

**THE WORKERS' COMPENSATION BOARD**  
**MEETING OF THE BOARD OF DIRECTORS**  
**MINUTES**

**DATE:** January 26, 2010

**PLACE:** The Workers' Compensation Board  
12th Floor Board Room  
Jarvis Building  
9925 - 107 Street  
Edmonton, Alberta

**TIME:** 8:00 a.m.

**BOARD MEMBERS**

David Carpenter, Chair  
Guy Kerr, President & Chief Executive Officer \*  
Timothy Brower, Member  
James Kallal, Member  
Fauzia Lalani, Member  
Richard Mirasty, Member  
Bob Nicolay, Member  
Mia Norrie, Member (by teleconference)  
Donald Oborowsky, Member

**Excused:**

Bob Normand, Member  
Norbert Van Wyk, Member

**SECRETARIAT**

Douglas R. Mah, Secretary and General Counsel \*

**ALSO PRESENT**

Dieter Brunsch, Vice President, Customer Service & Risk Management \*  
Ron Helmhold, Chief Financial Officer \*  
Wendy King, Vice President, Disability & Information Management \*  
Roxy Shulha-McKay, Vice President, Employee & Corporate Services \*\*  
Sheila Szabo, Executive and Board Liaison \*

\* excused for items 6(e)(ii) and 10

\*\* excused for item 10

The Chair welcomed new member Bob Nicolay, representative of the interests of the general public. He then called the meeting to order at 8:00 a.m.

1. **Agenda**

The agenda as distributed was approved.

2. (a) **Minutes of the Meeting of December 7, 2009**

**MOTION**  
2010/01/01

It was moved that,

"The minutes of the meeting of December 7, 2009 be hereby adopted."

CARRIED

(b) **Action Required List**

The action required list was received for information.

(c) **2010 Meetings and Activities Schedule**

The meetings and activities schedule was received for information.

3. **Business Arising from the Minutes of December 7, 2009**

There was no business arising from the minutes of the December 7, 2009 meeting.

4. **Report of the Chair**

The Chair reported on the following:

- appointment of new Minister of Alberta Employment and Immigration
- upcoming meeting with the new Minister
- committee established under the *Alberta Public Agencies Governance Act* to review CEO compensation
- mandates and roles document under the *Alberta Public Agencies Governance Act*
- AWCBC national social marketing program

5. **Report of the President**

The President reported on the following:

**Current Issues**

- October 21, 2009 incident
- security review

- economy and its impact on business
- new Auditor General

**Government Relations**

- new Minister of Alberta Employment and Immigration
- Bill 201 (firefighters' cancer)

**External Communications**

- no issues to report

**Stakeholder Relations**

- no issues to report

**Other Issues**

- employee exit survey
- achievement of scorecard objectives

**(a) Corporate Scorecard – 2009 Fourth Quarter**

The Vice Presidents of Customer Service and Risk Management and Disability and Information Management presented the 2009 final year-end corporate scorecard results.

**(b) Monthly Reports**

The Chief Financial Officer reviewed the 2009 preliminary year-end financial results.

**6. Committee Chair Reports****(a) Policy Committee**

The committee had nothing to report.

**(b) Audit Committee**

The committee had nothing to report.

**(c) Finance Committee**

The committee had nothing to report.

**(d) Governance Committee**

The committee had nothing to report.

(e) **Human Resource and Compensation Committee**

(i) **2009 Corporate Performance**

**MOTION**  
2010/01/02

It was moved that,

"The Board of Directors approve the 2009 Corporate Scorecard as confirmation of the corporation's achievement of the 2009 corporate objectives."

CARRIED

The Chair excused senior management, with the exception of the Vice President, Employee and Corporate Services, from the meeting for item 6(e)(ii).

*[personal information withheld]*

The committee chair provided a report with regard to recent items of business.

7. **2010 Topic Cycle**

**MOTION**  
2010/01/04

It was moved that,

"The Board of Directors approves the 2010 topic cycle representing the administration's commitments to recurring committee and board of directors' issues."

CARRIED

8. **New Business**

There was no new business.

9. **Meeting Evaluation**

The members completed the meeting effectiveness self-assessment form.

The Chair excused senior management from the meeting for item 10.

10. **In Camera**

The Board of Directors held an *in camera* session.

There being no further business, the meeting ended at 9:30 a.m.

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**CHAIR**

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**SECRETARY**