

2024 Premium Rates

Information for employers

Workplace injuries and illnesses impact people’s lives. The financial sustainability of the workers’ compensation system ensures Albertans can continue to benefit from long-term, affordable protection from those impacts.

Your premiums fund a strong and stable system

It is important you pay fair and affordable premiums for the system you fund. It’s equally important that we collect enough premiums in a year to cover the costs of that year’s workplace illnesses and injuries.

Typically, workers’ compensation pricing models ensure today’s employers cover the cost of today’s injuries so future employers do not bear the weight of costs from the past. We have purposely deviated from this funding philosophy in response to the challenges of this economic environment. We have provided rate subsidies to ease the financial burden on employers while you’ve struggled with economic factors beyond your control.

Last year we shared our multi-year plan to get back to ensuring premiums reflect the cost of workplace illnesses and injuries. We will continue this plan in 2024 to keep us on track to close the rate-setting gap.

For 2024, the average employer premium rate includes a 15-cent discount. 2024’s rate will be \$1.36 per \$100 of assessable earnings. This is a 7.9% increase over 2023 but represents another \$177.6 million in subsidies to employers. This brings the cumulative total to \$1.7 billion in subsidies for employers over the last seven years.

You can help control rising costs

The number of lost-time claims continues to climb as more workers are getting hurt on the job. Many claims are lasting longer as injuries grow more complex and some employers are challenged to find modified work opportunities for their workers.

The unfortunate reality is that annual costs will continue to grow unless individual and collective action is taken to prioritize effective health, safety and disability management practices in our province.

The most important thing you can do to impact the premiums you pay is implement programs that help prevent your workers from getting injured and help them stay at work if they do.

Safer workplaces, fewer claims and timely modified work opportunities can lead to lower premium rates.

You have the most influence over your own performance. Whether you’re a small business owner in your community or a large employer with sites across Alberta, we have supports and services to help you manage your performance and reduce the impact of workplace illness and injury on your business.




It is possible to manage costs through injury prevention and return-to-work efforts.

Approximately **66% of industries** will see rates at or below the average increase due to their positive performance.






Are you doing everything you can to support your workers and manage your costs?

You can reduce the cost of workplace illness and injury for you and your workers.


Do you take proactive steps to prevent workplace illnesses and injuries?

Attend employer seminars and workshops .		Learn how you can support your workers with effective health, safety and disability management practices. Our workshops will help you prevent workplace injury through safe work practices and build solid return-to-work plans to help your injured workers get back to work safely.
Tap into your industry and/or safety association .		Industry and safety associations can help you build or improve your business's health and safety management system.
Belong to the Partnerships in Injury Reduction (PIR) program and hold a Certificate of Recognition (COR) .		With a health and safety management system in place, you can choose to enroll in the PIR program and earn a COR to reduce your premiums up to 20% while creating a safer workplace.

Do you help your workers return to work as quickly and safely as possible?

Access Occupational Injury Service (OIS) clinics if one of your employees is hurt at work.		Our OIS clinics connect injured workers with fast access to medical professionals who specialize in work-related injuries. Quick treatment can reduce claims costs and can help you lower your premiums.
Offer modified work opportunities .		If one of your employees is hurt at work, finding creative ways to help them get back to work can pay off. Whether it's changes to job tasks, workload, environment or hours, modified work programs can help you reduce the cost of workplace illness and keeps injured workers job-attached in meaningful ways.
Reach out for support from WCB.		We're here to help with your claims and account. You can contact us for support when you need it.
Use the myWCB employer mobile app .		If you're regularly on the go, use the app to report new injuries as they happen, get notified as soon as a worker submits a claim, get return-to-work support for your injured workers and stay up to date with your business's open claims.
Regularly access the myWCB employer portal .		The dashboards and tools available on the employer portal can help you find ways to lower your premiums. Log on to access premium simulations, review industry comparisons and identify opportunities for proactive return-to-work planning.

We can help you improve your return-to-work results.  [Email us](#) or call:

-  • 780-498-3999 (Edmonton) • 1-866-922-9221 (toll free in Alberta)
- 403-517-6200 (Calgary) • 1-800-661-9608 (toll free outside Alberta)