(1–3), 04–01/II/Addendum B**
- costs associated with death, **04–08/I/3.0**
 - bereavement counselling, **04–08/I/3.0, 04–08/II/Addendum A**
 - body transportation, **04–08/I/3.0**
 - funeral expenses, **04–08/I/3.0, 04–08/II/Addendum A**
 - lump sum benefits, **04–08/I/3.0, 04–08/II/1(3)**
- dependants
 - benefits, **04–08/I/2.0–3.0**
 - compensation, **04–08/I/1.0**
 - notice to employer and WCB, **01–05/II/1(3), 01–05/II/chart**
- disclosure of information about, **01–02/II/2(3)**
- legislation in effect at time of accident, **04–08/I/1.0–2.0**
- medical assistance in dying (MAID), **04–06/II/5**
 - costs, **04–06/II/5(4)**
 - eligibility for fatality benefits, **04–06/II/5(3)**
 - eligibility for MAID, **04–06/II/5(1–2)**
 - employer’s costs as compensable fatality, **04–06/II/5(5)**
 - WCB role, **04–06/II/5(2)**
- MLA coverage, **06–01/II/3(16)**
- personal coverage termination, **06–02/II/2(7)**
- fatalities from accidents after Sept. 1, 2018, dependent spouses and adult interdependent partners (04–08/II/2)**
- defined
 - dependent adult interdependent partner, **04–08/II/2(3)**
 - dependent spouse, **04–08/II/2(2)**
 - full pension, **04–08/II/2(8)**
 - gainful employment, **04–08/II/2(9), Glossary**
 - interdependence, **04–08/II/2(3–4), Glossary**
 - member of a family, **04–08/I/2.0**
 - necessitous circumstances, **04–08/II/2(25)**
 - spouse, **04–08/II/2(2–3)**
- definitions, which to use, **04–08/I/2.0**
- adult interdependent partners
 - agreements, **04–08/II/2(3)**
 - children, **04–08/II/2(3)**
 - determination of, **04–08/II/2(3–5)**
 - interdependent relationship, **04–08/II/2(4–5), Glossary**
- autopsy permission, **04–11/II/1(3)**
- benefits generally
 - diagram, **04–08/II/2**
 - eligibility, **04–08/II/2(23)**
 - lump sums, **04–08/II/1(3), 04–08/II/2(18)**
 - purposes, **04–08/II/2(1)**
 - review of status of, **04–08/II/2(10)**
- children
 - birth or adoption, **04–08/II/2(3)**
 - dependent children, **04–08/II/2(7)**
 - no dependent children, **04–08/II/2(6)**
 - students age 18 to 25, **04–08/II/2(7)**
- claim costs, **04–08/II/1(4)**

INDEX

- compensation, **04-08/I/1.0**
- gainful employment
 - determination, **04-08/II/2(9)**
 - eligibility for pension benefits, **04-08/II/2(11, 19)**
 - equal to net employment earnings, **04-08/II/2(9)**
 - equal to pension for permanent disability, **04-08/II/2(9)**
 - incapable of, **04-08/II/2(19)**
 - lack of efforts to find, **04-08/II/2(16)**
 - partial employment, pensions, **04-08/II/2(21-22)**
 - review at end of term pension, **04-08/II/2(10-11)**
- interdependent partners
 - determination, **04-08/II/2(3-5)**
- invalids
 - determination, **04-08/II/2(13)**
 - pensions, **04-08/II/2(19)**
 - status changes, **04-08/II/2(17, 22)**
- lump sum fatality benefits up to maximum NELP, **04-08/II/1(3)**
- lump sum retirement benefit, **04-08/II/2(14, 18)**
- necessitous circumstances, **04-08/II/2(11, 24-27)**
- pensions
 - adjustments, **04-08/II/2(8)**
 - full pensions, **04-08/II/2(8, 19)**
 - full pensions during training, **04-08/II/2(14)**
 - pensions (s.70), **04-08/II/2(19-22)**
 - retirement adjustment, **04-08/II/2(20)**
 - status changes, **04-08/II/2(22)**
 - students age 18 to 25, **04-08/II/2(6-7)**
 - term pensions, **04-08/II/2(6-7, 10, 14-15)**
- vocational services
 - benefits during training, **04-08/II/2(14-17)**
 - determination of capability, **04-08/II/2(12-13)**
 - refusal or neglect, **04-08/II/2(15-16)**
 - status changes during, **04-08/II/2(17)**
 - time to start, **04-08/II/2(12)**
- fatalities from accidents after Sept. 1, 2018, dependent children and other dependants (04-08/II/3)**
- defined
 - child, **04-08/II/3(1)**
 - dependent child, **04-08/I/2.0, 04-08/II/3(1, 5)**
 - learning institution, **04-08/II/3(5)**
 - member of a family, **04-08/I/2.0**
 - other dependant, **04-08/II/3(17)**
- age 18, over
 - benefits at time of worker's death, **04-08/II/3(5)**
 - five-year term pension, **04-08/II/3(4)**
 - funds remaining in child's trust, **04-08/II/3(4)**
 - lump sum payments, **04-08/II/3(3)**
 - more than one child, proportionate share, **04-08/II/3(4, 9)**
 - payments directly to child, **04-08/II/3(3)**
- age 18 to 25, students
 - apprentices, **04-08/II/3(7)**
 - approved learning institutions, **04-08/II/3(1, 5)**
 - attendance between ages 25 and 30, **04-08/II/3(5)**
 - attendance full- and part-time, **04-08/II/3(6-7)**
 - benefit adjustments, **04-01/II/2(13)**
 - benefits at time of worker's death, **04-08/II/3(5)**
 - breaks in attendance, **04-08/II/3(7)**
 - change of status, **04-08/II/3(7, 9)**
 - eligibility for benefits, **04-08/II/3(1, 4-5, 7)**
 - examples, **04-08/II/3(8)**
 - five-year term pension, **04-08/II/3(4-5, 7)**
 - full pension, **04-08/II/3(4-5)**
 - more than one child, proportionate share, **04-08/II/3(4, 9)**

INDEX

- payments directly to child, **04–08/II/3(3)**
- autopsy permission, **04–11/II/1(3)**
- benefits generally, **04–08/II/1(1–2), 04–08/II/3(1–2)**
- children under age 18 living with dependent spouse/partner
 - apportionment of pension between child and spouse/partner, **04–08/II/3(10)**
 - death or institutionalization of dependent spouse/partner, **04–08/II/3(11)**
 - pension paid to spouse/partner, **04–08/II/3(2)**
- children under age 18 not living with dependent spouse/partner
 - additional payments, **04–08/II/3(11), 04–08/II/Addendum B**
 - apportionment of pension between child and spouse/partner, **04–08/II/3(10)**
 - compensation, **04–08/II/3(10–11), 04–08/II/Addendum B**
 - death or institutionalization of dependent spouse/partner, **04–08/II/3(11)**
- children under age 18 without worker's dependent spouse/partner
 - additional payments, **04–08/II/3(11), 04–08/II/Addendum B**
 - fatality lump sum, **04–08/II/3(3)**
 - full pension, **04–08/II/3(3)**
 - more than one child, proportionate share, **04–08/II/3(3)**
 - payments for care of, **04–08/II/3(2–3, 11)**
- child support orders, **04–08/II/3(1)**
- claim costs, **04–08/II/1(4)**
- death of dependent child, **04–08/II/3(9)**
- death of dependent spouse/partner, **04–08/II/3(11)**
- guardians and trustees
 - fatality lump sum, **04–08/II/3(3)**
 - payments to children under 18 not living with dependent spouse/partner, **04–08/II/3(10–11)**
- payments to children under 18 without worker's dependent spouse/partner, **04–08/II/3(3, 11)**
- institutionalization of dependent spouse/partner, **04–08/II/3(11)**
- lump sum payments, **04–08/II/3(3)**
- more than one child, proportionate share, **04–08/II/3(9)**
- necessitous circumstances, dependent child
 - defined, **04–08/II/3(13)**
 - determination, **04–08/II/3(14)**
 - eligibility for benefits (s.73), **04–08/II/3(2, 14–15)**
 - illness of child, **04–08/II/3(12, 14–15)**
 - non-WCB resources, **04–08/II/3(14)**
 - term of benefits, **04–08/II/3(15)**
- other dependants
 - defined, **04–08/II/3(17)**
 - eligibility for benefits, **04–08/II/3(16–17)**
- pensions
 - age 18 and over, payments directly to child, **04–08/II/3(3)**
 - for children without worker's dependent spouse/partner, **04–08/II/3(3)**
 - for dependent spouse/partner, **04–08/II/3(2)**
 - examples, **04–08/II/3(8)**
 - five-year term pension, **04–08/II/3(4–5, 7)**
 - full pensions, **04–08/II/3(4–5)**
 - more than one child, proportionate share, **04–08/II/3(4, 9)**
 - for students, **04–08/II/3(7, 9)**
- fatalities from accidents after Jan. 1, 2018**
 - lump sum fatality benefits up to maximum NELP, **04–08/II/1(3)**

INDEX

fatalities from accidents from Jan. 1, 1982, to Aug. 31, 2018, dependent spouses and adult interdependent partners (04-08/II/4)

defined

adult interdependent partner, **04-08/I/2.0, 04-08/II/4(4-5)**
common-law spouse, **04-08/I/2.0, 04-08/II/4(2-3)**
compensation, **04-08/I/1.0**
costs associated with death, **04-08/I/3.0**
dependants, **04-08/I/2.0**
dependent child, **04-08/I/2.0**
dependent spouse, **04-08/I/2.0, 04-08/II/4(2-3)**
five-year reducing pension, **04-08/II/4(18)**
full pension, **04-08/II/4(8)**
gainful employment, **04-08/II/4(9)**,
Glossary
interdependence, **04-08/II/4(5)**,
Glossary
member of a family, **04-08/I/2.0**
necessitous circumstances, **04-08/II/4(25)**
refusal or neglect of vocational services, **04-08/II/4(16)**

definitions, which to use, **04-08/I/2.0**

chart of benefits, **04-08/II/4**

adult interdependent partners (accidents after June 1, 2003)

agreements, **04-08/II/4(4)**
children, **04-08/II/4(4, 7)**
determination of, **04-08/II/4(6)**
interdependence, **04-08/II/4(5)**
recognition as spouse, **04-08/II/4(4)**

benefits

eligibility for, **04-08/I/1.0-2.0**
purposes, **04-08/II/4(1)**

common-law spouse (accidents before May 31, 2003)

children, **04-08/II/4(3)**
defined, **04-08/I/2.0, 04-08/II/4(2-3)**
period of co-habitation, **04-08/II/4(3)**

recognition as spouse, **04-08/II/4(3)**
compensation, **04-08/I/1.0**

costs associated with death, **04-08/I/3.0**
bereavement counselling, **04-08/I/3.0**,
04-08/II/Addendum A

body transportation, **04-08/I/3.0**

funeral expenses, **04-08/I/3.0**

lump sum benefits, **04-08/I/3.0, 04-08/II/1(3)**

dependent spouse/partner

compensation, **04-08/I/1.0**

dependent children in residence, **04-08/II/4(7, 11)**

with dependent children not in residence, **04-08/II/5(6)**

full pension, **04-08/II/4(7-8, 14)**

not gainfully employed, **04-08/II/4(12)**

purpose of benefits, **04-08/I/2.0**

recognition of, **04-08/II/4(3)**

status changes, **04-08/II/4(10-11, 17, 22)**

gainful employment

determination, **04-08/II/4(10, 13)**

five-year reducing pensions, **04-08/II/4(11)**

gainfully employed, **04-08/II/4(9-11)**

net employment earnings, **04-08/II/4(9)**

partial earnings, **04-08/II/4(21)**

status changes, **04-08/II/4(10-11, 17, 22)**

gainful employment, not capable of

determination of, **04-08/II/4(13)**

lack of efforts to find, **04-08/II/4(16)**

pension, **04-08/II/4(19-20)**

pension (s.70), **04-08/II/4(12)**

invalids

determination, **04-08/II/4(12-13)**

pension, **04-08/II/4(19-20)**

status changes, **04-08/II/4(17, 22)**

legislation in effect at time of accident, **04-08/I/1.0-2.0**

lump sum fatality benefits up to maximum NELP for accidents after Jan. 1, 2018, **04-08/II/1(3)**

INDEX

- necessitous circumstances, **04-08/II/4**(11, 24-27)
- other benefits, **04-08/II/4**(23)
- pensions
 - chart of benefits, **04-08/II/4**
 - five-year reducing pensions, **04-08/II/4**(11, 14-18)
 - full pension, **04-08/II/4**(7-8)
 - full pension during vocational services, **04-08/II/4**(14-15)
 - full pension for invalids or dependants incapable of vocational services, **04-08/II/4**(12, 19)
 - other benefits, not eligible on ending of pension, **04-08/II/4**(23)
 - retirement adjustment calculations, **04-08/II/4**(20)
- vocational services
 - benefits during training, **04-08/II/4**(14)
 - determination of capability for, **04-08/II/4**(12-13)
 - not capable of benefiting from, **04-08/II/4**(12-13, 17, 19)
 - purposes of benefits, **04-08/II/4**(1, 12)
 - refusal or neglect, **04-08/II/4**(15-16)
 - status changes, **04-08/II/4**(17)
- fatalities from accidents after June 1, 2003, adult interdependent partnerships.** *See also* fatalities 04-08; fatalities from accidents after Sept. 1, 2018, dependent spouses and adult interdependent partners (04-08/II/2); fatalities from accidents from Jan. 1, 1982, to Aug. 31, 2018, dependent spouses and dependent adult interdependent partners (04-08/II/4)
- defined
 - adult interdependent partner, **04-08/I/2.0, 04-08/II/4**(4-5)
 - interdependence, **04-08/II/4**(5), **Glossary**
 - spouse, **04-08/I/2.0**
- definitions, which to use, **04-08/I/2.0**
- autopsy permission, **04-11/II/1**(3)
- benefits generally, **04-08/II/1**(1-2)
- children, **04-08/II/4**(4, 7)
- claim costs, **04-08/II/1**(4)
- compensation, **04-08/I/1.0**
- determination of relationship, **04-08/II/4**(4-6)
- interdependence, **04-08/II/4**(5)
- legislation in effect at time of accident, **04-08/I/1.0-2.0**
- lump sum fatality benefits up to maximum NELP for accidents after Jan. 1, 2018, **04-08/II/1**(3)
- only one spouse or partner, **04-08/II/4**(4)
- partner agreements, **04-08/II/4**(4)
- recognition as spouse, **04-08/II/4**(4)
- fatalities from accidents from Jan. 1, 1982, to Aug. 31, 2018, dependent children and other dependants (04-08/II/5)**
- defined
 - child, **04-08/II/5**(1)
 - common-law spouse, **04-08/I/2.0**
 - compensation, **04-08/I/1.0**
 - costs associated with death, **04-08/I/3.0**
 - dependants, **04-08/I/2.0**
 - dependent child, **04-08/I/2.0, 04-08/II/4**(7), **04-08/II/5**(1)
 - dependent spouse, **04-08/I/2.0**
 - member of a family, **04-08/I/2.0**
 - other dependant, **04-08/II/5**(13)
- definitions, which to use, **04-08/I/2.0**
- additional benefits, **04-08/II/5**(7)
- benefits
 - eligibility for, **04-08/I/1.0-2.0**
 - eligibility for benefits, **04-08/II/5**(1-2)
 - purpose of benefits, **04-08/I/2.0**
 - term of benefits, **04-08/II/5**(4)
- child at age 18
 - as not dependent, **04-08/II/5**(1)
 - pension ends, **04-08/II/5**(4)
- child living with dependent spouse/partner
 - apportionment when all children not with spouse/partner, **04-08/II/5**(6)
 - benefits, **04-08/II/5**(2)

INDEX

- child not living with dependent spouse/partner
 - apportionment when all children not with spouse/partner, **04-08/II/5(6)**
 - benefits, **04-08/II/5(2-3, 6)**
 - payments schedule, **04-08/II/Addendum B**
- child support orders, **04-08/II/5(1)**
- compensation, **04-08/I/1.0**
- death of child before age 18, **04-08/II/5(5)**
- eligibility for benefits, **04-08/II/5(1-2)**
- guardians and trustees
 - separate trust for each child, **04-08/II/5(3)**
 - trust account for payments, **04-08/II/5(3, 6-7)**
- legislation in effect at time of accident, **04-08/I/1.0-2.0**
- lump sum fatality benefits up to maximum NELP for accidents after Jan. 1, 2018, **04-08/II/1(3)**
- more than one child
 - apportionment between spouse/partner and children, **04-08/II/5(6)**
 - apportionment when all children not with spouse/partner, **04-08/II/5(6)**
 - equal proportions of pension, **04-08/II/5(3)**
 - reallocation of pension after other child reaches age 18, **04-08/II/5(4)**
 - separate trust for each child, **04-08/II/5(3)**
- necessitous circumstances
 - defined, **04-08/II/5(9)**
 - determination, **04-08/II/5(10)**
 - ill children, **04-08/II/5(8)**
 - non-WCB services, **04-08/II/5(10)**
 - term of payments, **04-08/II/5(11)**
 - other dependants, **04-08/II/5(12-13)**
 - payments schedule, **04-08/II/5(7), 04-08/II/Addendum B**
- pensions
 - apportionment when all children not with spouse/partner, **04-08/II/5(6)**
 - five-year reducing pension for spouse/partner, children no longer under 18, **04-08/II/5(4)**
 - full pension, **04-08/II/5(3)**
 - full pension if no dependent spouse/partner, **04-08/II/5(3)**
 - lump sum payments, **04-08/II/5(4)**
- fatalities from accidents between Jan. 1, 1974 and Dec. 31, 1981 (04-08/II/6).**
 - See also* fatalities 04-08
- defined
 - common-law spouse, **04-08/II/6(2)**
 - costs associated with death, **04-08/I/3.0**
 - dependants, **04-08/I/2.0**
 - dependent child, **04-08/I/2.0, 04-08/II/6(7)**
 - dependent spouse, **04-08/I/2.0, 04-08/II/6(1-2)**
 - member of a family, **04-08/II/6(11)**
 - other dependant, **04-08/II/6(11)**
- definitions, which to use, **04-08/I/2.0**
- accident report time limits, **01-05/II/1(5-6)**
- additional benefits, **04-08/II/6(9), 04-08/II/Addendum B**
- benefits generally, **04-08/II/1(1-2)**
- claim costs, **04-08/II/1(4)**
- compensation, **04-08/I/1.0**
- costs associated with death, **04-08/I/3.0**
- dependent children
 - additional payments, **04-08/II/6(9), 04-08/II/Addendum B**
 - benefits after dependent spouse's remarriage or common-law relationship, **04-08/II/6(9)**
 - foster parents for, **04-08/II/6(7-8)**
 - invalids, **04-08/II/6(8-9)**
 - payments schedule, **04-08/II/Addendum B**
 - students, **04-08/II/6(9)**
- dependent spouse or common-law spouse

INDEX

- benefits after remarriage or common-law relationship, **04-08/II/6(4-6, 9)**
- pension, **04-08/II/6(3-4)**
- pension term, **04-08/II/6(4)**
- foster parents, **04-08/II/6(8)**
- funeral and death expenses, **04-08/I/3.0, 04-08/II/Addendum A**
- legislation in effect at time of accident, **04-08/I/1.0-2.0**
- lump sum payments, **04-08/II/6(5-6)**
- minimum dependants' pensions, **04-08/6(8), Appendix F**
- other dependants, **04-08/II/6(10-11)**
- special payments, **04-08/II/6(6)**
- fatalities from accidents before Jan. 1, 1974.** *See also* fatalities 04-08
 - definitions, which to use, **04-08/I/2.0**
 - benefits generally, **04-08/II/1(1-2)**
 - claim costs, **04-08/II/1(4)**
 - cost-of-living adjustments, **04-01/II/4(1-3), 04-01/II/Addendum B**
 - legislation in effect at time of accident, **04-08/I/1.0-2.0**
- fault.** *See* negligence
- federal government employees**
 - cost relief, fatalities, **05-02/II/1(14)**
 - cost relief, ineligibility, **05-02/II/1(1)**
 - coverage, **06-01/II/2(1, 19)**
 - disclosure of information, **01-02/II/2(4)**
 - emergency service workers, **06-01/II/3(7-8)**
- fees**
 - co-decision-makers, guardians and trustees, WCB legal fee schedule, **04-07/II/5(3, 6-7)**
 - educational fees for training programs, **04-05/II/7(3, 6)**
 - employers' experience records, **07-02/II/1(2)**
 - financial advice on lump sum benefits, **04-04/II/8(3)**
 - health care benefits, **04-06/II/2(1-2, 4)**
 - for medical aid and reports from providers, **04-06/II/2(1)**
 - payment from third party actions, **G-3(2-4)**
 - for personal information documents, **01-02/II/1(7)**
 - for representation in review or appeal process, **G-2(5)**
- feet.** *See* prosthetic devices
- fertility treatments.** *See also* pregnancy medical aid, **04-07/II/3(4)**
- fetus**
 - miscarriage as pregnancy-related injury, **03-01/II/1(6)**
- fibromyalgia.** *See also* chronic pain/chronic pain syndrome
 - compensation, **03-01/II/7(5)**
- fighting.** *See* violence
- Final Report (1913),** by Sir William Ralph Meredith, **Appendix C**
- Finance Committee (WCB)**
 - as investment management decision makers, **01-04/II/1(1-3)**
 - report on compliance to, **01-04/II/6(4)**
 - report on portfolio volatility to, **01-04/II/3(7)**
- financial assistance**
 - for advice on lump sum benefits, **04-04/II/8(3)**
 - for legal costs for co-decision-makers, guardians and trustees, **04-07/II/5(3, 6-7)**
 - for severely injured, **04-07/II/4(16)**
- financial counselling**
 - as return-to-work service, **04-05/II/1(7)**
- financial history**
 - as personal information, **01-02/I/1.0**
- financial institutions**
 - disclosure of employer accounts to, **01-02/II/2(6)**
- fines.** *See* offences and penalties
- firefighters**
 - cardiac conditions, **03-01/II/4(2)**

INDEX

- presumption of occupational diseases, **03–01/II/3(2)**
- presumption of PTSD, **03–01/II/6(10)**
- volunteers
- assessable earnings, **06–03/II/4(4)**
 - continued health benefits, exclusion (accidents Sept. 1, 2018, to April 1, 2021), **04–02/II/4(5)**
 - coverage as deemed worker, **06–01/II/3(7–8)**
 - earnings loss calculations, **04–01/II/2(10)**
 - net earnings, **04–01/II/2(16)**
- Firefighters' Primary Site Cancer Regulation**, **02–01/I**, **02–01/II/7(7)**, **03–01/I**, **03–01/II/3(2)**
- firms**
- defined as employer, **06–01/I/1.0**, **06–01/II/2(1)**
- first aid**
- defined, **01–05/I/3.0**
 - accidents with new circumstances, **01–05/II/2(8)**
 - reporting requirements, **01–05/I/3.0**, **01–05/II/2(4–5)**
- first responders.** *See* emergency medical technician; firefighters; peace officers; police officers
- fitness.** *See* recreation and athletic activities
- fitness facilities.** *See* recreational facilities, employer-provided
- five-year reducing term pension, fatalities benefits.** *See also* fatalities from accidents from Jan. 1, 1982, to Aug. 31, 2018, dependent spouses and adult interdependent partners (04-08/II/4)
- defined, **04–08/II/4(18)**
 - accidents between Jan. 1, 1982 and Aug. 31, 2018
 - dependent spouses/partners, children no longer under age 18, **04–08/II/5(4)**
 - eligibility
 - dependent spouses/partners, **04–08/II/4(14, 17)**
 - dependent spouses/partners, no dependent children, **04–08/II/4(11)**
 - legislation in effect at time of accident, **04–08/I/1.0–2.0**
 - lump sum payments, **04–08/II/4(18)**
 - other benefits, not eligible on ending of pension, **04–08/II/4(23)**
 - refusal or neglect of vocational services, **04–08/II/4(15–16)**
- floods**
- emergency service workers, **06–01/II/3(7–8)**
- FOIP (Freedom of Information and Protection of Privacy Act).** *See* *Freedom of Information and Protection of Privacy Act* (FOIP)
- food**
- allowances
 - for training programs, **04–05/II/7(6)**
 - for WCB-directed activities, **04–02/II/2(2, 4, 6)**, **04–02/II/Addendum A**
 - costs to families during hospitalization of severely injured, **04–07/II/4(14)**
 - for guide dogs, **04–07/II/1(1)**
 - reimbursements as unassessable earnings, **06–03/II/4(8)**
 - self-care aids for independent eating, **04–07/II/4(1)**
- food facilities, employer-provided**
- defined
 - captive worker, **02–01/I/1(6)**
 - employment hazards, **02–01/II/1(1)**, **02–01/II/2(5)**
 - time and place of injury, **02–01/II/2(5)**
- foot.** *See* prosthetic devices
- foreign currency exposure.** *See also* Accident Fund investment policy 01-04
- exposure, **01–04/II/5(4–7)**
- forged reports.** *See* deliberate misrepresentation

INDEX

formal appeal, G-2(4). *See also* review and appeal process 01-07, G-2

foster parents. *See in loco parentis* relationships, fatalities benefits

foundations

defined, **Glossary**

coverage, **06-01/II/2(18)**

personal coverage

eligibility, **06-02/I/3.0, 06-02/II/2(1)**

termination, **06-02/II/2(8)**

unassessable earnings, **06-03/II/4(8)**

fractures, compression

as pre-existing condition, **05-02/II/3(4-5)**

franchising fees

for self-employment (return-to-work), **04-05/II/9(4)**

franchisors. *See also* classification of employers 07-01

classification, **07-01/II/1(7-8)**

fraud. *See* deliberate misrepresentation

Freedom of Information and Protection of Privacy Act (FOIP)

disclosure of information

under FOIP request, **01-02/II/2(1)**

to other government departments or agencies, **01-02/II/2(4)**

error in personal information, correction procedures, **01-02/II/1(4)**

fees for personal information documents, **01-02/II/1(7)**

provision of documents, **01-02/II/1(6)**

requests for information, procedures, **01-02/II/1(5)**

Section 16, **01-02/I**

Section 17, **01-02/I**

Section 33, **01-02/I**

Section 34, **01-02/I**

Section 35, **01-02/I**

Section 36, **01-02/I**

Section 38, **01-02/I**

Section 39, **01-02/I**

Section 40, **01-02/I**

Section 41, **01-02/I**

Section 42, **01-02/I**

FTSE TMX Canada 91-day Treasury Bill Index

investment benchmark, **01-04/II/6(7)**

FTSE TMX Canada Real Return Bond Index

investment benchmark, **01-04/II/6(7)**

FTSE TMX Canada Universe Bond Index

investment benchmark, **01-04/II/6(7)**

full pension, fatalities benefits. *See also*

fatalities 04-08; *and entries beginning with* date of accident, fatalities

defined

full pension, **04-08/II/2(8), 04-08/II/4(8)**

legislation in effect at time of accident, **04-08/I/1.0-2.0**

funding level volatility. *See also* Accident

Fund investment policy 01-04

defined, funding level volatility, **01-**

01/I/5.0, 01-04/II/Addendum A

evaluation of volatility, **01-04/II/6(12-15)**

report on portfolio volatility, **01-**

04/II/3(7), 01-04/II/6(16)

volatility management, **01-01/I/5.0, 01-04/II/3(8)**

funding policy. *See also* Accident Fund 01-01

defined

Accident Fund, **01-01/I/1.0**

Funding Level, **01-01/I/4.0, 01-01/II/1(1)**

Funding Level, **01-01/II/1**

funded ratio, **01-01/I/4.0, 01-01/II/1(2-4)**

special surplus distributions, **01-01/II/1(3-6)**

funeral expenses. *See also* fatalities 04-08

fatality benefits, **04-08/I/3.0, 04-08/II/Addendum A**

future employment

earnings loss calculations, **04-01/II/3(5)**

INDEX

G

gainful employment, fatalities benefits.

See also fatalities 04-08; *and entries beginning with* date of accident, fatalities

defined, **Glossary**

legislation in effect at time of accident, **04-08/I/1.0-2.0**

ganglion injuries, 03-01/II/1(5)

garage door openers

mobility aids, **04-07/II/2(11)**

General Regulations. *See* *Workers' Compensation Regulation*

Compensation Regulation

glasses. *See* eyeglasses and contact lenses

global equities. *See* equities

glossary

investment policy terms, **01-04/II/Addendum A**

goggles

lost, damaged or destroyed, **03-01/II/8(2)**

government departments or agencies

coverage, **06-01/II/2(1, 19)**

disclosure of information, **01-02/II/2(4)**

Government Employees Compensation Act,

06-01/II/2(19)

Government of Alberta

apprentices as provincial workers, **06-01/II/3(5)**

cost relief, ineligibility, **05-02/II/1(1)**

coverage

emergency service workers, **06-01/II/3(7-8)**

public service workers, **06-01/II/3(17)**

student teachers, **06-01/II/3(2, 4)**

disclosure of information, **01-02/II/2(4)**

Government of Canada

cost relief

eligibility, **05-02/II/1(1)**

fatalities, **05-02/II/1(14)**

coverage

emergency service workers, **06-01/II/3(7-8)**

federal employees, **06-01/II/2(1, 19)**

disclosure of information, **01-02/II/2(4)**
grandchildren or grandparents as other dependants, fatalities benefits. *See* other dependants, fatalities benefits

grants, safety association. *See* safety association grants 07-03

gratuities and tips

as assessable earnings, **06-03/II/4(1)**

gross earnings calculations, **04-01/II/1(2)**

grooming

self-care aids, **04-07/II/4(1)**

gross earnings

defined

guaranteed coverage amount, **06-02/II/2(4), Glossary**

calculations for benefits, **04-01/II/1(2), 06-02/II/2(2)**

guaranteed coverage amount

defined, **06-02/II/2(4), Glossary**

personal coverage, **06-02/II/2(4, 6)**

guardian

defined, **Glossary**

guardians and trustees, fatalities benefits

for dependent children and other dependants. *See also* fatalities 04-08;

and entries beginning with date of accident, fatalities

accidents after Jan. 1, 2018

lump sum fatality benefits up to maximum NELP, **04-08/II/1(3)**

accidents after Sept. 1, 2018

children under age 18 not living with spouse/partner, **04-08/II/3(10-11)**

children under age 18 without worker's dependant spouse/partner, **04-08/II/3(3)**

lump sum benefits, **04-08/II/3(3)**

accidents between Jan. 1, 1982 and Aug. 31, 2018

additional benefits, **04-08/II/5(7)**

child not living with spouse/partner, **04-08/II/5(6-7)**

death of child before age 18, **04-08/II/5(5)**

INDEX

- pension payments, **04-08/II/5(3, 6)**
trust for each child, **04-08/II/5(3)**
accidents between Jan. 1, 1974 and Dec.
31, 1981, **04-08/II/6(10-11)**
autopsy permission, **04-11/II/1(3)**
guide dogs. *See also* communication aids
for severely injured
food for guide dogs, **04-07/II/1(1)**
gyms. *See* recreation and athletic activities
- H**
**half-brothers or half-sisters as other
dependants, fatalities benefits.** *See*
other dependants, fatalities benefits
hallways
employer's premises for work-relatedness,
02-01/II/2(4)
hand controls for vehicles
mobility aids, **04-07/II/2(13)**
return-to-work modifications, **04-
05/II/1(5)**
hands. *See* prosthetic devices
hard hats
lost, damaged or destroyed, **03-01/II/8(2)**
hazards of employment. *See* work-
relatedness 02-01
head injuries
compensable, **03-01/II/6(1-3)**
health benefits, employment (EHB). *See*
temporary disability benefits 04-02 to
04-03
health care 04-06. *See also* accidents,
recording and reporting **01-05**;
hospitals and treatment facilities
defined
health care provider, **04-06/II/1(1)**
medical aid, **01-05/I/2.0, 04-06/I/1.0**
personal information, **01-02/I/1.0**
physician, **04-06/II/1(1)**, **Glossary**
chart of accident reporting, **01-05/II**
cost relief for delays, **05-02/II/1(5)**
duty to cooperate, **04-11/II/1(3)**
experimental medical aid
as benefit, **04-06/II/1(11)**
diagnostic techniques, **04-06/II/1(12-
13)**
fees for care and reports
determination of amount paid, **04-
06/II/2(1)**
extra or balance billing, **04-06/I**
hospital patient day calculations, **04-
06/II/2(3)**
payment, **04-06/II/2(2)**
reimbursement of worker's payments,
04-06/II/2(4)
health care providers
contracted providers, **04-06/II/1(2)**
duty to cooperate, **04-11/II/1(3)**
duty to report accidents to WCB, **04-
06/II/1(3)**
selection by worker, **04-06/II/1(2)**
term of treatment, **04-06/II/1(4)**
treatment limited by license, **04-
06/I/2.0**
medical aid accounts, **04-06/II/2**
determination of benefits, **04-06/II/2(1)**
hospital patient days, **04-06/II/2(3)**
payment method, **04-06/II/2(2)**
reimbursements to workers, **04-
06/II/2(4)**
services outside of Alberta, **04-
06/II/2(1)**
medical aids, **04-07/II/3**
beds and mattresses, **04-07/II/3(2)**
chairs, **04-07/II/3(2)**
family planning, **04-07/II/3(4)**
non-medical supplies, **04-07/II/3(3)**
non-prescription drugs, **04-07/II/3(3)**
ownership, **04-07/II/3(1)**
purpose, **04-07/II/3(1)**
medications and products as benefits, **04-
06/II/1(5)**
policy, **04-06**
reporting requirements, **01-05/I/2.0, 01-
05/II/2(4), 04-06/II/1(3), 04-
11/II/1(1-3)**

INDEX

- return-to-work services (accidents Sept. 1, 2018, to March 31, 2021), **04–05/II/2(2)**
- second injuries from medical treatment, **03–01/I/3.0, 03–01/II/2(2–4), 05–02/II/1(8)**
- selection of provider, **04–06/II/1(2)**
- term of treatment, **04–06/II/1(4)**
- health care agencies**
- personal care allowances to, **04–07/II/4(4–6)**
- health care treatment facilities.** *See also* hospitals and treatment facilities defined
- medical aid, **01–05/I/2.0**
- health clubs.** *See also* recreational facilities, employer-provided
- as employer-provided facilities, conditions, **02–01/II/4(3)**
- Health Information Regulation**
- Section 5(2)(d), **01–02/I**
- Health Professions Act**
- definition of physicians, **04–06/II/1(1)**
- hearing aids**
- hearing loss, benefit, **03–01/II/5(5)**
- replacement after accident, **03–01/II/8(1)**
- hearing loss, 03–01/II/5.** *See also* injuries
- 03; occupational diseases
- compensable, **03–01/II/5(1–2)**
- cost relief, **05–02/II/2(1–2), 07–02/II/2(10)**
- experience rating adjustments, **07–02/II/2(10)**
- occupational exposure levels, **03–01/II/5(3)**
- permanent disability level, **03–01/II/5(4)**
- pre-existing non-compensable hearing loss, **03–01/II/5(2)**
- heart diseases or injuries.** *See* cardiac conditions
- hedging, currency.** *See also* Accident Fund investment policy 01-04
- foreign currency hedging, **01–04/II/5(5–7)**
- helicopter crashes**
- third party actions, **G–3(1)**
- herbs**
- non-prescription drugs and supplies, **04–07/II/3(3)**
- hernias**
- compensable, **03–01/II/1(4)**
- historical documents**
- Final Report* (1913), by Sir William Ralph Meredith, **Appendix C**
- HKA.** *See* housekeeping allowance (HKA)
- HMA.** *See* home maintenance allowance
- Level 1 (HMA); home maintenance allowance Level 2 (HMA)
- holiday pay**
- as assessable earnings, **06–03/II/4(1)**
- gross earnings calculations, **04–01/II/1(2)**
- home assistance, short-term.** *See* short-term home assistance
- home economics teachers**
- coverage, **06–01/II/3(9–10), 06–03/II/4(5)**
- home exercise equipment**
- non-prescription medical aids, **04–07/II/3(3)**
- home maintenance allowance Level 1 (HMA), 04–10/II/2.** *See also* home services
- allowance, **04–07/II/4(7–8), 04–10/II/2(1)**
- amounts, **04–10/II/Addendum A**
- eligibility, **04–10/I/1.0, 04–10/I/2.0, 04–10/II/2(2, 4)**
- as fatality benefits for dependent spouses/partners, **04–08/II/2(23), 04–08/II/4(23)**
- payments, **04–10/II/2(3)**
- purpose, **04–10/II/2(1)**
- home maintenance allowance Level 2 (HMA), 04–07/II/4(7–10).** *See also* severely injured, benefits
- 04-07 adjustments, **04–07/II/4(10)**
- allowance, **04–07/II/4(7–8)**
- amounts, **04–07/II/Addendum B**
- cost relief, **05–02/II/1(9)**

INDEX

- eligibility, **04-07/II/4(8-9)**
- as fatality benefits for dependent spouses/partners, **04-08/II/2(23), 04-08/II/4(23)**
- mobility aid wear and tear, **04-07/II/2(7-8, 10)**
- payments, **04-07/II/4(10)**
- purpose, **04-07/II/4(1, 7)**
- homemaking services.** *See also* home services
 - personal care allowances, **04-07/II/4(5)**
- home modifications, fatality benefits** for dependent spouses/partners, **04-08/II/2(23), 04-08/II/4(23)**
- home modifications, severely injured, 04-07/II/2(2-11)**
 - additional residences or facilities, **04-07/II/2(6)**
 - alternate residences, **04-07/II/2(5)**
 - approvals, **04-07/II/2(2-4)**
 - assessments for, **04-07/II/2(2)**
 - bathrooms, **04-07/II/4(1)**
 - equipment, **04-07/II/2(11)**
 - how many modifications, **04-07/II/2(7)**
 - insurance premiums, **04-07/II/2(16)**
 - maintenance responsibilities, **04-07/II/2(9-10)**
 - rentals, **04-07/II/2(4)**
 - types of modifications, **04-07/II/2(2)**
- homeopathic medicine**
 - defined as medical aid, **01-05/I/2.0, 04-06/I/1.0**
 - non-prescription medical aids, **04-07/II/3(3)**
- home security systems**
 - mobility aids, **04-07/II/2(11)**
- home services, 04-10**
 - defined
 - home maintenance allowance Level 1, **04-10/II/2(1)**
 - home services, **04-10/I/1.0**
 - serious injuries, **04-10/I/2.0**
 - short-term home assistance, **04-10/II/1(1)**
- eligibility, **04-10/I/1.0, 04-10/I/2.0**
- home maintenance allowance Level 1, **04-10/II/2**
 - allowance, **04-07/II/4(7-8), 04-10/II/2(1)**
 - amounts, **04-10/II/Addendum A**
 - eligibility, **04-10/I/1.0, 04-10/I/2.0, 04-10/II/2(2, 4)**
 - payments, **04-10/II/2(3)**
 - purpose, **04-10/II/2(1)**
- housekeeping allowance, **04-10/II/3**
 - amounts, **04-10/II/Addendum B**
 - eligibility, **04-10/I/1.0, 04-10/I/2.0, 04-10/II/3(2, 4)**
 - exclusion of general housekeeping, **04-10/II/3(3)**
 - payments, **04-10/II/3(3)**
 - purpose, **04-10/II/3(1)**
- short-term home assistance, **04-10/II/1**
 - amounts, **04-10/II/Addendum A**
 - duration, **04-10/II/1(4)**
 - eligibility, **04-10/I/1.0, 04-10/I/2.0, 04-10/II/1(2)**
 - payments, **04-10/II/1(3, 5)**
 - purpose, **04-10/II/1(1)**
- honorarium**
 - assessable earnings, **06-03/II/4(6)**
- horseplay (rough play).** *See also* work-relatedness 02-01
 - compensability, **02-01/II/5(2-4)**
- hospitals and treatment facilities, 04-06/II/3**
 - defined
 - as medical aid, **01-05/I/2.0, 04-06/I/1.0**
 - as service providers, **04-06/I/2.0**
 - calculations of hospital patient days, **04-06/II/2(3)**
 - delays
 - cost relief, **05-02/II/1(5)**
 - in treatment, **04-02/II/1(10)**
 - duty to cooperate, **04-11/II/1(1-3)**
 - family costs during hospitalization of severely injured, **04-07/II/4(14)**

INDEX

- home maintenance allowance Level 1, **04-10/II/2(4)**
- home maintenance allowance Level 2, **04-07/II/4(9)**
- housekeeping allowance, **04-10/II/3(4)**
- personal care allowances, **04-07/II/4(4-6)**
- reporting requirements, **04-06/II/1(3)**, **04-06/II/3(1)**, **04-11/II/1(1-3)**
- selection by worker, **04-06/II/1(2)**
- type of accommodation approved, **04-06/II/3(2)**
- housekeeping allowance (HKA), 04-10/II/3**
 - amounts, **04-10/II/Addendum B**
 - eligibility, **04-10/I/1.0**, **04-10/I/2.0**, **04-10/II/3(2, 4)**
 - exclusion of general housekeeping, **04-10/II/3(3)**
 - as fatality benefits for dependent spouses/partners, **04-08/II/2(23)**, **04-08/II/4(23)**
 - payments, **04-10/II/3(3)**
 - purpose, **04-10/II/3(1)**
- human rights commissions**
 - complaints on protected grounds, **04-05/II/3(2)**
 - duty to accommodate, **04-05/I**, **04-05/I/7.0**, **04-05/II/2(1)**, **04-05/II/3(2-3, 6-7)**, **04-11/II/1(4)**
 - undue hardship, **04-05/II/3(6-7)**
 - WCB's role, **04-05/I/7.0**, **04-05/II/3(2)**
- husband, fatalities benefits.** *See* dependent spouse, fatalities benefits
- hygiene, personal**
 - self-care aids, **04-07/II/4(1)**
- hypoxia**
 - brain injuries, **03-01/II/6(1-4)**
 - cardiac conditions, **03-01/II/4(2)**
- I**
- ICP.** *See* industry custom pricing (ICP)
- identification numbers**
 - as personal information, **01-02/I/1.0**
- illegal drugs.** *See* substance abuse
- illegitimate children.** *See* out-of-wedlock children, fatalities benefits
- immunization reactions.** *See also* occupational diseases
 - as occupational disease, **03-01/II/3(4)**
- impairment in egregious conduct, 04-05/II/4(10)**
- implementation strategies.** *See also* Accident Fund investment policy 01-04
 - defined, **01-04/II/Addendum A**
- impotence**
 - as sexual disability from occupational disease or injury, **03-01/II/1(7)**
- improvement district**
 - volunteer emergency workers, **06-01/II/3(7-8)**
- Improving Your Performance in Partnerships in Injury Reduction, 07-02/II/3(4-5).** *See also* employers' experience records 07-02
- incomplete reports.** *See* errors and omissions
- incorporation, 06-01/II/2(8)**
- independence allowances.** *See* home maintenance allowance Level 2 (HMA); home services
- individuals**
 - defined as employer, **06-01/I/1.0**, **06-01/II/2(1)**
- individual sports.** *See* recreation and athletic activities
- industrial diseases.** *See* occupational diseases
- industrial education teachers**
 - coverage, **06-01/II/3(9-10)**, **06-03/II/4(5)**
- industrial equipment**
 - defined
 - owner-operator, **04-01/II/2(3)**
 - earnings loss calculation rate, **04-01/II/2(3)**

INDEX

industry classifications. *See also*

classification of employers 07-01

defined, 07-01/I/2.0, **Glossary**

industry custom pricing (ICP), 07-02/II/7

defined

industry custom pricing, 07-02/II/7(1)

cost relief elements, 05-02/II/1(1), 07-02/II/7(2)

cost relief for back injuries, 05-02/II/3(6)

discounts and surcharges, 07-02/II/7(2)

effective date of policy, 07-02/II/7(8)

experience ratios, 07-02/II/7(2)

features to be customized, 07-02/II/7(2)

how to change or opt-out of program, 07-02/II/7(5-6)

implementation date, 07-02/II/7(3)

minimum premium, 07-02/II/7(7)

participation factors, 07-02/II/7(3)

re-polling of an industry, 07-02/II/7(6)

requirements to participate, 07-02/II/7(3)

review and approval of, 07-02/II/7(3)

time program remains in effect, 07-02/II/7(4)

voting by employers, 07-02/II/7(3-6)

infectious diseases. *See also* cardiac

conditions; occupational diseases

cardiac conditions, 03-01/II/4(2)

employment hazard positional risk, 02-01/II/1(2)

immunization reactions, 03-01/II/3(4)

occupational diseases, 03-01/II/3(4)

pregnancy-related injuries, 03-01/II/1(6)

sexual disabilities, 03-01/II/1(7)

infertility

as sexual disability from occupational disease or injury, 03-01/II/1(7)

inflammatory arthropathies

as pre-existing condition, 05-02/II/3(4-5)

inflation

special needs allowances, 04-07/II/4(18)

inflation sensitive class

defined, 01-04/II/Addendum A

information. *See* access and privacy 01-02

Information and Privacy Commissioner (Alberta)

disclosure of information to, 01-02/II/2(4)

infrastructure

asset mix, 01-04/II/5(1), 3)

evaluation of rate of return and index benchmarks, 01-04/II/6(7)

investment policies, 01-04/II/4(3)

injuries 03. *See also* cardiac conditions;

causation; occupational diseases; pre-existing conditions, aggravation of 03-

02; severely injured, benefits 04-07

defined

as accident, 02-01/I/1.0

chronic pain, 03-01/II/7(3)

date of accident, 03-01/I/2.0

injury, 03-01/I/1.0

marked life disruption, 03-01/II/7(4)

mental stress, 03-01/II/6(7)

normal pressures and tensions, 03-01/II/6(9, 12)

relationship between injury and accident, 03-01/I/4.0

second injury, 03-01/I/3.0, 03-01/II/2(1)

cardiac conditions, 03-01/II/4

aggravation of pre-existing conditions, 03-01/II/3(5), 03-01/II/4(1, 3)

causes, 03-01/II/4(2)

compensable, 03-01/II/4(1-3)

cost relief, 05-02/II/2(5), 05-02/II/Addendum A

enhancement factor (NELP), 04-04/II/7(3-4, 6-7)

causation, 02-01/II/7(8)

chronic pain/chronic pain syndrome, 03-01/II/7

benefit calculations, 03-01/II/7(6)

compensable, 03-01/II/7(1-4)

marked life disruption, 03-01/II/7(4)

somatoform pain disorder, 03-01/II/7(5)

INDEX

- experimental or non-standard procedures
 - as benefit, **04-06/II/1(11)**
 - diagnostic techniques, **04-06/II/1(12-13)**
- hearing loss, **03-01/II/5**
 - compensable, **03-01/II/5(1-2)**
 - cost relief, **05-02/II/2(1-2), 07-02/II/2(10)**
 - hearing aids, **03-01/II/5(5)**
 - occupational exposure levels, **03-01/II/5(3)**
 - permanent disability level, **03-01/II/5(4)**
 - pre-existing non-compensable hearing loss, **03-01/II/5(2)**
- medical advice, **03-01/II/1(2-3)**
- medical panels on differing opinions, **03-01/II/1(3)**
- personal belongings, **03-01/II/8**
 - clothing damaged by required appliances, **03-01/II/8(5)**
 - compensable, **03-01/II/8(1)**
 - eyeglasses, **03-01/II/8(1-4)**
 - receipts, **03-01/II/8(2)**
- policy, **03-01**
- psychiatric or psychological injury, **03-01/II/6**
 - chronic pain, **03-01/II/7(1)**
 - compensable, **03-01/II/6(1-3)**
 - diagnosis, **03-01/II/6(1, 3)**
 - DSM, **03-01/II/6(1, 3, 10, 12), 03-01/II/Addendum A**
 - mental institute patients, benefit payments, **04-09/II/1(1)**
 - post-traumatic stress disorder, **03-01/II/6(10)**
 - short-term claims, **03-01/II/6(1)**
 - stress, **03-01/II/6(7)**
 - stress related to cardiac conditions, **03-01/II/4(2)**
 - treatment for non-compensable conditions, **03-01/II/6(13)**
 - relationship to compensable accident
 - compensable injuries, **03-01/II/4.0, 03-01/II/1(1-2)**
 - second injuries, **03-01/II/3.0, 03-01/II/2**
 - compensable, **03-01/II/3.0, 03-01/II/2(2-4)**
 - cost relief, **05-02/II/1(8)**
 - self-inflicted injuries, **02-01/II/5(2)**
 - types of injuries
 - ganglion, **03-01/II/1(5)**
 - hernias, **03-01/II/1(4)**
 - pregnancy-related injury, **03-01/II/1(6)**
 - sexual impairment, **03-01/II/1(7)**
- in loco parentis relationships, fatalities**
 - benefits.** *See also* fatalities 04-08; *and entries beginning with* date of accident, fatalities
 - in definitions
 - dependent child, **04-08/II/3(1), 04-08/II/5(1), 04-08/II/6(7)**
 - accidents after Sept. 1, 2018, **04-08/II/3(1)**
 - accidents between Jan. 1, 1982 and Aug. 31, 2018, **04-08/II/5(12-13)**
 - accidents between Jan. 1, 1974 and Dec. 31, 1981, **04-08/II/6(7-8, 10-11)**
 - autopsy permission, **04-11/II/1(3)**
- inmates in correctional institutes.** *See* prisons and correctional institutes
- insect bites**
 - employment hazard positional risk, **02-01/II/1(2)**
- insolvency.** *See* bankruptcy
- installment payments on premiums.** *See also* premiums 06-03
 - eligibility, **06-03/II/2(3)**
- insurance companies**
 - duplicate payments, **04-09/II/1(7)**
- insurance premiums (non-WCB)**
 - vision care and eyeglasses, **03-01/II/8(4)**
- intercom systems**
 - mobility aids, **04-07/II/2(11)**
- interdependence, relationship of**
 - defined, **Glossary**

INDEX

- interdependent partner, fatalities**
benefits. *See* adult interdependent partners, fatalities benefits
- interested person in review and appeal process.** *See* review and appeal process 01-07, G-2
- interest on premiums in arrears**
payments, **06-03/II/2(2-3)**
rate, **06-03/II/3(1)**
waiver by WCB, **06-03/II/3(1, 8)**
- interim relief 01-10**
defined
arguable case, **01-10/I/1.0**
interim relief for employers, **01-10/I/3.0**
interim relief for workers, **01-10/I/2.0**
costs, **01-10/II/1(8)**
decisions
by Appeals Commission, **01-10/I/1.0, 01-10/II/1(3-7)**
arguable case, **01-10/I/1.0, 01-10/II/1(1)**
conditions, **01-10/II/1(3)**
by Dispute Resolution and Decision Review Body, **01-10/I/1.0, 01-10/II/1(3-7)**
deliberate misrepresentation, **01-10/II/1(7)**
employers
appeals of decisions, **01-10/II/1(6)**
applications, **01-10/II/1(5-6)**
assessed premiums, **01-10/II/1(1)**
cost relief adjustments, **01-10/II/1(1-2)**
criteria, **01-10/II/1(1)**
defined, **01-10/I/3.0**
delayed collection of disputed portions, **01-10/II/1(2)**
finalization of review or appeal, **01-10/II/1(7-8)**
financial hardship, **01-10/II/1(1)**
multiple reviews or appeals not allowed, **01-10/II/1(1)**
time period, **01-10/II/1(4, 6-7)**
workers
appeals of decisions, **01-10/II/1(6)**
applications, **01-10/II/1(5-6)**
criteria, **01-10/II/1(1)**
defined, **01-10/I/2.0**
finalization of review or appeal, **01-10/II/1(7-8)**
multiple reviews or appeals not allowed, **01-10/II/1(1)**
necessitous circumstances, **01-10/II/1(1)**
time period, **01-10/II/1(4, 6-7)**
wage loss benefits, **01-10/II/1(1-2)**
- Interjurisdictional Agreement on Workers' Compensation***
defined, **Glossary**
coverage outside of Alberta, **06-01/II/5(8, 10)**
disclosure of information, **01-02/II/2(5)**
- internal review, G-2(3).** *See also* review and appeal process 01-07, G-2
- intoxication.** *See* substance abuse
- invalids, fatalities benefits**
accidents after Sept. 1, 2018
determination of capability, **04-08/II/2(13)**
pensions, **04-08/II/2(19)**
status changes, **04-08/II/2(17, 22)**
status changes after vocational services, **04-08/II/2(17)**
accidents between Jan. 1, 1982 and Aug. 31, 2018
pensions, **04-08/II/4(12-13, 19), 19-20)**
status changes, **04-08/II/4(17, 22)**
accidents after Jan. 1, 1974 and before Dec. 31, 1981
dependent children, **04-08/II/6(8-9)**
- inventory**
for self-employment (return-to-work), **04-05/II/9(4)**
- investigations (by WCB).** *See also* deliberate misrepresentation; new evidence 01-08

INDEX

- deliberate misrepresentation, penalties,
 01–09/II/Addendum A
for determination of penalty, **01–**
 09/II/1(3)
of evidence, **02–01/I/4.0–5.0**
medical, cost relief, **04–11/II/1(3), 05–**
 02/II/1(16)
obstruction of investigation, penalties, **01–**
 09/II/1(1–8), 01–09/II/Addendum
 A, 06–03/II/6(4)
occupational diseases, **01–05/II/1(4)**
statutory presumptions, **02–01/I/5.0**
unreported accidents, **01–05/II/2(9), 06–**
 03/II/5(2)
- Investment Management Strategic Plan,**
 01–04/II/5(3)
- investment managers.** *See also* Accident
 Fund investment policy 01-04
conflicts of interests, **01–04/II/7(1)**
evaluation of rates of return by individual
 managers, **01–04/II/6(9)**
investment beliefs and, **01–04/II/2(1–2)**
permitted investments and constraints,
 01–04/II/4(8)
proxy voting by investment managers,
 01–04/II/7(3)
roles and responsibilities, **01–04/II/1(1–3)**
Standard of Professional Conduct, **01–**
 04/II/7(2)
- investment policy.** *See* Accident Fund
 investment policy 01-04
- invoices for premiums, 06–03/II/2(2).** *See*
 also premiums 06-03
- ionizing radiation**
 pregnancy-related injuries, **03–01/II/1(6)**
- isolation allowance**
 gross earnings calculations, **04–01/II/1(2)**
- J**
- job search as return-to-work service, 04–**
 05/II/5. *See also* return-to-work
 services (RTW) 04-05
defined
- job club, **Glossary**
eligibility, **04–05/II/1(9), 04–05/II/5(2, 5)**
purpose, **04–05/II/5(1)**
services, **04–05/II/5(3–4)**
- joint diseases**
 as pre-existing condition, **05–02/II/3(4–5)**
- joint ventures, 06–01/II/2(12–15)**
defined
 as employer, **06–01/I/1.0**
 joint venture, **06–01/II/2(14)**
 limited partnership, **06–01/II/2(13)**
 partnership, **06–01/II/2(12), Glossary**
combining experience, **07–02/I/3.0, 07–**
 02/II/4(3–4)
coverage, **06–01/II/2(15), 06–01/II/4(3)**
employers' accounts, **06–03/II/1(2–4)**
status as employers or workers, **06–**
 01/II/2(12, 15)
unassessable earnings, **06–03/II/4(8)**
- journeyman.** *See* apprenticeships
- L**
- labour contract.** *See also* contractors and
 contract work
defined, **06–01/II/4(7)**
- labour exchange of services**
 assessable earnings, **06–03/II/4(2)**
 coverage, **06–01/II/1(6)**
- labour pooling**
defined
 pooling of labour, **06–01/II/4(6)**
 coverage, **06–01/II/4(6, 8)**
 partnerships not pooled labour, **06–**
 01/II/2(16)
- large employers' experience rating plans.**
 See also employers' experience records
 07-02
 adjustments, **07–02/II/2(9–11)**
 claim costs, **07–02/II/2(6–7)**
 determination, large or small employer,
 07–02/II/2(2)
 discount calculations, **07–02/II/2(4)**

INDEX

- premium adjustment factors, **07–02/II/2(5)**
surcharge for poor performance, **07–02/II/2(8)**
- late reports.** *See* errors and omissions
- lath.** *See* timber products industry
- lawn care**
home maintenance allowance Level 1, **04–10/II/2(2–3)**
short-term home assistance, **04–10/II/1(1, 3)**, **04–10/II/Addendum A**
- learners**
defined
learner, **04–01/II/2(12)**, **06–01/II/3(6)**, **Glossary**
as worker, **06–01/I/3.0**, **06–01/II/3(6)**
coverage, **06–01/II/1(2)**, **06–01/II/3(6)**
earnings loss calculations, **04–01/II/2(12–13)**
rate adjustments, **04–01/II/3(1–3)**
- leaving Alberta or Canada.** *See* outside of Alberta
- "Leaving the Province" letter to WCB**
temporary disability benefits after moving, **04–02/II/3(1)**
- legal entity.** *See also* classification of employers 07-01
defined
business, **07–01/I/1.0**
legal entity, **Glossary**
related company, **07–01/II/1(3)**
classification of employers, **07–01/II/1(3, 6)**
- legal fees**
compensation payments for, **04–09/II/1(7)**
premiums in arrears, collections, **06–03/II/3(6)**
schedule for co-decision-makers, guardians and trustees, **04–07/II/5(3, 6–7)**
- legal matters.** *See also* criminal matters; maintenance and support; offences and penalties; third party actions
civil actions
under coverage, **06–02/I/4.0**, **06–03/I**
under optional coverage, **06–02/I**, **06–02/I/4.0**
costs payments, premiums, **06–03/II/2(2–3)**
court orders
for premium audit records, **06–03/II/6(4)**
for restitution in third party recoveries, **07–02/II/6(1)**
coverage, **06–01/II/1(1)**
disclosure of information
already public knowledge, **01–02/II/2(6)**
court order for, **01–02/II/1(9)**
fees for processing and copying, **01–02/II/1(11)**
procedures, **01–02/II/1(5)**
use of personal information, **01–02/II/1(2)**
evidence, WCB records, **02–01/I/4.0**
premiums in arrears, WCB collections, **06–03/II/3(6–8)**
relocation fees, **04–05/II/8(2)**
- Legal Services Department (WCB)**
co-decision-makers, guardians and trustees, **04–07/II/5(3, 7)**
- legs.** *See* limbs
- leverage.** *See also* Accident Fund
investment policy 01-04
defined
leverage the portfolio, **01–04/II/Addendum A**
investment policies, **01–04/II/4(5)**
- levies**
PIR, **07–02/II/3(10)**
safety association grants, **07–03/I/2.0**, **07–03/II/1(1–3)**
special levies, defined, **07–03/I/2.0**
- liability.** *See* third party actions
- licenses, vehicle**
mobility aids, **04–07/II/2(12)**
- Lifeline.** *See* communication aids for severely injured

INDEX

lifts, 04–07/II/2(11)

mobility aids, 04–07/II/2(11)

limbs. *See also* prosthetic devices

artificial limb defined as medical aid, 01–05/I/2.0, 04–06/I/1.0

braces as benefit, 04–06/II/1(14)

second injuries from weak limbs, 03–01/I/3.0, 03–01/II/2(2–4)

limited partnerships, 06–01/II/2(12–15)

defined

as employer, 06–01/I/1.0

joint venture, 06–01/II/2(14)

limited partnership, 06–01/II/2(13)

partnership, 06–01/II/2(12), **Glossary**

Corporate Registry certificate, 06–01/II/2(13)

coverage, 06–01/II/2(15), 06–01/II/4(3)

employers' accounts, 06–03/II/1(2–4)

status as employers or workers, 06–01/II/2(12, 15)

unassessable earnings, 06–03/II/4(8)

liquidation

defined, **Glossary**

disclosure of information, 01–02/II/2(6)

employers' accounts, 06–03/II/1(7)

payments on account balances, 06–03/II/2(3)

premiums in arrears

legal actions by WCB, 06–03/II/3(6–8)

loans, shareholder

unassessable earnings, 06–03/II/4(8)

loans of securities. *See also* Accident Fund

investment policy 01-04

investment policies, 01–04/II/4(6)

securities lending, defined, 01–04/II/Addendum A

lodging allowances (from employers)

gross earnings calculations, 04–01/II/1(2)

reimbursements as unassessable earnings, 06–03/II/4(8)

LTOT (long-term opioid treatment), 04–

06/II/4(5, 7). *See also* opioid analgesics (narcotics)

lubriderm

non-prescription medical aids, 04–07/II/3(3)

lumber products. *See* timber products industry

lump sum payments. *See also* Non-Economic Loss Payment (NELP) defined

lump sum commutation, 04–04/II/8(1)

injuries after Jan. 1, 2018 (ELP/TEL retirement benefit), 04–04/II/3(18)

injuries from Jan. 1, 1985 to Dec. 31, 1994 (Permanent Injury Award), 04–04/II/10

calculations, 04–04/II/10(5)

eligibility, 04–04/II/10(2–4)

lump sum or periodic payments, 04–04/II/10(6)

purpose, 04–04/II/10(1)

Special Committee, 04–04/II/10(5)

Non-Economic Loss Payment (NELP), 04–04/II/2(6), 04–04/II/8(6)

permanent disability commutations

conditions for, 04–04/II/8(2–3)

eligibility for other WCB benefits, 04–04/II/8(7)

financial advisors, 04–04/II/8(3)

purpose, 04–04/II/8(1)

refusal of, 04–04/II/8(4–5)

premium adjustments, 07–02/I/2.0

special needs allowances, ineligibility, 04–07/II/4(19)

lump sum payments, fatalities benefits

accidents after Sept. 1, 2018

lump sum retirement benefit, 04–08/II/2(14, 18)

accidents after Jan. 1, 2018

lump sum benefits up to maximum NELP, 04–08/II/1(3)

accidents between Jan. 1, 1982 and Aug. 31, 2018

dependent children at age 18, 04–08/II/5(4)

INDEX

- 5-year reducing term pension, **04–08/II/4(18)**
- accidents between Jan. 1, 1974 and Dec. 31, 1981
- lump sum payments after remarriage or common-law relationship, **04–08/II/6(5–6)**
- special payments, **04–08/II/6(6)**
- lunch hour**
- time and place of injury, **02–01/II/2(5)**
- lung diseases.** *See* respiratory diseases
- lying.** *See* deliberate misrepresentation
- M**
- MAE.** *See* maximum assessable earnings (MAE)
- MAID.** *See* medical assistance in dying (MAID)
- Maintaining Industry Leadership in Partnerships in Injury Reduction, 07–02/II/3(4–5).** *See also* employers' experience records 07-02; Partnerships in Injury Reduction (PIR)
- maintenance and support**
- in default, **04–09/II/1(3)**
- maintenance and support, fatalities benefits**
- accidents after Sept. 1, 2018
- child support, **04–08/II/3(1)**
- accidents between Jan. 1, 1982 and Aug. 31, 2018
- child support, **04–08/II/5(1)**
- manager structure.** *See also* Accident Fund investment policy 01-04
- conflicts of interests, **01–04/II/7(1)**
- evaluation of rates of return by individual managers, **01–04/II/6(9)**
- investment beliefs and, **01–04/II/2(1–2)**
- permitted investments and constraints, **01–04/II/4(8)**
- proxy voting by investment managers, **01–04/II/7(3)**
- review of investment policy, **01–04/II/7(5)**
- roles and responsibilities, **01–04/II/1(1–3)**
- soft dollar arrangements, **01–04/II/7(4)**
- Standard of Professional Conduct, **01–04/II/7(2)**
- mandate.** *See also* Accident Fund investment policy 01-04
- defined, **01–04/II/Addendum A**
- permitted investments and constraints, **01–04/II/4(8)**
- manual wheelchairs**
- mobility aids, **04–07/II/2(12–14)**
- marital status**
- as personal information, **01–02/I/1.0**
- marked life disruption by pain.** *See also* chronic pain/chronic pain syndrome
- defined, **03–01/II/7(4)**
- marked to market.** *See also* Accident Fund investment policy 01-04
- defined, **01–04/II/Addendum A**
- market inefficiencies.** *See also* Accident Fund investment policy 01-04
- defined, **01–04/II/Addendum A**
- investment policies, **01–04/II/2(1–2)**
- market timing.** *See also* Accident Fund investment policy 01-04
- investment policies, **01–04/II/2(1–2)**
- market value.** *See also* Accident Fund investment policy 01-04
- defined, **01–04/II/Addendum A**
- mathematical errors, adjustments, 06–03/II/5(8)**
- mattresses and beds**
- medical aids, **04–07/II/3(2)**
- maximum assessable earnings (MAE).** *See also* assessable earnings; premiums 06-03
- defined
- assessable earnings, **06–03/I/3.0**
- maximum assessable earnings, **Glossary**
- maximum assessable earnings, **Appendix F**
- premium determination, **06–03/II/4(1)**
- reports of estimates up to, **06–03/II/5(5)**

INDEX

- value of service for unpaid workers, **06–01/II/3(4, 12)**, **06–03/II/4(2)**
- maximum compensable earnings (MCE)**, **04–01/II/Addendum A**
defined
 compensable earnings, **Glossary**
 cost-of-living adjustments, **04–01/II/4(3)**, **04–01/II/Addendum A**
 earnings loss compensation policy calculation, **04–01/I/1.0**
 employees
 deemed workers, **04–01/II/2(16)**
 maximum compensable earnings, **Appendix F**
 net earnings calculations
 two or more jobs, **04–01/II/1(3)**
 special needs allowances, calculations, **04–07/II/4(20)**
 wage loss allowances, not limited by, **04–02/II/2(3)**
- Maximum Per Claim Cost (MPCC)**, **07–02/II/2(6–7)**. *See also* employers' experience records 07-02
- Maximum Per Incident Cost (MPIC)**, **07–02/II/2(6–7)**. *See also* employers' experience records 07-02
- MCE**. *See* maximum compensable earnings (MCE)
- meals**. *See also* food facilities, employer-provided allowances
 for relocation, **04–05/II/8(1–3)**
 for training programs, **04–05/II/7(6)**
 for WCB-directed activities, **04–02/II/2(2, 4, 6)**, **04–02/II/Addendum A**
 costs to families during hospitalization of severely injured, **04–07/II/4(14)**
 reimbursements as unassessable earnings, **06–03/II/4(8)**
 self-care aids for independent eating, **04–07/II/4(1)**
- measurable permanent clinical impairment (PCI)**. *See also* permanent disability 04-04
 defined, **04–04/I/2.0**, **Glossary**
 assessment of permanent disability
 Alberta Permanent Clinical Impairment Guide, **04–04/I/2.0**, **Appendix D**
 American Medical Association Guides (AMA Guides), **04–04/I/2.0**, **04–04/II/Addendum B**
 inability to assess before death, **04–04/II/2(3)**
 for NELP benefits, **04–04/II/2(5)**
- medical aid**. *See also* health care 04-06
 defined
 medical aid, **01–05/I/2.0**, **04–06/I/1.0**
- medical aid accounts**, **04–06/II/2**. *See also* health care 04-06
 determination of benefits, **04–06/II/2(1)**
 hospital patient days, **04–06/II/2(3)**
 payment method, **04–06/II/2(2)**
 reimbursements to workers, **04–06/II/2(4)**
 services outside of Alberta, **04–06/II/2(1)**
- medical aids for severely injured**, **04–07/II/3**. *See also* severely injured, benefits 04-07
 beds and mattresses, **04–07/II/3(2)**
 chairs, **04–07/II/3(2)**
 family planning counselling, **04–07/II/3(4)**
 non-prescription drugs and supplies, **04–07/II/3(3)**
 ownership, **04–07/II/3(1)**
 types of aids, **04–07/II/3(1)**, 1–2
- medical assistance in dying (MAID)**, **04–06/II/5**
 costs, **04–06/II/5(4)**
 eligibility for fatality benefits, **04–06/II/5(3)**
 eligibility for MAID, **04–06/II/5(1–2)**
 employer' costs as compensable fatality, **04–06/II/5(5)**
 WCB role, **04–06/II/5(2)**

INDEX

- medical examinations (ME).** *See also*
hospitals and treatment facilities;
physicians
costs, employer-requested exams, **06–03/II/5(3)**
duty to cooperate
failure to cooperate, **04–02/II/1(12–13)**
medical exams and treatments, **04–11/I/2.0, 04–11/II/1(3)**
medical plan, **04–11/II/1(3)**
interpretation of images (X-rays, CT, MRI), **05–02/II/3(4)**
outside of Alberta, examinations or assessments, **04–02/II/3(2)**
- medical information**
advice on injuries, **03–01/II/1(2–3)**
disclosure of information, **01–02/II/2(7)**
duty to cooperate, **04–11/II/1(1–3)**
evidence, **02–01/I/4.0**
interpretation of images (X-rays, CT, MRI), **05–02/II/3(4)**
medical panels on differing opinions, **03–01/II/1(3)**
- medical investigations (by WCB)**
cost relief, **04–11/II/1(3), 05–02/II/1(16)**
- Medical Panels Regulation, 03–01/I**
- medical plateaus**
defined, **04–04/II/1(2), Glossary**
determination of permanent disability benefits, **04–04/II/1(2–3), 04–04/II/5(3)**
eligibility for return-to-work services, **04–05/II/1(2)**
NELP calculations, **04–04/II/2(4)**
- medications.** *See also* substance abuse
defined
medications, **04–06/II/1(5)**
opioid analgesics (narcotics), **04–06/II/4(3)**
non-prescription medications, **04–06/II/1(5), 04–07/II/3(3)**
opioid analgesics (narcotics), **04–06/II/4**
conditions for authorization of, **04–06/II/4(6–8)**
contra-indications, **04–06/II/4(5, 8)**
medical guidelines on use of, **04–06/II/4(1, 5)**
medication management programs, **04–06/II/4(4–5)**
policy on use of, **04–06/II/4(1–2)**
suspension of authorization of, **04–06/II/4(8)**
triplicate prescription program list, **04–06/II/4(3)**
'use of treatment' agreements filed with WCB, **04–06/II/4(7)**
prescription medications
as health care benefit, **04–06/II/1(5)**
as medical aid, **01–05/I/2.0, 04–06/I/1.0**
triplicate prescription program list, **04–06/II/4(3)**
- member of a family, fatalities benefits.** *See* family members, fatalities benefits
- Members of the Legislative Assembly**
coverage for MLAs, **06–01/II/3(16)**
- memorial costs.** *See also* fatalities 04-08
funeral and death expenses, **04–08/I/3.0, 04–08/II/Addendum A**
- mental disabilities**
as personal information, **01–02/I/1.0**
- mental institution patients**
benefit payments to patients or dependants, **04–09/II/1(1)**
net earnings, **04–01/II/2(14)**
- mental institution patients, fatality benefits**
dependent children of institutionalized spouse/partner
accidents after Sept. 1, 2018, **04–08/II/3(11)**
accidents from Jan. 1, 1982, to Aug. 31, 2018, **04–08/II/5(7)**
- mental stress.** *See also* psychiatric or psychological injury
defined, **03–01/II/6(7)**
- Meredith, Sir William Ralph**
Final Report (1913), **Appendix C**

INDEX

mileage rates

travel allowance, **04-02/II/2(4), 04-02/II/Addendum A**

military

coverage, **06-01/II/2(1, 19)**

mine props. *See* timber products industry

Minimum Permanent Disability Awards & Dependants' Pensions

effective date, COLA, minimum personal coverage, maximum compensable earnings, maximum assessable earnings, minimum benefits,

Appendix F

minor osteophytes

as incidental condition, **05-02/II/3(4)**

miscarriage

as pregnancy-related injury, **03-01/II/1(6)**

misconduct, serious and wilful. *See also*

work-relatedness **02-01**

defined, **02-01/I/7.0, 02-01/II/6(2-3)**

compensability, **02-01/II/6(1)**

egregious conduct (on or after Jan. 1, 2021), **04-02/II/1(2), 04-05/II/4(9-11)**

removing oneself from employment, **02-01/II/5(1)**

misrepresentation. *See* deliberate misrepresentation

M.L.A. Compensation Act

coverage for MLAs, **06-01/II/3(16)**

mobile industrial equipment owner-operators

defined, **04-01/II/2(3)**

earnings loss calculation rate, **04-01/II/2(3)**

mobility aids for severely injured, **04-07/II/2**

defined

mobility, **04-07/II/2(1)**

clothing allowances, **04-07/II/4(11-12), 04-07/II/Addendum A**

home maintenance allowance Level 2, **04-07/II/4(7-10)**

adjustments, **04-07/II/4(10)**

allowance, **04-07/II/4(7-8)**

amounts, **04-07/II/Addendum B**

eligibility, **04-07/II/4(8-9)**

mobility aid wear and tear, **04-07/II/2(7-8, 10)**

payments, **04-07/II/4(10)**

purpose, **04-07/II/4(7)**

repairs and maintenance, **04-07/II/2(7-8, 10)**

home modifications, **04-07/II/2(2-11)**

additional residences or facilities, **04-07/II/2(6)**

alternate residences, **04-07/II/2(5)**

approvals, **04-07/II/2(2-4)**

assessments for, **04-07/II/2(2)**

equipment, **04-07/II/2(11)**

how many modifications, **04-07/II/2(6-7)**

insurance premiums, **04-07/II/2(16)**

maintenance allowance, **04-07/II/2(8, 10)**

maintenance responsibilities, **04-07/II/2(9-10)**

rentals, **04-07/II/2(4)**

types of modifications, **04-07/II/2(2)**

insurance premiums, **04-07/II/2(16)**

occupational therapist assessments, **04-07/II/2(13)**

personal care allowance, **04-07/II/4(4-6)**

transportation aids for severely injured, **04-07/II/2(12-17)**

defined as medical aid, **01-05/I/2.0, 04-06/I/1.0**

alternative aids (scooters, ATVs, electric wheelchairs, etc.), **04-07/II/2(12, 14)**

hand controls, **04-07/II/2(13)**

insurance for vehicles, **04-07/II/2(12, 16)**

licenses, **04-07/II/2(12)**

maintenance and operating costs, **04-07/II/2(14)**

occupational therapist assessment, **04-07/II/2(13)**

INDEX

- replacement vehicles, **04–07/II/2(14)**
 - type of vehicle, **04–07/II/2(14)**
 - vehicle modifications, **04–07/II/2(14)**
 - vehicles as loan collateral, **04–07/II/2(15)**
 - mobility assistance.** *See* personal care allowances (PCA)
 - modified work.** *See also* temporary modified work
 - defined as disabled, **01–05/I/1.0**
 - more than one industry.** *See* classification of employers 07-01
 - more than one province.** *See* outside of Alberta
 - Morgan Stanley Capital International (MSCI) World Index**
 - permitted global investments, **01–04/II/4(3)**
 - mortgages**
 - investment policies, **01–04/II/5(1–3)**
 - motor vehicles**
 - accidents
 - early cost relief, **05–02/II/1(12)**
 - employment hazard positional risk, **02–01/II/1(2)**
 - third party actions, **G–3(1)**
 - mobility aids, **04–07/II/2(12–17)**
 - hand controls, **04–05/II/1(5), 04–07/II/2(13)**
 - licenses, **04–07/II/2(12)**
 - replacement vehicles, **04–07/II/2(14)**
 - type of vehicle, **04–07/II/2(14)**
 - vehicle modifications, **04–07/II/2(13)**
 - moving.** *See* relocation
 - MPCC (Maximum Per Claim Cost), 07–02/II/2(6–7).** *See also* employers' experience records 07-02
 - MPIC (Maximum Per Incident Cost), 07–02/II/2(6–7).** *See also* employers' experience records 07-02
 - MRI tests**
 - imaging interpretations, **05–02/II/3(4)**
 - MSCI All Country World Index**
 - investment benchmark, **01–04/II/6(7)**
 - MSCI Emerging Markets Index**
 - investment benchmark, **01–04/II/6(7)**
 - MSCI World Index (excluding Canada)**
 - investment benchmark, **01–04/II/6(7)**
 - permitted global investments, **01–04/II/4(3)**
 - municipal governments**
 - coverage
 - employees, **06–01/II/2(1, 19)**
 - volunteer emergency workers, **06–01/II/3(7–8)**
 - municipal councillors
 - assessable earnings, **06–03/II/4(6)**
 - coverage, **06–01/II/3(15)**
 - earnings loss calculations, **04–01/II/2(11)**
- N
- name, trade**
 - defined, **Glossary**
 - employers' accounts, **06–03/II/1(4)**
 - narcotics.** *See* opioid analgesics (narcotics)
 - National Park Service**
 - emergency service workers, **06–01/II/3(7–8)**
 - naturopathic medicine**
 - defined as medical aid, **01–05/I/2.0, 04–06/I/1.0**
 - non-prescription medical aids, **04–07/II/3(3)**
 - necessitous circumstances.** *See also* interim relief 01-10
 - interim relief, **01–10/II/1(1)**
 - necessitous circumstances, fatalities**
 - benefits.** *See* fatalities 04-08; and *entries beginning with* date of accident, fatalities
 - negligence**
 - cost relief, negligence of other employer, **05–02/II/1(13)**
 - disclosure of information, **01–02/II/2(3, 6)**

INDEX

- other employer, experience rating adjustments, **07-02/II/2(10)**
- third party actions, **G-3(1, 4)**
- transfer of claim costs due to negligence of others, **07-02/II/5(1-2)**
- NELP**. *See* Non-Economic Loss Payment (NELP)
- net earnings 04-01**
 - defined
 - compensation for earnings loss, **04-01/I/1.0**
 - confirmed earnings, **04-01/I/3.0**
 - period of time, **04-01/I/2.0**
 - calculations
 - gross earnings, **04-01/II/1(2)**
 - inconsistent wage, **04-01/II/1(4)**
 - net earnings, **04-01/II/1(1)**
 - two or more jobs, **04-01/II/1(3)**
 - compensation for earnings loss, **04-01/I/1.0**
 - Compensation Tables, **Appendix E**
 - concurrent employment, **04-01/II/2(3, 11)**
 - confirmed earnings, methods, **04-01/I/3.0**
 - cost-of-living adjustments (COLA)
 - Consumer Price Index formula, **04-01/II/4(1)**
 - determination, **04-01/II/4(1-3), 04-01/II/Addendum B**
 - eligibility, **04-01/II/4(2)**
 - home maintenance allowance Level 1, **04-10/II/2(3)**
 - home maintenance allowance Level 2, **04-07/II/4(10)**
 - maximum compensable earnings, **04-01/II/4(3), 04-01/II/Addendum A**
 - minimum permanent disability benefits and dependants' pensions, **Appendix F**
 - special needs allowances, **04-07/II/4(18, 20)**
 - earnings loss compensation policy, **04-01/I**
 - calculations, **04-01/I/1.0**
 - confirmed earnings, **04-01/I/3.0**
 - period of time, **04-01/I/2.0**
 - maximum compensable earnings, **04-01/II/Addendum A**
 - period of time, **04-01/I/2.0**
 - policy, **04-01**
 - rate adjustments, **04-01/II/3**
 - confirmed, future employment at higher earnings, **04-01/II/3(5)**
 - seasonal and casual workers, **04-01/II/3(1, 4)**
 - trades people working outside trade, **04-01/II/3(1, 6)**
 - when to adjust, **04-01/II/3(1)**
 - special circumstances, **04-01/II/2**
 - commission salespeople, **04-01/II/2(4)**
 - emergency response volunteers, **04-01/II/2(10)**
 - inmates at correctional institutes, **04-01/II/2(15)**
 - mental institute patients, **04-01/II/2(14)**
 - municipal councillors, **04-01/II/2(11)**
 - non-permanent workers, **04-01/II/2(1)**
 - owner-operators, **04-01/II/2(3)**
 - personal coverage, **04-01/II/2(2)**
 - piece workers, **04-01/II/2(5)**
 - re-entering workers, **04-01/II/2(17)**
 - retired workers, **04-01/II/2(8)**
 - school trustees, **04-01/II/2(11)**
 - students and learners, **04-01/II/2(12-13)**
 - subcontractors, **04-01/II/2(4)**
 - tools of the trade, **04-01/II/2(6)**
 - unemployed workers, **04-01/II/2(7)**
 - unpaid workers, **04-01/II/2(9)**
 - volunteers, **04-01/II/2(9)**
 - new evidence 01-08**
 - defined
 - evidence, **02-01/I/4.0**
 - nature of decision, **01-08/I/2.0**
 - new evidence, **01-08/I/1.0, Glossary**
 - benefit of doubt policy, **01-03/I, 01-08/II/2(2), 02-01/II/7(6)**
 - claim reviews 01-08/II/2
 - adjustments, **01-08/II/2(4-5)**

INDEX

- administrative reviews, **01-08/II/2(1)**
- compensation overpayments, **01-08/II/2(4-5)**, **05-01/II/1(2-3, 9)**
- criteria for changing previous decisions, **01-08/II/2(2)**
- effective dates of changes, **01-08/II/2(3)**
- who initiates review, **01-08/II/2(1)**
- nature of decision, **01-08/I/2.0**
- rate adjustments, **04-01/II/3(1)**
- review and appeal process **01-08/II/1**
 - "new decision" criteria, **01-08/II/1(4)**
 - previous decisions by review and appeal bodies, **01-08/II/1(3)**
 - time limits, **01-08/II/1(2, 5)**
 - who decides if new evidence, **01-08/II/1(1)**
- new-to-workforce workers**
 - net earnings, **04-01/II/2(17)**
- NIHL (noise-induced hearing loss)**. *See* hearing loss
- noise-induced hearing loss (NIHL)**. *See* hearing loss
- non-arms length relationships**. *See* arms-length and non-arms length relationships
- non-covered industries**. *See* exempt industries
- Non-Economic Loss Payment (NELP)**.
 - See also* permanent disability **04-04**
 - defined
 - medical plateau, **Glossary**
 - accidents after Jan. 1, 2018, fatalities benefits
 - lump sum benefits up to maximum NELP, **04-08/II/1(3)**
 - accidents on or after Jan. 1, 1995
 - adjustments, **04-04/II/2(8)**
 - calculations, **04-04/II/2(6-7)**, **04-04/II/Addendum A**
 - defined, **04-04/I/4.0**
 - deteriorating conditions, **04-04/II/2(4)**
 - determination, **04-04/II/2(4-5)**
 - eligibility, **04-04/II/2(2-3)**
 - enhancement factor, **04-04/II/7(1)**
 - immediate fatality, **04-04/II/2(3)**
 - lump sum payments, **04-04/II/2(6)**, **04-04/II/8(6)**
 - maximum payments, **04-04/II/2(6, 8)**, **04-04/II/Addendum A**
 - measurable permanent clinical impairment, **04-04/II/2(2-3, 5)**
 - medical plateaus, **04-04/II/2(4)**
 - minimum payments, **04-04/II/2(6-7)**
 - policy, **04-04/I/4.0**
 - purpose, **04-04/II/2(1)**
 - subsequent claims, **04-04/II/2(7)**
 - enhancement factor for injuries before Jan. 1, 1995, **04-04/II/7(7)**
 - enhancement factor for injuries after Jan. 1, 1995
 - defined, **04-04/II/7(1)**
 - cost relief, **05-02/II/1(6)**, **07-02/II/2(10)**
 - determination, **04-04/II/7(1-2, 6-7)**
 - limitations, **04-04/II/7(3)**
 - lung and cardiac conditions, **04-04/II/7(3-4, 6-7)**
 - maximum amounts, **04-04/II/7(3)**
 - non-compensable with compensable conditions, **04-04/II/7(3-7)**
 - purpose, **04-04/II/7(1)**
 - retirement, **04-04/II/7(7)**
 - vision loss, **04-04/II/7(2-5)**
 - non-permanent worker**
 - defined, **Glossary**
 - gross earnings calculations, **04-01/II/2(1)**
 - rate adjustments, **04-01/II/3(1, 4)**
 - non-prescription drugs**
 - benefits, **04-06/II/1(5)**
 - medical aids, **04-07/II/3(3)**
 - non-profit associations**
 - defined
 - association, **Glossary**
 - as employer, **06-01/I/1.0**
 - coverage, **06-01/II/2(17)**
 - unassessable earnings, **06-03/II/4(8)**

INDEX

non-traditional treatments

- diagnostic techniques, **04–06/II/1(12–13)**
- experimental treatments, **04–06/II/1(11)**
- non-prescription medication and supplies, **04–07/II/3(3)**

Northwest Territories

- coverage for federal employees, **06–01/II/2(1, 19)**

not-for-profit organizations

- defined, **06–01/II/3(3)**

notices, posting of WCB

- penalties for failure to post, **01–09/II/1(1–8)**, **01–09/II/Addendum A**

no-time-loss claims

- claim costs for, **07–02/II/1(6)**
- cost relief, **05–02/II/1(15)**
- PIR claim costs, **07–02/II/3(6)**

nursing

- defined as medical aid, **01–05/I/2.0**, **04–06/I/1.0**

nutriderm

- non-prescription medical aids, **04–07/II/3(3)**

nutrition

- self-care aids for severely injured, **04–07/II/4(1)**

O

obesity

- cost relief and concurrent conditions, **05–02/II/1(3)**

obligation to reinstate (OTR). *See* return-to-work services (RTW) 04-05; return-to-work services (RTW) 04-05 (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)

obstruction

- administrative penalties, **01–09/II/1(1–8)**, **01–09/II/Addendum A**
- of investigation or audit, penalties, **06–03/II/6(4)**
- of worker's accident report, penalties, **01–05/II/2(7)**

occupational diseases, 03–01/II/3. *See also* cardiac conditions; chronic pain/chronic pain syndrome; hearing loss; infectious diseases; psychiatric or psychological injury

defined

- as accident, **01–05/II/1(4)**, **02–01/I/1.0**
- as disabled, **01–05/I/1.0**
- as injury, **03–01/II/3(1)**

cost relief

- asbestosis, **05–02/II/2(4)**
- cardiac claims, **05–02/II/2(5)**
- experience rating adjustments, **07–02/II/2(10)**
- hearing loss, **05–02/II/2(1–2)**
- other diseases, **05–02/II/2(6)**
- respiratory diseases, **05–02/II/2(3)**

dermatitis, **03–01/II/3(6)**

pregnancy-related injuries, **03–01/II/1(6)**
presumptions, **03–01/II/3(2)**

relationship to compensable accident, **03–01/II/1(1–2)**

relationship to employment or activity, **03–01/II/3(2)**

relocation, **03–01/II/3(3)**

respiratory diseases, **03–01/II/3(5)**

sexual disability, **03–01/II/1(7)**

vocational rehabilitation, **03–01/II/3(3)**

occupational exposure limits (OELs)

noise, **03–01/II/5(3)**

Occupational Health and Safety Code

standards for occupational exposure limits, noise, **03–01/II/5(3)**

occupational requirements as essential

duties, 04–05/II/3(4). *See also* return-to-work services (RTW) 04-05 (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)

occupational therapists

communication aids assessments, **04–07/II/1(2)**

home modification assessments, **04–07/II/2(2)**

mobility assessments, **04–07/II/1(13)**

INDEX

occurs in course of employment. *See also*
work-relatedness 02-01

defined, 02-01/I/3.0

statutory presumptions, 02-01/I/5.0

offences and penalties

administrative penalties 01-09

amount of penalty not to exceed, 01-09/II/1(4)

appeal of penalty, 01-09/II/1(6)

determination of penalty, 01-09/II/1(4)

failure to comply, 01-09/II/1(3)

failure to cooperate, 04-11/II/1(5)

infractions subject to penalties, 01-09/II/1(1), 01-09/II/Addendum A

infractions subject to prosecution, 01-09/II/1(2), 01-09/II/Addendum A

penalties or prosecution, either, 01-09/II/1(7)

policy, 01-09

waiver of penalty, 01-09/II/1(5)

accident reports

agreement not to report, 01-05/II/2(7)

failure to record accident, 01-05/II/2(3)

failure to report accident, 01-05/II/2(7, 9), 06-03/II/5(2)

failure to report employee's return to work, 01-05/II/2(4)

false or misleading information in report, 01-05/II/2(4)

late or incomplete report of accident, 01-05/II/2(9)

obstruction of worker's report, 01-05/II/2(7)

agreements

agreement not to report accidents, 01-05/II/1(7)

to opt out of Act for third party actions, G-3(12)

to opt out of coverage, 06-01/II/1(3)

assessable earnings reports, 06-03/II/5(7)

deliberate misrepresentation in claims or reports, 01-05/II/1(3)

employers' accounts

failure to file information, 06-03/II/5(4)

failure to open or reopen an account, penalties, 06-03/II/1(1)

noncompliance with Act, 06-03/II/1(8)

payment of penalties, 06-03/II/2(2-3)

failure to cooperate, 04-11/II/1(5)

information, improper use of personal, 01-02/II/2(2)

insured workers working in exempt industry, 06-03/II/5(4)

notices, failure to post, 01-09/II/Addendum A

payroll records, failure to produce, 06-03/II/6(4)

premiums in arrears

claim costs, 06-03/II/5(4)

clearance certificate, invalid or forged, 01-09/II/Addendum A

legal actions by WCB, 06-03/II/3(6-8)

order to cease to employ, 06-03/II/3(5)

status changes for benefits, failure to report, 01-09/II/Addendum A

transportation of injured worker, failure to provide, 06-03/II/5(3)

Office of Auditor General

annual external audit of WCB, 01-04/II/6(3)

Ombudsman (Alberta Provincial)

access to information, 01-02/II/2(4)

omissions. *See* errors and omissions

opinions, personal

as personal information, 01-02/I/1.0

opioid analgesics (narcotics), 04-06/II/4

conditions for authorization of, 04-06/II/4(6-8)

contra-indications, 04-06/II/4(5, 8)

defined, 04-06/II/4(3)

long-term opioid treatment (LTOT), 04-06/II/4(5, 7)

medical guidelines on use of, 04-06/II/4(1, 5)

medication management programs, 04-06/II/4(4-5)

INDEX

- policy on use of, **04-06/II/4(1-2)**
suspension of authorization of, **04-06/II/4(8)**
triplicate prescription program medication list, **04-06/II/4(3)**
'use of treatment' agreements filed with WCB, **04-06/II/4(7)**
- optical care.** *See* eyeglasses and contact lenses
- optional coverage 06-02**
defined
coverage for exempt industries, **06-02/I/2.0**
Guaranteed Coverage amount, **06-02/II/2(4)**, **Glossary**
industries to which the Act applies, **06-02/I/2.0**
optional coverage, **06-02/I/1.0**
personal coverage, **06-02/I/3.0**, **Glossary**
- accidents Sept. 1, 2018, to March 31, 2021
return-to-work services, exclusion, **04-05/II/2(3)**
termination, **06-03/II/3(5)**
application for, **06-02/I/1.0**
- assessable earnings
municipal councillors, **06-03/II/4(6)**
private school/college academic staff, **06-03/II/4(5)**
school teachers, **06-03/II/4(5)**
school trustees, **06-03/II/4(6)**
- classification of more than one industry, **07-01/II/2(1-4)**
coverage for exempt industries, **06-02/II/1**
cancellation for premiums in arrears, **06-03/III/3(6)**
civil actions, **06-02/I/4.0**
coverage, **06-01/II/1(4)**, **06-01/II/2(10)**, **06-02/I/2.0**, **06-02/I/4.0**
description, **06-02/I/2.0**
eligibility, **06-01/II/3(4, 19)**, **06-02/I/2.0**, **06-02/II/1(2-3)**
exempt industries, **06-02/II/1(1-2)**
personal coverage with, **06-02/II/2(9)**
premiums in arrears, **06-03/II/3(5)**
term, **06-02/II/1(4)**
trade union executives, **06-01/II/3(14-15)**
trade unions, **06-03/II/4(7)**
workers hired by homeowners, **06-01/II/3(19)**
- coverage not offered, **06-01/II/3(19)**
effective date
coverage, **06-02/I/1.0**, **06-02/II/2(5)**
termination, **06-03/II/3(5)**
- personal coverage (PC), **06-02/II/2**
amount to buy, **06-02/II/2(2, 5)**
applications for, **06-02/II/2(1, 9)**
civil actions, **06-02/I/4.0**
earnings by directors from dividends, **06-02/II/2(3)**
earnings loss compensation rate, **04-01/II/2(2)**
eligibility, **06-02/I/3.0**, **06-02/II/2(1)**
exempt industry employers, **06-02/II/2(9)**
gross earnings, **06-02/II/2(2-4, 6)**
Guaranteed Coverage amount, **06-02/II/2(4, 6)**
more than one account, **06-02/II/2(6)**
more than one industry, **06-02/II/2(6)**
premiums in arrears, **06-02/II/2(1, 7)**, **06-03/II/3(5)**
proof of earnings, **06-02/II/2(2)**
Saskatchewan, special agreement, **06-02/II/2(10)**
termination of coverage, **06-02/II/2(1, 5, 7-8)**
term of coverage, **06-02/II/2(1, 5)**
- policy, **06-02**
premiums in arrears
cancellation of coverage, **06-03/II/3(5)**
personal coverage, **06-02/II/2(1, 7)**

INDEX

- orthotic devices.** *See also* prosthetic devices
medical aids, **04-06/II/1(14)**
- osteophytes, minor**
as pre-existing condition, **05-02/II/3(4-5)**
- other dependants, fatalities benefits.** *See also* fatalities 04-08; *and entries beginning with* date of accident, fatalities
defined
other dependant, **04-08/II/3(17), 04-08/II/5(13), 04-08/II/6(11)**
accidents after Sept. 1, 2018, **04-08/II/3(16-17)**
accidents between Jan. 1, 1982 and Aug. 31, 2018, **04-08/II/5(12-13)**
accidents between Jan. 1, 1974 and Dec. 31, 1981, **04-08/II/6(10-11)**
legislation in effect at time of accident, **04-08/I/1.0-2.0**
- OTR (obligation to reinstate).** *See also* return-to-work services (RTW) 04-05; return-to-work services (RTW) 04-05 (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)
- out-of-wedlock children, fatalities benefits**
defined
as child, **04-08/II/3(1), 04-08/II/5(1)**
accidents after Sept. 1, 2018, **04-08/II/3(1)**
accidents between Jan. 1, 1974 and Dec. 31, 1981, **04-08/II/6(10-11)**
- outside of Alberta**
defined
continuous employment, **06-01/II/5(6)**
assessable earnings in other jurisdictions, reports, **06-03/II/5(10)**
classification of employers, **07-01/II/1(9)**
cost relief
for hearing loss, **05-02/II/2(1)**
respiratory diseases, **05-02/II/2(3)**
coverage, **06-01/II/5**
continuous employment, **06-01/II/5(2, 6)**
eligibility, **06-01/II/3(19), 06-01/II/5(1-3, 6)**
Interjurisdictional Agreement, **06-01/II/5(8, 10)**
more than one jurisdiction, **06-01/II/5(7-9)**
Saskatchewan agreement for personal coverage, **06-02/II/2(10)**
term of coverage, **06-01/II/5(4-5)**
transportation industry, **06-01/II/3(19), 06-01/II/5(8, 10)**
union workers at union events, **06-01/II/3(13)**
- disclosure of information
to other Canadian WCBs, **01-02/II/2(5)**
to other provincial governments, **01-02/II/2(4)**
- fatalities benefits
costs for transportation of body, **04-08/I/3.0, 04-08/II/Addendum A**
fees for medical aid services, **04-06/II/2(1)**
injuries from Jan. 1, 1995, to Dec. 31, 2017
economic loss payments after leaving, **04-04/II/4(8)**
injuries after Jan. 1, 2018
economic loss payments after leaving, **04-04/II/3(10)**
Interjurisdictional Agreement, **06-01/II/5(8, 10)**
permanent disability
continuing medical aid, **04-02/II/3(3)**
impact on benefits, **04-02/II/3(1), 04-04/II/3(10)**
Saskatchewan agreement for personal coverage, **06-02/II/2(10)**
temporary disability benefits after moving assessments, **04-02/II/3(2)**
compensation eligibility, **04-02/II/3(1, 3)**
continuing medical aid, **04-02/II/3(3)**
impact on benefits, **04-02/II/3(1)**

INDEX

- "Leaving the Province" letter, **04–02/II/3(1)**
travel expenses, **04–02/II/2(7)**
third party actions, **G–3(10)**
- outworkers**
defined, **06–01/II/3(19)**
coverage not offered, **06–01/II/3(19)**
- overlay strategies.** *See also* Accident Fund investment policy 01-04
defined, **01–04/II/Addendum A**
- overpayments, compensation.** *See* compensation overpayments 05-01
- over the counter.** *See also* Accident Fund investment policy 01-04
defined, **01–04/II/Addendum A**
- over-the-counter medications**
authorized benefits, **04–06/II/1(5)**
non-prescription medical aids, **04–07/II/3(3)**
- overtime pay**
gross earnings calculations, **04–01/II/1(2)**
- owner-operators (mobile industrial equipment)**
defined, **04–01/II/2(3)**, **Glossary**
earnings loss calculation rate, **04–01/II/2(3)**
- oxygen-deficient air.** *See also* anoxia;
hypoxia
brain injuries, **03–01/II/6(1–4)**
cardiac conditions, **03–01/II/4(2)**
- P**
- page turners.** *See* communication aids for severely injured
- pain, chronic.** *See* chronic pain/chronic pain syndrome
- painkillers.** *See* medications
- painting**
home maintenance allowance Level 1, **04–10/II/2(2–3)**, **04–10/II/Addendum A**
- paramedics.** *See also* emergency service workers
cardiac conditions, **03–01/II/4(2)**
presumption of PTSD, **03–01/II/6(9)**
- paraplegics**
personal care allowance for skills training, **04–07/II/4(5)**
- parents**
coverage as school volunteers, **06–01/II/3(12)**
parental leave and continuous employment (accidents Sept. 1, 2018, to March 31, 2021), **04–05/II/2(10)**
as primary care-provider, personal care allowances, **04–07/II/4(4–6)**
- parents as other dependants, fatalities benefits.** *See* other dependants, fatalities benefits
- parking lots**
as employer's premises for work-relatedness, **02–01/II/2(4)**
- parks**
emergency service workers, National Park Service, **06–01/II/3(7–8)**
- partial dependence, fatalities benefits**
accidents after Sept. 1, 2018
pensions, **04–08/II/2(21–22)**
accidents between Jan. 1, 1982 and Aug. 31, 2018
pensions, **04–08/II/4(21)**
- partial disability.** *See also* recurrence of temporary disability 04-03
defined
temporary partial disability, **04–02/II/2.0**
earnings loss compensation policy calculation, **04–01/II/1.0**
confirmed earnings, **04–01/II/3.0**
time period, **04–01/II/2.0**
temporary partial disability calculations, **04–02/II/1(6–7)**
eligibility, **04–02/II/1(4)**
impairment of earning capacity, **04–02/II/1(8–9)**, **Glossary**
reduction or suspension of compensation, conditions, **04–02/II/1(12–13)**

INDEX

- term of benefits, **04-02/II/1(5)**
- unavoidable delay in treatment, compensation, **04-02/II/1(10)**
- partners, adult interdependent.** *See* adult interdependent partners, fatalities benefits
- partnerships, 06-01/II/2(12-15)**
 - defined
 - as employer, **06-01/I/1.0, 06-01/II/2(12)**
 - joint venture, **06-01/II/2(14)**
 - limited partnership, **06-01/II/2(13)**
 - partnership, **06-01/II/2(12), Glossary**
 - change in partnerships, **07-02/I/1.0**
 - civil actions, **06-02/I/4.0**
 - coverage, **06-01/II/2(15), 06-01/II/4(3), 06-02/I/4.0**
 - employers' accounts, **06-03/II/1(2-4)**
 - not pooled labour, **06-01/II/2(16)**
 - personal coverage
 - eligibility, **06-02/I/3.0, 06-02/II/2(1)**
 - termination, **06-02/II/2(8)**
 - return-to-work services, exclusion (accidents Sept. 1, 2018, to March 31, 2021), **04-05/II/2(3)**
 - status as employers or workers, **06-01/II/2(12, 15)**
 - unassessable earnings, **06-03/II/4(8)**
- Partnerships in Injury Reduction (PIR), 07-02/II/3**
 - defined, **07-02/II/3(1)**
 - application for, **07-02/II/3(2)**
 - assessable earnings, **07-02/II/3(7)**
 - Certificate of Recognition (COR), **07-02/II/3(3-5)**
 - claim costs, **07-02/II/3(6)**
 - customized programs, **07-02/II/3(10)**
 - eligibility, **07-02/II/3(2, 9)**
 - Improving Your Performance, **07-02/II/3(3, 5)**
 - increasing maximum discounts, **07-02/II/3(10)**
 - limitations, **07-02/II/3(8)**
 - Maintaining Industry Leadership, **07-02/II/3(3, 5)**
 - more than one industry, **07-02/II/3(7)**
 - more than one WCB account, **07-02/II/3(7)**
 - premium discounts, **07-02/I/2.0, 07-02/II/3(3, 5-6, 8, 10)**
 - refunds, calculations, **07-02/II/3(5)**
 - special levies, **07-02/II/3(10)**
 - termination, **07-02/II/3(9)**
 - withdrawal, **07-02/II/3(2, 9)**
- passive index replication.** *See also* Accident Fund investment policy 01-04
 - defined, **01-04/II/Addendum A**
- past-due premium payments, 06-03/II/2(3).** *See also* premiums 06-03
- pay in lieu of notice**
 - as assessable earnings, **06-03/II/4(1)**
 - gross earnings, **04-01/II/1(2)**
- payments.** *See* benefit payments 04-09
- payroll records**
 - failure to produce, penalties, **01-09/II/1(1-8), 01-09/II/Addendum A**
 - requirements, **06-03/II/6(1)**
- PC.** *See* personal coverage (PC)
- PCA.** *See* personal care allowances (PCA)
- PCI.** *See* measurable permanent clinical impairment (PCI)
- peace officers**
 - presumption of PTSD, **03-01/II/6(10)**
- peer universes.** *See also* Accident Fund investment policy 01-04
 - defined, **01-04/II/Addendum A**
 - evaluation of rates of return relative to, **01-04/II/6(5, 8)**
- penalties.** *See* offences and penalties
- pensions**
 - special needs allowances, **04-07/II/4(17-21)**
- pensions, fatalities benefits.** *See also* fatalities 04-08; *and entries beginning with* date of accident, fatalities

INDEX

- cost-of-living adjustments, **04-01/II/4(1-3)**, **04-01/II/Addendum B**
legislation in effect at time of accident, **04-08/I/1.0-2.0**
- pensions, five-year reducing term.** *See* five-year reducing term pension, fatalities benefits
- pensions, full.** *See* full pension, fatalities benefits
- Permanent Clinical Impairment Guide, 04-04/I/2.0, Appendix D**
- permanent clinical impairment (PC), measurable.** *See* measurable permanent clinical impairment (PCI)
- permanent disability 04-04**
defined
as disabled, **01-05/I/1.0**
Earnings Loss Supplements (ELS), **04-04/II/6(1)**
economic loss payment (ELP), **04-04/I/4.0**
enhancement factor (NELP), **04-04/II/7(1)**
immediate fatality (NELP), **04-04/II/2(3)**
impairment of earning capacity, **04-04/I/3.0, Glossary**
interest or pressing need, **04-04/II/9(2)**
lump sum commutation, **04-04/II/8(1)**
measurable permanent clinical impairment, **04-04/I/2.0, Glossary**
medical plateau, **04-04/II/1(2), Glossary**
Non-Economic Loss Payment (NELP), **04-04/I/4.0**
permanent disability, **04-04/I/1.0, Glossary**
permanent disability benefits, **04-04/II/5(1)**
reasonable efforts to support worker, **04-04/II/1(5)**
suitable employment, **04-04/II/1(6), Glossary**
vocational plateau, **04-04/II/1(2), Glossary**
- Glossary**
- advances
conditions for, **04-04/II/9(1-3)**
ELP advances, **04-04/II/9(3)**
interest or pressing need, **04-04/II/9(2)**
interest rates, **04-04/II/9(3)**
repayment terms, **04-04/II/9(4)**
- assessment
Alberta Permanent Clinical Impairment Guide, **04-04/I/2.0, Appendix D**
American Medical Association Guides (AMA Guides), **04-04/I/2.0, 04-04/II/Addendum B**
inability to assess before death, **04-04/II/2(3)**
for NELP benefits, **04-04/II/2(5)**
- benefit calculations, **04-04/I/4.0**
claim costs, **07-02/II/1(4-5)**
cost-of-living adjustments, **04-01/II/4(1-3)**, **04-01/II/Addendum B**
- date of accident
injuries before April 1, 1975 (supplement), **04-04/II/5(8)**
injuries from Jan. 1, 1985 to Dec. 31, 1994 (Permanent Injury Award), **04-04/I/4.0, 04-04/II/10**
injuries before Jan. 1, 1995 (permanent disability award), **04-04/I/4.0, 04-04/II/5**
injuries before Jan. 1, 1995 (ELS), **04-04/II/6**
injuries from Jan. 1, 1995 to Dec. 31, 2017 (NELP and ELP), **04-04/I/4.0, 04-04/II/4**
injuries on or after Jan. 1, 2018 (ELP/TEL), **04-04/I/4.0, 04-04/II/3**
- determination of earning capacity impairment, **04-04/II/1**
assessment guides, **04-04/I/2.0, 04-04/II/Addendum B, Appendix D**
deteriorating conditions, **04-04/II/1(2)**
earning capacity, **04-04/II/1(3-7)**

INDEX

- medical plateaus, **04-04/II/1(2-3), 04-04/II/2(4), 04-04/II/5(3),**
Glossary
- non-compensable conditions, **04-04/II/1(9)**
- personal coverage, **04-04/II/1(8)**
- purpose, **04-04/II/1(1)**
- reviews, **04-04/II/1(2)**
- suitable employment, **04-04/II/1(4-7)**
- total disability, **04-04/II/1(2)**
- vocational plateaus, **04-04/II/1(2-3),**
Glossary
- when to determine, **04-04/II/1(2)**
- duty to cooperate, **04-04/II/1(5)**
- earning capacity impairment, **04-04/I/3.0**
- Earnings Loss Supplements (ELS) for injuries before Jan. 1, 1995
- adjustments, **04-04/II/6(4-6)**
- calculations, **04-04/II/6(3, 7)**
- defined, **04-04/II/6(1)**
- determination, **04-04/II/6(3)**
- eligibility, **04-04/II/5(5-6), 04-04/II/6(2)**
- maximum amounts, **04-04/II/6(3)**
- new compensable accidents, **04-04/II/6(7)**
- purpose, **04-04/II/6(1)**
- retirement adjustments, **04-04/II/6(4-5)**
- reviews, **04-04/II/6(3)**
- term of benefits, **04-04/II/6(4)**
- unemployment, **04-04/II/6(6)**
- economic loss payment (ELP) for injuries from Jan. 1, 1995 to Dec. 31, 2017, **04-04/II/4**
- adjustments, **04-04/II/4(3-4, 6-14)**
- advances, **04-04/II/9(3)**
- calculations, **04-04/II/4(3, 5)**
- eligibility, **04-04/II/4(2)**
- new evidence, **04-04/II/4(6-7)**
- outside of Alberta, **04-02/II/3(1), 04-04/II/4(8)**
- purpose, **04-04/II/4(1)**
- retirement adjustments, **04-04/II/4(3-4, 9-14)**
- reviews, **04-04/II/4(4-5, 7)**
- termination, **04-04/II/4(6, 8)**
- total disability, **04-04/II/4(3, 14)**
- economic loss payment (ELP/TEL) for injuries on or after Jan. 1, 2018, **04-04/II/3**
- adjustments, **04-04/II/3(3-5, 8-9)**
- benefits, **04-04/II/3(3, 5)**
- calculations, **04-04/II/3(3-5)**
- conversion from TEL, **04-04/II/3(4, 6)**
- earnings, **04-04/II/3(7)**
- eligibility, **04-04/II/3(2)**
- new evidence, **04-04/II/3(8-9)**
- outside of Alberta, **04-02/II/3(1), 04-04/II/3(10)**
- policy, **04-04/I/4.0**
- purpose, **04-04/II/3(1)**
- re-entry to workforce, **04-04/II/3(15)**
- retirement adjustments, **04-04/II/3(3-4, 6, 11, 14-17)**
- retirement age determination, **04-04/II/3(12-13)**
- retirement lump sum benefit after termination, **04-04/II/3(18)**
- reviews, **04-04/II/3(5-9, 14)**
- termination, **04-04/II/3(8)**
- total disability, **04-04/II/3(3, 17)**
- enhancement factor (NELP) for injuries before Jan. 1, 1995
- calculations, **04-04/II/7(7)**
- enhancement factor (NELP) for injuries after Jan. 1, 1995
- defined, **04-04/II/7(1)**
- cost relief, **05-02/II/1(6), 07-02/II/2(10)**
- determination, **04-04/II/7(1-2, 6-7)**
- limitations, **04-04/II/7(3)**
- lung and cardiac conditions, **04-04/II/7(3-4, 6-7)**
- maximum amounts, **04-04/II/7(3)**
- non-compensable with compensable conditions, **04-04/II/7(3-7)**
- purpose, **04-04/II/7(1)**
- retirement, **04-04/II/7(7)**

INDEX

- vision loss, **04-04/II/7(2-5)**
- hearing loss level, **03-01/II/5(4)**
- lump sum commutation
 - conditions for, **04-04/II/8(2-3)**
 - eligibility for other WCB benefits, **04-04/II/8(7)**
 - financial advisors, **04-04/II/8(3)**
 - NELP payments, **04-04/II/2(6), 04-04/II/8(6)**
 - purpose, **04-04/II/8(1)**
 - refusal of, **04-04/II/8(4-5)**
- measurable permanent clinical impairment
 - defined, **04-04/I/2.0, Glossary**
- minimum permanent disability benefits and dependants' pensions,
Appendix F
- MLA coverage, **06-01/II/3(16)**
- Non-Economic Loss Payment (NELP) for injuries on or after Jan. 1, 1995
 - adjustments, **04-04/II/2(8)**
 - calculations, **04-04/II/2(6-7), 04-04/II/Addendum A**
 - deteriorating conditions, **04-04/II/2(4)**
 - determination, **04-04/II/2(4-5)**
 - eligibility, **04-04/II/2(2-3)**
 - immediate fatality, **04-04/II/2(3)**
 - lump sum payments, **04-04/II/2(6), 04-04/II/8(6)**
 - maximum payments, **04-04/II/2(6), 8), 04-04/II/Addendum A**
 - measurable permanent clinical impairment, **04-04/II/2(2-3, 5)**
 - medical plateaus, **04-04/II/2(4)**
 - minimum payments, **04-04/II/2(6-7)**
 - policy, **04-04/I/4.0**
 - purpose, **04-04/II/2(1)**
 - subsequent claims, **04-04/II/2(7)**
- outside of Alberta, **04-02/II/3(1, 3), 04-04/II/3(10)**
- permanent disability benefits for injuries before April 1, 1975
 - supplement, **04-04/II/5(8)**
- permanent disability benefits for injuries before June 30, 1976
 - limitations if more than one benefit, **04-04/II/5(9)**
- permanent disability benefits for injuries before Jan. 1, 1995
 - adjustments, **04-04/II/5(2, 4, 7)**
 - calculations, **04-04/II/5(2)**
 - cost of living adjustments, **04-04/II/5(2)**
 - defined, **04-04/II/5(1)**
 - deliberate misrepresentation, **04-04/II/5(4)**
 - determination of pension, **04-04/II/5(1-3)**
 - eligibility, **04-04/II/5(1, 6-7)**
 - medical plateaus, **04-04/II/5(3)**
 - minimum and maximum amounts, **04-04/II/5(2)**
 - more than one benefit, **04-04/II/5(9)**
 - new evidence, **04-04/II/5(7)**
 - rating schedule, **Appendix D**
 - supplement for injuries before April 1, 1975, **04-04/II/5(8)**
 - termination, **04-04/II/5(4)**
 - term of benefits, **04-04/II/5(4)**
- Permanent Injury Award (PIA) for injuries from Jan. 1, 1985 to Dec. 31, 1994
 - calculations, **04-04/II/10(5)**
 - eligibility, **04-04/II/10(2-4)**
 - lump sum or periodic payments, **04-04/II/10(6)**
 - policy, **04-04/I/4.0**
 - purpose, **04-04/II/10(1)**
 - Special Committee, **04-04/II/10(5)**
- personal care allowances, **04-07/II/4(4-6)**
- reduction or suspension of compensation, conditions, **04-04/II/1(10)**
- serious and wilful misconduct, **02-01/I/7.0, 02-01/II/5(1), 02-01/II/6**
- special needs allowances, **04-07/II/4(17-21)**
- students with permanent clinical impairments, rate adjustments, **04-01/II/3(1, 3)**

INDEX

- temporary economic loss payments (TEL)
for injuries on or after Jan. 1, 2018,
04-04/II/3
adjustments, **04-04/II/3(8-9)**
benefits, **04-04/II/3(5)**
calculations, **04-04/II/3(4-5)**
conversion to ELP, **04-04/II/3(4, 6)**
defined, **04-04/II/3(4)**
new evidence, **04-04/II/3(8-9)**
outside of Alberta, **04-02/II/3(1), 04-04/II/3(10)**
re-entry to workforce, **04-04/II/3(15)**
retirement adjustments, **04-04/II/3(4, 6, 11, 14-17)**
retirement age determination, **04-04/II/3(12-13)**
retirement lump sum benefits after termination, **04-04/II/3(18)**
reviews, **04-04/II/3(5-9)**
termination, **04-04/II/3(8)**
total disability
determination of earning capacity impairment, **04-04/II/1(2)**
ELP, no adjustments, **04-04/II/3(3, 17), 04-04/II/4(3, 14)**
volunteers and unpaid workers, **04-01/II/2(9)**
- Permanent Injury Award (PIA)**
for injuries from Jan. 1, 1985 to Dec. 31, 1994
calculations, **04-04/II/10(5)**
eligibility, **04-04/II/10(2-4)**
lump sum or periodic payments, **04-04/II/10(6)**
policy, **04-04/I/4.0**
purpose, **04-04/I/4.0, 04-04/II/10(1)**
Special Committee, **04-04/II/10(5)**
- personal activities.** *See also* work-relatedness **02-01**
personal travel, **02-01/II/3(7-10)**
removing oneself from course of employment, **02-01/II/5(2-3)**
- personal belongings, 03-01/II/8**
clothing damaged by required appliances, **03-01/II/8(5)**
eyeglasses, **03-01/II/8(1-4)**
receipts, **03-01/II/8(2)**
replacement after accident, **03-01/II/8(1)**
- personal care allowances (PCA).** *See also* severely injured, benefits **04-07**
coverage, **04-07/II/4(5)**
eligibility, **04-07/II/4(4)**
payments, **04-07/II/4(6)**
purpose, **04-07/II/4(1)**
- personal counselling.** *See* counselling services
- personal coverage (PC).** *See also* optional coverage **06-02**
defined
Guaranteed Coverage amount, **06-02/II/2(4), Glossary**
personal coverage, **Glossary**
workers, **06-01/I/3.0**
amount to buy, **06-02/II/2(2, 5)**
applications for, **06-02/II/2(1, 9)**
benefits
earnings by directors from dividends, **06-02/II/2(3)**
earnings loss compensation rate, **04-01/II/2(2)**
permanent disabilities, **04-04/II/1(8)**
temporary disabilities recurrence, **04-03/II/1(8)**
civil actions, **06-02/I/4.0**
continued health benefits, exclusion (accidents Sept. 1, 2018, to April 1, 2021), **04-02/II/4(5)**
description, **06-02/I/3.0, 06-02/II/2(1)**
employers and workers
associations and societies, **06-01/II/2(17)**
corporate and society directors, **04-01/II/2(2), 06-01/II/2(5-6, 17)**
exempt industry employers, **06-02/II/2(9)**
more than one account, **06-02/II/2(6)**

INDEX

- more than one industry, **06–02/II/2(6)**
- partnerships, **06–01/II/2(15)**, **06–01/II/4(3)**
- proprietorships, **06–01/II/2(10–11)**
- guaranteed coverage amount, **06–02/II/2(4, 6)**
- minimum personal coverage, **Appendix F**
- premiums
 - in arrears, **06–03/II/3(5)**
 - for coverage, **06–03/I/1.0**
- premiums in arrears, **06–02/II/2(1, 7)**
- return-to-work services, exclusion (accidents Sept. 1, 2018, to March 31, 2021), **04–05/II/2(3)**
- Saskatchewan, special agreement, **06–02/II/2(10)**
- termination of coverage, **06–02/II/2(1, 7–8)**
- term of coverage, **06–02/II/2(1)**
- personal information.** *See also* access and privacy **01-02**
 - defined, **01–02/I/1.0**
 - errors, procedure for correction of, **01–02/II/1(4)**
 - methods for protection of, **01–02/II/1(1)**
 - offences and penalties for improper use of, **01–02/II/2(2)**
 - restrictions on use of, **01–02/II/1(2)**
- personal injury.** *See* accidents, recording and reporting **01-05**
- personal injury actions.** *See* third party actions
- Personal Property Registry**
 - compensation overpayment recovery, **05–01/II/1(13)**
- personal protective equipment**
 - compensability, **03–01/II/8(1)**
 - eyeglasses, **03–01/II/8(1–4)**
 - temporary modified work, **04–05/II/4(2)**
- personal risks and conditions**
 - defined, **02–01/II/1(3)**
 - as hazards of employment, **02–01/I/2.0**
- pharmacists and pharmaceutical products**
 - defined
 - medical aid, **01–05/I/2.0**, **04–06/I/1.0**
 - authorized benefits, **04–06/II/1(5)**
 - prescriptions for opioid analgesics (narcotics), **04–06/II/4(7)**
 - triplicate prescription program list, **04–06/II/4(3)**
- physical exertion**
 - cardiac conditions, causes, **03–01/II/4(2)**
- physical fitness.** *See* recreation and athletic activities
- physical therapy and physiotherapists**
 - as contracted service providers, **04–06/II/1(7)**
 - provider lists, **04–06/II/1(7)**
 - reporting requirements, **04–06/II/1(7)**
 - selection by worker, **04–06/II/1(2)**
 - term of treatment, **04–06/II/1(4, 7)**
- physician assistance in dying.** *See* medical assistance in dying (MAID)
- physicians.** *See also* College of Physicians and Surgeons; health care 04-06
 - defined
 - duty to cooperate, **04–11/II/1(1, 3)**
 - health care provider, **04–06/I/2.0**, **04–06/II/1(1)**
 - medical aid, **01–05/I/2.0**, **04–06/I/1.0**
 - physician, **04–06/II/1(1)**, **Glossary**
 - service provider, **04–06/I/2.0**
 - accident reports
 - accident report forms, **01–05/II/3(3)**
 - chart, **01–05/II/chart**
 - duty to report, **04–06/II/1(3)**, **04–11/I/1.0**, **04–11/II/1(1–3)**
 - employment of physician, consequences, **01–05/II/3(3)**
 - fees for reports, **01–05/II/3(4)**, **04–06/II/2(1)**
 - late, illegible or incomplete reports, consequences, **01–05/II/3(4)**
 - as requested by WCB, **01–05/II/3(2)**, **04–06/II/1(3)**

INDEX

- time limits for accident reports, **01–05/II/3(1)**
- time limits for return-to-work reports, **01–05/II/3(2)**
- which accidents to report, **01–05/II/3(1)**, **04–06/II/1(3)**
- assessment of eligibility for MAID, **04–06/II/5(2)**
- assessment of permanent disability
 - Alberta Permanent Clinical Impairment Guide, **04–04/I/2.0**, **Appendix D**
 - American Medical Association Guides (AMA Guides), **04–04/I/2.0**, **04–04/II/Addendum B**
 - inability to assess before death, **04–04/II/2(3)**
 - for NELP benefits, **04–04/II/2(5)**
- diagnosis of PTSD, **03–01/II/6(10)**
- duty to cooperate
 - goals, **04–11/II/1(1)**
 - medical plan, **04–11/II/1(3)**
 - policy, **04–11/I**
 - reporting requirements, **04–06/II/1(3)**, **04–11/I/1.0**, **04–11/II/1(1–3)**
- experimental medical aid
 - as benefit, **04–06/II/1(11)**
- experimental medical diagnostic techniques
 - factors for evaluation of, **04–06/II/1(13)**
 - limitations on, **04–06/II/1(12)**
- fees
 - accident reports, **01–05/II/3(4)**, **04–06/II/2(1)**
 - extra or balance billing, **04–06/I**
- prescriptions for opioid analgesics (narcotics)
 - definition of opioid analgesics, **04–06/II/1(3)**
 - guidelines for management of use, **04–06/II/1(1, 4–5, 8)**
 - 'use of treatment' agreements filed with WCB, **04–06/II/4(7)**
- selection by worker, **04–06/II/1(2)**
- term of treatment, **04–06/II/1(4)**
- physiotherapists.** *See* physical therapy and physiotherapists
- PIA (Permanent Injury Award).** *See* Permanent Injury Award (PIA)
- piece workers**
 - earnings loss calculations, **04–01/II/2(5)**
- PIR.** *See* Partnerships in Injury Reduction (PIR)
- playing coaches**
 - coverage not offered, **06–01/II/3(19)**
- plywood.** *See* timber products industry
- podiatry and podiatrists**
 - approvals, **04–06/II/1(10)**
- police officers**
 - presumption of PTSD, **03–01/II/6(10)**
- policy ADJ-30 (rescinded), supplemental allowances**
 - pre-existing conditions, **05–02/II/1(9)**, **Appendix H**
- policy review, G–4**
 - how to suggest policy changes, **G–4(3)**
 - where to find policy information, **G–4(1–2)**
- policy review, investment, 01–04/II/7(5)**
- pooled funds.** *See also* Accident Fund
 - investment policy 01-04
 - investment policies, **01–04/II/4(8)**
- pooling of labour**
 - defined
 - pooling of labour, **06–01/II/4(6)**
 - coverage, **06–01/II/4(6, 8)**
 - partnerships not pooled labour, **06–01/II/2(16)**
- Poor Performance Surcharge, 07–02/II/2(8)**
- positional risk**
 - defined, **02–01/II/1(2)**
- posting WCB notices**
 - penalties for failure to post, **01–09/II/1(1–8)**, **01–09/II/Addendum A**
- Post-Secondary Learning Act, 04–08/II/3(1)**, **06–01/II/3(10)**

INDEX

post-secondary students, fatalities

benefits. *See also* age 18 to 25, fatalities benefits from accidents after Sept. 1, 2018

approved learning institutions, **04–08/II/3(5)**

dependent child, defined, **04–08/II/3(1), 5)**

post-traumatic stress disorder (PTSD),

03–01/II/6(10). *See also* psychiatric or psychological injury

pre-existing conditions, aggravation of **03–02**. *See also* causation

defined

aggravation, **03–02/I/2.0, Glossary**
pre-existing condition, **03–02/I/1.0,**

Glossary

adjudication of claims, **03–02/II/1(1)**

cardiac, **03–01/II/4(1)**

causation, **02–01/II/7(8)**

claims adjudications, **03–02/II/1(1)**

cost relief

back injuries, **05–02/II/3(1–6)**

conditions for, **03–02/II/1(6), 05–02/II/3(2)**

exceptions to policy, **05–02/II/3(6)**

determining pre-existing conditions, **03–02/II/1(2)**

medical costs, **03–02/II/1(4)**

payments to employer other than accident employer, **04–09/II/1(6)**

permanent disability

determining earning capacity, **04–04/II/1(9)**

entitlement, **03–02/I/3.0, 03–02/II/1(5)**

personal risks, **02–01/II/1(3)**

policy, **03–02/I**

rehabilitation surgery allowance, **03–02/II/2**

benefits, **03–02/II/2(4)**

cost relief, **05–02/II/1(9)**

determining, **03–02/II/2(1–3)**

policy, **03–02/I/4.0**

rehabilitation surgery benefits, **03–02/II/2(4)**

supplemental allowances (ADJ-30, rescinded), **05–02/II/1(9),**

Appendix H

temporary benefits, **03–02/I/3.0, 03–02/II/1(3)**

pregnancy

as concurrent condition, **04–02/II/1(11)**

family planning counselling, **04–07/II/3(4)**

infertility caused by occupational disease or injury, **03–01/II/1(7)**

types of related injuries, **03–01/II/1(6)**

premiums **06–03**. *See also* assessable

earnings; classification of employers 07-01; employers' accounts 06-03; employers' experience records 07-02

defined

accounts, **06–03/I/4.0**

assessable earnings, **06–03/I/3.0, 06–03/II/4(1)**

maximum assessable earnings,

Glossary

others liable for premiums, **06–03/I/2.0**

premium audit, **06–03/II/6(2)**

premium rates, **07–01/I/4.0, Glossary**

premiums, **06–03/I/1.0, Glossary**

accounts, WCB, **06–03/II/1**

bankruptcy, receivership or liquidation, **06–03/II/1(7)**

branch operations, **06–03/II/1(5)**

information required, **06–03/II/1(2–4)**

non-compliance with Act, fines, **06–03/II/1(8)**

opening, **06–03/II/1(1–2)**

purpose, **06–01/II/1(1)**

reopening closed account, **06–03/II/1(1–2, 6)**

reopening closed account, experience ratings, **07–02/II/2(12)**

review and appeal process, **06–03/II/1(9)**

trade names, **06–03/II/1(4)**

INDEX

- adjustments
 - as penalty for failure to report accidents, **01–05/II/2(9)**
 - performance-based pricing programs, **07–02/I/2.0**
- in arrears, **06–03/II/3**
 - bankruptcy, receivership, or liquidation, **06–03/II/3(8)**
 - cancellation of coverage, **06–03/II/3(5)**
 - interest payments, **06–03/II/3(1, 8)**
 - liability, **06–03/II/3(2–4)**
 - other actions, **06–03/II/3(6–8)**
 - penalties, **06–03/II/5(4)**
- audits, **06–03/II/6**
 - administrative penalties, **01–09/II/1(1–8)**, **01–09/II/Addendum A**
 - premium audit, **06–03/II/6(2–4)**
 - records required, **06–03/II/6(1)**
 - separate records if more than one industry, **07–01/II/2(1)**
- cancellation of coverage, **06–03/II/3(5)**
- civil action protection, **06–03/I**
- determination, **06–03/II/2(1)**
- liability for, **06–03/I/2.0**
- minimum annual premium, **06–03/II/2(1)**
- outside of Alberta, **06–01/II/5(7–10)**
- payments, **06–03/II/2**
 - into Accident Fund, **06–01/II/1(1)**
 - calculation of premium, **06–03/II/2(1)**
 - installment payments, **06–03/II/2(3)**
 - invoices for premiums, **06–03/II/2(2)**
 - past-due payments, **06–03/II/2(3)**
- personal information, use of, **01–02/II/1(2)**
- policy, **06–03**
- rates
 - per assessable earnings, **07–01/I/4.0**
 - setting rates, **07–01/I/4.0**
- reporting requirements, **06–03/II/5**
 - administrative penalties, **01–09/II/1(1–8)**, **01–09/II/Addendum A**
 - annual returns, **06–03/II/5(5–6)**
 - earnings information, **06–03/II/5(1, 5)**
 - late or under-estimated, penalties, **06–03/II/5(7)**
 - special surplus distributions and, **01–01/II/1(3–6)**
- prescription drugs.** *See* medications; pharmacists and pharmaceutical products
- President & CEO, WCB**
 - as investment management decision maker, **01–04/II/1(1–3)**
- pricing.** *See* classification of employers 07-01; employers' experience records 07-02
- primary timber products.** *See* timber products industry
- principals (business).** *See also* partnerships defined
 - labour contract, **06–01/II/4(7)**
 - principal, **06–01/II/1(5)**, **06–01/II/4(1)**
- Glossary**
 - coverage for contract workers
 - application for class coverage, **06–01/II/4(4–5)**
 - in covered industry, with exceptions, **06–01/II/4(3)**
 - deeming orders, **06–01/II/4(4–5)**
 - pooled labour, **06–01/II/4(6, 8)**
 - employers' accounts information, **06–03/II/1(2)**
 - partnerships
 - coverage, **06–01/II/2(15)**, **06–01/II/4(3)**
 - not pooled labour, **06–01/II/2(16)**
 - status as employers or workers, **06–01/II/2(12, 15)**
 - unassessable earnings, **06–03/II/4(8)**
 - premiums
 - liability, **06–03/I/2.0**
 - premiums in arrears
 - legal actions by WCB, **06–03/II/3(6–8)**
 - liability, **06–03/II/3(2–4)**
- principals (school)**
 - assessable earnings, **06–03/II/4(5)**
 - coverage, **06–01/II/3(9–10)**

INDEX

prisons and correctional institutes

- correctional officers
 - presumption of PTSD, **03-01/II/6(10)**
- dependants of inmates
 - benefit payments, **04-09/II/1(2)**
- inmates
 - benefit payments, **04-09/II/1(2)**
 - coverage, **04-01/II/2(15)**
 - net earnings, **04-01/II/2(15)**

prisons and correctional institutes, fatality benefits

- dependent children of institutionalized surviving spouse/partner
 - accidents after Sept. 1, 2018, **04-08/II/3(11)**
 - accidents from Jan. 1, 1982, to Aug. 31, 2018, **04-08/II/5(7)**

private debt. *See also* Accident Fund investment policy 01-04

- defined, **01-04/II/Addendum A**

private school/college employees

- assessable earnings, **06-03/II/4(5)**
- coverage, **06-01/II/3(10)**

privileged information. *See* access and privacy **01-02**

probationary work. *See* learners

product liability

- third party actions, **G-3(1)**

professional athletes

- coverage not offered, **06-01/II/3(19)**

property destruction. *See* violence

proprietorships

- defined
 - as employer, **06-01/I/1.0, 06-01/II/2(1)**
 - proprietor, **06-01/II/2(9), Glossary**
- coverage, **06-01/II/2(1, 10-11), 06-01/II/4(3)**
- deemed proprietors by WCB, **06-01/II/2(9)**
- employers' accounts, **06-03/II/1(2-4)**
- personal coverage
 - eligibility, **06-02/I/3.0, 06-02/II/2(1)**
 - termination, **06-02/II/2(8)**

- return-to-work services, exclusion
 - (accidents Sept. 1, 2018, to March 31, 2021), **04-05/II/2(3)**

- unassessable earnings, **06-03/II/4(8)**

prosthetic devices

- defined
 - as medical aid, **01-05/I/2.0, 04-06/I/1.0**
 - as service providers, **04-06/I/2.0**
- clothing allowances, **03-01/II/8(5), 04-07/II/4(11-12), 04-07/II/Addendum A**
- failure as second injury, **03-01/I/3.0, 03-01/II/2(2-4)**
- as health care benefit, **04-06/II/1(14)**
- replacement after accident, **03-01/II/8(1)**

protective equipment, personal

- compensability, **03-01/II/8(1)**
- eyeglasses, **03-01/II/8(1-4)**
- temporary modified work, **04-05/II/4(2)**

provinces, other. *See* outside of Alberta

proxy voting by investment managers, **01-04/II/7(3)**

- prudent person rule.** *See also* Accident Fund investment policy 01-04
 - defined, **01-04/II/Addendum A**
 - for investment selection, **01-04/II/4(1, 3, 5)**

psychiatric or psychological injury, **03-01/II/6**

- defined
 - chronic onset psychological injury or stress, **03-01/II/6(11)**
 - as injury, **03-01/I/1.0**
 - mental stress, **03-01/II/6(7)**
 - normal pressures and tensions of employment, **03-01/II/6(9, 12)**
 - traumatic event(s), **03-01/II/6(8)**
- accidents on or after April 1, 2018, **03-01/II/6(8)**
- brain damage, organic, **03-01/II/6(1, 4)**
- cardiac conditions, causes, **03-01/II/4(2)**
- causation
 - “but for” test for causation, **03-01/II/6(2-3)**

INDEX

standard for, **02-01/II/7(7)**, **03-01/II/6(2-3, 12)**
chronic onset psychological injury or stress, **03-01/II/6(1, 11-12)**
chronic pain, **03-01/II/7(1)**
compensable, **03-01/II/6(1-6, 8, 10)**
disclosure of information, **01-02/II/2(7)**
DSM, **03-01/II/6(1, 3, 10, 12)**, **03-01/II/Addendum A**
emotional reaction to work-related physical injury or treatment, **03-01/II/6(1, 5-6)**
mental institute patients, benefit payments, **04-09/II/1(1)**
mental stress, **03-01/II/6(7)**
non-compensable conditions, treatments, **03-01/II/6(13)**
normal employment expectations, **03-01/II/6(9, 12)**
post-traumatic stress disorder (PTSD), **03-01/II/6(10)**
stress related to cardiac conditions, **03-01/II/4(2)**
traumatic onset psychological injury or stress, **03-01/II/6(1, 8-10)**
workload issues, **03-01/II/6(8-9, 11-12)**
psychological services, fatalities benefits
accidents after Sept. 1, 2018
for dependent spouses/partners, **04-08/II/2(23)**
accidents between Jan. 1, 1982 and Aug. 31, 2018
for dependent spouses/partners, **04-08/II/4(23)**
psychologists
diagnosis of PTSD, **03-01/II/6(10)**
PTSD (post-traumatic stress disorder), **03-01/II/6(10)**. *See also* psychiatric or psychological injury
public auction
for payment of premiums in arrears, **06-03/II/3(1, 8)**

Public Service Act

employees and appointed individuals defined as workers, **06-01/I/3.0**
coverage, **06-01/I/3.0**, **06-01/II/3(17)**
public transportation
eligibility as travel allowance, **04-02/II/2(5)**
Public Trustee
mental institute patient, **04-09/II/1(1)**
Public Trustee, fatalities benefits. *See* guardians and trustees, fatalities benefits for dependent children and other dependants
purchaser of a business or assets
employers' account information, **06-03/II/1(2)**
employers' experience record, **07-02/I/1.0**
premiums in arrears
legal actions by WCB, **06-03/II/3(6-8)**
liability, **06-03/II/3(2-4)**
premiums liability, **06-03/I/2.0**

Q

Q-tips

non-prescription medical aids, **04-07/II/3(3)**
quadriplegics
personal care allowance for skills training, **04-07/II/4(5)**
quality of life payments. *See* Non-Economic Loss Payment (NELP); Permanent Injury Award (PIA)
Queen's Bench, Court of. *See* Court of Queen's Bench

R

radiation injury

pregnancy-related injuries, **03-01/II/1(6)**
radiology reports
interpretation of images (X-rays, CT, MRI), **05-02/II/3(4)**

INDEX

- rate adjustments, 04–01/II/3**
accidents after Sept. 1, 2018, **04–01/II/3(3)**
apprentices, **04–01/II/3(1–2, 6)**
basis for adjustment, **04–01/II/3(1)**
cost of living parity, **04–01/II/3(1)**
future employment at higher earnings, **04–01/II/3(5)**
more than one type of adjustment, **04–01/II/3(3)**
new evidence, **04–01/II/3(1)**
seasonal and casual workers, **04–01/II/3(1, 4)**
students with permanent clinical impairments, **04–01/II/3(1, 3)**
trades people working outside trade, **04–01/II/3(1, 6)**
young workers (under age 25), **04–01/II/3(1, 3)**
- rate groups.** *See also* classification of employers 07-01
defined, **07–01/I/3.0**
- rate of return on investments.** *See also* Accident Fund investment policy 01-04
actuarial required real rate of return, defined, **01–04/II/Addendum A**
actuarial required real rate of return and investment objectives, **01–04/II/3(1–2)**
evaluation of portfolio volatility, **01–04/II/6(12–15)**
evaluation of rates of return, **01–04/II/6(5–9)**
evaluation of rates of return, time periods for, **01–04/II/6(11)**
- reading aids.** *See* communication aids for severely injured
- real estate.** *See also* Accident Fund investment policy 01-04
evaluation of rate of return and index benchmarks, **01–04/II/6(7)**
investment policies, **01–04/II/4(3), 01–04/II/5(1–3)**
transitional asset mix, **01–04/II/5(3)**
- REALpac/IPD Canada Property Index**
investment benchmark, **01–04/II/6(7)**
- real return bonds.** *See* bonds
- realtors**
fees for relocation costs, **04–05/II/8(2)**
- receipts**
replacement of personal belongings, **03–01/II/8(2)**
- receivership**
defined, **Glossary**
disclosure of information, **01–02/II/2(6)**
employers' accounts, **06–03/II/1(7)**
premiums
payments on account balances, **06–03/II/2(3)**
premiums in arrears
legal actions by WCB, **06–03/II/3(6–8)**
- reclining chairs**
medical aids, **04–07/II/3(2)**
- recognized bond rating agency.** *See also* Accident Fund investment policy 01-04
defined, **01–04/II/Addendum A**
- Records Management Regulation**
document-retention schedules for personal information, **01–02/II/1(3)**
- records of accidents.** *See* accidents, recording and reporting **01-05**
- records of investments, 01–04/II/6(2).** *See also* Accident Fund investment policy 01-04
- recovery from disability, 04–03/I/2.0.** *See also* temporary disability benefits 04-02 to 04-03
- recreational facilities, employer-provided**
defined
employer-provided facilities, **02–01/II/4(3)**
at employer-provided residences, **02–01/II/4(1, 4)**
employment hazards, **02–01/II/1(1, 8)**

INDEX

- recreation and athletic activities, 02–01/II/4**
defined
competitive sports, **02–01/II/4(2)**,
Glossary
employer-provided facilities, **02–01/II/4(3)**
compensable activities, **02–01/II/4(1, 4)**
competitive sports, **02–01/II/4(2)**,
Glossary
coverage not offered for professional athletes, **06–01/II/3(19)**
fitness, mandatory, **02–01/II/4(1, 4)**
non-work-related activities while travelling, **02–01/II/3(7)**
- recurrence of temporary disability 04-03.**
See also temporary disability benefits 04-02 to 04-03
defined
recovered, **04–03/I/2.0, 04–03/II/1(3)**
recurrence of temporary disability, **04–03/I/1.0**
adjustment of rate of compensation, **04–03/II/1(3–4)**
determination, **04–03/II/1(1)**
more than one recurrence, **04–03/II/1(5)**
personal coverage, **04–03/II/1(8)**
recovery, **04–03/I/2.0, 04–03/II/1(3)**
retired workers, **04–01/II/2(8), 04–03/II/1(7)**
term of benefits, **04–03/II/1(1, 4)**
unemployed workers, **04–03/II/1(6)**
- reducing term pension, 5-year, fatalities benefits.** *See* five-year reducing term pension, fatalities benefits
- re-employment assistance.** *See* return-to-work services (RTW) 04-05
- re-entering workers**
net earnings, **04–01/II/2(17)**
- Regulation, Workers' Compensation.** *See* *Workers' Compensation Regulation*
- rehabilitation, injuries from**
correctional institute inmates, **04–01/II/2(15)**
mental institute patients, **04–01/II/2(14)**
as second injury, **03–01/I/3.0, 03–01/II/2(2–4), 05–02/II/1(8)**
- rehabilitation services.** *See* vocational rehabilitation (VR)
- rehabilitation surgery allowance, 03–02/II/2**
benefits, **03–02/II/2(4)**
cost relief, **05–02/II/1(9)**
determination, **03–02/I/4.0**
determining, **03–02/II/2(1–3)**
- reimbursements of expenses**
unassessable earnings, **06–03/II/4(8)**
- related company.** *See also* classification of employers 07-01
defined, **07–01/II/1(3)**
- relationship counselling services**
medical aids, **04–07/II/4(1)**
- religious leaders**
coverage for clergy, **06–01/II/3(18)**
- relocation**
occupational disease as cause, **03–01/II/3(3)**
- relocation as return-to-work service, 04–05/II/8.** *See also* return-to-work services (RTW) 04-05
allowances and costs, **04–05/II/8(1–3)**
duty to accommodate (accident Sept. 1, 2018, to March 31, 2021), **04–05/II/3(3)**
eligibility, **04–05/II/1(8), 04–05/II/8(1–2)**
failure to cooperate, **04–05/I/2.0, 04–05/II/1(10), 04–05/II/8(4)**
for training programs, **04–05/II/7(6–7)**
- removing oneself from course of employment.** *See also* work-relatedness 02-01
defined, **02–01/I/6.0, 02–01/II/5**
- repayments.** *See also* compensation overpayments 05-01
advances on permanent disability benefits, **04–04/II/9(4)**
compensation overpayments

INDEX

- benefit reduction after claim review, **05-01/II/1**(2-3, 9)
- benefits on assignment to employer, **05-01/II/1**(12)
- deliberate misrepresentation, **05-01/II/1**(2, 4-6)
- duplication of earnings and benefits, **05-01/II/1**(2, 7)
- errors, **05-01/II/1**(2-3, 8)
- health benefits (accidents Sept. 1, 2018, to April 1, 2021), **05-01/II/1**(2, 10)
- repayment terms, **05-01/II/1**(11)
- repayment terms, default on, **05-01/II/1**(13)
- reports of accidents.** *See* accidents, recording and reporting **01-05**
- reports on investment portfolio.** *See* Accident Fund investment policy 01-04
- representatives**
- disclosure of information to, **01-02/II/2**(2-3)
- in review and appeal process, **G-2**(5)
- residence modifications.** *See* home modifications, severely injured
- residences, employer-provided**
- defined
- captive worker, **02-01/I/1**(6)
- employer-provided residences, **02-01/I/1**(7)
- employment hazards, **02-01/II/1**(1, 6-7)
- gross earnings calculations, **04-01/II/1**(2)
- recreational facilities at, **02-01/II/4**(1, 4)
- time and place of injury, **02-01/II/2**(2)
- respiratory diseases.** *See also* infectious diseases; occupational diseases; severely injured, benefits 04-07
- cardiac conditions secondary to occupational lung disease, **03-01/II/4**(2)
- compensable, **03-01/II/3**(5)
- cost relief
- asbestosis, **05-02/II/2**(4)
- experience ratings, **07-02/II/2**(10)
- respiratory diseases, **05-02/II/2**(3)
- enhancement factor (NELP), **04-04/II/7**(3-4, 6-7)
- experience rating adjustments, **07-02/II/2**(10)
- respite care, 04-07/II/4**(5)
- personal care allowances, **04-07/II/4**(4-6)
- training, **04-07/II/4**(5)
- restitution order.** *See also* third party actions
- third party recoveries, **07-02/II/6**(1)
- resume writing.** *See* job search as return-to-work service
- retired workers.** *See* seniors (age 65 and older) and retired workers
- retraining as return-to-work service.** *See* training programs (return-to-work services)
- retroliathesis**
- as pre-existing condition, **05-02/II/3**(4-5)
- return-to-work services (RTW) 04-05.** *See also* allowances (from WCB); return-to-work services (RTW) 04-05 (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)
- defined
- appropriate and cost-effective plan, **04-05/I/4.0**
- compensable work restrictions, **04-05/I/1.0, 04-05/II/1**(2)
- cost-effective return-to-work services, **Glossary**
- duty to cooperate, **04-11/II/1**(1, 4)
- egregious conduct, **04-05/II/4**(10)
- eligible workers, **04-05/I/2.0**
- job club, **Glossary**
- medical plateau, **Glossary**
- return-to-work plan, **04-05/I/3.0**
- services, **04-05/I/5.0**
- suitable modified work, **04-05/II/4**(3-4), **Glossary**
- suitable work, **04-05/I/6.0, Glossary**

INDEX

- temporary modified work, **04–05/II/4(2–4)**
- benefits
 - calculations, **04–05/II/4(5–6)**
 - egregious conduct (on or after Jan. 1, 2021), **04–02/II/1(2), 04–05/II/4(8–11)**
 - eligibility, **04–05/II/1(2), 04–05/II/4(1)**
 - temporary modified work, **04–05/II/4(1, 5–6, 8–9)**
 - wage loss benefits, **04–05/II/1(2), 04–05/II/4(11)**
- compensable work restrictions
 - assessment of, **04–05/I/1.0**
 - medical plateaus, **04–05/II/1(2),**
Glossary
 - non-compensable barriers, **04–05/I/4.0**
 - partial vs. total disability, **04–05/II/1(2)**
 - temporary vs. permanent, **04–05/I/1.0, 04–05/II/1(2–3)**
- counselling services, **04–05/II/1(7)**
- determination of failure to cooperate, **04–11/II/1(5)**
- duty to accommodate
 - duty to cooperate compared with, **04–05/I/7.0, 04–11/I/3.0**
 - human rights law, **04–05/I, 04–05/I/7.0, 04–05/II/3(2–3, 6–7), 04–11/II/1(4)**
 - policy, **04–05/I**
 - WCB’s role, **04–05/I/7.0, 04–05/II/1(1–5)**
- duty to cooperate
 - duty to accommodate compared with, **04–05/I/7.0, 04–11/I/3.0**
 - employer’s failure to cooperate, **01–09/II/Addendum A, 04–11/II/1(5)**
 - employer’s responsibilities, **04–11/II/1(1–5)**
 - failure to cooperate, **04–02/II/1(12–13), 04–05/I/2.0, 04–05/II/1(5), 04–05/II/8(4), 04–11/II/1(5)**
 - goals and obligations, **04–05/II/1(1–4), 04–11/II/1(1–4)**
 - health care professionals, **04–05/II/1(1–2), 04–11/II/1(1–3)**
 - policy, **04–05/I/7.0, 04–11/I**
 - relocation refusal, **04–05/II/8(4)**
 - reporting requirements, **04–11/I/1.0, 04–11/II/1(1–3)**
 - return to work, **04–11/I/3.0, 04–11/II/1(4)**
 - temporary modified work, **04–05/II/4(6, 10–11), 04–11/II/1(4)**
 - termination of services after failure to cooperate, **04–02/II/1(12–13), 04–05/II/1(10), 04–05/II/8(4)**
 - training programs, **04–05/II/7(5)**
 - WCB’s role, **04–05/I/7.0, 04–05/II/1(1–5)**
 - worker’s failure to cooperate, **04–11/II/1(5)**
 - worker’s responsibilities, **04–11/II/1(1–5)**
- eligibility
 - compensable work restrictions, **04–05/II/1(2)**
 - entitlement to benefits (s.56), **04–05/I/2.0, 04–05/II/1(2)**
 - medical plateau, **04–05/II/1(2),**
Glossary
 - partial vs. total disability, **04–05/II/1(2)**
 - temporary vs. permanent restrictions, **04–05/II/1(2)**
 - employability vs. employment, **04–05/I/6.0, 04–05/II/1(1)**
 - employer’s duty to cooperate, **04–05/II/1(1–5)**
 - goals, **04–05/II/1(3)**
 - job search
 - eligibility, **04–05/II/1(9), 04–05/II/5(2, 5)**
 - purpose, **04–05/II/5(1)**
 - services, **04–05/II/5(3–4)**
 - medical care
 - duty to cooperate, **04–11/I, 04–11/II/1(1–3)**

INDEX

- physician's report, **01–05/II/3(2), 04–06/II/1(3), 04–11/II/1(3)**
- non-compensable barriers, **04–05/I/4.0**
- penalties
 - employer's failure to cooperate, **01–09/II/Addendum A, 04–11/II/1(5)**
 - employer's failure to report return to work, **01–09/II/Addendum A**
- plan for return to work
 - appropriateness, **04–05/I/4.0, 04–05/II/1(1)**
 - contents, **04–05/I/3.0, 04–05/I/4.0**
 - cost effectiveness, **04–05/I/4.0, 04–05/II/1(1), Glossary**
 - joint development, **04–05/I/4.0, 04–05/II/1(1)**
 - self-employment, **04–05/II/9(1–6)**
- relocation
 - allowances and costs, **04–05/II/8(1–3)**
 - eligibility for benefits, **04–05/II/1(8, 10), 04–05/II/8(1–2)**
 - failure to cooperate, **04–05/II/1(10), 04–05/II/8(4)**
 - termination of services, **04–05/II/1(10)**
 - training programs, **04–05/II/7(6–7)**
- reporting requirements
 - duty to cooperate, **04–11/I/1.0, 04–11/II/1(1–3)**
 - employer's report, **01–05/II/2(4)**
 - failure to report, as deliberate misrepresentation, **05–01/II/1(4)**
 - modified work, **04–05/II/4(9, 12)**
- self-employment
 - adjustments, **04–05/II/9(6)**
 - costs, **04–05/II/9(4)**
 - earning capacity estimates, **04–05/II/9(5–6)**
 - eligibility, **04–05/II/9(1–3)**
 - return-to-work plan, **04–05/II/9(1–6)**
 - training programs, **04–05/II/9(4)**
- services, **04–05/I/5.0**
- temporary modified work
 - benefit calculations, **04–05/II/4(5–6, 8–9)**
 - determination of suitability, **04–05/II/4(4)**
 - egregious conduct (on or after Jan. 1, 2021), **04–02/II/1(2), 04–05/II/4(8–11)**
 - eligibility, **04–05/II/4(1)**
 - failure to cooperate, **04–05/II/4(6, 10–11), 04–11/II/1(5)**
 - interruptions of, **04–05/II/4(8–9, 13–14)**
 - modified duties, **04–05/II/4(2)**
 - reporting requirements, **04–05/II/4(9, 12)**
 - during strike or lockout, **04–05/II/4(13)**
 - suitable work, **04–05/II/4(3–4)**
 - termination, **04–05/II/4(8)**
 - term of program, **04–05/II/4(7)**
 - time loss or no time loss, **04–05/II/4(12)**
- termination
 - failure to cooperate, **04–05/I/2.0, 04–05/II/1(10), 04–05/II/8(4), 04–11/II/1(5)**
 - training programs, **04–05/II/7(5)**
 - voluntary quitting, **04–05/II/1(10)**
- time limits
 - penalties for failure to report return to work, **01–09/II/1(1–8)**
 - for reporting return to work, **01–05/II/2(4)**
- tools and equipment, **04–05/II/1(6)**
- training programs, **04–05/II/7**
 - allowances, **04–05/II/7(3, 6–7)**
 - cost-effective plan, **04–05/I/4.0, 04–05/II/7(1–2, 7)**
 - costs covered, **04–05/II/7(6–7)**
 - eligibility, **04–05/II/7(1–2, 4)**
 - eligibility of recovered workers, **04–05/II/1(9)**
 - failure to cooperate, **04–05/II/1(10), 04–05/II/7(5), 04–11/II/1(5)**
 - relocation, **04–05/II/7(6–7)**
 - responsibilities of workers, **04–05/II/7(5)**

INDEX

- self-employment skills, **04–05/II/9(4)**
- tools and equipment, **04–05/II/1(6)**
- types of training, **04–05/II/7(2–4)**
- training-on-the-job (TOJ)
 - cost sharing between WCB and employer, **04–05/II/6(3)**
 - eligibility, **04–05/II/6(2)**
 - injuries during, **04–05/II/6(4)**
 - purpose, **04–05/II/6(1)**
- unions
 - duty to cooperate, **04–05/II/1(1–2)**
 - modified work during strike or lockout, **04–05/II/4(13)**
 - vocational services, **04–05/II/1(3), 04–05/II/7(2), 04–11/II/1(4)**
 - workplace modifications, **04–05/II/1(5)**
- return-to-work services (RTW) 04-05 (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)**
- defined
 - comparable position, **04–05/II/2(13)**
 - continuous employment, **04–05/II/2(10)**
 - duty to cooperate, **04–11/II/1(1)**
 - essential duties, **04–05/II/2(11–12), 04–05/II/3(4)**
 - suitable work, **04–05/I/6.0, 04–05/II/2(14)**
- additional benefits
 - vocational services, **04–05/II/2(22–23), 04–05/II/3(10)**
 - wage loss benefits, **04–05/II/2(22), 04–05/II/3(10–11)**
 - work interruptions, **04–05/II/2(22)**
- administrative penalties
 - amounts, **04–05/II/2(6–7), 04–05/II/3(10–11)**
 - failure to accommodate, **01–09/II/Addendum A, 04–05/II/3(10–11)**
 - failure to contribute for health benefits, **01–09/II/Addendum A, 05–01/II/1(2, 10)**
 - failure to cooperate, **01–09/II/Addendum A**
- payments to workers from employer's penalties, **04–05/II/2(7), 04–05/II/3(10–11)**
- termination of worker after reinstatement, **01–09/II/Addendum A, 04–05/II/2(21)**
- disputes
 - appeal or review of decision, **04–05/II/3(2)**
 - duty to accommodate, **04–05/I/7.0**
 - evidence, **04–05/II/3(8)**
 - information to WCB, **04–05/II/2(5)**
 - investigation of, **04–05/II/2(24)**
 - mediation, **04–05/II/2(24)**
 - notice by WCB to human rights commissions, **04–05/II/3(2)**
 - notice to WCB, **04–05/II/2(24)**
 - policy, **04–05/I/7.0**
 - suitability of offer, **04–05/II/2(19)**
 - termination after reinstatement, **04–05/II/2(21)**
 - WCB's role, **04–05/I/7.0, 04–05/II/2(16, 24)**
 - by worker on reinstatement obligation, **04–05/II/2(24)**
 - by worker on work suitability, **04–05/II/2(5)**
- duty to accommodate
 - duty to cooperate compared with, **04–05/I/7.0, 04–11/I/3.0**
 - employer's duty to accommodate, **04–05/I/7.0, 04–05/II/2(4), 04–11/I/3.0**
 - employer's duty to reinstate, **04–05/II/2(9)**
 - essential duties, **04–05/II/3(4)**
 - human rights law, **04–05/I/7.0, 04–05/II/3(2–3, 6–7), 04–11/II/1(4)**
 - policy, **04–05/I, 04–05/I/7.0, 04–11/I/3.0**
 - rationale for, **04–05/II/2(1–2)**
 - reinstatement, **04–05/I, 04–05/I/7.0, 04–05/II/2(4)**

INDEX

- for return to work, **04–05/II/1(1)**
- types of, **04–05/II/3(3)**
- WCB’s role, **04–05/II/2(16)**
- worker’s duty to cooperate, **04–05/II/3(5)**
- duty to cooperate
 - communication, **04–05/II/2(5)**
 - employer’s duty to cooperate, **04–05/I/7.0, 04–05/II/2(4–5)**
 - employer’s failure to cooperate, **04–05/II/2(6–7)**
 - failure to cooperate, **04–02/II/1(12–13), 04–05/II/8(4)**
 - policy, **04–05/I/7.0**
 - rationale for, **04–05/II/2(1–2)**
 - relocation refusal, **04–05/II/8(4)**
 - for return to work, **04–05/II/1(1)**
 - termination of services after failure, **04–02/II/1(12–13)**
 - worker’s duty to cooperate, **04–05/I/7.0, 04–05/II/2(4–5), 04–05/II/3(5), 04–05/II/8(4)**
 - worker’s failure to cooperate, **04–05/II/2(8), 04–05/II/8(4)**
- eligibility
 - continuous employment, **04–05/II/2(10)**
- employability vs. employment, **04–05/II/1(1)**
- human rights law
 - duty to accommodate, **04–05/I/7.0, 04–05/II/2(1), 04–05/II/3(2–3, 6–7), 04–11/II/1(4)**
 - WCB role, **04–05/I/7.0, 04–05/II/3(2–3)**
- reinstatement
 - duty to cooperate, **04–05/II/2(17–18)**
 - duty to reinstate, **04–05/II/2(9)**
 - eligibility, **04–05/II/2(9–11)**
 - essential duties, **04–05/II/2(11–12), 04–05/II/3(4)**
 - fit for work, **04–05/II/2(17–18), 04–05/II/3(6)**
 - obligation to reinstate, end of, **04–05/II/8(4)**
 - rationale for, **04–05/II/2(1–2)**
 - same or comparable position, **04–05/II/2(11–13)**
 - suitability of offer, **04–05/II/2(19)**
 - time periods, **04–05/II/2(17–18)**
 - WCB’s role, **04–05/II/2(16)**
 - work interruptions, **04–05/II/2(22)**
- reinstatement, failure of
 - additional WCB services, **04–05/II/2(23)**
 - penalties, **01–09/II/Addendum A, 04–05/II/2(6–7), 04–05/II/3(10–11)**
- relocation, worker’s refusal, **04–05/II/8(4)**
- seasonal workers
 - continued health benefits, **04–02/II/4(6), 05–01/II/1(2, 10)**
 - continuous employment, defined, **04–05/II/2(10)**
 - during layoff period, **04–05/II/2(15)**
 - time period for reinstatement, **04–05/II/2(17)**
- suitable work, **04–05/II/2(5, 11, 14)**
- termination
 - after reinstatement, **04–05/II/2(21)**
 - after reinstatement, penalties, **01–09/II/Addendum A**
 - by voluntarily quitting, **04–05/II/2(17)**
- undue hardship
 - factors for determination of, **04–05/II/3(7–9)**
 - policy, **04–05/I/7.0**
 - rationale for, **04–05/II/2(1–2)**
 - requirements under *WCA*, **04–05/II/3(1–2)**
 - time period for reinstatement, **04–05/II/2(17)**
- union members
 - continuous employment, defined, **04–05/II/2(10)**
 - reinstatement offers, **04–05/II/2(17–20)**
 - responsibilities, **04–05/II/2(2)**
 - seasonal workers, **04–05/II/2(15)**
 - undue hardship, **04–05/II/3(7)**
 - work interruptions, **04–05/II/2(22)**

INDEX

- WCB's role, **04-05/II/1(1-5), 04-05/II/2(16), 04-05/II/3(2-3, 6-11)**
workplace modifications, **04-05/II/3(3)**
review and appeal process 01-07, G-2
defined
 Appeals Commission, **Glossary**
 external appeal, **G-2(4)**
 internal review, **G-2(3)**
 person with direct interest, **G-2(2)**
 review and appeal process, **G-2(1)**
of administrative penalties, **01-09/II/1(6)**
Appeals Commission
 interested parties, **G-2(2)**
 mandate, **G-2(1)**
 process, **G-2(4)**
 time limits, **01-08/II/1(2, 5), G-2(6-7)**
 where to find more information, **G-2(8)**
chart of process, **G-2(1)**
disclosure of information
 generally, **G-2(3)**
 on negligence issue, **01-02/II/2(3, 6)**
 to persons affected, **01-02/II/2(2)**
 use of personal information, **01-02/II/1(2)**
 written authorization, **01-02/II/2(2)**
Dispute Resolution and Decision Review Body
 interested parties, **G-2(2)**
 mandate, **G-2(1)**
 new evidence, **01-08/II/1**
 process, **G-2(3)**
 time limits, **01-08/II/1(2, 5), G-2(6-7)**
employers' accounts, **06-03/II/1(9), G-2(2, 4)**
external appeal process (Appeals Commission), **G-2(4)**
information use, penalties for improper, **01-09/II/1(1-8), 01-09/II/Addendum A**
interested party
 disclosure of information to, **01-02/II/2(3)**
 representation of, **G-2(5)**
 who is person with direct interest, **G-2(2)**
interim relief, **01-10**
internal review process (Dispute Resolution and Decision Review Body), **G-2(3)**
new evidence
 "new decision" criteria, **01-08/II/1(4)**
 previous decisions by review and appeal bodies, **01-08/II/1(3)**
 time limits, **01-08/II/1(2, 5)**
 who decides if new evidence, **01-08/II/1(1)**
return-to-work disputes (accident Sept. 1, 2018, to March 31, 2021), **04-05/II/3(2)**
time limits, **01-08/II/1(2, 5), G-2(6-7)**
where to find more information, **01-07/II/1(1), G-2(3, 8)**
written request for review or appeal, **G-2(1)**
review of policies. *See* policy review
rights, human. *See* human rights commissions
risk in investment portfolio. *See also* Accident Fund investment policy 01-04
 prudent person rule, **01-04/II/4(1, 3, 5)**
 risk and return, **01-04/II/2(1-2), 01-04/II/3(5)**
 risk tolerance quantification, **01-04/II/3(6)**
room and board
 reimbursements as unassessable earnings, **06-03/II/4(8)**
rough play (horseplay). *See also* work-relatedness 02-01
 compensability, **02-01/II/5(2-4)**
Royal Canadian Mounted Police
 coverage, **06-01/II/2(1, 19)**
RTW. *See* return-to-work services (RTW) 04-05

INDEX

S

safety association grants 07-03

defined

safety associations, 07-03/I/1.0

special levies, 07-03/I/2.0

funding period, 07-03/II/1(4)

grant recovery process, 07-03/I/2.0, 07-03/II/1(2-3)

interest charges, 07-03/II/1(3)

surplus or deficit adjustments, 07-03/II/1(2)

terms and conditions, 07-03/II/1(1),

Appendix G

safety associations

Partnerships in Injury Reduction, 07-02/II/3(1)

safety equipment

compensability, 03-01/II/8(1)

eyeglasses, 03-01/II/8(1-4)

safety standards

egregious conduct, 04-05/II/4(9-11)

salaries

as assessable earnings, 06-03/II/4(1)

Saskatchewan. *See also* outside of Alberta

personal coverage, special agreement, 06-02/II/2(10)

School Act, 06-01/II/3(7-8)

school employees (uncertified)

coverage, 06-01/II/3(9-10)

schools, private

assessable earnings, 06-03/II/4(5)

coverage, 06-01/II/3(10)

school teachers and administrators

(certified)

assessable earnings, 06-03/II/4(5)

coverage, 06-01/II/3(9-10)

school trustees

assessable earnings, 06-03/II/4(6)

coverage, 06-01/II/3(15)

earnings loss calculations, 04-01/II/2(11)

school volunteers

coverage, 06-01/II/3(12)

scooters

mobility aids, 04-07/II/2(12)

seasonal worker

defined as non-permanent worker,

Glossary

gross earnings calculations, 04-01/II/2(1)

rate adjustments, 04-01/II/3(1, 4)

return-to-work services (accidents Sept. 1, 2018, to April 1, 2021)

continued health benefits, 04-

02/II/4(6), 05-01/II/1(2, 10)

continuous employment, defined, 04-05/II/2(10)

during layoff period, 04-05/II/2(15)

time period for reinstatement, 04-05/II/2(17)

secondary school students, fatalities

benefits. *See also* fatalities from

accidents after Sept. 1, 2018,

dependent children and other

dependants (04-08/II/3)

approved learning institutions, 04-08/II/3(5)

dependent child, defined, 04-08/II/3(1, 5)

second injuries, 03-01/II/2. *See also*

injuries 03

defined, 03-01/I/3.0, 03-01/II/2(1)

compensable, 03-01/II/2(2-4)

cost relief, 05-02/II/1(8)

secured creditor

defined, Glossary

legal actions for premiums in arrears, 06-03/II/3(6-8)

securities lending. *See also* Accident Fund

investment policy 01-04

defined, 01-04/II/Addendum A

investment policies, 01-04/II/4(6)

security systems

mobility aids, 04-07/II/2(11)

sedatives, 04-06/II/4(1). *See also under* medications

INDEX

segregated funds. *See also* Accident Fund investment policy 01-04

defined, **01-04/II/Addendum A**

permitted investments and constraints, **01-04/II/4(8)**

seizures, epileptic

compensable, **02-01/II/1(4)**

cost relief, **05-02/II/1(7)**

self-care for severely injured, 04-07/II/4.

See also severely injured, benefits 04-07

description, **04-07/II/4(1)**

clothing allowances, **04-07/II/4(3, 11-12), 04-07/II/Addendum A**

eligibility, **04-07/II/4(2)**

family costs during hospitalization, **04-07/II/4(14)**

family/relationship counselling, **04-07/II/4(1, 15)**

financial assistance, **04-07/II/4(16)**

home maintenance allowance Level 1, **04-10/II/2, 04-10/II/Addendum A**

home maintenance allowance Level 2, **04-07/II/4(7-10), 04-07/II/Addendum B**

multiple allowances, **04-07/II/4(3)**

non-compensable conditions, **04-07/II/4(2)**

personal care allowances, **04-07/II/4(4-6)**

special needs allowances, **04-07/II/4(17-21)**

vocational rehabilitation services, **04-07/II/4(13)**

self-employment as return-to-work

service, 04-05/II/9. *See also* return-to-work services (RTW) 04-05

adjustments, **04-05/II/9(6)**

business plan, **04-05/II/9(1-6)**

costs, **04-05/II/9(4)**

earning capacity estimates, **04-05/II/9(5-6)**

eligibility, **04-05/II/9(1-3)**

training programs, **04-05/II/9(4)**

self-inflicted injury

removing oneself from course of employment, **02-01/II/5(2)**

seniors (age 65 and older) and retired workers

earnings loss calculations, **04-01/II/2(8)**

Earnings Loss Supplements (ELS) for injuries before Jan. 1, 1995, **04-04/II/6(4-5)**

economic loss payments (ELP) for injuries from Jan. 1, 1995, to Dec. 31, 2017

adjustments, **04-04/II/4(3-4, 9-14)**

reviews, **04-04/II/4(4-5, 7)**

total disability, no adjustments, **04-04/II/4(3, 14)**

economic loss payments (ELP/TEL) for injuries on or after Jan. 1, 2018

re-entry to workforce, **04-04/II/3(15)**

retirement adjustments, **04-04/II/3(3-4, 6, 11, 14-17)**

retirement age determination, **04-04/II/3(12-13)**

retirement lump sum benefits after termination, **04-04/II/3(18)**

reviews, **04-04/II/3(6-9)**

net earnings, **04-01/II/2(8)**

recurrence of temporary disability, **04-01/II/2(8), 04-03/II/1(7)**

suitable work in return-to-work services (accidents Sept. 1, 2018, to March 31, 2021), **04-05/II/2(14)**

seniors (age 65 and older) and retired workers, fatalities benefits

accidents after Sept. 1, 2018

retirement adjustment to pensions, **04-08/II/2(20)**

accidents between Jan. 1, 1982 and Aug. 31, 2018

retirement adjustment to pensions, **04-08/II/4(20)**

separation pay

unassessable earnings, **06-03/II/4(8)**

INDEX

- serious and wilful misconduct.** *See also*
work-relatedness 02-01
defined, 02-01/I/7.0, 02-01/II/6(2-3)
compensability, 02-01/II/6(1)
egregious conduct (on or after Jan. 1,
2021), 04-02/II/1(2), 04-05/II/4(9-
11)
removing oneself from employment, 02-
01/II/5(1)
- serious disability.** *See also* disability;
permanent disability 04-04
defined, 02-01/I/7.0
- serious injuries.** *See also* home services
defined, 04-10/I/2.0
- service providers.** *See also* health care 04-
06; hospitals and treatment facilities
defined, 04-06/I/2.0
amounts paid for medical aid and reports,
04-06/II/2(1)
- severance pay**
gross earnings, 04-01/II/1(2)
unassessable earnings, 06-03/II/4(8)
- severely injured, benefits 04-07.** *See also*
co-decision-makers, guardians and
trustees
defined
mobility, 04-07/II/2(1)
severely injured worker, 04-07/I/1.0
support and assistance, 04-07/I/2.0
clothing allowances, 04-07/II/4(3, 11-
12), 04-07/II/Addendum A
communication aids, 04-07/II/1
description, 04-07/II/1(1)
eligibility, 04-07/II/1(2)
replacement and maintenance, 04-
07/II/1(3)
counselling, 04-07/II/4(15)
family costs during hospitalization, 04-
07/II/4(14)
home maintenance allowance Level 2,
04-07/II/4(7-10)
adjustments, 04-07/II/4(10)
allowances, 04-07/II/4(7-8)
eligibility, 04-07/II/4(8-9)
payments, 04-07/II/4(10), 04-
07/II/Addendum B
purpose, 04-07/II/4(7)
home modifications, 04-07/II/2(2-11)
additional residences or facilities, 04-
07/II/2(6)
alternate residences, 04-07/II/2(5)
approvals, 04-07/II/2(2-4)
assessments for, 04-07/II/2(2)
equipment, 04-07/II/2(11)
how many modifications, 04-07/II/2(7)
insurance premiums, 04-07/II/2(16)
maintenance allowance, 04-07/II/2(8,
10)
maintenance responsibilities, 04-
07/II/2(9-10)
rentals, 04-07/II/2(4)
types of modifications, 04-07/II/2(2)
medical aids, 04-07/II/3
beds and mattresses, 04-07/II/3(2)
chairs, 04-07/II/3(2)
family planning, 04-07/II/3(4)
non-prescription drugs and supplies,
04-06/II/1(5), 04-07/II/3(3)
ownership, 04-07/II/3(1)
types of aids, 04-07/II/3(1), 1-2)
mobility aids generally, 04-07/II/2
description, 04-07/II/2(1)
insurance premiums, 04-07/II/2(16)
occupational therapist assessments, 04-
07/II/2(2, 13)
occupational therapist assessments, 04-
07/II/2(2, 13)
policy, 04-07
self-care, 04-07/II/4
description, 04-07/II/4(1)
eligibility, 04-07/II/4(2)
financial assistance, 04-07/II/4(16)
multiple allowances, 04-07/II/4(3)
for non-compensable conditions, 04-
07/II/4(2)
personal care allowances, 04-07/II/4(4-
6)

INDEX

- special needs allowances, **04–07/II/4(17–21)**
- serious and wilful misconduct, **02–01/I/7.0, 02–01/II/5(1), 02–01/II/6**
- training programs, **04–05/II/7(1), 04–07/II/4(5)**
- transportation aids, **04–07/II/2(12–17)**
 - alternative aids (scooters, ATVs, electric wheelchairs, etc.), **04–07/II/2(12, 12), 14)**
 - hand controls, **04–07/II/2(13)**
 - insurance for vehicles, **04–07/II/2(12, 16)**
 - licenses, **04–07/II/2(12)**
 - maintenance and operating costs, **04–07/II/2(14)**
 - occupational therapist assessment, **04–07/II/2(13)**
 - replacement vehicles, **04–07/II/2(14)**
 - services, **04–07/II/2(13)**
 - transportation of alternative aid, **04–07/II/2(12)**
 - type of vehicle, **04–07/II/2(14)**
 - vehicle modifications, **04–07/II/2(13)**
 - vehicles as loan collateral, **04–07/II/2(15)**
 - wheelchairs, **04–07/II/2(12–14)**
- vocational rehabilitation services, **04–07/II/4(13)**
- sexual harassment or violence**
 - egregious conduct (on or after Jan. 1, 2021), **04–02/II/1(2), 04–05/II/4(9–11)**
- sexual injuries**
 - sexual assault, pregnancy resulting from, **03–01/II/1(6)**
 - sexual impairment, **03–01/II/1(7)**
- shakes.** *See* timber products industry
- shareholders**
 - as directors, **06–01/II/2(7)**
 - status as worker or employer, **06–01/II/2(7)**
 - unassessable earnings, **06–03/II/4(8)**
- shift work**
 - shift differential payment in gross earnings calculations, **04–01/II/1(2)**
 - temporary modified work, **04–05/II/4(2)**
- short selling of equities**
 - defined, **01–04/II/Addendum A**
 - permitted investments and constraints, **01–04/II/4(7)**
- short-term home assistance, 04–10/II/1**
 - amounts, **04–10/II/Addendum A**
 - duration, **04–10/II/1(4)**
 - eligibility, **04–10/I/1.0, 04–10/I/2.0, 04–10/II/1(2)**
 - payments, **04–10/II/1(3, 5)**
 - purpose, **04–10/II/1(1)**
- short term investments.** *See also* Accident Fund investment policy 01-04
 - evaluation of rates of return, **01–04/II/6(5–9)**
 - investment policies, **01–04/II/4(3), 01–04/II/5(1–3)**
- short term speculative trading.** *See also* Accident Fund investment policy 01-04
 - defined, **01–04/II/Addendum A**
- shoulder injuries**
 - eligibility for home services, **4–10/I/2.0**
- siblings**
 - as primary care-provider, personal care allowances, **04–07/II/4(4–6)**
- siblings as other dependants, fatalities benefits.** *See* other dependants, fatalities benefits
- sight-impaired workers**
 - visual aids, **04–07/II/1(1)**
- sip and puff activated computers.** *See* communication aids for severely injured
- sisters.** *See* siblings
- sisters as other dependants, fatalities benefits.** *See* other dependants, fatalities benefits
- sixty-five, age.** *See* seniors (age 65 and older) and retired workers

INDEX

skin diseases

- compensable, **03–01/II/3(6)**
- re-employment assistance, **03–01/II/3(6)**

small employers' experience rating plans.

See also employers' experience records
07-02

- adjustments, **07–02/II/2(10)**
- determination, large or small employer,
07–02/II/2(2)
- discount calculations, **07–02/II/2(3)**

smoking

- cost relief and concurrent conditions, **05–
02/II/1(3)**

snow removal

- home maintenance allowance Level 1,
04–10/II/2(2–3)
- short-term home assistance, **04–10/II/1(1–
3)**, **04–10/II/Addendum A**

social services benefits

- duplicate payments, **04–09/II/1(7)**
- gross earnings calculations, exclusion
from, **04–01/II/1(2)**

societies

- defined
 - as employer, **06–01/II/1.0**
 - society, **Glossary**
- coverage, **06–01/II/2(17)**
- employers' accounts, **06–03/II/1(2–4)**
- unassessable earnings, **06–03/II/4(8)**

soft dollar commission. *See also* Accident

- Fund investment policy 01-04
- defined, **01–04/II/Addendum A**
- policy on soft dollar arrangements, **01–
04/II/7(4)**

solicitor fees. *See* legal fees

somatiform pain disorder. *See also*

- chronic pain/chronic pain syndrome
- compensable, **03–01/II/7(5)**

special area

- volunteer emergency workers, **06–
01/II/3(7–8)**

special assessments

- premium payments, **06–03/II/2(3)**

Special Committee (WCB)

- Permanent Injury Award, **04–04/II/10(5)**

Special Investigations Unit (WCB). *See*

also criminal matters; deliberate
misrepresentation

- deliberate misrepresentation, **05–
01/II/1(5)**

special levies. *See* levies

special needs allowances. *See also* severely

injured, benefits 04-07

- adjustments, **04–07/II/4(20)**
- calculations and payments, **04–
07/II/4(20–21)**

eligibility, **04–07/II/4(17, 19, 21)**

purpose, **04–07/II/4(18)**

Special Payment Act, **04–08/II/6(6)**

speculative trading, short term. *See also*

Accident Fund investment policy 01-
04

defined, **01–04/II/Addendum A**

spina bifida occulta

as pre-existing condition, **05–02/II/3(4–5)**

spine injuries. *See* back injuries;

paraplegics; quadriplegics

spondylolisthesis

as pre-existing condition, **05–02/II/3(4–5)**

sports. *See* recreation and athletic activities

sports facilities. *See* recreational facilities, employer-provided

spouse, common-law. *See* common-law

spouse, fatalities benefits for accidents
before June 1, 2003

spouse, dependent, fatalities benefits. *See*

dependent spouse, fatalities benefits

S&P/TSX Composite Capped Index

investment benchmark, **01–04/II/6(7)**

stair glides, **04–07/II/2(11)**

mobility aids, **04–07/II/2(11)**

Standard of Professional Conduct

investment policy, **01–04/II/7(2)**

static dust removers

mobility aids, **04–07/II/2(11)**

INDEX

status changes for benefits

penalties for failure to report, **01–09/II/1(1–8), 01–09/II/Addendum A**

step-children or step-parents as other dependants. *See* other dependants, fatalities benefits

stress. *See also* psychiatric or psychological injury

defined

chronic onset psychological injury or stress, **03–01/II/6(11)**

mental stress, **03–01/II/6(7)**

traumatic onset psychological injury or stress, **03–01/II/6(10)**

cardiac conditions, occupational causes, **03–01/II/4(2)**

chronic onset psychological injury or stress, **03–01/II/6(1, 11–12)**

compensable, **03–01/II/6(1–3, 7)**

normal employment pressures, **03–01/II/6(9, 12)**

PTSD (post-traumatic stress disorder), **03–01/II/6(10)**

traumatic onset psychological injury or stress, **03–01/II/6(1, 8–10)**

workload issues, **03–01/II/6(8–9, 11–12)**

students

defined

learners, **04–01/II/2(12), Glossary**

learners as workers, **06–01/I/3.0, 06–01/II/3(6)**

continued health benefits, exclusion (accidents Sept. 1, 2018, to April 1, 2021), **04–02/II/4(5)**

coverage, **06–01/II/1(2), 06–01/II/3(2, 5–6)**

earnings loss calculations, **04–01/II/2(12–13)**

rate adjustments, **04–01/II/3(1, 3)**

return-to-work services, exclusion (accidents Sept. 1, 2018, to March 31, 2021), **04–05/II/2(3)**

students age 18 and over, fatalities

benefits. *See* age 18 to 25, fatalities benefits from accidents after Sept. 1, 2018

student teachers

coverage, **06–01/II/3(11)**

stuntpersons

coverage not offered, **06–01/II/3(19)**

stylus-activated computers.

See communication aids for severely injured

subcontractors.

See also contractors and contract work

defined

subcontractor, **06–01/II/4(2)**

as workers, **06–01/I/3.0, 06–01/II/1(5)**

subsistence allowance (from employer)

gross earnings calculations, **04–01/II/1(2)**

subsistence allowance (from WCB)

rates, **04–02/II/Addendum A**

for relocation, **04–05/II/8(1–3)**

for training programs, **04–05/II/7(6–7)**

WCB-directed activities, **04–02/II/2(1–2, 4, 6)**

subsistence allowances, 04–02/II/2(6)

substance abuse.

See also medications

alcohol, **02–01/II/5(2, 7)**

counselling as return-to-work service, **04–05/II/1(7)**

removing worker from course of employment, **02–01/II/5(2–3, 7)**

suitable work and employment.

See also return-to-work services (RTW) 04-05;

return-to-work services (RTW) 04-05

(accidents Sept. 1, 2018, to March 31,

2021, or April 1, 2021)

defined

suitable employment, permanent disability, **Glossary**

suitable employment, temporary disability, **Glossary**

suitable modified work, **04–05/II/4(3–4), Glossary**

suitable work, **04–05/I/6.0**

INDEX

- determination of suitability, **04–05/II/4(3–4)**
- duty to accommodate, **04–05/I/7.0**
- employability vs. employment, **04–05/I/6.0**
- return-to-work services, **04–05/I/6.0, 04–05/II/4(3–4)**
- return-to-work services (accidents Sept. 1, 2018, to March 31, 2021), **04–05/II/2(14)**
- temporary modified work, **04–05/II/4(3–4)**
- supervision assistance**
- personal care allowance, **04–07/II/4(4–6)**
- supplemental allowances (ADJ-30, rescinded)**
- pre-existing conditions, aggravation, **05–02/II/1(9), Appendix H**
- supports**
- as health care benefit, **04–06/II/1(14)**
- support staff in schools**
- coverage, **06–01/II/3(9)**
- surgeons.** *See* physicians
- surgical dressings**
- defined
- as medical aid, **04–06/I/1.0**
- as health care benefit, **04–06/II/1(5)**
- surplus distributions, special, 01–01/II/1(3–6)**
- T**
- taxable benefits**
- as assessable earnings, **06–03/II/4(1)**
- gross earnings calculations, **04–01/II/1(2)**
- taxes**
- subsistence allowances, **04–02/II/2(6)**
- taxi-cab services**
- travel allowances, **04–02/II/2(5)**
- teacher aides**
- coverage for employees, **06–01/II/3(9)**
- coverage for volunteers, **06–01/II/3(12)**
- teachers, school (certified)**
- assessable earnings, **06–03/II/4(5)**
- coverage, **06–01/II/3(9–10)**
- student teachers, **06–01/II/3(11)**
- team sports.** *See* recreation and athletic activities
- technical institute students, fatalities**
- benefits.** *See also* age 18 to 25, fatalities benefits from accidents after Sept. 1, 2018
- approved learning institutions, **04–08/II/3(5)**
- dependent child, defined, **04–08/II/3(1, 5)**
- TEL.** *See* temporary economic loss payments (TEL)
- telephones.** *See* communication aids for severely injured
- telephone numbers, home or business**
- as personal information, **01–02/I/1.0**
- Telus Communications Inc.**
- cost relief, **05–02/II/1(1)**
- temporary disability benefits 04-02 to 04-03.** *See also* pre-existing conditions, aggravation of 03-02
- defined
- concurrent condition, **04–02/II/1(11)**
- recovered, **04–02/I/2.0**
- recurrence of temporary disability, **04–03/I/1.0, 04–03/II/1(1)**
- suitable employment, temporary disability, **Glossary**
- temporary partial disability, **04–02/I/2.0**
- temporary total disability, **04–02/I/1.0**
- total wage loss compensation, **04–02/II/1(14)**
- allowances for WCB-directed activities, **04–02/II/2**
- eligibility, **04–02/II/2(1)**
- rates, **04/II/02/II/Addendum A**
- for training programs, **04–05/II/7(6–7)**
- travel and subsistence allowances, **04–02/II/2(4–7)**
- wage loss allowances, **04–02/II/2(2–3)**
- concurrent conditions, **04–02/II/1(2, 11)**
- cost-of-living adjustments, **04–01/II/4(1–3), 04–01/II/Addendum B**

INDEX

- cost relief
 - for error in worker's judgement, **05–02/II/1(4)**
 - for hospital admission delays, **05–02/II/1(5)**
- earnings loss compensation policy
 - calculation, **04–01/I/1.0**
 - confirmed earnings, **04–01/I/3.0**
 - time period, **04–01/I/2.0**
- hospital admission delays, **04–02/II/1(10)**
 - outside of Alberta, **04–02/II/3**
 - compensation eligibility, **04–02/II/3(1, 3)**
 - examination or assessments, **04–02/II/3(2)**
 - "Leaving the Province" letter to WCB, **04–02/II/3(1)**
 - travel expenses to WCB-directed activities, **04–02/II/2(7)**
- partial disability
 - calculations, **04–02/II/1(6–7)**
 - conditions, **04–02/I/2.0**
 - eligibility, **04–02/II/1(4)**
 - impairment of earning capacity, **04–02/II/1(8–9)**, **Glossary**
 - term of benefits, **04–02/II/1(5)**
- policies
 - earnings loss compensation, **04–01/I**
 - recurrence of temporary disability, **04–03/I**
 - temporary benefits, **04–02/I**
- recovery from disability, **04–03/I/2.0**
- recurrence of temporary disability **04–03**
 - adjustment of rate of compensation, **04–03/II/1(3–4)**
 - determination, **04–03/II/1(1)**
 - more than one recurrence, **04–03/II/1(5)**
 - personal coverage, **04–03/II/1(8)**
 - policy, **04–03/I**
 - recovery, **04–03/I/2.0**, **04–03/II/1(3)**
 - retired workers, **04–01/II/2(8)**, **04–03/II/1(7)**
 - term of benefits, **04–03/II/1(2, 4)**
 - unemployed workers, **04–01/II/2(7)**, **04–03/II/1(6)**
 - reduction or suspension of compensation, conditions, **04–02/II/1(12–13)**
 - retirement benefit, **04–02/II/1(14)**
 - total disability
 - calculations, **04–02/II/1(3)**
 - conditions, **04–02/I/1.0**
 - eligibility, **04–02/II/1(1)**
 - policy, **04–02/I**
 - term of benefits, **04–02/II/1(2)**
- temporary disability benefits 04–02 to 04–03 (accidents Sept. 1, 2018, to April 1, 2021)**
 - health, continuation of health benefits, **04–02/II/4**
 - benefits included and excluded, **04–02/II/4(3)**
 - dependants, **04–02/II/4(4)**
 - employer contributions, **04–02/II/4(1)**
 - employer's failure to contribute, **04–02/II/4(7)**, **05–01/II/1(2, 10)**
 - employer's multi-employer plan, **04–02/II/4(10)**
 - overpayments, **04–02/II/4(7)**, **05–01/II/1(2, 10)**
 - seasonal workers, **04–02/II/4(6)**
 - time period, **04–02/II/4(2)**
 - worker contributions, **04–02/II/4(1, 7)**
 - workers and persons excluded, **04–02/II/4(5)**
 - worker's eligibility under another plan, **04–02/II/4(8)**
 - worker's failure to contribute, **04–02/II/4(9)**
 - worker's voluntary ending of employment, **04–02/II/4(2)**
- temporary economic loss payments (TEL)**. *See also* permanent disability **04–04**
 - for injuries on or after Jan. 1, 2018
 - adjustments, **04–04/II/3(8–9)**
 - benefits, **04–04/II/3(5)**
 - calculations, **04–04/II/3(4–5)**

INDEX

- conversion to ELP, **04-04/II/3(4, 6**
- defined, **04-04/II/3(4)**
- new evidence, **04-04/II/3(8-9)**
- outside of Alberta, **04-02/II/3(1), 04-04/II/3(10)**
- re-entry to workforce, **04-04/II/3(15)**
- retirement adjustments, **04-04/II/3(4, 6, 11, 14-17)**
- retirement age determination, **04-04/II/3(12-13)**
- retirement lump sum benefits after termination, **04-04/II/3(18)**
- retirement lump sum benefits before retirement, **04-02/II/1(14)**
- reviews, **04-04/II/3(5-9)**
- termination, **04-04/II/3(8)**
- temporary modified work, 04-05/II/4. See also** return-to-work services (RTW) 04-05
 - defined
 - suitable modified work, **04-05/II/4(3-4), Glossary**
 - temporary modified work, **04-05/II/4(2)**
 - benefits
 - adjustments and calculations, **04-05/II/4(1, 5-6, 8)**
 - after withdrawal of modified work, **04-02/II/1(2)**
 - determination of suitability, **04-05/II/4(4)**
 - duty to cooperate, **04-11/II/1(4)**
 - egregious conduct (on or after Jan. 1, 2021), **04-02/II/1(2), 04-05/II/4(8-11)**
 - eligibility, **04-05/II/4(1)**
 - failure to cooperate, **04-05/II/4(6, 10-11), 04-11/II/1(5)**
 - interruptions of, **04-05/II/4(8-9, 13-14)**
 - modified duties, **04-05/II/4(2)**
 - reporting (time loss and no time loss), **04-05/II/4(9)**
 - suspension or termination
- egregious conduct (on or after Jan. 1, 2021), **04-02/II/1(2), 04-05/II/4(8-11)**
- during strike or lockout, **04-05/II/4(13)**
- by worker, **04-05/II/4(6, 8)**
- term of program, **04-05/II/4(7)**
- temporary residences**
 - coverage, **02-01/II/3(11)**
- temporary total disability (TTD). See also** temporary disability benefits 04-02 to 04-03
 - defined
 - temporary total disability, **04-02/II/1.0**
 - calculations, **04-02/II/1(3)**
 - eligibility, **04-02/II/1(1)**
 - personal coverage, **04-03/II/1(8)**
 - personal coverage termination, **06-02/II/2(7)**
 - reduction or suspension of compensation, conditions, **04-02/II/1(12-13)**
 - term of benefits, **04-02/II/1(2)**
 - unavoidable delay in treatment, compensation, **04-02/II/1(10)**
- terminal illnesses. See also** severely injured, benefits 04-07
 - prescription of opioid analgesics (narcotics), **04-06/II/4(6)**
- term pension, five-year, fatalities benefits. See** five-year reducing term pension, fatalities benefits
- Terms and Conditions (Safety Associations), Appendix G**
- therapeutic abortion**
 - as consequence of work-related injury, **03-01/II/1(6)**
- third party actions, 07-02/II/6, G-3**
 - defined
 - third party, **07-02/II/6(1), G-3(1)**
 - agreement to opt out of, prohibition, **G-3(8-9, 12)**
 - benefits, eligibility for, **G-3(2, 5, 11)**
 - compensation overpayment recovery, **05-01/II/1(9)**
 - consultation with claimant, **G-3(2, 7)**

INDEX

- cost relief, **05–02/II/1(12), 07–02/II/2(10), 07–02/II/6(2–3)**
- criteria for, **G–3(1)**
- distribution of money recovered, **G–3(2–4)**
- duty to cooperate
 - claimants to cooperate, **G–3(11)**
 - claimant to report accidents, **G–3(8)**
 - failure to cooperate, **04–02/II/1(12–13)**
- employers' experience records, **07–02/II/6**
- cost relief before settlement or judgment, **07–02/II/6(3)**
- cost relief for more than one claim, **07–02/II/6(2)**
- credits for, **07–02/II/6(1)**
 - restitution orders, **07–02/II/6(1)**
- excess settlement funds, **G–3(3–5)**
- fault and negligence, **G–3(4)**
- legal representation, **G–3(2–3, 6–7)**
- offences and penalties, **G–3(12)**
- outside of Alberta, **G–3(10)**
- recoveries, experience rating adjustments, **07–02/II/2(10)**
- reduction or suspension of compensation, conditions, **G–3(11)**
 - failure to cooperate, **04–02/II/1(12–13)**
 - permanent disability, **04–04/II/1(10)**
 - temporary benefits, **04–02/II/1(12–13)**
- transfer of action to WCB, **G–3(2–3, 8–9)**
- where to find more information, **G–3(13)**
- threats.** *See* violence
- timberland**
 - evaluation of rate of return and index benchmarks, **01–04/II/6(7)**
 - investment policies, **01–04/II/4(3)**
- timber products industry**
 - defined, timber products, **06–03/II/3(3)**
 - premiums in arrears
 - certificate of clearance, **06–03/II/3(4)**
 - certificate of clearance, penalties for invalid or forged, **01–09/II/1(1–8), 01–09/II/Addendum A**
 - legal actions by WCB, **06–03/II/3(6–8)**
 - liability, **06–03/I/2.0, 06–03/II/3(2–4)**
- time and place**
 - work-relatedness, **02–01/II/2**
- time loss, work**
 - defined as disabled, **01–05/I/1.0**
 - accident reports, **01–05/II/1(6), 04–06/II/1(3)**
 - accidents with new circumstances, **01–05/II/2(8)**
 - no-time-loss claims
 - claim costs, **07–02/II/1(6)**
 - cost relief, **05–02/II/1(15)**
 - from occupational diseases, **03–01/II/3(4)**
 - temporary modified work, time loss or no time loss, **04–05/II/4(12)**
- tips and gratuities**
 - as assessable earnings, **06–03/II/4(1)**
 - gross earnings calculations, **04–01/II/1(2)**
 - subsistence allowances, inclusion in, **04–02/II/2(6)**
- tobacco use**
 - cost relief and concurrent conditions, **05–02/II/1(3)**
- TOJ (training-on-the-job).** *See* training programs (return-to-work services)
- token remuneration.** *See also* unpaid workers; value of service
 - value of service, **06–03/II/4(2)**
- tools and equipment**
 - duty to accommodate (accidents Sept. 1, 2018, to March 31, 2021), **04–05/II/3(3)**
 - earnings loss calculations, **04–01/II/2(6)**
 - return-to-work services, **04–05/II/1(6), 04–05/II/9(4)**
 - temporary modified work, **04–05/II/4(2)**
 - worker-supplied tools, net earnings, **04–01/II/2(6)**
- tornadoes**
 - emergency service workers, **06–01/II/3(7–8)**
- torso (upper and lower).** *See* prosthetic devices
- total disability.** *See* permanent disability
 - 04-04

INDEX

- total temporary disability.** *See* temporary total disability (TTD)
- total wage loss compensation**
defined, **04-02/II/1(14)**
- town councillors**
assessable earnings, **06-03/II/4(6)**
coverage, **06-01/II/3(15)**
- toxic substances.** *See* occupational diseases
- TPD (temporary partial disability).** *See* temporary disability benefits 04-02 to 04-03
- trade name**
defined, **Glossary**
employers' accounts, **06-03/II/1(4)**
- trades.** *See also* apprenticeships
injury while working temporarily outside trade, **04-01/II/3(1, 6)**
- trade unions.** *See* unions, trade
- training programs**
defined
learners, **04-01/II/2(12), 06-01/I/3.0, Glossary**
learners as workers, **06-01/I/3.0, 06-01/II/3(6)**
coverage, **06-01/II/1(2), 06-01/II/3(2, 5-6)**
earnings loss calculations, **04-01/II/2(12-13)**
rate adjustments, **04-01/II/3(1-3)**
for severely injured and care-providers, **04-05/II/7(1), 04-07/II/4(5)**
- training programs (return-to-work services), 04-05/II/7.** *See also* return-to-work services (RTW) 04-05
allowances, **04-05/II/7(3, 6-7)**
cost-effective plan, **04-05/I/4.0, 04-05/II/7(1-2, 7)**
eligibility, **04-05/II/7(1-2, 4)**
failure to cooperate, **04-05/I/2.0, 04-05/II/1(10), 04-05/II/7(5)**
relocation, **04-05/II/7(6-7)**
responsibilities of workers, **04-05/II/7(5)**
self-employment skills, **04-05/II/9(4)**
services, **04-05/I/5.0**
- temporary modified work, **04-05/II/4(2)**
termination or suspension, **04-05/II/7(5)**
training-on-the-job (TOJ)
cost sharing between WCB and employer, **04-05/II/6(3)**
eligibility, **04-05/II/6(2)**
injuries during, **04-05/II/6(4)**
purpose, **04-05/II/6(1)**
types of training, **04-05/II/7(2-4)**
- transportation.** *See* transportation aids for severely injured; transportation industry; travel allowance (from employer); travel allowance (from WCB); work-relatedness 02-01
- transportation, employer-provided**
for injured workers, **06-03/II/5(3)**
penalties for failure to transport injured worker, **01-09/II/1(1-8), 01-09/II/Addendum A**
work-relatedness, **02-01/II/3(5)**
- transportation aids for severely injured, 04-07/II/2(12-17)**
defined as medical aid, **01-05/I/2.0, 04-06/I/1.0**
alternative aids (scooters, ATVs, electric wheelchairs, etc.), **04-07/II/2(12, 14)**
hand controls, **04-07/II/2(13)**
insurance for vehicles, **04-07/II/2(12, 16)**
licenses, **04-07/II/2(12)**
maintenance and operating costs, **04-07/II/2(14)**
occupational therapist assessment, **04-07/II/2(13)**
replacement vehicles, **04-07/II/2(14)**
type of vehicle, **04-07/II/2(14)**
vehicle modifications, **04-07/II/2(14)**
vehicles as loan collateral, **04-07/II/2(15)**
wheelchairs, **04-07/II/2(12-14)**
- transportation costs**
bodies, fatality benefits, **04-08/I/3.0, 04-08/II/Addendum A**

INDEX

- to family during hospitalization of severely injured, benefits, **04-07/II/4(14)**
- to transport injured worker after accident, **06-03/II/5(3)**
- transportation industry**
 - coverage, **06-01/II/3(19)**
 - coverage outside of Alberta, **06-01/II/5(8, 10)**
- traumatic onset psychological injury or stress.** *See also* psychiatric or psychological injury
 - defined, **03-01/II/6(8)**
 - compensable, **03-01/II/6(1-3, 8-10)**
- travel, 02-01/II/3.** *See also* work-relatedness 02-01
 - compensability, **02-01/II/3(1-5)**
 - under direction of employer, factors, **02-01/II/3(2-5)**
 - distant worksites, **02-01/II/3(11)**
 - dual purpose (work-related and non-work-related), **02-01/II/3(7-10)**
 - employer-provided transportation, **02-01/II/3(5)**
 - errands and appointments, work-related, **02-01/II/3(6, 6-9)**
 - meals and breaks, **02-01/II/3(7-8)**
 - overnight accommodations, **02-01/II/3(10)**
 - passengers, **02-01/II/3(9)**
 - payment for travel, **02-01/II/3(4)**
 - personal travel, **02-01/II/3(7-10)**
 - special journeys, **02-01/II/3(5)**
 - temporary residences, **02-01/II/3(11)**
 - vehicle ownership, **02-01/II/3(3, 5)**
 - to and from worksite, **02-01/II/3(5)**
- travel allowance (from employer)**
 - gross earnings calculations, **04-01/II/1(2)**
 - reimbursements as unassessable earnings, **06-03/II/4(8)**
- travel allowance (from WCB)**
 - eligibility, **04-02/II/2(5)**
 - mileage rates, **04-02/II/2(4), 04-02/II/Addendum A**
 - purposes, **04-02/II/2(4)**
 - for relocation, **04-05/II/8(1-3)**
 - for training programs, **04-05/II/7(6-7)**
 - for WCB-directed activities, **04-02/II/2(1)**
- travelling, injuries while.** *See* work-relatedness 02-01
- treatment facilities.** *See also* hospitals and treatment facilities
 - defined
 - as service provider, **04-06/I/2.0**
- treatment providers.** *See* health care 04-06; physicians
- triplicate prescription program medication list, 04-06/II/4(3).** *See also* medications
- trucks.** *See* motor vehicles; transportation aids for severely injured; transportation industry
- trustees, bankruptcy**
 - employers' accounts, **06-03/II/1(7)**
- trustees, school**
 - assessable earnings, **06-03/II/4(6)**
 - coverage, **06-01/II/3(15)**
 - earnings loss calculations, **04-01/II/2(11)**
- trustees and guardians.** *See* co-decision-makers, guardians and trustees
- trustees and guardians, fatalities benefits.** *See* guardians and trustees, fatalities benefits for dependent children and other dependants
- TTD (temporary total disability).** *See* temporary total disability (TTD)
- twenty-five, age 18 to 25, fatalities benefits.** *See* age 18 to 25, fatalities benefits from accidents after Sept. 1, 2018
- twenty-five, worker under.** *See* young worker (under age 25)

INDEX

U

unclaimed payments and credits, 01–06/I

under-estimating assessable earnings, penalties, 06–03/II/5(7, 9). *See also* assessable earnings

undue hardship in return-to-work services. *See* return-to-work services (RTW) 04-05 (accidents Sept. 1, 2018, to March 31, 2021, or April 1, 2021)

unemployed workers. *See also* Employment Insurance (Canada) earnings loss calculations, **04–01/II/2(7)** Earnings Loss Supplements (ELS), **04–04/II/6(6)** recurrence of temporary disability, **04–03/II/1(2, 6)**

unions, trade

duty to accommodate
human rights law, **04–05/I/7.0**
policy, **04–05/I/7.0**
reasonable accommodation, **04–05/I/7.0**
return to work, **04–05/I/7.0**

duty to cooperate
return to work, **04–05/I/7.0**

return-to-work services
modified work during strike or lockout, **04–05/II/4(13)**
plan, **04–05/II/1(1)**

return-to-work services (accidents Sept. 1, 2018, to March 31, 2021)

collective agreement issues, **04–05/II/2(15, 20)**

continuous employment, defined, **04–05/II/2(10)**

reinstatement offers, **04–05/II/2(17–20)**

responsibilities, **04–05/II/2(2)**

seasonal workers, **04–05/II/2(15)**

undue hardship, **04–05/II/3(7)**

work interruptions, **04–05/II/2(22)**

workers

assessable earnings, **06–03/II/4(7)**
coverage, **06–01/II/3(13)**

executives as workers, conditions, **06–01/II/3(14–15)**

modified work during strike or lockout, **04–05/II/4(10), 13)**

university students, fatalities benefits. *See also* age 18 to 25, fatalities benefits from accidents after Sept. 1, 2018 approved learning institutions, **04–08/II/3(5)**

dependent child, defined, **04–08/II/3(1), 5)**

unpaid workers

defined
as workers, **06–01/I/3.0, 06–01/II/1(2), 06–01/II/3(2–3)**

coverage

eligibility, **06–01/II/1(2)**

labour exchange of services, **06–03/II/4(2)**

net earnings, **04–01/II/2(9)**

value of service, **06–01/II/3(4, 12), 06–03/II/4(2)**

'use of treatment' agreements for opioid analgesics prescriptions, 04–06/II/4(7). *See also* medications

V

vacation pay

gross earnings calculations, **04–01/II/1(2)**

value added targets. *See also* Accident

Fund investment policy 01-04

defined, **01–04/II/Addendum A**

value of service

defined, **06–03/II/4(2)**

as assessable earnings, **06–03/II/4(1–2)**

coverage for unpaid workers, **06–01/II/3(4, 12)**

eligibility, **06–01/II/1(2)**

not below provincial minimum wage, **06–03/II/4(2)**

purpose, **06–03/II/4(2)**

reporting, **06–03/II/4(2), 06–03/II/5(5)**

token remuneration, **06–03/II/4(2)**

INDEX

- vans.** *See* transportation aids for severely injured
- vehicle modifications.** *See also*
transportation aids for severely injured
fatality benefits for dependent
spouses/partners, **04-08/II/2(18)**,
04-08/II/4(23)
mobility aids, **04-07/II/2(13-14)**
- vehicles.** *See* transportation aids for severely injured
- veterinarian treatment for guide dogs.** *See*
communication aids for severely injured
- vice-principals of schools**
assessable earnings, **06-03/II/4(5)**
coverage, **06-01/II/3(9-10)**
- views, personal**
as personal information, **01-02/I/1.0**
- violence**
egregious conduct (on or after Jan. 1,
2021), **04-02/II/1(2)**, **04-05/II/4(9-11)**
employment hazard
personal risk, **02-01/II/1(3)**
positional risk, **02-01/II/1(2)**
horseplay (rough play), **02-01/II/5(4)**
innocent bystander injuries, **02-01/II/5(4, 6)**
intoxication, **02-01/II/5(2, 7)**
pregnancy from sexual assault, **03-01/II/1(6)**
as removing oneself from course of
employment
compensability factors, **02-01/II/5(1, 5)**
deviations (serious, insubstantial,
substantial), **02-01/II/5(3)**
types of actions, **02-01/II/5(2)**
substance abuse, **02-01/II/5(2-3, 7)**
- vision loss.** *See also* severely injured,
benefits 04-07
enhancement factor (NELP), **04-04/II/7(2-5)**
- visual aids.** *See* communication aids for
severely injured
- vitamins**
non-prescription medical aids, **04-07/II/3(3)**
- vocational plateau.** *See also* permanent
disability 04-04
defined, **Glossary**
- Vocational Rehabilitation Training on the
Job Program**
earnings as assessable earnings, **06-03/II/4(1)**
- vocational rehabilitation (VR).** *See also*
severely injured, benefits 04-07
defined
vocational plateau, **04-04/II/1(2)**,
Glossary
after rehabilitation surgery for non-
compensable conditions, **03-02/II/2(4)**
occupational diseases, **03-01/II/3(3)**
for severely injured, **04-07/II/4(13)**
travel allowances, **04-02/II/2(5)**
vocational plateaus for determining
permanent disabilities, **04-04/II/1(2-3)**
- vocational services for dependent
spouses/partners, fatalities benefits**
accidents after Sept. 1, 2018
benefits during training, **04-08/II/2(14-17)**
dependent spouse/partner, **04-08/II/2(12)**
determination of capability, **04-08/II/2(12-13)**
refusal or neglect, **04-08/II/2(15-16)**
status changes during, **04-08/II/2(17)**
time to start, **04-08/II/2(12)**
accidents between Jan. 1, 1982 and Aug.
31, 2018
benefits during training, **04-08/II/4(14)**
not capable, **04-08/II/4(12-13, 17)**
pensions, **04-08/II/4(19-20)**
refusal or neglect, **04-08/II/4(15-16)**

INDEX

vocational services for return to work. *See*

also return-to-work services (RTW)
04-05

duty to cooperate, **04-11/II/1(4)**

employer unable to accommodate
(accidents Sept. 1, 2018, to March
31, 2021), **04-05/II/2(23)**, **04-
05/II/3(10)**

goals, **04-05/II/1(3)**

job search

eligibility, **04-05/II/5(2, 5)**

purpose, **04-05/II/5(1)**

services, **04-05/II/5(3-4)**

training, **04-05/II/7(2)**

vocational students. *See* students

vocational students, dependent, fatalities

benefits. *See* age 18 to 25, fatalities
benefits from accidents after Sept. 1,
2018

voice-activated telephones and computers.

See communication aids for severely
injured

volatility. *See also* Accident Fund 01-01; Accident Fund investment policy 01- 04

evaluation of volatility, **01-04/II/6(12-
15)**

minimizing as investment goal, **01-04/I**

report on portfolio volatility, **01-
04/II/3(7)**, **01-04/II/6(16)**

volatility management, **01-04/II/3(8)**

volunteer firefighters

assessable earnings, **06-03/II/4(4)**

continued health benefits, exclusion
(accidents Sept. 1, 2018, to April 1,
2021), **04-02/II/4(5)**

coverage, **06-01/II/3(2, 7-8)**

earnings loss calculations, **04-01/II/2(10)**

presumption of occupational diseases, **03-
01/II/3(2)**

presumption of PTSD, **03-01/II/6(10)**

return-to-work services, exclusion
(accidents Sept. 1, 2018, to March
31, 2021), **04-05/II/2(3)**

volunteers

defined

not-for-profit organizations, **06-
01/II/3(3)**

as workers, **06-01/II/1(2)**, **06-
01/II/3(3)**

coverage

eligibility, **06-01/II/1(2)**

value of service, **06-01/II/3(4, 12)**, **06-
03/II/4(2)**

optional insurance, **06-01/II/1(2)**, **06-
01/II/3(4)**

volunteers and unpaid workers

defined

not-for-profit organizations, **06-
01/II/3(3)**

volunteers and unpaid workers, **06-
01/II/3(3)**

earnings loss calculations, **04-01/II/2(10)**

permanent disability compensation rate,
04-01/II/2(9)

vouchers

public transportation, **04-02/II/2(5)**

VR. *See* vocational rehabilitation (VR)

W

wage loss allowances

calculations, **04-02/II/2(3)**

cost-of-living adjustment, not to apply,
04-01/II/4(2)

cost relief, **05-02/II/1(16)**

eligibility, **04-02/II/2(2)**

maximum compensable earnings, not
limited by, **04-02/II/2(3)**

return-to-work services, **04-05/II/1(2)**,
04-05/II/4(11)

return-to-work services (accidents Sept. 1,
2018, to March 31, 2021), **04-
05/II/2(22)**, **04-05/II/3(10-11)**

for WCB-directed activities, **04-
02/II/2(1)**

INDEX

- wage replacement benefits.** *See* Earnings Loss Supplements (ELS); economic loss payment (ELP)
- wages**
as assessable earnings, **06-03/II/4(1)**
- washing walls (heavy housekeeping)**
housekeeping allowance, **04-10/II/3(3)**
- WCA.** *See* *Workers' Compensation Act, RSA 2000*
- WC Regulation.** *See* *Workers' Compensation Regulation*
- weather conditions**
employment hazard, positional risk, **02-01/II/1(2)**
- welfare benefits**
gross earnings calculations, **04-01/II/1(2)**
- wet-wipes**
non-prescription medical aids, **04-07/II/3(3)**
- wheelchairs, 04-07/II/2(12-14)**
clothing allowances, **04-07/II/4(11-12), 04-07/II/Addendum A**
clothing damage from, **03-01/II/8(5)**
home maintenance allowance Level 2, **04-07/II/4(7-10), 04-07/II/Addendum B**
mobility aids, **04-07/II/2(12-14)**
vehicle modifications, **04-07/II/2(14)**
- widow or widower, fatalities benefits.** *See* dependent spouse, fatalities benefits
- wife, common-law, fatalities benefits.** *See* common-law spouse, fatalities benefits for accidents before June 1, 2003
- wife, fatalities benefits.** *See* dependent spouse, fatalities benefits
- wilful misconduct.** *See* serious and wilful misconduct
- wood products.** *See* timber products industry
- workers.** *See also* access and privacy **01-02**; accidents, recording and reporting **01-05**; review and appeal process **01-07, G-2**; unpaid workers defined
captive worker, **02-01/I/1(6)**
duty to cooperate, **04-11/II/1(1)**
non-permanent worker, **Glossary**
workers, **06-01/I/3.0**
workers, status of, **06-01/II/2(2)**
accident recording and reporting chart, **01-05/II/chart**
agreements with employers
not to report accidents, prohibition and penalties, **01-05/II/1(7), 01-05/II/2(7), 01-09/II/1(1-8), 01-09/II/Addendum A**
to opt out of coverage, prohibition and penalties, **01-09/II/1(1-8), 01-09/II/Addendum A, 06-01/II/1(3)**
to opt out of third party actions, prohibition and penalties, **G-3(12)**
categories, **06-01/II/1(2)**
claim costs
charged to industry as a whole, conditions for, **07-02/II/1(2)**
fatalities, **04-08/II/1(4)**
compensation on day of accident, **06-03/II/5(3)**
corporation shareholders as workers, **06-01/II/2(7)**
counselling as return-to-work service, **04-05/II/1(7)**
deemed workers
defined, **06-01/I/3.0, 06-01/II/Addendum A, Glossary**
assessable earnings, **06-03/II/4(3)**
classes of workers, **06-01/II/4(4-5), 06-01/II/Addendum A**
contractors and subcontractors, **06-01/II/4(3-5)**
net earnings, **04-01/II/2(16)**
disasters, **06-01/II/3(7-8)**
duty to accommodate, **04-05/I/7.0**
duty to cooperate
duty to accommodate compared with, **04-11/I/3.0**

INDEX

- failure to cooperate, **04-02/II/1(12-13), 04-11/II/1(5)**
goals, **04-11/II/1(1)**
medical exams and treatments, **04-11/I/2.0, 04-11/II/1(3)**
policy, **04-05/I/7.0, 04-11/I**
reporting requirements, **04-11/I/1.0, 04-11/II/1(1-3)**
return to work, **04-05/I/7.0, 04-11/I/3.0, 04-11/II/1(4)**
duty to cooperate (accidents Sept. 1, 2018, to March 31, 2021), **04-05/I/7.0, 04-05/II/2(5)**
earnings, confirmation of, **04-01/I/3.0**
exempt industries, **06-01/II/1(4)**
interim relief, **01-10/I**
labour exchanges, **06-01/II/1(6)**
non-permanent worker
gross earnings calculations, **04-01/II/2(1)**
rate adjustments, **04-01/II/3(1, 4)**
optional coverage, **06-01/II/1(4)**
third party actions, distribution of money from, **G-3(2-4)**
unclaimed payments and credits for, **01-06/I**
- Workers' Compensation Act, 1973 (as amended)***
Section 1, **04-08/II/6(2, 11)**
Section 30, **04-08/II/6(2)**
Section 38(1), **04-08/II/6(4)**
- Workers' Compensation Act, RSA 2000, Appendix A***
overview, **G-4**
administrative penalties (table), **01-09/II/Addendum A**
employers' accounts, non-compliance with Act, penalties, **06-03/II/1(8)**
PIR employers, non-compliance with Act, penalties, **07-02/II/3(9)**
Section 1, **04-08/I/2.0, 04-08/II/3(1), 04-08/II/5(1), 06-01/I, 06-02/I, 06-03/I, 07-01/I**
Section 1(1), **04-06/I**
Section 1(1)(a), **03-01/I, 03-02/I, 04-03/I**
Section 1(1)(e), **04-08/I**
Section 1(1)(f), **04-05/I**
Section 1(1)(h), **04-08/I**
Section 1(1)(i), **04-08/I**
Section 1(1)(j), **06-01/I/1.0, 06-01/II/2(1)**
Section 1(1)(l), **04-08/I**
Section 1(1)(n), **04-08/I**
Section 1(1)(o), **04-01/II/2(12), 06-01/II/3(6)**
Section 1(1)(p), **01-05/I/2.0, 04-06/I/1.0**
Section 1(1)(q), **04-08/I, 04-08/II/3(17)**
Section 1(1)(s), **03-01/I, 04-01/I**
Section 1(1)(z), **06-01/I/3.0, 06-01/II/4(8)**
Section 9.4, **01-02/I, 01-08/I, 01-10/I, 05-01/II/1(13)**
Section 13.1, **01-10/I**
Section 13.2, **05-01/II/1(13), G-2**
Section 14, **04-05/II/2(3), 06-01/I, 06-02/I**
Section 14(2), **04-02/II/4(5)**
Section 14(3), **04-01/II/2(10), 04-02/II/4(5), 06-01/3(6), 06-01/II/3(7)**
Section 14(5), **06-01/II/3(2)**
Section 15, **04-02/II/4(5), 04-05/II/2(3), 06-01/I, 06-01/II/2(1), 06-02/I, 06-03/I**
Section 15(1), **04-01/I**
Section 16, **04-02/II/4(5), 04-05/II/2(3), 06-01/I, 06-01/II/1(5), 06-01/II/2(5-6), 06-01/II/3(2), 06-02/I, 06-03/I, 06-03/II/4(3)**
Section 16(2), **06-01/II/2(2), 06-01/II/4(4-5)**
Section 17, **01-03/I, 04-04/I, 04-04/I/4.0, 04-08/I, 06-01/I, 06-03/I**
Section 17(1), **01-02/I, 01-06/I, 03-01/I**
Section 17(3), **01-08/II/1(2), 01-08/II/2(2), 04-01/I, 05-01/I**
Section 18, **01-02/I, 06-03/I, 07-01/I, 07-02/I**

INDEX

- Section 19, **01-09/II/1(2), 01-09/II/Addendum A, 06-03/I, 06-03/II/6(4)**
- Section 20, **01-02/I, 06-03/I**
- Section 21, **06-01/I, 07-02/I, G-3(13)**
- Section 21(3), **01-07/I, G-2**
- Section 22, **03-01/I, 06-01/I, 07-02/I, G-3(13)**
- Section 22(9-10), **04-02/II/1(12), 04-04/II/1(10)**
- Section 22.1, **G-3(13)**
- Section 23, **03-01/I, 06-01/I, 07-02/I, G-3(13)**
- Section 23(1), **06-02/I, 06-02/I/4.0**
- Section 24, **02-01/I, 02-01/I/5.0, 03-01/I, 03-01/I/1.0**
- Section 24(1), **02-01/II/5(1), 03-01/II/8(1, 3), 04-03/I**
- Section 24(6), **02-01/II/7(7), 03-01/II/3(2)**
- Section 24.1, **02-01/I, 03-01/I, 03-01/II/3(2)**
- Section 24.1(7), **02-01/II/7(7), 03-01/II/4(2)**
- Section 24.2, **02-01/II/7(7), 03-01/I, 03-01/II/6(10)**
- Section 24.3, **03-01/I, 03-01/II/3(1)**
- Section 25, **06-03/I, 06-03/II/5(3)**
- Section 25(2)(b), **04-03/I**
- Section 28, **02-01/I, 06-01/I, 06-01/II/5(1-6, 9), 07-01/II/1(9)**
- Section 29, **06-01/I**
- Section 30, **06-01/I**
- Section 32, **01-02/I, 01-02/I/1.0, 01-05/I, 01-05/II/chart, 04-11/I, 04-11/I/1.0**
- Section 33, **01-02/I, 01-02/I/1.0, 01-05/I, 04-11/I, 04-11/I/1.0, 06-03/I, 06-03/II/5(2)**
- Section 33(1), **01-05/II/chart, 01-09/II/Addendum A**
- Section 34, **01-05/I, 01-05/II/chart, 04-06/I, 04-06/II/1(3), 04-06/II/3(1), 04-11/I, 04-11/I/1.0**
- Section 36, **01-02/I, 03-02/I, 04-02/I, 04-02/II/1(12)**
- Section 37, **01-02/I, 01-05/I**
- Section 38, **01-02/I, 04-06/I, 04-11/I, 04-11/II/1(5)**
- Section 38(1), **04-02/I**
- Section 39, **01-02/I, 04-11/I, 04-11/II/1(5), 06-03/I, 06-03/II/5(3)**
- Section 39(1), **04-11/I/2.0**
- Section 40, **01-02/I, 04-11/I, 04-11/II/1(3)**
- Section 41, **01-02/I**
- Section 43, **03-01/I, 03-02/I, 04-04/I**
- Section 43(2), **04-04/II/3(3, 14), 04-04/II/4(3, 14)**
- Section 45, **G-2**
- Section 46, **01-07/I, G-2**
- Section 46.2, **03-01/I**
- Section 46.3, **03-01/I**
- Section 46.5, **03-01/I**
- Section 47, **04-04/I, 04-04/II/8(1), 04-08/I**
- Section 48, **04-04/I**
- Section 49, **04-09/I**
- Section 49.1, **04-08/I**
- Section 50, **04-09/I**
- Section 51, **04-08/I**
- Section 52, **04-02/I, 04-02/II/3(1)**
- Section 54, **03-01/I, 04-02/I, 04-05/I, 04-11/I, 04-11/I/2.0, 04-11/II/1(5)**
- Section 56, **03-02/I, 04-01/I, 04-02/I, 04-02/II/1(7), 04-03/I, 04-04/I, 04-05/I, 04-05/I/2.0, 04-05/II/1, 04-05/II/5(2), 04-06/I, 04-08/I, 06-02/I, 06-03/I**
- Section 56(6), **04-01/II/2(17)**
- Section 56(11), **04-01/II/2(17)**
- Section 56(12), **04-03/II/1(2)**
- Section 56(13), **04-02/II/1(7), 04-05/II/4(5, 9)**
- Section 56(14), **04-05/II/4(8-9, 11), 04-11/II/1(5)**
- Section 56(15.1), **04-05/II/4(9-10), 04-11/II/1(5)**

INDEX

- Section 56(18), **04-09/I**
Section 56.1, **03-01/I, 04-04/I**
Section 58, **04-04/II/5(8), 04-07/II/4(20)**
Section 59, **04-01/I, 04-03/I, 04-04/I, 04-04/II/2(8), 04-07/II/4(10)**
Section 60, **04-03/I, 04-04/I**
Section 60.1, **04-04/I**
Section 61, **04-03/I, 04-03/I/1.0, 04-03/II/1(3-4, 6-8), 04-04/II/6(3), 04-09/I**
Section 63, **03-01/I, 03-02/I, 04-02/I, 04-04/I, 04-04/II/10(2), 04-05/I**
Section 64, **04-09/I**
Section 65, **04-04/II/5(5), 05-02/II/1(9),**
Appendix H
Section 66, **04-04/II/5(5)**
Section 67, **04-01/I**
Section 68, **04-01/I**
Section 70, **04-08/I, 04-08/II/3(3), 04-08/II/4(23)**
Section 70(1), **04-09/II/3(3)**
Section 70(5), **04-08/II/4(15)**
Section 70(7), **04-08/II/4(15)**
Section 70(8), **04-08/II/3(4)**
Section 70(10), **04-08/II/2(18-22)**
Section 70(12), **04-08/II/3(12-15), 04-08/II/4(12, 17, 19-23)**
Section 70.1, **04-08/I**
Section 71, **04-08/I, 04-08/II/3(3)**
Section 72, **04-08/I, 04-08/II/3(3)**
Section 73, **04-08/I, 04-08/II/2(24-27), 04-08/II/3(12-15), 04-08/II/4(24-27), 04-08/II/5(8-11)**
Section 75(4), **04-08/II/6(9)**
Section 76, **04-08/I, 04-08/II/6(10)**
Section 77, **04-08/I**
Section 78, **03-01/I, 04-06/I, 04-07/I**
Section 79, **04-06/I, 04-07/I**
Section 79(a), **03-01/I, 03-01/II/8(1)**
Section 79(b), **03-01/II/8(5)**
Section 80, **03-01/I, 04-06/I, 04-06/I/1.0, 04-07/I**
Section 82, **04-06/I, 04-07/I, 04-07/II/4(4)**
Section 83, **04-06/I, 04-07/I**
Section 84, **04-06/I, 04-07/I**
Section 85, **04-06/I, 04-07/I**
Section 86, **04-06/I, 04-07/I**
Section 87, **01-09/II/Addendum A, 04-06/I, 04-07/I, 04-08/I, 06-03/I, 06-03/II/5(3)**
Section 88, **04-06/I, 04-07/I**
Section 88.1, **01-09/II/Addendum A, 04-02/II/1(12), 04-05/II/1(1-2), 04-05/II/2(2-4, 6, 9, 20), 04-05/II/3(1-2, 5, 7), 04-05/II/8(4), 04-11/I/3.0**
Section 88.2, **01-09/II/Addendum A, 04-02/II/4(1), 05-01/II/1(2, 10)**
Section 89, **03-01/I, 04-04/I, 04-05/I, 04-07/I, 04-07/II/4(7), 04-08/I, 04-08/II/2(23), 04-08/II/4(23), 04-10/I, 04-10/II/2(1), 04-10/II/3(1)**
Section 89(1), **03-01/II/3(3), 03-02/I, 04-08/II/4(23)**
Section 89(2), **04-08/II/4(23)**
Section 89.1, **04-11/I, 04-11/I/3.0, 04-11/II/1(4)**
Section 89.2, **01-09/II/Addendum A, 04-11/I, 04-11/I/3.0, 04-11/II/1(4)**
Section 89.3, **04-11/I, 04-11/II/1(5)**
Section 90, **01-01/I**
Section 91, **01-01/I, 01-04/I, 01-06/I, 06-03/I, 07-01/I, 07-03/I**
Section 92, **01-01/I, 01-04/I**
Section 93(6), **01-01/I**
Section 94, **06-01/I, 06-03/I**
Section 95, **05-02/I, 06-01/I, 06-03/I, 07-02/I**
Section 95(2), **01-02/I, 01-02/II/2(6), 03-01/I, 07-02/II/2(10), 07-02/II/5(1)**
Section 96, **04-08/I, 05-02/I, 07-02/I, 07-02/II/1(5)**
Section 97, **01-01/I, 06-03/I, 07-01/I, 07-02/I**
Section 97(1), **05-02/I**
Section 97(2), **06-03/II/2(3)**
Section 98, **06-03/I, 07-01/I, 07-02/I**
Section 99, **07-01/I**

INDEX

- Section 100, **01-01/I, 06-03/I, 06-03/II/2(3)**
Section 101, **06-03/I, 07-01/I, 07-02/I**
Section 102, **06-03/I**
Section 103, **01-02/I, 01-09/II/Addendum A, 06-01/I, 06-02/I, 06-03/I**
Section 103(2), **06-01/II/3(2)**
Section 104, **06-03/I**
Section 105, **01-09/II/Addendum A, 06-03/I, 07-01/I**
Section 106, **01-09/II/Addendum A, 06-03/I**
Section 107, **06-03/I**
Section 108, **01-09/II/Addendum A, 06-02/I, 06-03/I**
Section 109, **01-09/II/Addendum A, 06-01/I, 06-03/I, 07-01/I**
Section 110, **01-09/II/Addendum A, 06-03/I**
Section 111, **06-03/I**
Section 112, **06-03/I**
Section 113, **07-02/I, 07-02/I/2.0**
Section 114, **06-01/I, 06-02/II/2(1), 06-03/I, 06-03/II/5(4), 07-01/I**
Section 116, **06-03/I**
Section 117, **06-03/I**
Section 118, **06-03/I**
Section 119, **G-2**
Section 120, **G-2**
Section 121, **06-03/I**
Section 121(2), **06-03/II/3(1)**
Section 123, **06-03/I**
Section 124, **06-03/I**
Section 125, **06-03/I**
Section 126, **01-02/I, 06-03/I, 06-03/I/2.0, 06-03/II/3(2)**
Section 127, **05-01/I, 06-03/I**
Section 128, **06-03/I**
Section 129, **01-02/I, 06-03/I, 06-03/II/3(7)**
Section 130, **06-03/I**
Section 131, **06-03/I**
Section 132, **01-02/I, 06-03/I, 06-03/I/2.0, 06-03/II/3(2, 3)**
Section 133, **01-02/I, 06-03/I, 06-03/I/2.0, 06-03/II/3(2, 3)**
Section 134, **06-01/I, 06-01/II/5(6), 06-03/I, 06-03/II/3(3), 07-01/I, 07-01/II/1(3)**
Section 135, **06-03/I, 06-03/II/3(1)**
Section 135(1), **07-01/I**
Section 136, **07-03/I**
Section 137(2), **01-07/I**
Section 137.1, **04-02/I, 04-02/II/2(1), 04-05/I**
Section 138, **01-09/II/1(2), 01-09/II/Addendum A, 06-03/I**
Section 139, **01-09/II/1(2), 01-09/II/Addendum A, 06-01/I**
Section 140, **01-05/I, 01-09/II/1(2), 01-09/II/Addendum A, 06-01/I**
Section 140(1), **01-05/I**
Section 140.1, **01-09/II/Addendum A**
Section 141, **04-09/I, 04-09/II/1(7), 06-02/I, 06-03/I**
Section 142, **01-08/I, 05-01/I**
Section 143, **01-08/I, 05-01/I**
Section 144, **06-03/I**
Section 145, **01-05/I, 01-09/II/Addendum A**
Section 146, **06-03/I**
Section 147, **01-02/I, 06-03/I**
Section 147(2), **01-02/I/1.0**
Section 147(3), **01-02/I/1.0, 01-02/II/1(2), 01-07/I, 01-09/II/1(2), 01-09/II/Addendum A**
Section 147.1, **01-02/I**
Section 148, **01-02/I, 01-02/II/1(9), 06-03/I**
Section 149, **06-03/I**
Section 150, **06-03/I**
Section 151, **01-05/I, 06-03/I**
Section 151.1, **01-09/II/1(2), 01-09/II/Addendum A**
Section 151.1(1), **05-01/I**

INDEX

- Section 152, **01-02/I, 01-05/I, 01-09/I, 06-01/I, 06-03/I**
- Section 152.1, **01-09/I, 01-09/II/1(1), 04-11/I, 04-11/II/1(5), 06-03/II/5(2)**
- Section 153(1)(j), **04-01/I**
- Section 153(1)(k), **03-01/I**
- Section 153(2), **04-01/I, 04-09/I**
- Section 158, **04-08/I**
- Workers' Compensation Regulation,**
- Appendix A**
- overview, **G-4**
- Section 1, **04-01/I, 04-01/II/1(1), 04-02/I, 04-04/I, 06-02/I**
- Section 1(2), **04-03/I**
- Section 1(3), **04-03/I**
- Section 2, **02-01/I, 06-01/I, 06-02/I**
- Section 3, **02-01/I, 06-01/I, 06-02/I/2.0, 06-03/I**
- Section 3(1)(a) and (b), **06-03/II/4(5)**
- Section 4, **02-01/I, 06-01/I, 06-02/I**
- Section 5, **02-01/I, 04-01/I, 06-01/I, 06-02/I**
- Section 6, **02-01/I, 04-01/I, 06-01/I, 06-02/I**
- Section 7, **02-01/I, 04-01/I, 04-01/II/2(7, 13), 04-05/II/2(3), 06-01/I**
- Section 7(1), **04-02/II/4(5), 06-01/II/3(2, 5-6)**
- Section 7(1)(c), **06-01/II/3(11)**
- Section 7(1)(d), **04-01/II/2(16)**
- Section 8, **01-05/I**
- Section 9, **01-05/I, 01-05/II/2(2)**
- Section 10, **01-05/I**
- Section 11, **01-02/I, 01-07/I, 06-01/I, G-2**
- Section 12, **04-06/I**
- Section 13, **06-03/I, 06-03/II/3(1)**
- Section 14, **06-03/I**
- Section 15, **01-01/I, 04-02/I, 05-02/I, 06-03/I**
- Section 15(c), **03-02/I**
- Section 16, **04-08/I, 05-02/I, 07-02/I**
- Section 18, **01-06/I**
- Section 19, **06-03/I**
- Section 20, **02-01/I, 02-01/II/7(7), 03-01/I, 03-01/II/3(1)**
- Section 20.1, **G-3(13)**
- Section 20.2, **G-3(13)**
- Section 21, **G-3(13)**
- Schedule A, **02-01/I, 06-01/I/2.0, 06-01/II/3(19), 06-02/I, 07-01/I**
- Schedule B, **02-01/I, 02-01/II/7(7), 03-01/I, 03-01/II/3(1)**
- Schedule D, **06-01/I/2.0, 06-02/I/2.0**
- Workers' Compensation Board (WCB-Alberta).** *See also* review and appeal process **01-07, G-2**; third party actions actuarial practices of, **01-01/I/2.0** conflicts of interests, **01-04/II/7(1)** deemed workers, **06-01/I/3.0, 06-01/II/4(4-5)** members of, **G-4** orders
deemed workers, **06-01/II/4(4-5)**
premium audit records, **06-03/II/6(4)**
premiums in arrears, cease to employ, **06-03/II/3(5)**
premiums in arrears, penalties for failure to comply with cease employ order, **01-09/II/1(1-8), 01-09/II/Addendum A**
- policy review
how to suggest policy changes, **G-4(3)**
where to find policy information, **G-4(1-2)**
- review of Guaranteed Coverage amount, **06-02/II/2(4)**
- Workers' Compensation Board, Board of Directors (BoD)**
- cost-of-living adjustments, **04-01/II/4(1), 04-01/II/Addendum B**
- as investment management decision makers, **01-04/I, 01-04/II/1(1-3)**
- notices, penalties for failure to post WCB, **01-09/II/1(1-8), 01-09/II/Addendum A**

INDEX

- reports
on compliance to, **01–04/II/6(4)**
on Guaranteed Coverage amounts, **06–02/II/2(4)**
on investment portfolio volatility to, **01–04/II/3(7), 01–04/II/6(16)**
on soft dollar commissions, **01–04/II/7(4)**
review of investment policy, **01–04/II/7(5)**
review of policy, **G–4**
roles and responsibilities, **01–04/II/1(1–3), G–4**
travel allowance rates, approval, **04–02/II/2(6)**
- Workers' Compensation Board, Investment Department**
roles and responsibilities, **01–04/II/1(1–3)**
- Workers' Compensation Board, Finance Committee**
as investment management decision makers, **01–04/II/1(1–3)**
report on investment and contractual compliance, **01–04/II/6(4)**
report on portfolio volatility to, **01–04/II/3(7), 01–04/II/6(16)**
- Workers' Compensation Boards (other Canadian).** *See also* outside of Alberta
disclosure of information, **01–02/II/2(5)**
employers operating in more than one jurisdiction
coverage, **06–01/II/5(7–10)**
Interjurisdictional Agreement, **06–01/II/5(8, 10)**
- Worker's Report of Accident**, **01–05/II/1(3)**
- work experience programs**
defined
learners, **04–01/II/2(12), Glossary**
learners as workers, **06–01/I/3.0, 06–01/II/3(6)**
coverage, **06–01/II/1(2), 06–01/II/3(2, 6), 06–01/II/Addendum A**
coverage of learners, **06–01/II/3(6)**
earnings loss calculations, **04–01/II/2(12–13), 06–01/II/3(4)**
rate adjustments, **04–01/II/3(1–2)**
workload issues, **03–01/II/6(8–9, 11–12).**
See also psychiatric or psychological injury
- workplace modifications.** *See also* return-to-work services (RTW) 04-05
duty to accommodate (accident Sept. 1, 2018, to March 31, 2021), **04–05/II/3(3)**
as return-to-work service, **04–05/II/1(5)**
- work-relatedness 02-01**
defined, **02–01/I**
accident, **02–01/I/1.0**
arises out of employment, **02–01/I/2.0**
captive worker, **02–01/II/1(6)**
competitive sports, **02–01/II/4(2),**
Glossary
employer-provided facilities, **02–01/II/4(3)**
employer-provided residences, **02–01/I/1(7)**
employer's premises, **02–01/II/2(3)**
employment hazard, **02–01/I/2.0, 02–01/II/1(1)**
evidence, **02–01/I/4.0**
misconduct, serious and wilful, **02–01/I/7.0, 02–01/II/6(2–3)**
occurs in the course of employment, **02–01/I/3.0, 02–01/I/5.0**
personal risk, **02–01/II/1(3)**
positional risk, **02–01/II/1(2)**
removing oneself from course of employment, **02–01/II/5(2–3)**
accident, **02–01/I/1.0**
arises out of employment, **02–01/I/2.0**
statutory presumption, **02–01/I/5.0**
athletic activity, **02–01/II/4**
compensable, **02–01/II/4(1, 4)**
competitive sports, **02–01/II/4(2)**
employer-provided facilities, **02–01/II/4(3–4)**

INDEX

- employment hazards (how injury occurs),
 - 02-01/II/1**
 - athletic activity, **02-01/II/1(8)**
 - compared to time and place, **02-01/II/2(1)**
 - epileptic seizure, **02-01/II/1(4), 05-02/II/1(7)**
 - eyeglasses, **03-01/II/8(3)**
 - factors, **02-01/II/1(1)**
 - fainting, collapsing, **02-01/II/1(5)**
 - infectious diseases, **02-01/II/1(2)**
 - personal risk and conditions, **02-01/II/1(3)**
 - positional risk, **02-01/II/1(1-2)**
 - at residential and eating facilities, **02-01/II/1(1, 02-01/II/2(5), 6-7)**
 - time and place, **02-01/II/2(1)**
 - violence, **02-01/II/1(2-3)**
- evidence, **02-01/I/4.0-5.0**
- food facilities, employer-provided
 - employment hazards, **02-01/II/1(1)**
 - time and place of injury, **02-01/II/2(5)**
- misconduct, serious and wilful, **02-01/II/6**
 - compensability, **02-01/II/6(1)**
 - egregious conduct (on or after Jan. 1, 2021), **04-02/II/1(2), 04-05/II/4(9-11)**
 - removing oneself from employment, **02-01/II/5(1)**
 - what it is, **02-01/I/7.0, 02-01/II/6(2-3)**
- occurs in the course of employment, **02-01/I/3.0**
- personal risk, **02-01/I/2.0, 02-01/II/1(3)**
- positional risk, **02-01/II/1(2)**
- recreational facilities, employer-provided
 - athletic activity, **02-01/II/4(3-4)**
 - employment hazards, **02-01/II/1(1, 8)**
- recreation and athletic activity, **02-01/II/4**
 - compensable activities, **02-01/II/4(1, 4)**
 - competitive sports, **02-01/II/4(2)**
 - employer-provided sports facilities, **02-01/II/4(3)**
- non-work-related activities, **02-01/II/3(7)**
- removing oneself from course of employment, **02-01/II/5**
 - compensability, **02-01/I/6.0, 02-01/II/5(1-2)**
 - criminal acts, **02-01/II/5(2)**
 - deviations (serious, insubstantial, substantial), **02-01/II/5(3)**
 - horseplay (rough play), **02-01/II/5(4)**
 - innocent bystander injuries, **02-01/II/5(4, 6)**
 - lunch hours and coffee breaks, **02-01/II/2(5)**
 - personal business, **02-01/II/3(7-10), 02-01/II/5(2-3)**
 - self-inflicted injuries, **02-01/II/5(2)**
 - substance abuse, **02-01/II/5(2-3, 7)**
 - types of actions, **02-01/II/5(2)**
 - violence, **02-01/II/5(2, 4-6)**
- residences, employer-provided
 - employment hazards, **02-01/II/1(1, 6-7)**
 - gross earnings calculations, **04-01/II/1(2)**
 - recreational facilities at, **02-01/II/4(1)**
 - time and place of injury, **02-01/II/2(2)**
- time and place, **02-01/II/2**
 - compared to employment hazard, **02-01/II/2(1)**
 - employer-provided facilities, **02-01/II/2(2, 5)**
 - employer's premises, **02-01/II/2(3, 4)**
 - entry and exit to employer's premises, **02-01/II/2(4)**
 - errands and appointments, non-work-related, **02-01/II/3(7-10)**
 - errands and appointments, work-related, **02-01/II/3(8)**
 - factors, **02-01/II/2(2)**
 - lunch hours and coffee breaks, **02-01/II/2(5), 02-01/II/3(7)**
 - travelling, **02-01/II/2(2)**
- travel, **02-01/II/3**

INDEX

- compensability, **02-01/II/3(1-5)**
 - under direction of employer, factors, **02-01/II/3(2-5)**
- distant worksites, **02-01/II/3(11)**
- dual purpose (work-related and non-work-related), **02-01/II/3(7-10)**
- employer-provided transportation, **02-01/II/3(5)**
- errands and appointments, work-related, **02-01/II/3(6, 6-9)**
- meals and breaks, **02-01/II/3(7-8)**
- overnight accommodations, **02-01/II/3(10)**
- passengers, **02-01/II/3(9)**
- payment for travel, **02-01/II/3(4)**
- personal travel, **02-01/II/3(7-10)**
- special journeys, **02-01/II/3(5)**
- temporary residences, **02-01/II/3(11)**
- vehicle ownership, **02-01/II/3(3, 5)**
- to and from worksite, **02-01/II/3(5)**
- work restrictions, compensable.** *See* compensable work restrictions; return-to-work services (RTW) 04-05
- wrist injuries**
 - eligibility for home services, **4-10/I/2.0**
 - ganglion claims, **03-01/II/1(5)**
- writing aids.** *See* communication aids for severely injured

X

x-rays

- defined as medical aid, **01-05/I/2.0, 04-06/I/1.0**
- imaging interpretations, **05-02/II/3(4)**
- pregnancy-related injury, **03-01/II/1(6)**

Y

- 5-year reducing term pension.** *See* five-year reducing term pension, fatalities benefits