

THE WORKERS' COMPENSATION BOARD
MEETING OF THE BOARD OF DIRECTORS
MINUTES

DATE: October 25, 2011

PLACE: The Workers' Compensation Board
12th Floor Board Room
Jarvis Building
9925 - 107 Street
Edmonton, Alberta

TIME: 8:00 a.m.

BOARD MEMBERS

David Carpenter, Chair
Guy Kerr, President & Chief Executive Officer *
Timothy Brower, Member
Denis Herard, Member
Fauzia Lalani, Member
Bob Nicolay, Member
Bob Normand, Member
Norbert Van Wyk, Member

Excused

Richard Mirasty, Member

SECRETARIAT

Douglas R. Mah, Secretary and General Counsel *

ALSO PRESENT

Dieter Brunsch, Vice President, Customer Service & Risk Management *
Ron Helmhold, Chief Financial Officer *
Wendy King, Vice President, Disability & Information Management *
Roxy Shulha-McKay, Vice President, Employee & Corporate Services *
Sheila Szabo, Executive and Board Liaison *
Dave Lawson, Chief Investment Officer [item 6(c)(i) and (ii)]
Leslie Henkel, Manager, Corporate Development & Learning [item 7]

* excused for item 10

The Chair called the meeting to order at 8:00 a.m.

1. **Agenda**

The agenda as distributed was approved.

2. (a) **Minutes of the Meeting of , 2011**

MOTION
2011/07/20

It was moved that,

"The minutes of the meeting of August 30, 2011 be hereby adopted."

CARRIED

(b) **Action Required List**

The action required list was received for information.

(d) **2011 and 2012 Meetings and Activities Schedules**

The meetings and activities schedules were received for information.

3. **Business Arising from the Minutes of August 30, 2011**

There was no business arising from the minutes of the August 30, 2011 meeting.

4. **Report of the Chair**

The Chair reported on the following:

- AWCBC Governance Symposium
- previous day's meeting with the Minister of Alberta Human Services

5. **Report of the President**

The President reported on the following:

- current issues,
- government relations,
- reputation management and external communications, and
- stakeholder relations.

The Vice Presidents of Disability and Information Management and Customer Service and Risk Management reviewed the third quarter performance update for the 2011 corporate scorecard.

The Chief Financial Officer reviewed the financial results for the period ending September 30, 2011.

6. Committee Chair Reports

(a) Policy Committee

(i) Policy 03-01, Part I and Part II, Application 6: Psychiatric or Psychological Disability

MOTION
2011/07/21

It was moved that,

"The Board of Directors approve the attached revisions to Policy 03-01, Part I and Part II, Application 6. The proposed revisions include:

1. A name change from "psychiatric or psychological **disability**" to ". . . **injury**", to be consistent with s.24 of the *Workers' Compensation Act* and other policies.
2. Clarification of the definition of traumatic incident.
3. Clarification that the standard of causation for psychiatric or psychological injuries generally is "material contribution", while the standard of causation for chronic onset stress remains as "predominant cause".
4. Definitions of 'material contribution' and 'predominant cause' standards of causation.
5. Clarification of when ongoing symptoms of psychiatric or psychological injuries are accepted.
6. Several inconsequential revisions to correct formatting, grammar and punctuation errors.

Effective Date: February 1, 2012, applying to all decisions made on or after that date."

CARRIED

(ii) Policy 04-06 & Policy 07-02: Inconsequential Amendments

The topic summary and attachments were received for information.

The committee chair reported on other business dealt with at the last committee meeting.

(b) **Audit Committee**

(i) **Auditor General's 2011 Audit Plan**

The topic summary and attachment were received for information.

The committee chair reported on other business dealt with at the last committee meeting.

(c) **Finance Committee**

(i) **Investment Management Strategic Plan (2012-2014)**

MOTION
2011/07/22

It was moved that,

"The Board of Directors approves the Investment Management Strategic Plan (2012-2014)."

CARRIED

(ii) **Annual Investment Policy Review**

MOTION
2011/07/23

It was moved that,

"The Board of Directors approves the Investment Policy amendments, effective November 1, 2011."

CARRIED

The committee chair reported on other business dealt with at the last committee meeting.

(d) **Governance Committee**

The committee had nothing to report.

(e) **Human Resource and Compensation Committee**

The committee chair reported on business dealt with by the committee at the last meeting.

7. **Our Customers' Voice: WCB-Alberta Customer Satisfaction Surveys**

The Vice President, Disability and Information Management, made a presentation on customer satisfaction surveys.

8. **New Business**

There was no new business.

9. **Meeting Evaluation**

The members completed the meeting effectiveness self-assessment form.

The Chair excused senior management from the meeting for item 10.

10. **In Camera**

The Board of Directors held an *in camera* session.

There being no further business, the meeting ended at 11:00 a.m.

CHAIR

SECRETARY