

THE WORKERS' COMPENSATION BOARD
MEETING OF THE BOARD OF DIRECTORS
MINUTES

DATE: June 25, 2010

PLACE: The Workers' Compensation Board
12th Floor Board Room
Jarvis Building
9925 - 107 Street
Edmonton, Alberta

TIME: 8:00 a.m.

BOARD MEMBERS

David Carpenter, Chair
Guy Kerr, President & Chief Executive Officer *
Timothy Brower, Member
James Kallal, Member (by teleconference)
Fauzia Lalani, Member
Richard Mirasty, Member
Bob Nicolay, Member (by teleconference)
Bob Normand, Member
Mia Norrie, Member
Norbert Van Wyk, Member

Excused

Donald Oborowsky, Member

SECRETARIAT

Douglas R. Mah, Secretary and General Counsel *

ALSO PRESENT

Dieter Brunsch, Vice President, Customer Service & Risk Management *
Ron Helmhold, Chief Financial Officer *
Wendy King, Vice President, Disability & Information Management *
Roxy Shulha-McKay, Vice President, Employee & Corporate Services *
Sheila Szabo, Executive and Board Liaison *

* excused for item 9

The Chair called the meeting to order at 8:00 a.m.

1. **Agenda**

The agenda as distributed was approved.

2. (a) **Minutes of the Meeting of May 25, 2010**

MOTION
2010/06/17

It was moved that,

"The minutes of the meeting of May 25, 2010 be hereby adopted."

CARRIED

(b) **Website Summary of the May 25, 2010 Meeting**

The website summary of the May 25, 2010 meeting was accepted as distributed.

(c) **Action Required List**

The action required list was received for information.

(d) **2010 Meetings and Activities Schedule**

The meetings and activities schedule was received for information.

3. **Business Arising from the Minutes of May 25, 2010**

There was no business arising from the minutes of the May 25, 2010 meeting.

4. **Report of the Chair**

The Chair reported on the following:

- recruitment of board member for upcoming vacancy
- annual general meeting held on June 17, 2010
- recent Industry Task Force meeting

5. **Report of the President**

The President reported on the following:

Current Issues

- media coverage of matters related to the October 21, 2009 incident
- economy and its impact on business
- activity in government and politics

Government Relations

- media coverage of workplace health and safety
- release of employer information by Alberta Employment and Immigration
- continuing interest in presumptive coverage for firefighters' cancers
- recent Industry Task Force meeting with the Minister of Alberta Employment and Immigration with regard to employer appeals advisors, WCB funding policy and Workplace Health and Safety data integrity and budget

External Communications

- coverage of annual general meeting

Stakeholder Relations

- June Labour Coalition meeting
- WCB annual charity golf tournament, which raised \$55,000 for the Canadian Paraplegic Association (Alberta)

Other Issues

- jurisdictional update from the Association of Workers' Compensation Boards of Canada

The Chief Financial Officer reviewed the monthly financial results for the period ending May 31, 2010.

6. Committee Chair Reports**(a) Policy Committee**

The committee had nothing to report.

(b) Audit Committee

The committee had nothing to report.

(c) Finance Committee

The committee had nothing to report.

(d) Governance Committee

The committee had nothing to report.

(e) **Human Resource and Compensation Committee**

(i) **Executive Compensation Annual Review Process and 2010 Peer Group**

MOTION
2010/06/18

It was moved that,

"That the Board of Directors approve the executive compensation annual review process." CARRIED

(ii) **Compensation, Rewards and Recognition Philosophy**

MOTION
2010/06/19

It was moved that,

"The Board of Directors approve the revised compensation, rewards and recognition philosophy." CARRIED

(iii) **Review of CEO and Senior Executive Compensation And CEO Recruitment, Selection and Evaluation Practices**

The topic summary and attachment were received for information.

7. **New Business**

The Chair paid tribute to retiring board member Jim Kallal.

8. **Meeting Evaluation**

The members completed the meeting effectiveness self-assessment form.

The Chair excused senior management from the meeting for item 9.

9. **In Camera**

The Board of Directors held an *in camera* session.

There being no further business, the meeting ended at 9:30 a.m.

CHAIR

SECRETARY