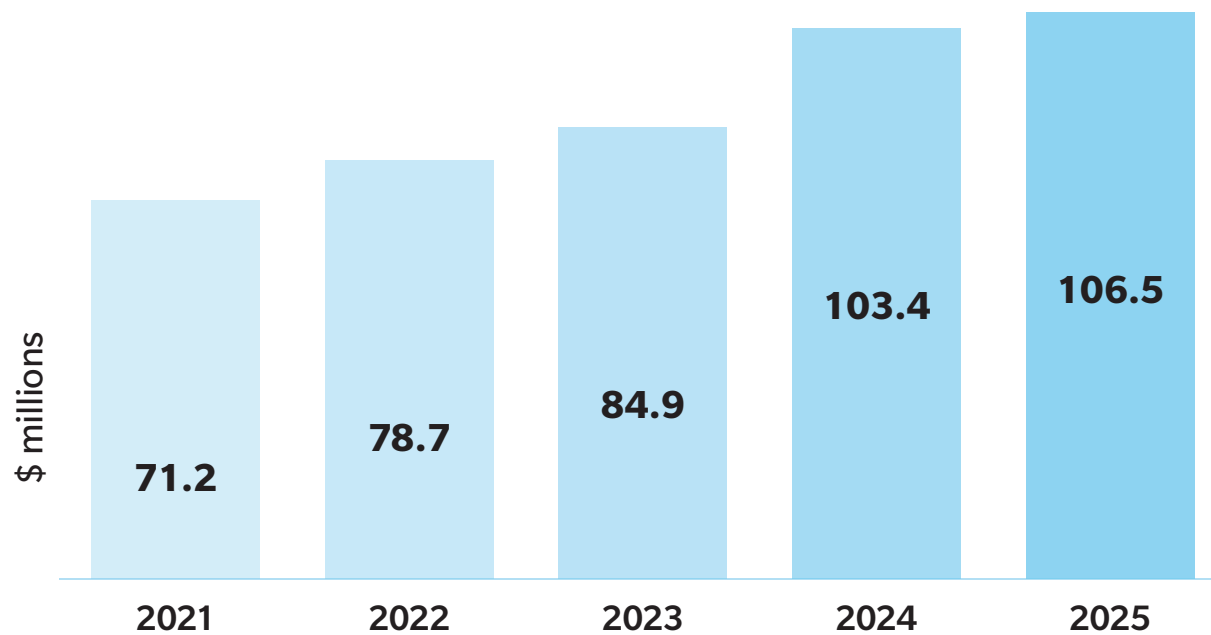


Partnerships in INJURY REDUCTION



PIR refunds, by year

(as of May 1, 2026)



* Includes deferred Improving Your Performance forecasts

PIR refund results

- Total PIR refunds for 2025 are forecasted at approximately \$106.5 million.
- The success of the PIR program is due to the combined efforts of all participants—workers, employers, certifying partners, the Government of Alberta and WCB-Alberta.