

# Employer Report Card

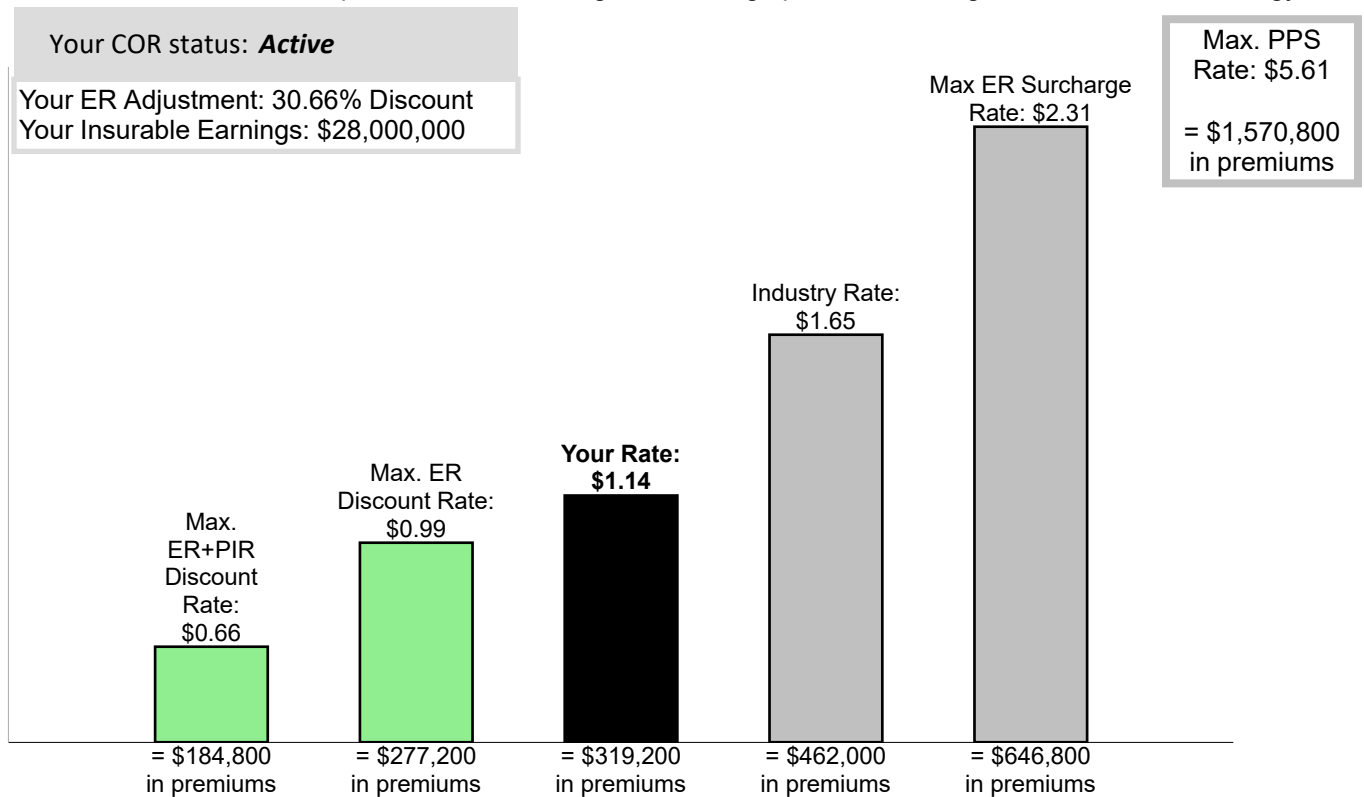
Account: A123 EMPLOYER NAME

Industry: I1234 INDUSTRY NAME

## Performance Impact on Premium

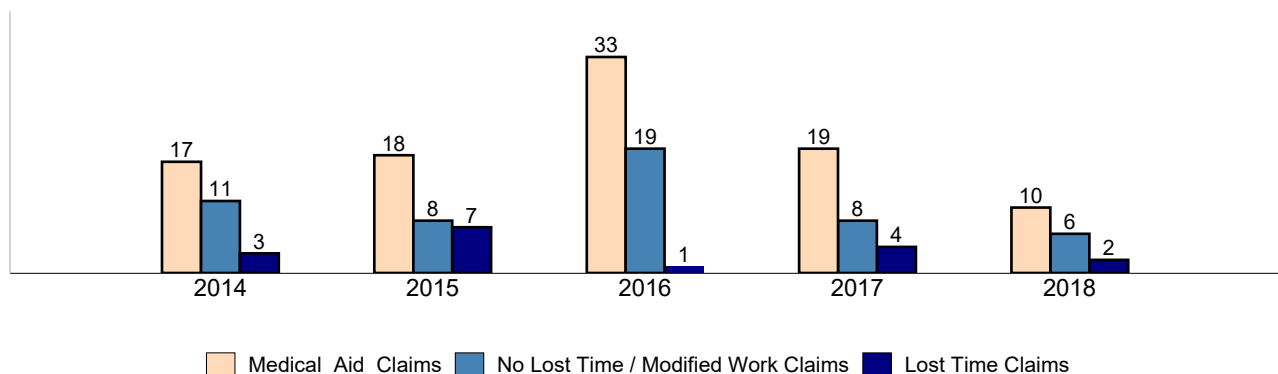
Based on your experience ratio in **Industry I1234** for 2018, **you rank 29 out of 67** employers in the Large Business Experience Rating (ER) program.

This chart shows how your current rate and premium compare to other possible adjustments specific to your company. Earning a maximum discounted rate is dependent on minimizing costs through prevention and good return to work strategy.



## Total Claims by Type

The graph below displays claims from your company based on the year of occurrence. This information can be used to show claim trends.



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## Timeliness of Reporting Disabling Claims

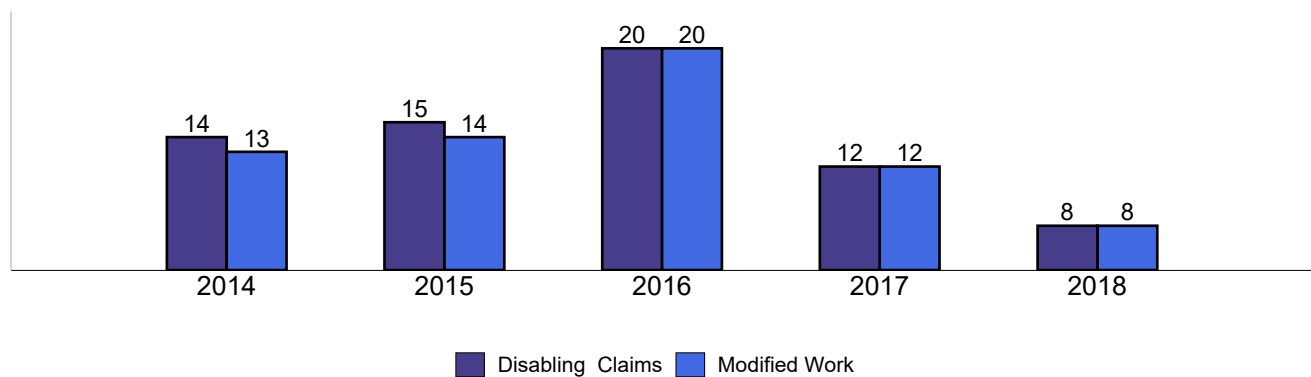
This table reflects your claim reporting statistics for all disabling injury claims. Consistent gaps between the two measurements suggest claims are not being reported in a timely fashion.

Days to Report	2016 - 2017 Total Disabling Claims		2018 Total Disabling Claims (Year to Date)	
	Claim Count: 32		Claim Count: 8	
	From Date of Accident	From Date Reported to Employer	From Date of Accident	From Date Reported to Employer
0 - 3	8	9	0	0
4 - 5	6	8	2	3
6 - 10	9	9	2	1
10+	9	6	4	4

Note: Disabling claims include lost-time claims and all claims with modified work.

## Lost Modified Work Opportunities

This diagram compares your modified work claims to disabling injury claims. Analyzing the difference between the two measures will enable you to pinpoint gaps where modified work could have been offered if availability was not an issue.



Note: Disabling claims include lost-time claims and all claims with modified work.

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## Duration of Claims and the Cost Implications

This table illustrates the cost implications of all disabling claims. This information can be used to evaluate the effectiveness of your claims management program.

Duration of Claims	2014 to 2017		2018 (Year to Date)	
	Number of Claims	Total Claim Costs	Number of Claims	Total Claim Costs
No lost-time with modified work	46	\$72,176	6	\$3,978
1 - 3 Days	4	\$3,557	0	\$0
4 - 5 Days	3	\$6,049	1	\$917
6 - 10 Days	2	\$15,932	1	\$3,672
10+ Days	6	\$107,485	0	\$0

Note: Claims are recorded based on the year they occurred. For each occurrence year, transactions on claim costs are based on a 15 month period. For example, for claims occurring in 2017, the transaction period would be from Jan 1, 2017 to Mar 31, 2018. The costs reflected in the chart are total claims' costs and may or may not be used for the rate adjustment program.

## Top 5 Disabling Claim Injuries

The following tables provide a breakdown of your company's disabling claim injuries broken down by the most frequent injuries and the type of accidents. This information can be used to focus your injury prevention initiatives.

Nature of Injury	2014 to 2017		2018 (Year to Date)	
	Number of Disabling Claims	Total Disabling Claim Costs	Number of Disabling Claims	Total Disabling Claim Costs
Sprains/Strain	40	\$168,807	3	\$6,174
Superficial Wounds	6	\$3,392	2	\$1,258
Fracture/Dislocation/Nerve Damage	2	\$2,267	1	\$500
Open Wound	4	\$13,883	0	\$0
Oth Traumatic Injuries	3	\$3,272	0	\$0
All Others	6	\$13,578	2	\$635

Type of Accident	2014 to 2017		2018 (Year to Date)	
	Number of Disabling Claims	Total Disabling Claim Costs	Number of Disabling Claims	Total Disabling Claim Costs
Falls	11	\$18,956	0	\$0
Overexertion	23	\$58,548	2	\$1,344
RMI	2	\$1,722	1	\$3,672
Struck against Object	4	\$2,041	1	\$269
Struck by Object	6	\$61,212	2	\$1,258
All Others	15	\$62,722	2	\$2,024

For any questions, please contact us at 780-498-3999 or toll free at 1-866-922-9221. You can also refer to our 'Help Pages' if needed.