

**THE WORKERS' COMPENSATION BOARD**  
**MEETING OF THE BOARD OF DIRECTORS**  
**MINUTES**

**DATE:** September 29, 2009

**PLACE:** The Workers' Compensation Board  
12th Floor Board Room  
Jarvis Building  
9925 - 107 Street  
Edmonton, Alberta

**TIME:** 8:00 a.m.

**BOARD MEMBERS**

David Carpenter, Chair  
Guy Kerr, President & Chief Executive Officer \*  
Timothy Brower, Member (by teleconference)  
James Kallal, Member  
Fauzia Lalani, Member (by teleconference)  
Richard Mirasty, Member  
Bob Normand, Member (by teleconference)  
Mia Norrie, Member  
Donald Oborowsky, Member  
Norbert Van Wyk, Member

**SECRETARIAT**

Douglas R. Mah, Secretary and General Counsel \*

**ALSO PRESENT**

Dieter Brunsch, Vice President, Customer Service & Risk Management \*  
Ron Helmhold, Chief Financial Officer \*  
Wendy King, Vice President, Disability & Information Management \*  
Roxy Shulha-McKay, Vice President, Employee & Corporate Services \*  
Sheila Szabo, Executive and Board Liaison \*

\* excused for item 9

The Chair called the meeting to order at 8:00 a.m.

1. **Agenda**

The agenda as distributed was approved.

2. (a) **Minutes of the Meeting of August 25, 2009**

**MOTION**  
2009/08/21

It was moved that,

"The minutes of the meeting of August 25, 2009 be hereby adopted."

CARRIED

(b) **Action Required List**

The action required list was received for information.

(c) **2009 Meetings and Activities Schedule**

The meetings and activities schedule was received for information.

3. **Business Arising from the Minutes of August 25, 2009**

There was no business arising from the minutes of the August 25, 2009 meeting.

4. **Report of the Chair**

The Chair reported on the following:

- the Policy Committee meeting will follow the board meeting and all board members are invited to attend
- upcoming attendance before the Standing Committee on Public Accounts
- the recruitment process to fill the board vacancy remains on track

5. **Report of the President**

The President reported on the following:

**Current Issues**

- economy and the impact on insurable earnings, revenue, claims costs and the funded status
- H1N1 influenza preparedness

**Government Relations**

- government consultation on inclusion of farming in Workplace Health and Safety
- preparation for attendance at the Public Accounts Committee
- the government's occupational cancer initiative
- preparation of the session book for the upcoming legislative session

**External Communications**

- there are no current issues

**Stakeholder Relations**

- recent Industry Task Force meeting in Balzac
- recent Labour Coalition meeting

**Other Issues**

- the WCB is one of Alberta's top 50 employers
- update on the opioid program
- rollout of the IP telephony system
- information concerning the Washington State Fund

The Chief Financial Officer reviewed the financial results for the period ending August 31, 2009.

**6. Committee Chair Reports****(a) Policy Committee**

The committee had nothing to report.

**(b) Audit Committee**

The committee had nothing to report.

**(c) Finance Committee**

The committee had nothing to report.

**(d) Governance Committee**

The committee had nothing to report.

**(e) Human Resource and Compensation Committee****(i) 2010 Corporate Objectives and Performance Measures – Preliminary**

Following a presentation by the Vice President of Disability and Information Management,

**MOTION**  
2009/08/22

It was moved that,

"The Board of Directors approve the preliminary 2010 corporate objectives and performance measures."

CARRIED

(ii) **Executive Compensation – 2009 Peer Group**

The topic summary and attachment were received for information.

The committee chair provided a report on other committee business.

7. **New Business**

There was no new business.

8. **Meeting Evaluation**

The members completed the meeting effectiveness self-assessment form.

The Chair excused senior management from the meeting for item 9.

9. **In Camera**

The Board of Directors held an *in camera* session.

There being no further business, the meeting ended at 9:30 a.m.

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CHAIR

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SECRETARY