

<b>Date:</b>	September 22, 2025
<b>Time:</b>	1:30 PM to 4:30 PM
<b>Location:</b>	Saddledome Room, 150 McCall Court, 4311 12 Street NE, Calgary, Alberta
<b>Board Members</b>	
Ray Block, Chair Joshua Bezanson, Member Mike Boyle, Member Jordon Copping, Member Brian McConkey, Member Shawna Miller, Member Mary Phillips-Rickey, Member Claire Seo, Member Nancy Walker, Member	
<b>Executive</b>	
Trevor Alexander, President & Chief Executive Officer ** Tarick Ahmad, Chief Technology Officer * Curtis Craig, Secretary & General Counsel * Ron Helmhold, Chief Financial Officer * Adrienne Lozinski, Vice President, Employer Account Services & Claims Management Support * Marcela Matthew, Vice President, Millard Health & Special Care Services * Sara Schmidt, Vice President, Client Services & Disability Management * Dayna Therien, Vice President, Employee & Corporate Services *	
<b>Also Present</b>	
Laurent Charron, Associate Vice President, Finance * Kara Fuhr, Board Liaison *	
<b>Guests</b>	
Kerri Johnston, Director, Employer Account Services (item 8.1) Michelle Semotiuk, Director, Claims Support & Disability Management (item 8.1)	
* excused for items 1, 15.2 and 15.3 ** excused for item 15.3	

**Standing Items****Ray Block**

The Chair called the meeting to order at 1:30 p.m.

**1. In Camera**

Management was excused from the meeting and the Board of Directors held an *in camera* session with the President & CEO. At the conclusion of the *in camera* session, management rejoined the meeting.

**2. Approval of Agenda and Additions to Agenda (New Business)**

The agenda was approved as distributed.

**3. Proposed Motions**

The list of proposed motions was received for information.

**4. Minutes of the Meeting of June 24, 2025**

Motion

2025/04/10

It was moved that:

The Board of Directors approve the minutes of the meeting of June 24, 2025.

CARRIED

**5. Business Arising from the Minutes of the June 24, 2025 Meeting**

There was no business arising from the minutes of the June 24, 2025 meeting.

**6. 2025 and 2026 Meetings and Activities Schedules**

The 2025 and 2026 meetings and activities schedule were received for information.

**7. Chair's Report**

The Chair reported on:

- compensation framework,
- July meeting with the Minister of Jobs, Economy, Trade & Immigration,
- Board recruitment, and
- recent meetings of the Industry Task Force Association and the Labour Coalition.

**President's Report****Trevor Alexander****8.1 President's Report**

The President reported on the following:

- financial results,
- operations results and updates,
- technology and operations innovations,

- legislative relations and engagement,
- Secretary & General Counsel results, and
- risk profile.

The Vice President, Employer Account Services & Claims Management Support, and the division directors provided an overview of the Employer Account Services & Claims Management Support Division.

## 8.2 Strategy Map and Objectives Update

The Strategy Map and Objectives update was received for information.

<b>Policy Committee</b>	<b>Mike Boyle</b>
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### 9.1 Committee Chair Report

The committee chair provided a report on the committee's recent meeting.

### 9.2 Policy 03-01, Part II, Application 6, Psychiatric or Psychological Injury (presumptive coverage for nurses)

On July 23, 2025, an Order in Council amended the *Workers' Compensation Regulation*, adding presumptive coverage for designated classes of nurses diagnosed with post-traumatic stress disorder (PTSD) or other traumatic psychological injuries. This coverage is effective July 23, 2025. As this legislative change is already in effect, consultation is not required.

Motion

2025/04/11 It was moved that:  
The Board of Directors approve the proposed revisions to Policy 03-01, Part II, Application 6, without consultation, with an effective date of July 23, 2025, applying to all claims with a date of accident on or after that date.

CARRIED

### 9.3 Policy 01-02, Access and Privacy

The Government of Alberta replaced the *Freedom of Information and Protection of Privacy (FOIP) Act* with new access and privacy legislation. The *FOIP Act* was split into the *Protection of Privacy Act* and the *Access to Information Act*, which came into force on June 11, 2025, along with their associated regulations. Therefore, Policy 01-02, *Access and Privacy*, Part I, and Part II, Applications 1 and 2 must be updated. As this legislative change is already in effect, consultation is not required.

Motion

2025/04/12 It was moved that:  
The Board of Directors approve the proposed revisions to Policy 01-02, Part I and Part II, Application 1 and Application 2, without consultation, with an effective date of June 11, 2025.

CARRIED

#### 9.4 2025-2027 Policy Project Plan Update

The 2025-2027 Policy Project Plan update was received for information.

<b>Audit Committee</b>
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<b>Mary Phillips-Rickey</b>
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#### 10.1 Committee Chair Report

The committee chair provided a report on the committee's recent meeting.

<b>Finance Committee</b>
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<b>Mary Phillips-Rickey</b>
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#### 11.1 Committee Chair Report

The committee chair provided a report on the committee's recent meeting.

#### 11.2 Financial Status Report

The Financial Status Report was received for information.

<b>Human Resource &amp; Governance Committee</b>
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<b>Brian McConkey</b>
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#### 12.1 Committee Chair Report

The committee chair provided a report on the committee's recent meeting.

<b>Standing Items</b>
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<b>Ray Block</b>
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#### 13. New Business

There was no new business.

#### 14. Meeting Evaluation

The members were asked to complete the meeting effectiveness self-assessment in Diligent.

<b>In Camera</b>
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<b>Ray Block</b>
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#### 15.1 *In Camera* with the Executive

The Board of Directors held an *in camera* session with the executive, associate vice president and board liaison.

#### 15.2 *In Camera* with the President & CEO

The Board of Directors held an *in camera* session with the President & CEO.

### **15.3 *In Camera* without the President & CEO**

The Board of Directors held an *in camera* session without the President & CEO.

There being no further business, the meeting ended at 4:30 p.m.