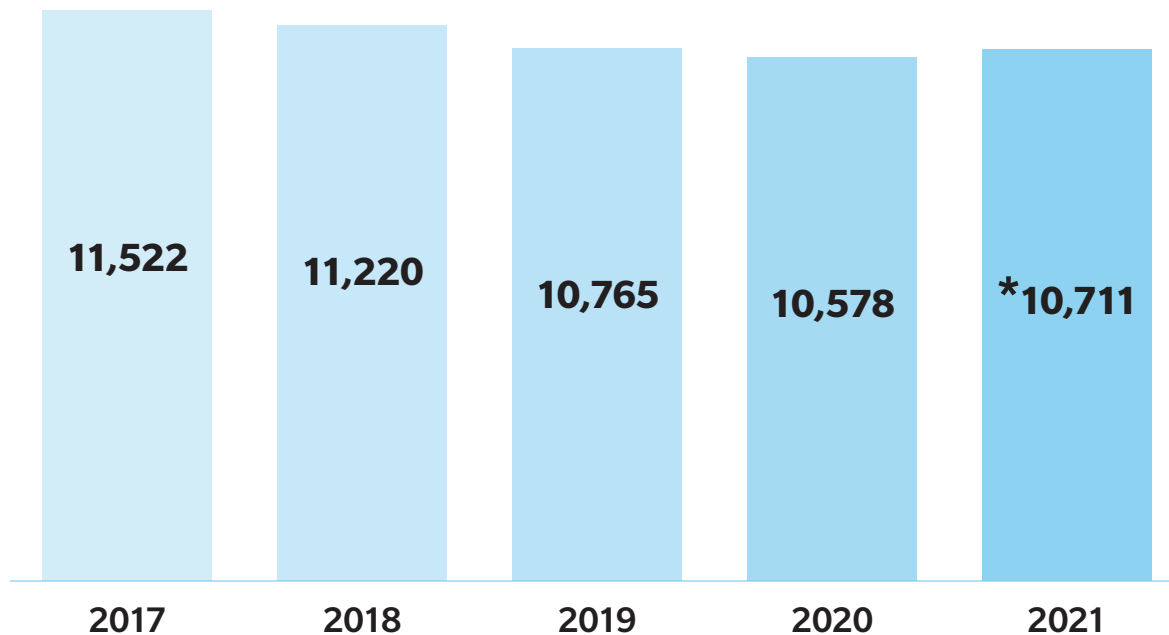


**COR holders**  
(as of May 15, 2022)



\* Includes deferred Improving Your Performance forecasts

**Number of PIR refunds**

- 10,711 COR holders are forecasted to receive PIR refunds for 2021.
- In 2021, over 43% of Alberta's workforce was covered by an employer with a valid COR.