

# Industry Custom Pricing (ICP)—Participating industries and re-polling schedule

Industry Custom Pricing (ICP) is an important part of our performance pricing strategy. It is designed to increase accountability among employers while offering flexibility to industry to determine how their premium rates are set. Pricing programs can provide greater incentive to reduce injuries and lower claim costs. Safer workplaces produce better outcomes for workers and ultimately lower premiums and the cost of doing business for employers.

ICP emerged from stakeholder consultation on experience rating, and since 2008, industries have had the option to participate in this program. Some key facts:

- 46% of all industries (159 out of 345) participate in ICP.
- Approximately 45% of the provincial workforce is covered by employers participating in ICP, making up approximately \$57 billion in assessable earnings.

Industries in ICP will be re-pollled every five years to confirm their participation or return to standard pricing. An early re-poll (in the third or fourth year) may occur if there is strong evidence the industry wants to modify or opt out of the ICP program.

Below is a current list of industries that have chosen to participate in ICP and the current schedule for re-polling.

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
<a href="#">1103</a>	Poultry Loading Services	✓			2027
<a href="#">1201</a>	Feed Lots	✓			2028
<a href="#">1202</a>	Livestock Auctions/Stockyards	✓			2028
<a href="#">1403</a>	Fishing/Fish or Fur Farms	✓			2028
<a href="#">1404</a>	Apiaries	✓			2028
<a href="#">1800</a>	Greenhouses/Market Gardens	✓			2028
<a href="#">1801</a>	Mushroom Producers/Bait Farms	✓			2028
<a href="#">1904</a>	Tree/Shrub Nurseries	✓		2024	2029
<a href="#">2101</a>	Seed Cleaning Plants	✓			2027
<a href="#">2103</a>	Lawn Maintenance	✓		2024	2029
<a href="#">2104</a>	Animal Health Services	✓			2028
<a href="#">2105</a>	Feed Lot/Corral Cleaning	✓		2024	2029
<a href="#">2116</a>	Animal Shelters/Pounds	✓			2028
<a href="#">6300</a>	Upstream Oil/Gas **		✓	2024	2029
<a href="#">6601</a>	Heavy Oil/Oil Sands - Research/Development	✓		2024	2029
<a href="#">7700</a>	Salt - Mine/Refine	✓		2024	2029
<a href="#">9201</a>	Shot Hole Drilling	✓		2024	2029

CR—waiving of cost relief option

ER—experience rating option

*Note: schedule for re-polling is subject to change*

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
<a href="#">9902</a>	Mobile Pressure Cleaning Services *		✓	2024	2029
<a href="#">10100</a>	Meat Processing *	✓	✓		2027
<a href="#">10104</a>	Rendering Plants *	✓	✓		2027
<a href="#">12301</a>	Feed Mills	✓			2027
<a href="#">13100</a>	Food Processing - Miscellaneous	✓			2027
<a href="#">13900</a>	Malt - Mfg	✓			2027
<a href="#">16900</a>	Rubber Stamps/Stencils/Vinyl Goods - Mfg	✓			2027
<a href="#">21300</a>	Rope/Carpet—Mfg/Repair	✓			2027
<a href="#">22101</a>	Awnings/Tents/Tarps - Mfg/Repair	✓			2027
<a href="#">24900</a>	Clothing/Leather Good - Mfg/Repair	✓			2027
<a href="#">25900</a>	Posts - Peel/Point	✓			2027
<a href="#">26101</a>	Furniture - Mfg/Repair	✓			2027
<a href="#">26401</a>	Metal Furniture - Mfg *		✓	2022	2027
<a href="#">27400</a>	Waste - Recycle/Salvage/Reclaim	✓		2025	2030
<a href="#">27402</a>	Electronic/Photographic Printing	✓			2027
<a href="#">28603</a>	Signs/Advertising Displays - Mfg	✓			2027
<a href="#">28900</a>	Publishing	✓			2027
<a href="#">29102</a>	Iron/Steel Foundries	✓			2027
<a href="#">30100</a>	Steel/Metal Fabrication *		✓		2027
<a href="#">30403</a>	Metal/Porcelain Products - Coating	✓			2027
<a href="#">30407</a>	Manufactured Products - Coating/Heat Treating	✓			2027
<a href="#">30700</a>	Heat/Cooling Equipment - Mfg *	✓	✓		2027
<a href="#">31507</a>	Dust Suppression Systems	✓		2024	2029
<a href="#">33602</a>	Switchboard/Electrical Panel - Mfg *		✓		2027
<a href="#">33606</a>	Industrial Electric Equipment - Mfg	✓			2027
<a href="#">33901</a>	Medical Equipment - Sales/Service	✓			2027
<a href="#">33902</a>	Electrical Components - Mfg	✓			2027
<a href="#">34500</a>	Gypsum/Clay Products - Mfg	✓			2027
<a href="#">35301</a>	Monument/Tombstone Dealers	✓		2024	2029
<a href="#">35401</a>	Fibreglass Insulation - Mfg	✓			2027
<a href="#">36500</a>	Refining Crude Oil **		✓		2027
<a href="#">37301</a>	Plastic Products/Metal Extrusion - Mfg	✓			2027
<a href="#">37801</a>	Petrochemicals - Mfg *	✓	✓		2027

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
<a href="#">37902</a>	Chemical Products - Package/Distribute	✓			2027
<a href="#">38100</a>	Instrumentation - Mfg	✓			2027
<a href="#">38200</a>	Jewelry - Mfg	✓			2027
<a href="#">38201</a>	Lapidary Services	✓			2027
<a href="#">39300</a>	Sporting Equipment/Brooms - Mfg	✓			2027
<a href="#">39701</a>	Outdoor Advertising	✓			2027
<a href="#">42121</a>	Doors/Windows - Mfg/Install *		✓	2024	2029
<a href="#">42129</a>	Industrial Plant Maintenance *		✓	2024	2029
<a href="#">42144</a>	Fire Sprinklers - Install/Service	✓		2024	2029
<a href="#">42156</a>	Storage Tanks - Erect/Dismantle *		✓	2024	2029
<a href="#">42159</a>	Caisson Operations *		✓	2024	2029
<a href="#">50100</a>	Air Service - Scheduled Commercial	✓		2025	2030
<a href="#">50107</a>	Helicopter Service	✓		2025	2030
<a href="#">50203</a>	Flight Operations - Miscellaneous	✓		2025	2030
<a href="#">50607</a>	Railway Transportation Service	✓		2025	2030
<a href="#">50701</a>	Specialized Trucking *	✓	✓	2025	2030
<a href="#">50714</a>	General Trucking *		✓	2025	2030
<a href="#">50720</a>	Oilfield Trucking *		✓	2025	2030
<a href="#">50800</a>	Bus Lines *		✓	2025	2030
<a href="#">50801</a>	School Bus	✓		2025	2030
<a href="#">50802</a>	Bus Depots	✓		2025	2030
<a href="#">51500</a>	Pipeline Cleaning	✓		2024	2029
<a href="#">51501</a>	Oil/Gas Pipeline Transmission **		✓	2024	2029
<a href="#">51502</a>	NDT Testing including Visual Inspection *		✓	2024	2029
<a href="#">51503</a>	Oil/Gas Meters - Inspect/Test	✓		2024	2029
<a href="#">51705</a>	Packing/Crating - Custom	✓		2025	2030

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
<a href="#">54300</a>	Radio/TV Stations *	✓	✓	2025	2030
<a href="#">54501</a>	Telecommunication Systems	✓		2025	2030
<a href="#">57400</a>	Utilities - Electric/Natural Gas *		✓	2025	2030
<a href="#">62200</a>	Farm Implement Dealers	✓			2027
<a href="#">62201</a>	Mobile Equipment Dealers *		✓		2027
<a href="#">62300</a>	Office Equipment - Sales/Service	✓			2027
<a href="#">62302</a>	Machinery/Equipment - Sales/Service	✓			2027
<a href="#">62303</a>	Industrial Supply Stores	✓			2027
<a href="#">62500</a>	Steel Service Centre - No Salvage	✓			2027
<a href="#">62700</a>	Scrap/Salvage Dealers	✓		2025	2030
<a href="#">62903</a>	Sales Operations	✓			2027
<a href="#">62908</a>	Garden Supply Centre	✓			2027
<a href="#">65400</a>	Service Stations	✓			2027
<a href="#">65600</a>	Auto Dealers *		✓		2027
<a href="#">65800</a>	Automobile Body Repairs	✓			2027
<a href="#">67300</a>	Hardware/Auto Parts Stores/etc	✓			2027
<a href="#">67601</a>	Furniture Stores	✓			2027
<a href="#">67604</a>	Appliances - Sales/Service	✓			2027
<a href="#">69200</a>	Florists - Wholesale/Retail	✓			2027
<a href="#">69901</a>	Auctions	✓			2027
<a href="#">69912</a>	Trailers - Sales/Rental with Service	✓			2027
<a href="#">69914</a>	Pet/Seed/Feed Stores	✓			2027
<a href="#">70200</a>	Banks/Financial Services *	✓	✓		2028
<a href="#">73500</a>	Real Estate Dealers/Land Develop	✓			2028
<a href="#">73501</a>	Insurance Companies	✓			2028
<a href="#">80103</a>	Colleges *		✓		2026
<a href="#">80105</a>	Private/Independent Schools	✓			2026
<a href="#">80301</a>	Specialty Schools - Professional/Personal	✓			2026
<a href="#">80311</a>	Institutes of Technology *	✓	✓		2026
<a href="#">80500</a>	Universities *	✓	✓		2026
<a href="#">80700</a>	Library Boards	✓			2026
<a href="#">80701</a>	Museums/Art Galleries	✓			2026

Industry code	Industry description	ICP features		Last year re-polled	Scheduled to be re-polled
		CR	ER		
<a href="#">80703</a>	Zoos/Game Farms	✓			2028
<a href="#">82100</a>	Health Care Services - Alberta Health Services	✓			2026
<a href="#">82700</a>	Health Related Products - Mfg	✓			2028
<a href="#">82701</a>	Health/Allied Services - Miscellaneous	✓			2028
<a href="#">82705</a>	Health Care Services - Covenant Health	✓			2026
<a href="#">82712</a>	Fire Protection Co-operatives	✓			2026
<a href="#">82812</a>	Play Schools	✓			2026
<a href="#">83100</a>	Churches/Religious Orders	✓			2026
<a href="#">85100</a>	Movie Theatres	✓		2025	2030
<a href="#">85300</a>	Bowling Alleys/Billiard Parlours	✓			2028
<a href="#">85900</a>	Golf Clubs/Ranges	✓			2028
<a href="#">85901</a>	Community Associations/Facilities	✓			2028
<a href="#">85909</a>	Friendship/Cultural Centres	✓			2026
<a href="#">85918</a>	Live Theatres/Ballet	✓		2025	2030
<a href="#">85922</a>	Arcades	✓			2028
<a href="#">85925</a>	Travel Agency/Motor Association *	✓	✓		2028
<a href="#">86200</a>	Advertising Agencies	✓			2028
<a href="#">86201</a>	Window/Store Display Ad Services	✓			2027
<a href="#">86202</a>	Newspaper/Flyer Distribution	✓			2027
<a href="#">86405</a>	Geophysical Survey excluding Seismic	✓			2028
<a href="#">86408</a>	Waterfowl Preservation	✓			2028
<a href="#">86410</a>	Map Making *	✓	✓		2028
<a href="#">86413</a>	Heat/Air Systems - Test	✓		2024	2029
<a href="#">86414</a>	Geological/Environmental Consulting	✓			2028
<a href="#">86905</a>	Safety Equipment - Sales/Rental	✓			2027
<a href="#">86913</a>	Software/Architects/Design	✓			2028
<a href="#">86920</a>	Personnel Recruitment Agencies	✓			2028
<a href="#">87401</a>	Dry cleaners	✓			2028
<a href="#">87402</a>	Coin Operated Laundromats	✓			2028
<a href="#">87500</a>	Manufactured Home Parks	✓			2028
<a href="#">87505</a>	Industrial Camp Catering *		✓		2028
<a href="#">87508</a>	Private clubs	✓			2028

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
<a href="#">87603</a>	Youth/Religious Camps	✓			2028
<a href="#">87700</a>	Funeral Services/Cemeteries	✓			2026
<a href="#">89101</a>	Professional/Trade/Charitable Associations	✓			2028
<a href="#">89705</a>	Furnace Cleaning Services	✓			2028
<a href="#">89901</a>	Exhibition Associations *	✓	✓		2028
<a href="#">89902</a>	Security Services/Industrial Patrols *		✓		2028
<a href="#">89913</a>	Commissionaires/Armoured Car Services *		✓		2028
<a href="#">89916</a>	Taxidermists	✓			2027
<a href="#">89923</a>	Driving/Testing Schools	✓			2026
<a href="#">89924</a>	Investigative Services	✓			2028
<a href="#">89925</a>	Social/Community Support Services	✓			2026
<a href="#">89927</a>	Archaeological Survey	✓			2028
<a href="#">89928</a>	Scaffold/Cranes - Rental/Erect *		✓	2024	2029
<a href="#">93109</a>	Boards, Agencies, Commissions	✓			2028
<a href="#">93113</a>	Boards, Agencies, Commissions (Voluntary) *		✓		2028
<a href="#">95100</a>	Villages *	✓	✓		2026
<a href="#">95101</a>	Towns *	✓	✓		2026
<a href="#">95102</a>	Municipal Districts	✓			2026
<a href="#">95104</a>	Cities	✓		2023	2026

CR—waiving of cost relief option

ER—experience rating option

\*Indicates modified ER features as follows: 100% experience ratio, 100% participation factor, 1%/\$2,000 of industry rated premium for participation rate and 60% maximum adjustment.

\*\*Indicates modified ER features as follows: 100% experience ratio, 100% participation factor, 1%/\$4,000 of industry rated premium for participation rate and 60% maximum adjustment.



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