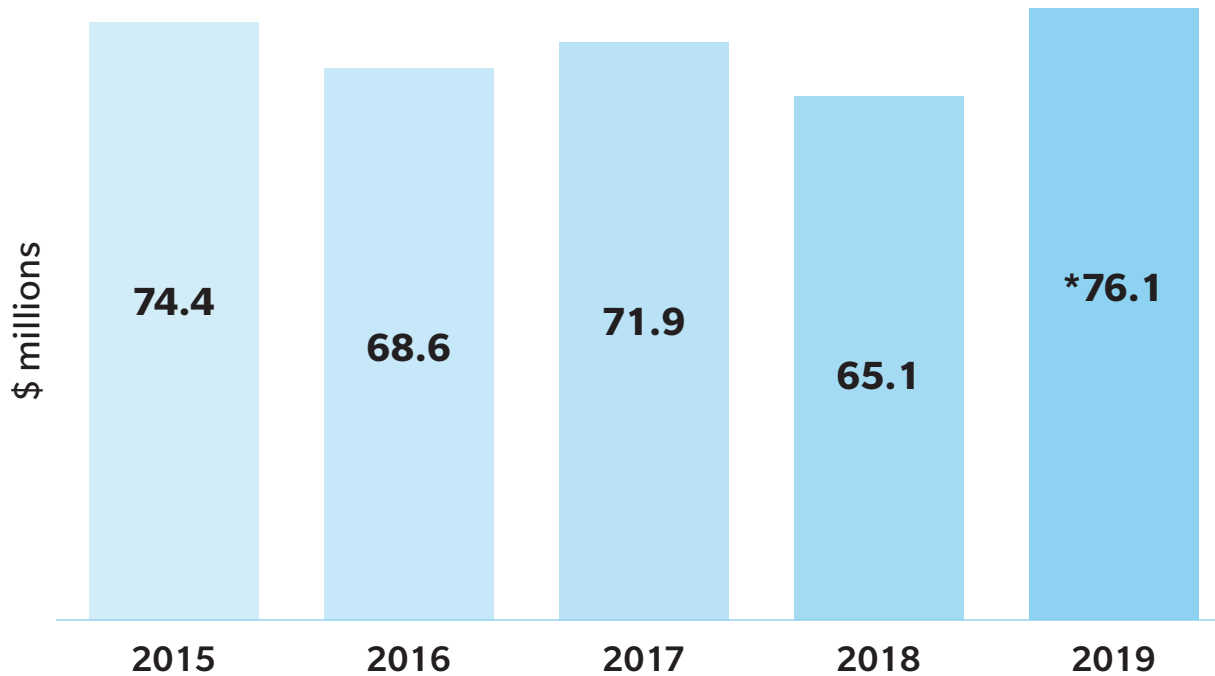


PIR refunds, by year (as of May 12, 2020)



* Includes deferred Improving Your Performance forecasts

PIR refund results

- Total PIR refunds for 2019 are forecasted at over \$76 million.
- The success of the PIR program is due to the combined efforts of all participants—workers, employers, certifying partners, the Ministry of Labour, and WCB-Alberta.