

2003 Compensation Table
Effective April 1, 2003

GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
100.00	1.88	8.15	97.80	97.80
200.00	3.75	16.30	195.60	195.60
300.00	5.63	24.45	293.40	293.40
400.00	7.50	32.60	391.20	391.20
500.00	9.38	40.75	489.00	489.00
600.00	11.25	48.90	586.80	586.80
700.00	13.13	57.05	684.60	684.60
800.00	15.00	65.20	782.40	782.40
900.00	16.88	73.35	880.20	880.20
1,000.00	18.76	81.50	978.00	978.00
1,100.00	20.63	89.65	1,075.80	1,075.80
1,200.00	22.51	97.80	1,173.60	1,173.60
1,300.00	24.38	105.95	1,271.40	1,271.40
1,400.00	26.26	114.10	1,369.20	1,369.20
1,500.00	28.13	122.25	1,467.00	1,467.00
1,600.00	30.01	130.40	1,564.80	1,564.80
1,700.00	31.89	138.55	1,662.60	1,662.60
1,800.00	33.76	146.70	1,760.40	1,760.40
1,900.00	35.64	154.85	1,858.20	1,858.20
2,000.00	37.51	163.00	1,956.00	1,956.00
2,100.00	39.39	171.15	2,053.80	2,053.80
2,200.00	41.26	179.30	2,151.60	2,151.60
2,300.00	43.14	187.45	2,249.40	2,249.40
2,400.00	45.01	195.60	2,347.20	2,347.20
2,500.00	46.89	203.75	2,445.00	2,445.00
2,600.00	48.77	211.90	2,542.80	2,542.80
2,700.00	50.64	220.05	2,640.60	2,640.60
2,800.00	52.52	228.20	2,738.40	2,738.40
2,900.00	54.39	236.35	2,836.20	2,836.20
3,000.00	56.27	244.50	2,934.00	2,934.00
3,100.00	58.14	252.65	3,031.80	3,031.80
3,200.00	60.02	260.80	3,129.60	3,129.60
3,300.00	61.90	268.95	3,227.40	3,227.40
3,400.00	63.77	277.10	3,325.20	3,325.20
3,500.00	65.65	285.25	3,423.00	3,423.00
3,600.00	67.43	293.01	3,516.10	3,516.10
3,700.00	69.22	300.77	3,609.20	3,609.20
3,800.00	71.00	308.53	3,702.30	3,702.30
3,900.00	72.79	316.28	3,795.40	3,795.40
4,000.00	74.57	324.04	3,888.50	3,888.50
4,100.00	76.36	331.80	3,981.60	3,981.60
4,200.00	78.14	339.56	4,074.70	4,074.70
4,300.00	79.93	347.32	4,167.80	4,167.80
4,400.00	81.72	355.08	4,260.90	4,260.90

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4,500.00	83.50	362.83	4,354.00	4,354.00
4,600.00	85.29	370.59	4,447.10	4,447.10
4,700.00	87.07	378.35	4,540.20	4,540.20
4,800.00	88.86	386.11	4,633.30	4,633.30
4,900.00	90.64	393.87	4,726.40	4,726.40
5,000.00	92.43	401.63	4,819.50	4,819.50
5,100.00	94.21	409.38	4,912.60	4,912.60
5,200.00	96.00	417.14	5,005.70	5,005.70
5,300.00	97.79	424.90	5,098.80	5,098.80
5,400.00	99.57	432.66	5,191.90	5,191.90
5,500.00	101.36	440.42	5,285.00	5,285.00
5,600.00	103.14	448.18	5,378.10	5,378.10
5,700.00	104.93	455.93	5,471.20	5,471.20
5,800.00	106.71	463.69	5,564.30	5,564.30
5,900.00	108.50	471.45	5,657.40	5,657.40
6,000.00	110.28	479.21	5,750.50	5,750.50
6,100.00	112.07	486.97	5,843.60	5,843.60
6,200.00	113.85	494.73	5,936.70	5,936.70
6,300.00	115.64	502.48	6,029.80	6,029.80
6,400.00	117.43	510.24	6,122.90	6,122.90
6,500.00	119.21	518.00	6,216.00	6,216.00
6,600.00	121.00	525.76	6,309.10	6,309.10
6,700.00	122.78	533.52	6,402.20	6,402.20
6,800.00	124.57	541.28	6,495.30	6,495.30
6,900.00	126.35	549.03	6,588.40	6,588.40
7,000.00	128.14	556.79	6,681.50	6,681.50
7,100.00	129.92	564.55	6,774.60	6,774.60
7,200.00	131.71	572.31	6,867.70	6,867.70
7,300.00	133.49	580.07	6,960.80	6,960.80
7,400.00	135.28	587.83	7,053.90	7,053.90
7,500.00	137.07	595.58	7,147.00	7,147.00
7,600.00	138.85	603.34	7,240.10	7,240.10
7,700.00	140.64	611.10	7,333.20	7,333.20
7,800.00	142.42	618.86	7,426.30	7,426.30
7,900.00	144.21	626.62	7,519.40	7,519.40
8,000.00	145.99	634.38	7,612.50	7,612.50
8,100.00	147.56	641.18	7,694.16	7,694.16
8,200.00	149.06	647.70	7,772.36	7,772.36
8,300.00	150.56	654.21	7,850.56	7,850.56
8,400.00	152.06	660.73	7,928.76	7,928.76
8,500.00	153.56	667.25	8,006.96	8,006.96
8,600.00	155.06	673.77	8,085.18	8,085.18
8,700.00	156.56	680.28	8,163.38	8,163.38
8,800.00	158.06	686.80	8,241.58	8,241.58
8,900.00	159.56	693.32	8,319.78	8,319.78

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GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
9,000.00	161.06	699.83	8,397.98	8,397.98
9,100.00	162.56	706.35	8,476.20	8,476.20
9,200.00	164.06	712.87	8,554.40	8,554.40
9,300.00	165.56	719.38	8,632.60	8,632.60
9,400.00	167.06	725.90	8,710.80	8,710.80
9,500.00	168.56	732.42	8,789.00	8,789.00
9,600.00	170.06	738.94	8,867.22	8,867.22
9,700.00	171.56	745.45	8,945.42	8,945.42
9,800.00	173.06	751.97	9,023.62	9,023.62
9,900.00	174.56	758.49	9,101.82	9,101.82
10,000.00	176.06	765.00	9,180.02	9,180.02
10,100.00	177.56	771.52	9,258.24	9,258.24
10,200.00	179.05	778.04	9,336.44	9,336.44
10,300.00	180.55	784.55	9,414.64	9,414.64
10,400.00	182.05	791.07	9,492.84	9,492.84
10,500.00	183.55	797.59	9,571.04	9,571.04
10,600.00	185.05	804.11	9,649.26	9,649.26
10,700.00	186.55	810.62	9,727.46	9,727.46
10,800.00	188.05	817.14	9,805.66	9,805.66
10,900.00	189.55	823.66	9,883.86	9,883.86
11,000.00	191.05	830.17	9,962.06	9,962.06
11,100.00	192.55	836.69	10,040.28	10,040.28
11,200.00	194.05	843.21	10,118.48	10,118.48
11,300.00	195.55	849.72	10,196.68	10,196.68
11,400.00	197.05	856.24	10,274.88	10,274.88
11,500.00	198.55	862.76	10,353.08	10,353.08
11,600.00	200.05	869.28	10,431.30	10,431.30
11,700.00	201.55	875.79	10,509.50	10,509.50
11,800.00	203.05	882.31	10,587.70	10,587.70
11,900.00	204.55	888.83	10,665.90	10,665.90
12,000.00	206.05	895.34	10,744.10	10,744.10
12,100.00	207.55	901.86	10,822.32	10,822.32
12,200.00	209.05	908.38	10,900.52	10,900.52
12,300.00	210.55	914.89	10,978.72	10,978.72
12,400.00	212.05	921.41	11,056.92	11,056.92
12,500.00	213.55	927.93	11,135.12	11,135.12
12,600.00	215.05	934.45	11,213.34	11,213.34
12,700.00	216.55	940.96	11,291.54	11,291.54
12,800.00	218.05	947.48	11,369.74	11,369.74
12,900.00	219.55	954.00	11,447.94	11,447.94
13,000.00	221.05	960.51	11,526.14	11,526.14
13,100.00	222.55	967.03	11,604.36	11,604.36
13,200.00	224.05	973.55	11,682.56	11,682.56
13,300.00	225.55	980.06	11,760.76	11,760.76
13,400.00	227.05	986.58	11,838.96	11,838.96

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GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
13,500.00	228.55	993.10	11,917.16	11,917.16
13,600.00	230.05	999.62	11,995.38	11,995.38
13,700.00	231.55	1,006.13	12,073.58	12,073.58
13,800.00	233.05	1,012.65	12,151.78	12,151.78
13,900.00	234.55	1,019.17	12,229.98	12,229.98
14,000.00	236.05	1,025.68	12,308.18	12,308.18
14,100.00	237.55	1,032.20	12,386.40	12,386.40
14,200.00	238.96	1,038.34	12,460.03	12,460.03
14,300.00	240.28	1,044.08	12,528.92	12,528.92
14,400.00	241.60	1,049.82	12,597.81	12,597.81
14,500.00	242.92	1,055.56	12,666.70	12,666.70
14,600.00	244.24	1,061.30	12,735.61	12,735.61
14,700.00	245.57	1,067.04	12,804.50	12,804.50
14,800.00	246.89	1,072.78	12,873.39	12,873.39
14,900.00	248.21	1,078.52	12,942.28	12,942.28
15,000.00	249.53	1,084.26	13,011.17	13,011.17
15,100.00	250.85	1,090.01	13,080.08	13,080.08
15,200.00	252.17	1,095.75	13,148.97	13,148.97
15,300.00	253.49	1,101.49	13,217.86	13,217.86
15,400.00	254.81	1,107.23	13,286.75	13,286.75
15,500.00	256.14	1,112.97	13,355.64	13,355.64
15,600.00	256.46	1,114.36	13,424.55	13,372.32
15,700.00	256.46	1,114.36	13,493.44	13,372.32
15,800.00	256.46	1,114.36	13,562.33	13,372.32
15,900.00	256.46	1,114.36	13,631.22	13,372.32
16,000.00	256.46	1,114.36	13,700.11	13,372.32
16,100.00	256.46	1,114.36	13,769.02	13,372.32
16,200.00	256.46	1,114.36	13,837.91	13,372.32
16,300.00	256.46	1,114.36	13,906.80	13,372.32
16,400.00	256.46	1,114.36	13,975.69	13,372.32
16,500.00	256.46	1,114.36	14,044.58	13,372.32
16,600.00	256.46	1,114.36	14,113.49	13,372.32
16,700.00	256.46	1,114.36	14,182.38	13,372.32
16,800.00	256.46	1,114.36	14,251.27	13,372.32
16,900.00	256.46	1,114.36	14,320.16	13,372.32
17,000.00	256.46	1,114.36	14,389.05	13,372.32
17,100.00	256.46	1,114.36	14,457.96	13,372.32
17,200.00	256.46	1,114.36	14,526.85	13,372.32
17,300.00	256.46	1,114.36	14,595.74	13,372.32
17,400.00	256.46	1,114.36	14,664.63	13,372.32
17,500.00	256.46	1,114.36	14,733.52	13,372.32
17,600.00	256.46	1,114.36	14,802.43	13,372.32
17,700.00	256.68	1,115.35	14,871.32	13,384.19
17,800.00	257.87	1,120.52	14,940.21	13,446.19
17,900.00	259.06	1,125.68	15,009.10	13,508.19

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GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
18,000.00	260.25	1,130.85	15,077.99	13,570.19
18,100.00	261.44	1,136.02	15,146.90	13,632.21
18,200.00	262.63	1,141.18	15,215.79	13,694.21
18,300.00	263.82	1,146.35	15,284.68	13,756.21
18,400.00	265.01	1,151.52	15,353.57	13,818.21
18,500.00	266.20	1,156.68	15,422.46	13,880.21
18,600.00	267.39	1,161.85	15,491.37	13,942.23
18,700.00	268.57	1,167.02	15,560.26	14,004.23
18,800.00	269.76	1,172.19	15,629.15	14,066.24
18,900.00	270.95	1,177.35	15,698.04	14,128.24
19,000.00	272.14	1,182.52	15,766.93	14,190.24
19,100.00	273.33	1,187.69	15,835.84	14,252.26
19,200.00	274.52	1,192.86	15,904.73	14,314.26
19,300.00	275.71	1,198.02	15,973.62	14,376.26
19,400.00	276.90	1,203.19	16,042.51	14,438.26
19,500.00	278.09	1,208.36	16,111.40	14,500.26
19,600.00	279.28	1,213.52	16,180.31	14,562.28
19,700.00	280.47	1,218.69	16,249.20	14,624.28
19,800.00	281.65	1,223.86	16,318.09	14,686.28
19,900.00	282.84	1,229.02	16,386.98	14,748.28
20,000.00	284.03	1,234.19	16,455.87	14,810.28
20,100.00	285.22	1,239.36	16,524.78	14,872.30
20,200.00	286.41	1,244.53	16,593.67	14,934.30
20,300.00	287.60	1,249.69	16,662.56	14,996.30
20,400.00	288.79	1,254.86	16,731.45	15,058.31
20,500.00	289.98	1,260.03	16,800.34	15,120.31
20,600.00	291.17	1,265.19	16,869.25	15,182.33
20,700.00	292.36	1,270.36	16,938.14	15,244.33
20,800.00	293.55	1,275.53	17,007.03	15,306.33
20,900.00	294.73	1,280.69	17,075.92	15,368.33
21,000.00	295.92	1,285.86	17,144.81	15,430.33
21,100.00	297.11	1,291.03	17,213.72	15,492.35
21,200.00	298.30	1,296.20	17,282.61	15,554.35
21,300.00	299.49	1,301.36	17,351.50	15,616.35
21,400.00	300.68	1,306.53	17,420.39	15,678.35
21,500.00	301.87	1,311.70	17,489.28	15,740.35
21,600.00	303.06	1,316.86	17,558.19	15,802.37
21,700.00	304.25	1,322.03	17,627.08	15,864.37
21,800.00	305.44	1,327.20	17,695.97	15,926.37
21,900.00	306.63	1,332.36	17,764.86	15,988.37
22,000.00	307.82	1,337.53	17,833.75	16,050.38
22,100.00	309.00	1,342.70	17,902.66	16,112.39
22,200.00	310.19	1,347.87	17,971.55	16,174.40
22,300.00	311.38	1,353.03	18,040.44	16,236.40
22,400.00	312.57	1,358.20	18,109.33	16,298.40

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22,500.00	313.76	1,363.37	18,178.22	16,360.40
22,600.00	314.95	1,368.54	18,247.13	16,422.42
22,700.00	316.14	1,373.70	18,316.02	16,484.42
22,800.00	317.33	1,378.87	18,384.91	16,546.42
22,900.00	318.52	1,384.04	18,453.80	16,608.42
23,000.00	319.71	1,389.20	18,522.69	16,670.42
23,100.00	320.90	1,394.37	18,591.60	16,732.44
23,200.00	322.08	1,399.54	18,660.49	16,794.44
23,300.00	323.27	1,404.70	18,729.38	16,856.44
23,400.00	324.46	1,409.87	18,798.27	16,918.44
23,500.00	325.65	1,415.04	18,867.16	16,980.44
23,600.00	326.84	1,420.21	18,936.07	17,042.46
23,700.00	328.03	1,425.37	19,004.96	17,104.46
23,800.00	329.22	1,430.54	19,073.85	17,166.47
23,900.00	330.41	1,435.71	19,142.74	17,228.47
24,000.00	331.60	1,440.87	19,211.63	17,290.47
24,100.00	332.79	1,446.04	19,280.54	17,352.49
24,200.00	333.98	1,451.21	19,349.43	17,414.49
24,300.00	335.17	1,456.37	19,418.32	17,476.49
24,400.00	336.35	1,461.54	19,487.21	17,538.49
24,500.00	337.54	1,466.71	19,556.10	17,600.49
24,600.00	338.73	1,471.88	19,625.01	17,662.51
24,700.00	339.92	1,477.04	19,693.90	17,724.51
24,800.00	341.11	1,482.21	19,762.79	17,786.51
24,900.00	342.30	1,487.38	19,831.68	17,848.51
25,000.00	343.49	1,492.54	19,900.57	17,910.51
25,100.00	344.68	1,497.71	19,969.48	17,972.53
25,200.00	345.87	1,502.88	20,038.37	18,034.53
25,300.00	347.06	1,508.04	20,107.26	18,096.53
25,400.00	348.25	1,513.21	20,176.15	18,158.54
25,500.00	349.43	1,518.38	20,245.04	18,220.54
25,600.00	350.62	1,523.55	20,313.95	18,282.56
25,700.00	351.81	1,528.71	20,382.84	18,344.56
25,800.00	353.00	1,533.88	20,451.73	18,406.56
25,900.00	354.19	1,539.05	20,520.62	18,468.56
26,000.00	355.38	1,544.21	20,589.51	18,530.56
26,100.00	356.57	1,549.38	20,658.42	18,592.58
26,200.00	357.76	1,554.55	20,727.31	18,654.58
26,300.00	358.95	1,559.72	20,796.20	18,716.58
26,400.00	360.14	1,564.88	20,865.09	18,778.58
26,500.00	361.33	1,570.05	20,933.98	18,840.58
26,600.00	362.52	1,575.22	21,002.89	18,902.60
26,700.00	363.70	1,580.38	21,071.78	18,964.60
26,800.00	364.89	1,585.55	21,140.67	19,026.60
26,900.00	366.08	1,590.72	21,209.56	19,088.60

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GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
27,000.00	367.27	1,595.88	21,278.45	19,150.61
27,100.00	368.46	1,601.05	21,347.36	19,212.62
27,200.00	369.65	1,606.22	21,416.25	19,274.63
27,300.00	370.84	1,611.39	21,485.14	19,336.63
27,400.00	372.03	1,616.55	21,554.03	19,398.63
27,500.00	373.22	1,621.72	21,622.92	19,460.63
27,600.00	374.41	1,626.89	21,691.83	19,522.65
27,700.00	375.60	1,632.05	21,760.72	19,584.65
27,800.00	376.78	1,637.22	21,829.61	19,646.65
27,900.00	377.97	1,642.39	21,898.50	19,708.65
28,000.00	379.16	1,647.55	21,967.39	19,770.65
28,100.00	380.35	1,652.72	22,036.30	19,832.67
28,200.00	381.54	1,657.89	22,105.19	19,894.67
28,300.00	382.73	1,663.06	22,174.08	19,956.67
28,400.00	383.92	1,668.22	22,242.97	20,018.67
28,500.00	385.11	1,673.39	22,311.86	20,080.67
28,600.00	386.30	1,678.56	22,380.77	20,142.69
28,700.00	387.49	1,683.72	22,449.66	20,204.69
28,800.00	388.68	1,688.89	22,518.55	20,266.70
28,900.00	389.87	1,694.06	22,587.44	20,328.70
29,000.00	391.05	1,699.23	22,656.33	20,390.70
29,100.00	392.24	1,704.39	22,725.24	20,452.72
29,200.00	393.43	1,709.56	22,794.13	20,514.72
29,300.00	394.62	1,714.73	22,863.02	20,576.72
29,400.00	395.81	1,719.89	22,931.91	20,638.72
29,500.00	397.00	1,725.06	23,000.80	20,700.72
29,600.00	398.19	1,730.23	23,069.71	20,762.74
29,700.00	399.38	1,735.40	23,138.60	20,824.74
29,800.00	400.57	1,740.56	23,207.49	20,886.74
29,900.00	401.76	1,745.73	23,276.38	20,948.74
30,000.00	402.95	1,750.90	23,345.27	21,010.74
30,100.00	404.13	1,756.06	23,414.18	21,072.76
30,200.00	405.32	1,761.23	23,483.07	21,134.76
30,300.00	406.51	1,766.40	23,551.96	21,196.76
30,400.00	407.70	1,771.56	23,620.85	21,258.77
30,500.00	408.89	1,776.73	23,689.74	21,320.77
30,600.00	410.08	1,781.90	23,758.65	21,382.79
30,700.00	411.27	1,787.07	23,827.54	21,444.79
30,800.00	412.46	1,792.23	23,896.43	21,506.79
30,900.00	413.65	1,797.40	23,965.32	21,568.79
31,000.00	414.84	1,802.57	24,034.21	21,630.79
31,100.00	416.03	1,807.73	24,103.12	21,692.81
31,200.00	417.22	1,812.90	24,172.01	21,754.81
31,300.00	418.40	1,818.07	24,240.90	21,816.81
31,400.00	419.59	1,823.23	24,309.79	21,878.81

2003 Compensation Table
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GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
31,500.00	420.78	1,828.40	24,378.68	21,940.81
31,600.00	421.97	1,833.57	24,447.59	22,002.83
31,700.00	423.14	1,838.66	24,515.42	22,063.88
31,800.00	424.23	1,843.37	24,578.31	22,120.48
31,900.00	425.31	1,848.09	24,641.20	22,177.08
32,000.00	426.40	1,852.81	24,704.09	22,233.68
32,100.00	427.48	1,857.53	24,767.00	22,290.30
32,200.00	428.57	1,862.24	24,829.89	22,346.90
32,300.00	429.66	1,866.96	24,892.78	22,403.50
32,400.00	430.74	1,871.68	24,955.67	22,460.10
32,500.00	431.83	1,876.39	25,018.56	22,516.70
32,600.00	432.91	1,881.11	25,081.47	22,573.32
32,700.00	434.00	1,885.83	25,144.36	22,629.92
32,800.00	435.08	1,890.54	25,207.25	22,686.53
32,900.00	436.17	1,895.26	25,270.14	22,743.13
33,000.00	437.25	1,899.98	25,333.03	22,799.73
33,100.00	438.34	1,904.70	25,395.94	22,856.35
33,200.00	439.43	1,909.41	25,458.83	22,912.95
33,300.00	440.51	1,914.13	25,521.72	22,969.55
33,400.00	441.60	1,918.85	25,584.61	23,026.15
33,500.00	442.68	1,923.56	25,647.50	23,082.75
33,600.00	443.77	1,928.28	25,710.41	23,139.37
33,700.00	444.85	1,933.00	25,773.30	23,195.97
33,800.00	445.94	1,937.71	25,836.19	23,252.57
33,900.00	447.02	1,942.43	25,899.08	23,309.17
34,000.00	448.11	1,947.15	25,961.97	23,365.77
34,100.00	449.20	1,951.87	26,024.88	23,422.39
34,200.00	450.28	1,956.58	26,087.77	23,478.99
34,300.00	451.37	1,961.30	26,150.66	23,535.59
34,400.00	452.45	1,966.02	26,213.55	23,592.20
34,500.00	453.54	1,970.73	26,276.44	23,648.80
34,600.00	454.62	1,975.45	26,339.35	23,705.42
34,700.00	455.71	1,980.17	26,402.24	23,762.02
34,800.00	456.80	1,984.89	26,465.13	23,818.62
34,900.00	457.88	1,989.60	26,528.02	23,875.22
35,000.00	458.97	1,994.32	26,590.91	23,931.82
35,100.00	460.05	1,999.04	26,653.82	23,988.44
35,200.00	461.14	2,003.75	26,716.71	24,045.04
35,300.00	462.22	2,008.47	26,779.60	24,101.64
35,400.00	463.31	2,013.19	26,842.49	24,158.24
35,500.00	464.39	2,017.90	26,905.38	24,214.84
35,600.00	465.48	2,022.62	26,968.29	24,271.46
35,700.00	466.57	2,027.34	27,031.18	24,328.06
35,800.00	467.65	2,032.06	27,094.07	24,384.66
35,900.00	468.74	2,036.77	27,156.96	24,441.26

2003 Compensation Table
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GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
36,000.00	469.82	2,041.49	27,219.85	24,497.87
36,100.00	470.91	2,046.21	27,282.76	24,554.48
36,200.00	471.99	2,050.92	27,345.65	24,611.09
36,300.00	473.08	2,055.64	27,408.54	24,667.69
36,400.00	474.16	2,060.36	27,471.43	24,724.29
36,500.00	475.25	2,065.07	27,534.32	24,780.89
36,600.00	476.34	2,069.79	27,597.23	24,837.51
36,700.00	477.42	2,074.51	27,660.12	24,894.11
36,800.00	478.51	2,079.23	27,723.01	24,950.71
36,900.00	479.59	2,083.94	27,785.90	25,007.31
37,000.00	480.68	2,088.66	27,848.79	25,063.91
37,100.00	481.76	2,093.38	27,911.70	25,120.53
37,200.00	482.85	2,098.09	27,974.59	25,177.13
37,300.00	483.93	2,102.81	28,037.48	25,233.73
37,400.00	485.02	2,107.53	28,100.37	25,290.33
37,500.00	486.11	2,112.24	28,163.26	25,346.93
37,600.00	487.19	2,116.96	28,226.17	25,403.55
37,700.00	488.28	2,121.68	28,289.06	25,460.15
37,800.00	489.36	2,126.40	28,351.95	25,516.76
37,900.00	490.45	2,131.11	28,414.84	25,573.36
38,000.00	491.53	2,135.83	28,477.73	25,629.96
38,100.00	492.62	2,140.55	28,540.64	25,686.58
38,200.00	493.70	2,145.27	28,603.53	25,743.18
38,300.00	494.79	2,149.98	28,666.42	25,799.78
38,400.00	495.88	2,154.70	28,729.31	25,856.38
38,500.00	496.96	2,159.42	28,792.20	25,912.98
38,600.00	498.05	2,164.13	28,855.11	25,969.60
38,700.00	499.13	2,168.85	28,918.00	26,026.20
38,800.00	500.22	2,173.57	28,980.89	26,082.80
38,900.00	501.30	2,178.28	29,043.78	26,139.40
39,000.00	502.39	2,183.00	29,106.67	26,196.00
39,100.00	503.50	2,187.84	29,171.19	26,254.07
39,200.00	504.68	2,192.94	29,239.19	26,315.27
39,300.00	505.85	2,198.04	29,307.19	26,376.47
39,400.00	507.02	2,203.14	29,375.19	26,437.67
39,500.00	508.20	2,208.24	29,443.19	26,498.87
39,600.00	509.37	2,213.34	29,511.19	26,560.07
39,700.00	510.54	2,218.44	29,579.19	26,621.27
39,800.00	511.72	2,223.54	29,647.19	26,682.47
39,900.00	512.89	2,228.64	29,715.19	26,743.67
40,000.00	514.07	2,233.74	29,783.19	26,804.87
40,100.00	515.24	2,238.84	29,851.19	26,866.07
40,200.00	516.41	2,243.94	29,919.19	26,927.27
40,300.00	517.59	2,249.04	29,987.19	26,988.47
40,400.00	518.76	2,254.14	30,055.19	27,049.67

2003 Compensation Table
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GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
40,500.00	519.93	2,259.24	30,123.19	27,110.87
40,600.00	521.11	2,264.34	30,191.19	27,172.07
40,700.00	522.28	2,269.44	30,259.19	27,233.27
40,800.00	523.46	2,274.54	30,327.19	27,294.47
40,900.00	524.63	2,279.64	30,395.19	27,355.67
41,000.00	525.80	2,284.74	30,463.19	27,416.87
41,100.00	526.98	2,289.84	30,531.19	27,478.07
41,200.00	528.15	2,294.94	30,599.19	27,539.27
41,300.00	529.32	2,300.04	30,667.19	27,600.47
41,400.00	530.50	2,305.14	30,735.19	27,661.67
41,500.00	531.67	2,310.24	30,803.19	27,722.87
41,600.00	532.84	2,315.34	30,871.19	27,784.07
41,700.00	534.02	2,320.44	30,939.19	27,845.27
41,800.00	535.19	2,325.54	31,007.19	27,906.47
41,900.00	536.37	2,330.64	31,075.19	27,967.67
42,000.00	537.54	2,335.74	31,143.19	28,028.87
42,100.00	538.71	2,340.84	31,211.19	28,090.07
42,200.00	539.89	2,345.94	31,279.19	28,151.27
42,300.00	541.06	2,351.04	31,347.19	28,212.47
42,400.00	542.23	2,356.14	31,415.19	28,273.67
42,500.00	543.41	2,361.24	31,483.19	28,334.87
42,600.00	544.58	2,366.34	31,551.19	28,396.07
42,700.00	545.76	2,371.44	31,619.19	28,457.27
42,800.00	546.93	2,376.54	31,687.19	28,518.47
42,900.00	548.10	2,381.64	31,755.19	28,579.67
43,000.00	549.28	2,386.74	31,823.19	28,640.87
43,100.00	550.45	2,391.84	31,891.19	28,702.07
43,200.00	551.62	2,396.94	31,959.19	28,763.27
43,300.00	552.80	2,402.04	32,027.19	28,824.47
43,400.00	553.97	2,407.14	32,095.19	28,885.67
43,500.00	555.14	2,412.24	32,163.19	28,946.87
43,600.00	556.32	2,417.34	32,231.19	29,008.07
43,700.00	557.49	2,422.44	32,299.19	29,069.27
43,800.00	558.67	2,427.54	32,367.19	29,130.47
43,900.00	559.84	2,432.64	32,435.19	29,191.67
44,000.00	561.01	2,437.74	32,503.19	29,252.87
44,100.00	562.19	2,442.84	32,571.19	29,314.07
44,200.00	563.36	2,447.94	32,639.19	29,375.27
44,300.00	564.53	2,453.04	32,707.19	29,436.47
44,400.00	565.71	2,458.14	32,775.19	29,497.67
44,500.00	566.88	2,463.24	32,843.19	29,558.87
44,600.00	568.06	2,468.34	32,911.19	29,620.07
44,700.00	569.23	2,473.44	32,979.19	29,681.27
44,800.00	570.40	2,478.54	33,047.19	29,742.47
44,900.00	571.58	2,483.64	33,115.19	29,803.67

2003 Compensation Table
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GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
45,000.00	572.75	2,488.74	33,183.19	29,864.87
45,100.00	573.92	2,493.84	33,251.19	29,926.07
45,200.00	575.10	2,498.94	33,319.19	29,987.27
45,300.00	576.27	2,504.04	33,387.19	30,048.47
45,400.00	577.45	2,509.14	33,455.19	30,109.67
45,500.00	578.62	2,514.24	33,523.19	30,170.87
45,600.00	579.79	2,519.34	33,591.19	30,232.07
45,700.00	580.97	2,524.44	33,659.19	30,293.27
45,800.00	582.14	2,529.54	33,727.19	30,354.47
45,900.00	583.31	2,534.64	33,795.19	30,415.67
46,000.00	584.49	2,539.74	33,863.19	30,476.87
46,100.00	585.66	2,544.84	33,931.19	30,538.07
46,200.00	586.83	2,549.94	33,999.19	30,599.27
46,300.00	588.01	2,555.04	34,067.19	30,660.47
46,400.00	589.18	2,560.14	34,135.19	30,721.67
46,500.00	590.36	2,565.24	34,203.19	30,782.87
46,600.00	591.53	2,570.34	34,271.19	30,844.07
46,700.00	592.70	2,575.44	34,339.19	30,905.27
46,800.00	593.88	2,580.54	34,407.19	30,966.47
46,900.00	595.05	2,585.64	34,475.19	31,027.67
47,000.00	596.22	2,590.74	34,543.19	31,088.87
47,100.00	597.40	2,595.84	34,611.19	31,150.07
47,200.00	598.57	2,600.94	34,679.19	31,211.27
47,300.00	599.75	2,606.04	34,747.19	31,272.47
47,400.00	600.92	2,611.14	34,815.19	31,333.67
47,500.00	602.09	2,616.24	34,883.19	31,394.87
47,600.00	603.27	2,621.34	34,951.19	31,456.07
47,700.00	604.44	2,626.44	35,019.19	31,517.27
47,800.00	605.61	2,631.54	35,087.19	31,578.47
47,900.00	606.79	2,636.64	35,155.19	31,639.67
48,000.00	607.96	2,641.74	35,223.19	31,700.87
48,100.00	609.14	2,646.84	35,291.19	31,762.07
48,200.00	610.31	2,651.94	35,359.19	31,823.27
48,300.00	611.48	2,657.04	35,427.19	31,884.47
48,400.00	612.66	2,662.14	35,495.19	31,945.67
48,500.00	613.83	2,667.24	35,563.19	32,006.87
48,600.00	615.00	2,672.34	35,631.19	32,068.07
48,700.00	616.18	2,677.44	35,699.19	32,129.27
48,800.00	617.35	2,682.54	35,767.19	32,190.47
48,900.00	618.52	2,687.64	35,835.19	32,251.67
49,000.00	619.70	2,692.74	35,903.19	32,312.87
49,100.00	620.87	2,697.84	35,971.19	32,374.07
49,200.00	622.05	2,702.94	36,039.19	32,435.27
49,300.00	623.22	2,708.04	36,107.19	32,496.47
49,400.00	624.39	2,713.14	36,175.19	32,557.67

2003 Compensation Table
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GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
49,500.00	625.57	2,718.24	36,243.19	32,618.87
49,600.00	626.74	2,723.34	36,311.19	32,680.07
49,700.00	627.91	2,728.44	36,379.19	32,741.27
49,800.00	629.09	2,733.54	36,447.19	32,802.47
49,900.00	630.26	2,738.64	36,515.19	32,863.67
50,000.00	631.44	2,743.74	36,583.19	32,924.87
50,100.00	632.61	2,748.84	36,651.19	32,986.07
50,200.00	633.78	2,753.94	36,719.19	33,047.27
50,300.00	634.96	2,759.04	36,787.19	33,108.47
50,400.00	636.13	2,764.14	36,855.19	33,169.67
50,500.00	637.30	2,769.24	36,923.19	33,230.87
50,600.00	638.48	2,774.34	36,991.19	33,292.07
50,700.00	639.65	2,779.44	37,059.19	33,353.27
50,800.00	640.82	2,784.54	37,127.19	33,414.47
50,900.00	642.00	2,789.64	37,195.19	33,475.67
51,000.00	643.17	2,794.74	37,263.19	33,536.87
51,100.00	644.35	2,799.84	37,331.19	33,598.07
51,200.00	645.52	2,804.94	37,399.19	33,659.27
51,300.00	646.69	2,810.04	37,467.19	33,720.47
51,400.00	647.87	2,815.14	37,535.19	33,781.67
51,500.00	649.04	2,820.24	37,603.19	33,842.87
51,600.00	650.21	2,825.34	37,671.19	33,904.07
51,700.00	651.39	2,830.44	37,739.19	33,965.27
51,800.00	652.56	2,835.54	37,807.19	34,026.47
51,900.00	653.74	2,840.64	37,875.19	34,087.67
52,000.00	654.91	2,845.74	37,943.19	34,148.87
52,100.00	656.08	2,850.84	38,011.19	34,210.07
52,200.00	657.26	2,855.94	38,079.19	34,271.27
52,300.00	658.43	2,861.04	38,147.19	34,332.47
52,400.00	659.60	2,866.14	38,215.19	34,393.67
52,500.00	660.78	2,871.24	38,283.19	34,454.87
52,600.00	661.95	2,876.34	38,351.19	34,516.07
52,700.00	663.13	2,881.44	38,419.19	34,577.27
52,800.00	664.30	2,886.54	38,487.19	34,638.47
52,900.00	665.47	2,891.64	38,555.19	34,699.67
53,000.00	666.65	2,896.74	38,623.19	34,760.87
53,100.00	667.82	2,901.84	38,691.19	34,822.07
53,200.00	668.99	2,906.94	38,759.19	34,883.27
53,300.00	670.17	2,912.04	38,827.19	34,944.47
53,400.00	671.34	2,917.14	38,895.19	35,005.67
53,500.00	672.51	2,922.24	38,963.19	35,066.87
53,600.00	673.69	2,927.34	39,031.19	35,128.07
53,700.00	674.86	2,932.44	39,099.19	35,189.27
53,800.00	676.04	2,937.54	39,167.19	35,250.47
53,900.00	677.21	2,942.64	39,235.19	35,311.67

2003 Compensation Table
Effective April 1, 2003

GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
54,000.00	678.38	2,947.74	39,303.19	35,372.87
54,100.00	679.56	2,952.84	39,371.19	35,434.07
54,200.00	680.73	2,957.94	39,439.19	35,495.27
54,300.00	681.90	2,963.04	39,507.19	35,556.47
54,400.00	683.08	2,968.14	39,575.19	35,617.67
54,500.00	684.25	2,973.24	39,643.19	35,678.87
54,600.00	685.43	2,978.34	39,711.19	35,740.07
54,700.00	686.60	2,983.44	39,779.19	35,801.27
54,800.00	687.77	2,988.54	39,847.19	35,862.47
54,900.00	688.95	2,993.64	39,915.19	35,923.67
55,000.00	690.12	2,998.74	39,983.19	35,984.87
55,100.00	691.29	3,003.84	40,051.19	36,046.07
55,200.00	692.47	3,008.94	40,119.19	36,107.27
55,300.00	693.64	3,014.04	40,187.19	36,168.47
55,400.00	694.82	3,019.14	40,255.19	36,229.67
55,500.00	695.99	3,024.24	40,323.19	36,290.87
55,600.00	697.16	3,029.34	40,391.19	36,352.07
55,700.00	698.34	3,034.44	40,459.19	36,413.27
55,800.00	699.51	3,039.54	40,527.19	36,474.47
55,900.00	700.68	3,044.64	40,595.19	36,535.67
56,000.00	701.86	3,049.74	40,663.19	36,596.87
56,100.00	703.03	3,054.84	40,731.19	36,658.07
56,200.00	704.20	3,059.94	40,799.19	36,719.27
56,300.00	705.38	3,065.04	40,867.19	36,780.47
56,400.00	706.55	3,070.14	40,935.19	36,841.67
56,500.00	707.73	3,075.24	41,003.19	36,902.87
56,600.00	708.90	3,080.34	41,071.19	36,964.07
56,700.00	710.07	3,085.44	41,139.19	37,025.27
56,800.00	711.25	3,090.54	41,207.19	37,086.47
56,900.00	712.42	3,095.64	41,275.19	37,147.67
57,000.00	713.59	3,100.74	41,343.19	37,208.87
57,100.00	714.77	3,105.84	41,411.19	37,270.07
57,200.00	715.94	3,110.94	41,479.19	37,331.27
57,300.00	717.12	3,116.04	41,547.19	37,392.47
57,400.00	718.29	3,121.14	41,615.19	37,453.67
57,500.00	719.46	3,126.24	41,683.19	37,514.87
57,600.00	720.64	3,131.34	41,751.19	37,576.07
57,700.00	721.81	3,136.44	41,819.19	37,637.27
57,800.00	722.98	3,141.54	41,887.19	37,698.47
57,900.00	724.16	3,146.64	41,955.19	37,759.67
58,000.00	725.33	3,151.74	42,023.19	37,820.87
58,100.00	726.50	3,156.84	42,091.19	37,882.07
58,200.00	727.68	3,161.94	42,159.19	37,943.27
58,300.00	728.85	3,167.04	42,227.19	38,004.47
58,400.00	730.03	3,172.14	42,295.19	38,065.67

2003 Compensation Table
Effective April 1, 2003

GROSS EARNINGS	WEEKLY RATE	MONTHLY RATE	NET INCOME	90 PCT OF NET
58,500.00	731.20	3,177.24	42,363.19	38,126.87
58,600.00	732.37	3,182.34	42,431.19	38,188.07
58,700.00	733.55	3,187.44	42,499.19	38,249.27
58,800.00	734.72	3,192.54	42,567.19	38,310.47