

Performance Based Pricing

- Impact Of Injuries

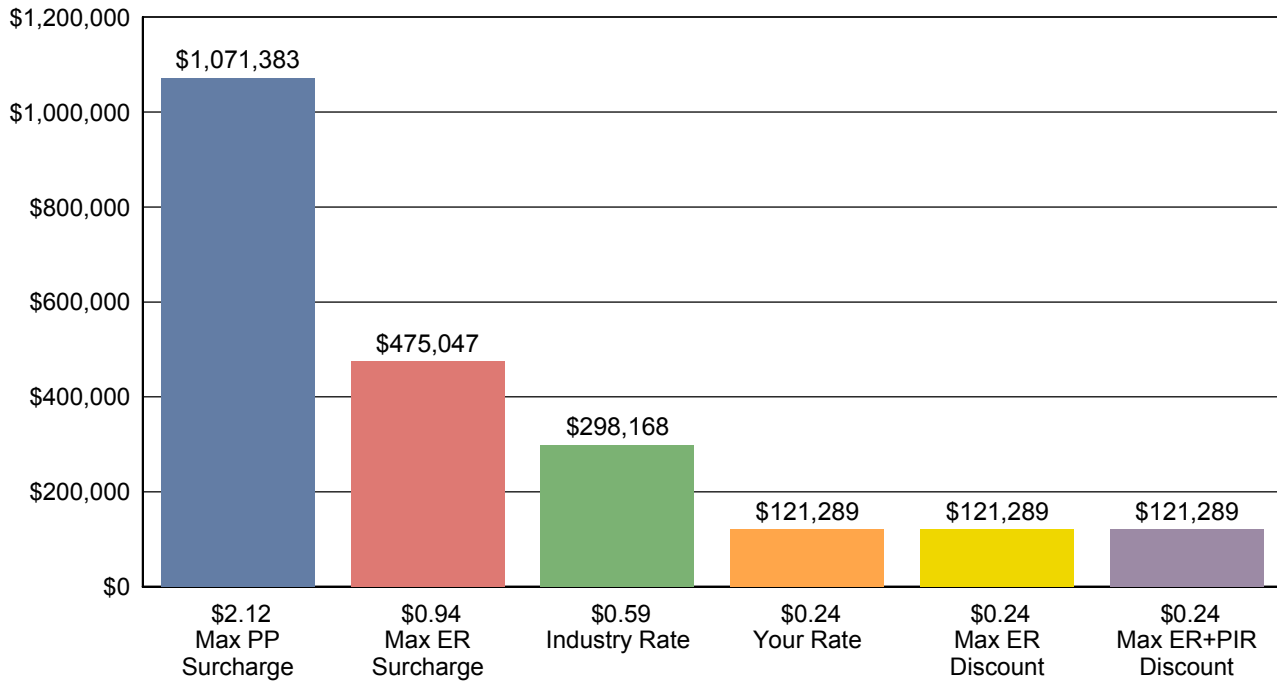


Workers' Compensation Board
Alberta

Large account holders can quickly see the possible range of premiums and rates they would pay given specific claim cost scenarios. The report reveals how much companies can potentially save if they boost their safety performance.

Rate Year: 2011 - All Costs Transacted to March 23, 2011

Premium Ranges



	Max PP Surcharge	Max ER Surcharge	Industry Rate	Your Rate	Max ER Discount	Max ER+PIR Discount
Rate Scenario	\$2.12	\$0.94	\$0.59	\$0.24	\$0.24	\$0.24
Percent of Adjustment	260.00%	60.00%	0.00%	-60.00%	-60.00%	-60.00%
Premium Total	\$1,071,383.26	\$475,047.29	\$298,167.98	\$121,288.67	\$121,288.67	\$121,288.67
Claim Costs Scenarios	\$183,450.66	\$91,725.33	\$45,862.67	\$16,797.99	\$0.00	N/A *

Max PP Surcharge

Maximum experience rating surcharge percentage plus Maximum Poor Performance percentage (200%) applied to industry rate

Max ER Surcharge

Maximum experience rating surcharge percentage possible for your account, based on its size

Industry rate

Industry rate

Your Stats

Your company's rate

Max ER Discount

Maximum experience rating discount percentage possible for your account, based on its size

Max ER+PIR Discount

Maximum experience rating discount percentage Plus Partners in Injury Reduction percentage discount applied to industry rate

* PIR has different incentives that may apply and are calculated at year end. The maximum PIR adjustment is 20%