

# Industry Custom Pricing (ICP)—participating industries

Industry Custom Pricing (ICP) is an important part of our performance pricing strategy. It is designed to increase accountability among employers while offering flexibility to industry to determine how their premium rates are set. Pricing programs can provide greater incentive to reduce injuries and lower claim costs. Safer workplaces produce better outcomes for workers and ultimately lower premiums and the cost of doing business for employers.

ICP emerged from stakeholder consultation on experience rating, and since 2008, industries have had the option to participate in this program. Some key facts:

- 51% of all industries (176 out of 345) participate in ICP.
- Approximately 49% of the provincial workforce is covered by employers participating in ICP, making up approximately \$50 billion in assessable earnings.

Below is a current list of industries that have chosen to participate in ICP.

| Industry code        | Industry description                       | First year of ICP participation | ICP features |    |
|----------------------|--|---------------------------------|--------------|----|
|                      |  |                                 | CR           | ER |
| <a href="#">1103</a> | Poultry Loading Services                   | 2013                            | ✓            |    |
| <a href="#">1201</a> | Feed Lots                                  | 2009                            | ✓            |    |
| <a href="#">1202</a> | Livestock Auctions/Stockyards              | 2011                            | ✓            |    |
| <a href="#">1403</a> | Fishing/Fish or Fur Farms                  | 2009                            | ✓            |    |
| <a href="#">1404</a> | Apiaries                                   | 2009                            | ✓            |    |
| <a href="#">1800</a> | Greenhouses/Market Gardens                 | 2010                            | ✓            |    |
| <a href="#">1801</a> | Mushroom Producers/Bait Farms              | 2010                            | ✓            |    |
| <a href="#">1904</a> | Tree/Shrub Nurseries                       | 2010                            | ✓            |    |
| <a href="#">2101</a> | Seed Cleaning Plants                       | 2009                            | ✓            |    |
| <a href="#">2103</a> | Lawn Maintenance                           | 2010                            | ✓            |    |
| <a href="#">2104</a> | Animal Health Services                     | 2013                            | ✓            |    |
| <a href="#">2105</a> | Feed Lot/Corral Cleaning                   | 2010                            | ✓            |    |
| <a href="#">2116</a> | Animal Shelters/Pounds                     | 2010                            | ✓            |    |
| <a href="#">6300</a> | Upstream Oil/Gas **                        | 2011                            |              | ✓  |
| <a href="#">6306</a> | Wet/Dry Vacuum Removal                     | 2013                            | ✓            |    |
| <a href="#">6601</a> | Heavy Oil/Oil Sands - Research/Development | 2010                            | ✓            |    |
| <a href="#">7700</a> | Salt - Mine/Refine                         | 2010                            | ✓            |    |
| <a href="#">9200</a> | Seismic Survey                             | 2010                            | ✓            |    |
| <a href="#">9201</a> | Shot Hole Drilling                         | 2010                            | ✓            |    |

CR—waiving of cost relief option

ER—experience rating option

| Industry code         | Industry description                          | First year of ICP participation | ICP features |    |
|-----------------------|---|---------------------------------|--------------|----|
|                       |   |                                 | CR           | ER |
| <a href="#">9902</a>  | Mobile Pressure Cleaning Services *           | 2013                            | ✓            | ✓  |
| <a href="#">9927</a>  | Mobile Oilfield Waste Treatment Services      | 2013                            | ✓            |    |
| <a href="#">10100</a> | Meat Processing *                             | 2009                            | ✓            | ✓  |
| <a href="#">10104</a> | Rendering Plants *                            | 2010                            | ✓            | ✓  |
| <a href="#">12301</a> | Feed Mills                                    | 2009                            | ✓            |    |
| <a href="#">13100</a> | Food Processing - Miscellaneous               | 2009                            | ✓            |    |
| <a href="#">13900</a> | Malt - Mfg                                    | 2009                            | ✓            |    |
| <a href="#">16900</a> | Rubber Stamps/Stencils/Vinyl Goods - Mfg      | 2010                            | ✓            |    |
| <a href="#">21300</a> | Rope/Carpet—Mfg/Repair                        | 2009                            | ✓            |    |
| <a href="#">22101</a> | Awnings/Tents/Tarps - Mfg/Repair              | 2009                            | ✓            |    |
| <a href="#">24900</a> | Clothing/Leather Good - Mfg/Repair            | 2009                            | ✓            |    |
| <a href="#">25900</a> | Posts - Peel/Point                            | 2010                            | ✓            |    |
| <a href="#">26101</a> | Furniture - Mfg/Repair                        | 2010                            | ✓            |    |
| <a href="#">26401</a> | Metal Furniture - Mfg *                       | 2010                            |              | ✓  |
| <a href="#">27400</a> | Waste - Recycle/Salvage/Reclaim               | 2012                            | ✓            |    |
| <a href="#">27402</a> | Electronic/Photographic Printing              | 2009                            | ✓            |    |
| <a href="#">28603</a> | Signs/Advertising Displays - Mfg              | 2009                            | ✓            |    |
| <a href="#">28900</a> | Publishing                                    | 2013                            | ✓            |    |
| <a href="#">29102</a> | Iron/Steel Foundries                          | 2014                            | ✓            |    |
| <a href="#">30100</a> | Steel/Metal Fabrication *                     | 2010                            |              | ✓  |
| <a href="#">30403</a> | Metal/Porcelain Products - Coating            | 2010                            | ✓            |    |
| <a href="#">30407</a> | Manufactured Products - Coating/Heat Treating | 2010                            | ✓            |    |
| <a href="#">30700</a> | Heat/Cooling Equipment - Mfg *                | 2009                            | ✓            | ✓  |
| <a href="#">31507</a> | Dust Suppression Systems                      | 2010                            | ✓            |    |
| <a href="#">33602</a> | Switchboard/Electrical Panel - Mfg *          | 2017                            |              | ✓  |
| <a href="#">33606</a> | Industrial Electric Equipment - Mfg           | 2010                            | ✓            |    |
| <a href="#">33901</a> | Medical Equipment - Sales/Service             | 2012                            | ✓            |    |
| <a href="#">33902</a> | Electrical Components - Mfg                   | 2010                            | ✓            |    |
| <a href="#">34500</a> | Gypsum/Clay Products - Mfg                    | 2010                            | ✓            |    |
| <a href="#">35301</a> | Monument/Tombstone Dealers                    | 2009                            | ✓            |    |
| <a href="#">35401</a> | Fibreglass Insulation - Mfg                   | 2009                            | ✓            |    |
| <a href="#">36500</a> | Refining Crude Oil **                         | 2011                            |              | ✓  |
| <a href="#">37301</a> | Plastic Products/Metal Extrusion - Mfg        | 2012                            | ✓            |    |
| <a href="#">37801</a> | Petrochemicals - Mfg *                        | 2011                            | ✓            | ✓  |

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| <a href="#">37902</a> | Chemical Products - Package/Distribute    | 2011                            | ✓            |    |
| <a href="#">38100</a> | Instrumentation - Mfg                     | 2011                            | ✓            |    |
| <a href="#">38200</a> | Jewelry - Mfg                             | 2010                            | ✓            |    |
| <a href="#">38201</a> | Lapidary Services                         | 2011                            | ✓            |    |
| <a href="#">39300</a> | Sporting Equipment/Brooms - Mfg           | 2010                            | ✓            |    |
| <a href="#">39701</a> | Outdoor Advertising                       | 2009                            | ✓            |    |
| <a href="#">40901</a> | Power Line - Construct/Remove             | 2011                            | ✓            |    |
| <a href="#">40905</a> | Pipeline Construction                     | 2011                            | ✓            |    |
| <a href="#">40907</a> | Power Poles - Test/Preserve               | 2009                            | ✓            |    |
| <a href="#">42103</a> | Horizontal/Angular Boring                 | 2011                            | ✓            |    |
| <a href="#">42121</a> | Doors/Windows - Mfg/Install *             | 2016                            |              | ✓  |
| <a href="#">42122</a> | Mechanical Contracting *                  | 2011                            |              | ✓  |
| <a href="#">42129</a> | Industrial Plant Maintenance *            | 2016                            |              | ✓  |
| <a href="#">42131</a> | Vacuum Systems -Assemble/Install          | 2009                            | ✓            |    |
| <a href="#">42144</a> | Fire Sprinklers - Install/Service         | 2011                            | ✓            |    |
| <a href="#">42150</a> | Soil Samples - Procurement                | 2011                            | ✓            |    |
| <a href="#">42156</a> | Storage Tanks - Erect/Dismantle *         | 2016                            |              | ✓  |
| <a href="#">42159</a> | Caisson Operations *                      | 2013                            |              | ✓  |
| <a href="#">42160</a> | Electronic Equipment - Sales/Service      | 2012                            | ✓            |    |
| <a href="#">50104</a> | Air Service - Regular/Charter             | 2009                            | ✓            |    |
| <a href="#">50107</a> | Helicopter Service                        | 2010                            | ✓            |    |
| <a href="#">50203</a> | Flight Operations - Miscellaneous         | 2009                            | ✓            |    |
| <a href="#">50607</a> | Railway Transportation Service            | 2010                            | ✓            |    |
| <a href="#">50701</a> | Specialized Trucking *                    | 2010                            | ✓            | ✓  |
| <a href="#">50714</a> | General Trucking *                        | 2010                            |              | ✓  |
| <a href="#">50720</a> | Oilfield Trucking *                       | 2011                            |              | ✓  |
| <a href="#">50800</a> | Bus Lines *                               | 2016                            |              | ✓  |
| <a href="#">50801</a> | School Bus                                | 2013                            | ✓            |    |
| <a href="#">50802</a> | Bus Depots                                | 2010                            | ✓            |    |
| <a href="#">51200</a> | Taxi Cabs/Limousine Service               | 2010                            | ✓            |    |
| <a href="#">51500</a> | Pipeline Cleaning                         | 2010                            | ✓            |    |
| <a href="#">51501</a> | Oil/Gas Pipeline Transmission **          | 2011                            |              | ✓  |
| <a href="#">51502</a> | NDT Testing including Visual Inspection * | 2016                            |              | ✓  |
| <a href="#">51503</a> | Oil/Gas Meters - Inspect/Test             | 2009                            | ✓            |    |
| <a href="#">51705</a> | Packing/Crating - Custom                  | 2009                            | ✓            |    |

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| <a href="#">54300</a> | Radio/TV Stations *                       | 2010                            | ✓            | ✓  |
| <a href="#">54501</a> | Telecommunication Systems                 | 2010                            | ✓            |    |
| <a href="#">57400</a> | Utilities - Electric/Natural Gas *        | 2015                            |              | ✓  |
| <a href="#">62200</a> | Farm Implement Dealers                    | 2009                            | ✓            |    |
| <a href="#">62201</a> | Mobile Equipment Dealers *                | 2015                            |              | ✓  |
| <a href="#">62300</a> | Office Equipment - Sales/Service          | 2012                            | ✓            |    |
| <a href="#">62302</a> | Machinery/Equipment - Sales/Service       | 2013                            | ✓            |    |
| <a href="#">62303</a> | Industrial Supply Stores                  | 2012                            | ✓            |    |
| <a href="#">62500</a> | Steel Service Centre - No Salvage         | 2011                            | ✓            |    |
| <a href="#">62700</a> | Scrap/Salvage Dealers                     | 2010                            | ✓            |    |
| <a href="#">62903</a> | Sales Operations                          | 2010                            | ✓            |    |
| <a href="#">62908</a> | Garden Supply Centre                      | 2009                            | ✓            |    |
| <a href="#">65400</a> | Service Stations                          | 2010                            | ✓            |    |
| <a href="#">65402</a> | Towing Auto Vehicles                      | 2012                            | ✓            |    |
| <a href="#">65600</a> | Auto Dealers *                            | 2013                            |              | ✓  |
| <a href="#">65800</a> | Automobile Body Repairs                   | 2009                            | ✓            |    |
| <a href="#">67300</a> | Hardware/Auto Parts Stores/etc            | 2012                            | ✓            |    |
| <a href="#">67601</a> | Furniture Stores                          | 2011                            | ✓            |    |
| <a href="#">67604</a> | Appliances - Sales/Service                | 2010                            | ✓            |    |
| <a href="#">69200</a> | Florists - Wholesale/Retail               | 2012                            | ✓            |    |
| <a href="#">69901</a> | Auctions                                  | 2010                            | ✓            |    |
| <a href="#">69912</a> | Trailers - Sales/Rental with Service      | 2010                            | ✓            |    |
| <a href="#">69914</a> | Pet/Seed/Feed Stores                      | 2012                            | ✓            |    |
| <a href="#">70200</a> | Banks/Financial Services *                | 2012                            | ✓            | ✓  |
| <a href="#">73500</a> | Real Estate Dealers/Land Develop          | 2012                            | ✓            |    |
| <a href="#">73501</a> | Insurance Companies                       | 2012                            | ✓            |    |
| <a href="#">73702</a> | Land/Permit Man Services                  | 2011                            | ✓            |    |
| <a href="#">80103</a> | Colleges *                                | 2014                            |              | ✓  |
| <a href="#">80105</a> | Private/Independent Schools               | 2010                            | ✓            |    |
| <a href="#">80301</a> | Specialty Schools - Professional/Personal | 2010                            | ✓            |    |
| <a href="#">80311</a> | Institutes of Technology *                | 2014                            | ✓            | ✓  |
| <a href="#">80500</a> | Universities *                            | 2014                            | ✓            | ✓  |
| <a href="#">80700</a> | Library Boards                            | 2010                            | ✓            |    |
| <a href="#">80701</a> | Museums/Art Galleries                     | 2011                            | ✓            |    |

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| <a href="#">80703</a> | Zoos/Game Farms                                | 2010                            | ✓            |    |
| <a href="#">82100</a> | Health Care Services - Alberta Health Services | 2010                            | ✓            |    |
| <a href="#">82700</a> | Health Related Products - Mfg                  | 2012                            | ✓            |    |
| <a href="#">82701</a> | Health/Allied Services - Miscellaneous         | 2012                            | ✓            |    |
| <a href="#">82705</a> | Health Care Services - Covenant Health         | 2010                            | ✓            |    |
| <a href="#">82712</a> | Fire Protection Co-operatives                  | 2009                            | ✓            |    |
| <a href="#">82812</a> | Play Schools                                   | 2010                            | ✓            |    |
| <a href="#">83100</a> | Churches/Religious Orders                      | 2011                            | ✓            |    |
| <a href="#">85100</a> | Movie Theatres                                 | 2014                            | ✓            |    |
| <a href="#">85300</a> | Bowling Alleys/Billiard Parlours               | 2011                            | ✓            |    |
| <a href="#">85900</a> | Golf Clubs/Ranges                              | 2011                            | ✓            |    |
| <a href="#">85901</a> | Community Associations/Facilities              | 2011                            | ✓            |    |
| <a href="#">85909</a> | Friendship/Cultural Centres                    | 2010                            | ✓            |    |
| <a href="#">85918</a> | Live Theatres/Ballet                           | 2010                            | ✓            |    |
| <a href="#">85922</a> | Arcades  | 2010                            | ✓            |    |
| <a href="#">85925</a> | Travel Agency/Motor Association *              | 2012                            | ✓            | ✓  |
| <a href="#">86200</a> | Advertising Agencies                           | 2012                            | ✓            |    |
| <a href="#">86201</a> | Window/Store Display Ad Services               | 2014                            | ✓            |    |
| <a href="#">86202</a> | Newspaper/Flyer Distribution                   | 2010                            | ✓            |    |
| <a href="#">86401</a> | Land/General Survey                            | 2010                            | ✓            |    |
| <a href="#">86403</a> | Research/Material Testing Labs                 | 2012                            | ✓            |    |
| <a href="#">86405</a> | Geophysical Survey excluding Seismic           | 2012                            | ✓            |    |
| <a href="#">86408</a> | Waterfowl Preservation                         | 2010                            | ✓            |    |
| <a href="#">86410</a> | Map Making *                                   | 2010                            | ✓            | ✓  |
| <a href="#">86413</a> | Heat/Air Systems - Test                        | 2009                            | ✓            |    |
| <a href="#">86414</a> | Geological/Environmental Consulting            | 2012                            | ✓            |    |
| <a href="#">86905</a> | Safety Equipment - Sales/Rental                | 2013                            | ✓            |    |
| <a href="#">86913</a> | Software/Architects/Design                     | 2012                            | ✓            |    |
| <a href="#">86920</a> | Personnel Recruitment Agencies                 | 2013                            | ✓            |    |
| <a href="#">87401</a> | Dry cleaners                                   | 2014                            | ✓            |    |
| <a href="#">87402</a> | Coin Operated Laundromats                      | 2010                            | ✓            |    |
| <a href="#">87500</a> | Manufactured Home Parks                        | 2009                            | ✓            |    |
| <a href="#">87505</a> | Industrial Camp Catering *                     | 2016                            |              | ✓  |
| <a href="#">87508</a> | Private clubs                                  | 2011                            | ✓            |    |

| Industry code         | Industry description                        | First year of ICP participation | ICP features |    |
|-----------------------|---|---------------------------------|--------------|----|
|                       |   |                                 | CR           | ER |
| <a href="#">87603</a> | Youth/Religious Camps                       | 2010                            | ✓            |    |
| <a href="#">87700</a> | Funeral Services/Cemeteries                 | 2010                            | ✓            |    |
| <a href="#">89101</a> | Professional/Trade/Charitable Associations  | 2012                            | ✓            |    |
| <a href="#">89605</a> | Service Station Equipment - Sales/Service   | 2011                            | ✓            |    |
| <a href="#">89705</a> | Furnace Cleaning Services                   | 2010                            | ✓            |    |
| <a href="#">89901</a> | Exhibition Associations *                   | 2010                            | ✓            | ✓  |
| <a href="#">89902</a> | Security Services/Industrial Patrols *      | 2017                            |              | ✓  |
| <a href="#">89913</a> | Commissionaires/Armoured Car Services *     | 2017                            |              | ✓  |
| <a href="#">89916</a> | Taxidermists                                | 2010                            | ✓            |    |
| <a href="#">89923</a> | Driving/Testing Schools                     | 2010                            | ✓            |    |
| <a href="#">89924</a> | Investigative Services                      | 2009                            | ✓            |    |
| <a href="#">89925</a> | Social/Community Support Services           | 2013                            | ✓            |    |
| <a href="#">89927</a> | Archaeological Survey                       | 2010                            | ✓            |    |
| <a href="#">89928</a> | Scaffold/Cranes - Rental/Erect *            | 2012                            |              | ✓  |
| <a href="#">93109</a> | Boards, Agencies, Commissions               | 2012                            | ✓            |    |
| <a href="#">93113</a> | Boards, Agencies, Commissions (Voluntary) * | 2017                            |              | ✓  |
| <a href="#">95100</a> | Villages *                                  | 2010                            | ✓            | ✓  |
| <a href="#">95101</a> | Towns *                                     | 2010                            | ✓            | ✓  |
| <a href="#">95102</a> | Municipal Districts                         | 2009                            | ✓            |    |
| <a href="#">95104</a> | Cities                                      | 2010                            | ✓            |    |

CR—waiving of cost relief option

ER—experience rating option

\*Indicates modified ER features as follows: 100% experience ratio, 100% participation factor, 1%/\$2,000 of industry rated premium for participation rate and 60% maximum adjustment.

\*\*Indicates modified ER features as follows: 100% experience ratio, 100% participation factor, 1%/\$4,000 of industry rated premium for participation rate and 60% maximum adjustment.



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