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Email: employer.account.services@wcb.ab.ca

APPLICATION TO DEEM WORKERS

Not everyone is covered as a worker under the Workers' Compensation Act (the Act). Partners in partnerships, directors and individuals working in exempt industries that have chosen not to take voluntary coverage may not be covered. If these individuals are injured while providing services for your business, the Act may not protect you from liability relating to their workplace injury or illness.

A deeming order is an effective risk management tool that protects you from legal action and provides benefits to injured workers in the event of work-related injuries. This order effectively considers these individuals as workers under your WCB account. Once approved, the deemed workers are covered under your account, and any claim costs would be reflected on your experience record. You are required to report their earnings and pay the associated premiums.

You are required to notify your deemed workers of this order since the deeming order affects them directly, including decisions they may make on their own coverage and their legal rights in the event of an injury. WCB may require you to provide evidence you notified your deemed workers.

Company's full legal name:	WCB account number:
Authorized representative:	Position:
Email:	Phone:
State date of coverage: (YYYY/MM/DD)	Cease date of coverage (if applicable): (YYYY/MM/DD)

This deeming order is intended to cover which person or classes of persons:
Describe fully the work activities, work locations and work frequency to be completed by your deemed workers:
Please include partnerships and directors of limited or incorporated companies in this application. I understand if my application does not include this group, they will not be covered through this order and I may be subject to liability if they are injured. Yes <input type="checkbox"/> No <input type="checkbox"/>

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Estimate of earnings or value of service for deemed workers:

Assessable earnings and premiums

Include the assessable earnings or value of service of all workers covered by the deeming order in the assessable earnings you report to WCB. Your premiums will be adjusted accordingly. Ensure you keep all earnings information in your financial records available for audit purposes.

Accident reporting

It is important to keep a list of the names of all individuals covered under the deeming order. It is your responsibility to complete an Employer Report of Injury or Occupational Disease for any injured worker covered under your account including the workers covered by your deeming order. Claims arising from injury to workers under the deeming order will be charged to your accident experience record and can impact your premiums.

Termination

You may request the cancellation or amendment of a deeming order at any time. A cancellation or amendment takes effect on the date your written request is approved. You are required to advise all affected individuals under the order before its cancellation or amendment.

The deeming order may be terminated by written notice by WCB at its discretion.

If this deeming order is in effect when you close your account, it will be automatically terminated at the time of closure. You will receive written notice of its cancellation.

Signature of authorized representative

Date

