

Date:	February 12, 2026
Time:	8:30 a.m. to 1:00 p.m.
Location:	12 th Floor WCB Board Room, 9925 - 107 Street, Edmonton, Alberta
Board Members	
Ray Block, Chair Joshua Bezanson, Member Mike Boyle, Member Jordon Copping, Member Brian McConkey, Member Shawna Miller, Member Mary Phillips-Rickey, Member Claire Seo, Member Nancy Walker, Member	
Executive	
Trevor Alexander, President & Chief Executive Officer Tarick Ahmad, Chief Technology Officer Laurent Charron, Chief Financial Officer Curtis Craig, Secretary & General Counsel Adrienne Lozinski, Vice President, Employer Account Services & Claims Management Support Marcela Matthew, Vice President, Millard Health & Special Care Services Sara Schmidt, Vice President, Client Services & Disability Management Dayna Therien, Vice President, Employee & Corporate Services	
Guests	
Sabeeh Farooqui, Director, Corporate Services <i>(item 8.3)</i>	
Also Present	
Marissa Schmidt, Board Administrative Officer	

Standing Items

Ray Block

The Chair called the meeting to order at 8:30 a.m.

1. In Camera

Management was excused from the meeting and the Board of Directors held an *in camera* session with the President & CEO. At the conclusion of the *in camera* session, management rejoined the meeting.

2. Approval of Agenda and Additions to Agenda (New Business)

The agenda was approved as distributed.

3. Proposed Motions

The list of proposed motions was received for information.

4. Approval of the minutes of previous meetings

Motion

2026/01/01 It was moved that:
The Board of Directors approve the minutes of the meeting of November 25, 2025.

CARRIED

Motion

2026/01/02 It was moved that:
The Board of Directors approve the minutes of the virtual meeting of December 12, 2025.

CARRIED

5. Business arising from the minutes of the previous meetings

There was no business arising from the minutes of the November 25, 2025 and December 12, 2025 meetings.

6. Meetings and Activities Schedule

The meetings and activities schedule was received for information.

7. Chair's Report

The Chair reported on:

- upcoming vacancies and reappointments on the board,
- December Industry Task Force meeting,
- recognition of new Chief Financial Officer Laurent Charron,
- extension of the President & CEO's contract, and
- thank you and acknowledgement of members Mike Boyle and Mary Phillips-Rickey for their service as they reach the end of the maximum term of their Order in Council appointments.

President's Report

Trevor Alexander

8.1 President's Report

The President reported on the following:

- financial results,
- operations results,
- technology and operations innovation,
- engagement and legislative results,
- Secretary & General Counsel results,
- risk profile, and
- performance indicators.

8.2 WCB Technology Review

The presentation by the Chief Technology Officer was received for information.

8.3 Asset Management Framework – WCB Facilities Plan

The presentation by the Director, Corporate Services, was received for information.

Policy Committee

Mike Boyle

9.1 Committee Chair Report

The committee chair provided a report on the committee's recent meeting.

9.2 2026-2028 Policy Project Plan update

The 2026-2028 Policy Project Plan update was received for information.

Audit Committee

Mary Phillips-Rickey

10.1 Committee Chair Report

The committee chair had nothing to report.

Finance Committee

Mary Phillips-Rickey

11.1 Committee Chair Report

The committee chair provided a report on the committee's recent meeting.

11.2 Funding Policy: Policy 01-01, Part I and Part II

The funding policy is regularly reviewed every 3 years and was last reviewed and amended in 2023. The 2026 funding policy consultation plan was received for information. Finance Committee

approved posting the draft revised Funding Policy for online consultation for a period of up to 90 days.

11.3 Financial Status Report

The Financial Status Report was received for information.

Human Resource & Governance Committee	Brian McConkey
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12.1 Committee Chair Report

The committee chair provided a report on the committee's recent meeting.

12.2 2025 Strategy Map & Objectives – Results

The strategic plan approved by the Board of Directors in 2023 set out long-term goals for the organization and 2025 marked the second year of that plan. Building on the strong foundation laid in 2024, management presented the final 2025 results.

Motion

2026/01/03 It was moved that:

The Board of Directors approve the 2025 Strategy Map & Objectives results as confirmation of the organization's achievement of annual corporate objectives.

CARRIED

12.3 2026 Strategy Map & Objectives – Targets

In November 2025, the Board of Directors approved the 2026 Strategy Map & Objectives. After reviewing the 2025 results, management has established the specific targets for 2026. Because the CEO is ultimately responsible for corporate objectives, the CEO's objectives and strategy map objectives are synonymous. Therefore, approval of the 2026 Strategy Map & Objectives also serves as approval of the CEO's 2026 objectives, as required in the Human Resource & Governance Committee terms of reference.

Motion

2026/01/04 It was moved that:

The Board of Directors approve the targets in the 2026 Strategy Map & Objectives.

CARRIED

12.4 2025 Employer of Choice Report

The 2025 Employer of Choice Report was received for information.

12.5 2025 Annual Board Effectiveness Assessment – Survey Results

The 2025 annual board assessment survey and summary of results were received for information.

12.6 2025 President & CEO Assessment

The 2025 President & CEO assessment and summary of results were received for information.

Standing Items

Ray Block

13. New Business

There was no new business.

14. Meeting Evaluation

The members were asked to complete the meeting effectiveness self-assessment in Diligent.

In Camera

Ray Block

15.1 In Camera with the Executive

The Board of Directors held an *in camera* session with the executive and board administrative officer.

15.2 In Camera with the President & CEO

The Board of Directors held an *in camera* session with the President & CEO.

15.3 In Camera without the President & CEO

The Board of Directors met *in camera* without management present. During the *in camera* session, the following motion was adopted.

Motion

2026/01/05

It was moved that:

The 2026 Board Strategy Retreat be held off-site in Edmonton, with committee meetings to be held virtually on Friday, September 18, 2026. Jordon Copping will act as the Board Representative working with Tarick Ahmad, Executive Sponsor, to develop and recommend the agenda for the retreat. Dr. Josh Bezanson will serve as Jordon's alternate, if required.

CARRIED

There being no further business, the meeting ended at 1:00 p.m.